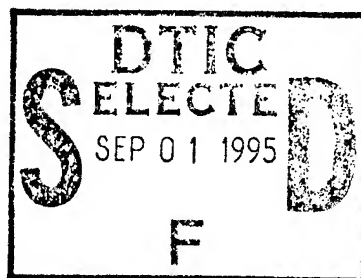


# Navy Personnel Research and Development Center

San Diego, California 92152-7250 TN-95-2 April 1995



## Navy-wide Personnel Survey 1994: Statistical Tables for Officers



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## Navy-wide Personnel Survey (NPS) 1994: Statistical Tables for Officers

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## **Foreword**

Administered annually, the Navy-wide Personnel Survey (NPS) is a major product of the Navy Survey Resource Center (NSRC) at the Navy Personnel Research and Development Center. The 1994 NPS examined the perceptions of enlisted and officer personnel in a variety of areas including detailing and the assignment process, quality of life programs, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1994 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 95WRPS500. Data collection concluded in mid-January 1995, and the results of the survey were briefed to the Chief of Naval Personnel and his staff in April 1995.

This technical note presents statistical results for officers. NPRDC-TN-95- provides statistical results for enlisted personnel. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

**K. E. MORENO**  
Director, Personnel and Organizational  
Assessment Department

## **Summary**

The fifth annual Navy-wide Personnel Survey (NPS) was mailed in October 1994 to a random sample of about 17,000 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-January 1995. The adjusted return rate was 47%. Survey topics included detailing and the assignment process, quality of life programs, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses for officers are broken out by paygrade and other important demographic variables.

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# **Introduction**

## **Problem**

Job satisfaction, quality of life, and career concerns of Navy personnel take on added importance in an era of downsizing in which each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread workforce.

## **Purpose**

The annual Navy-wide Personnel Survey (NPS) was designed to collect attitudinal data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of current, compelling interest on a one-time basis. This technical note provides officer results of NPS 1994, the fifth administration of NPS.

## **Approach**

NPS questionnaires were mailed in October 1994 to a random sample of 4,591 officers and 12,409 enlisted personnel with a projected rotation date of April 1995 or later. Personnel who received the 1993 survey were not eligible for inclusion in the sample. The sampling represented approximately 5% of the eligible enlisted population and 13% of the eligible officer population. Of the original sample, approximately 1,000 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys. The return rate, adjusted for non-deliverables, was 47%. Table 1 displays unadjusted return rates for paygrade groups, total enlisted, and total officer groups.

The survey requested demographic information and measured military personnel attitudes and opinions in various areas, including detailing and the assignment process, quality-of-life programs, leadership training, organizational climate, and health issues.

The statistical tables are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted and officer personnel; i.e., within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

**Table 1**  
**Return Rates for Paygrade Groups**

Paygrade Group	Population N <sup>a</sup>	Surveys		% Return <sup>b</sup>
		Sent	Returned	
<b>Enlisted</b>				
E-2 and E-3	66,921	5,463	931	17
E-4 through E-6	177,126	4,628	2,054	44
E-7 through E-9	30,605	2,313	1,613	70
<b>Total</b>	<b>274,652</b>	<b>12,404</b>	<b>4,598</b>	<b>37</b>
<b>Officers</b>				
W-2 through W-5	1,372	650	465	72
O-1 through O-3 <sup>c</sup>	19,841	2,435	1,387	57
O-4 and above	14,982	1,507	1,070	71
<b>Total</b>	<b>36,195</b>	<b>4,592</b>	<b>2,922</b>	<b>64</b>

<sup>a</sup>Population N = all personnel in the Navy eligible for participation in the survey. Many individuals were excluded because they were on TAD or their PRD was scheduled soon.

<sup>b</sup>Percent return was calculated without adjustment for surveys that could not be delivered.

<sup>c</sup>Includes O-1E through O-3E.

### How to Read Statistical Tables

The information contained in each statistical table is described in Figure 1.

1. Question number and description of question.
2. Question number from which respondent groups are derived--in this case, paygrade groups.
3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column percent provides a distribution of responses across response options. For example, 28.9% of warrant officers answering Q12 selected "none."
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group. For example, 989 O-4s through O-6s represented 49.5% of all respondents.
12. Number of respondents (weighted) who omitted question.

1 / Q12, SPOUSE CONTRIBUTION TO FAMILY INCOME, BY Q21, PAYGRADE 2 /

3 /

Q12	Warrant	O-1--O-3	O-4--O-6	Row Total
NONE	27 28.9	368 40.3	417 42.1	812 40.6
4 { HALF OR LESS	51 54.1	378 41.3	440 44.5	869 43.5
THREE-FOURTHS	7 7.8	69 7.5	74 7.5	150 7.5
EQUAL TO MINE	5 5.2	71 7.8	44 4.4	120 6.0
MORE THAN MINE	4 4.1	29 3.1	15 1.5	48 2.4
COLUMN TOTAL	95 4.7	915 45.8	989 49.5	1999 100.0

5

6

7

8

9

11 10

NUMBER OF MISSING OBSERVATIONS: 924 12

Note. The weighting procedure followed by rounding to whole numbers may sometimes produce a zero frequency combined with a nonzero percentage for a cell. For all practical purposes, such results may be ignored.

**Figure 1. Statistical table for Question 12 .**

### Organization

The sequence of statistical tables in this report corresponds to the sequence of questions in the NPS 1994. A copy of the NPS 1994 appears in Appendix A. In the first analysis for each question, all response options were included. A second analysis was conducted in which the "Does Not Apply" option was omitted. Also, in the second analysis, response options were collapsed for agree/disagree questions, with "Strongly Disagree" and "Disagree" as one category and "Strongly Agree" and "Agree" as another. All questions were broken out by paygrade and at times by other important demographic variables.

### **Margin of Error**

Tabulated results are accurate at the 95% level of confidence within the margins of error displayed in Table B-2. (See Appendix B for a discussion of margin of error in estimation of percentages.) In general, the error for the aggregated enlisted group would not exceed  $\pm 1\%$  and would not exceed  $\pm 2\%$  for the aggregated officer group.



## **Statistical Tables for Officers**



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q1 GENDER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q1	-----	-----	-----	-----	-----
MALE		104 94.1	1303 81.4	1053 87.4	2460 84.4
FEMALE		6 5.9	297 18.6	152 12.6	456 15.6
	Column Total	110 3.8	1600 54.9	1206 41.3	2916 100.0

Number of Missing Observations: 6

Q2 RACIAL BACKGROUND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q2	-----	-----	-----	-----	-----
WHITE		84 76.0	959 60.2	925 76.8	1968 67.7
BLK, AFR AMERICA		12 10.6	327 20.5	151 12.5	490 16.8
ASIAN		9 7.9	205 12.8	92 7.6	305 10.5
AMERICAN INDIAN		2 1.9	16 1.0	9 .7	27 .9
OTHER		4 3.7	86 5.4	28 2.3	118 4.1
	Column Total	110 3.8	1593 54.8	1204 41.4	2908 100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q2 RACIAL BACKGROUND by Q1 GENDER

Q2	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
WHITE		1715 70.0	253 55.4	1967 67.7
BLK, AFR AMERICA		368 15.0	122 26.7	490 16.9
ASIAN		243 9.9	60 13.2	304 10.5
AMERICAN INDIAN		24 1.0	3 .6	27 .9
OTHER		99 4.1	18 4.0	118 4.1
Column Total		2450 84.3	456 15.7	2905 100.0

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by PAYGRADE

Q3	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
	-----	-----	-----	-----	
		2	25	15	42
MEXICAN		2.2	1.6	1.3	1.5
		0	30	10	40
PUERTO RICAN		.4	2.0	.8	1.4
			4	3	7
CUBAN			.3	.3	.3
		1	47	17	64
OTHER SPANISH		.8	3.1	1.5	2.3
		1	27	23	50
JAPANESE		.5	1.8	2.0	1.8
			34	16	49
CHINESE			2.2	1.4	1.8
			26	2	27
KOREAN			1.7	.1	1.0
			17	2	19
VIETNAMESE			1.1	.1	.7
			8	2	9
ASIAN INDIAN			.5	.1	.3
		8	110	47	165
FILIPINO		7.8	7.2	4.1	5.9
		0	14	2	16
PACIFIC ISLANDER		.3	.9	.1	.6
		19	242	238	498
OTHER		18.4	15.9	20.7	18.0
		72	941	772	1785
NONE OF ABOVE		69.6	61.8	67.4	64.4
	Column	104	1523	1145	2772
	Total	3.7	54.9	41.3	100.0

Number of Missing Observations: 151

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by Q1 GENDER

Q3	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MEXICAN		35 1.5	7 1.6	42 1.5
PUERTO RICAN		35 1.5	5 1.2	40 1.4
CUBAN		5 .2	3 .7	7 .3
OTHER SPANISH		53 2.3	11 2.6	64 2.3
JAPANESE		39 1.7	10 2.4	50 1.8
CHINESE		35 1.5	14 3.2	49 1.8
KOREAN		27 1.2		27 1.0
VIETNAMESE		15 .6	4 1.0	19 .7
ASIAN INDIAN		9 .4	1 .1	9 .3
FILIPINO		132 5.7	31 7.2	163 5.9
PACIFIC ISLANDER		14 .6	1 .3	16 .6
OTHER		425 18.2	73 16.8	498 18.0
NONE OF ABOVE		1512 64.7	273 62.9	1784 64.4
	Column Total	2336 84.3	434 15.7	2770 100.0

Number of Missing Observations: 153

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q4	-----	+	+	+	+
ALTERNATE DEGREE		2 2.1	2 .1	2 .1	6 .2
		+	+	+	+
HIGH SCHOOL GRAD		19 17.3	28 1.8	6 .5	53 1.8
		+	+	+	+
COLLEGE, NO DEG		44 39.9	93 5.8	21 1.8	158 5.4
		+	+	+	+
2 YR DEGREE		25 22.9	52 3.2	14 1.1	91 3.1
		+	+	+	+
BACHELORS		16 14.6	1084 67.9	287 23.8	1387 47.6
		+	+	+	+
MASTERS		3 3.2	231 14.5	622 51.5	856 29.4
		+	+	+	+
DOCTORATE			107 6.7	255 21.1	362 12.4
		+	+	+	+
Column		110	1597	1207	2914
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by Q1 GENDER

Q4	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
ALTERNATE DEGREE		6 .2		6 .2
HIGH SCHOOL GRAD		53 2.2		53 1.8
COLLEGE, NO DEG		155 6.3	4 .8	158 5.4
2 YR DEGREE		80 3.3	10 2.3	91 3.1
BACHELORS		1162 47.3	225 49.5	1387 47.7
MASTERS		700 28.5	154 33.9	854 29.4
DOCTORATE		299 12.2	62 13.6	360 12.4
Column Total		2455 84.4	454 15.6	2909 100.0

Number of Missing Observations: 13



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q5 RELIGIOUS PREFERENCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q5					
CATHOLIC		33 30.0	513 32.1	395 32.7	941 32.3
PROTESTANT		58 52.6	763 47.7	597 49.5	1418 48.6
JEWISH		1 .6	19 1.2	21 1.7	40 1.4
ORTHODOX CHURCH		0 .2	7 .4	4 .4	12 .4
MUSLIM			4 .3	1 .1	5 .2
BUDDHIST		0 .3	16 1.0	16 1.3	32 1.1
MORMON		2 2.1	11 .7	9 .8	23 .8
OTHER RELIGION		3 2.6	65 4.1	33 2.8	101 3.5
NO PREFERENCE		13 11.5	201 12.6	131 10.8	344 11.8
Column Total		110 3.8	1600 54.9	1207 41.4	2917 100.0

Number of Missing Observations: 6

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q6	-----	-----	-----	-----	-----
SNGL., NEV. MAR.		97 88.1	1370 85.6	856 71.0	2324 79.7
MARRIED, 1ST		9 7.9	182 11.4	308 25.5	499 17.1
REMARRIED, DIV.		1 1.2	20 1.3	11 .9	32 1.1
LEGALLY SEPAR.		0 .4	3 .2	3 .3	6 .2
DIVORCED		3 2.3	25 1.5	27 2.3	55 1.9
WIDOWED			1 .0		1 .0
Column Total		110 3.8	1601 54.9	1205 41.3	2917 100.0

Number of Missing Observations: 6

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by Q7 CURRENT MARITAL STATUS

Q6	Q7										Row Total
	Count Col Pct	SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED			
SNGL., NEV.MAR.	603 99.9	1384 78.2	231 62.3	3 82.7	24 58.2	77 63.4	1 28.1				2323 79.7
MARRIED, 1ST	1 .1	387 21.8	71 19.1	1 17.3	15 37.9	23 19.4	2 30.7				499 17.1
REMARRIED, DIV.			29 7.9			3 2.4					32 1.1
LEGALLY SEPAR.			3 .8			3 2.6					6 .2
DIVORCED			37 9.8		2 3.9	15 12.2	2 30.7				55 1.9
WIDOWED							1 10.6				1 .0
Column Total	603 20.7	1771 60.7	371 12.7	4 .1	41 1.4	121 4.1	5 .2				2915 100.0

Number of Missing Observations: 7

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q7	-----	-----	-----	-----	-----
SINGLE, NEV MAR		5 4.1	510 31.9	89 7.4	603 20.7
MARRIED, 1ST		67 60.5	871 54.5	833 69.0	1771 60.7
REMARRIED, DIV.		31 28.0	137 8.6	204 16.9	373 12.8
REMARRIED, WID.		0 .4	3 .2	1 .1	4 .1
LEGALLY SEPAR.		2 2.0	19 1.2	19 1.6	41 1.4
DIVORCED		5 4.7	59 3.7	57 4.7	121 4.1
WIDOWED		0 .2	1 .0	4 .4	5 .2
Column Total		110 3.8	1599 54.8	1208 41.4	2917 100.0

Number of Missing Observations: 5

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by Q1 GENDER

Q7	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
SINGLE, NEV MAR		460 18.7	140 30.8	600 20.6
MARRIED, 1ST		1573 64.0	198 43.5	1770 60.8
REMARRIED, DIV.		318 12.9	55 12.0	373 12.8
REMARRIED, WID.		4 .1		4 .1
LEGALLY SEPAR.		35 1.4	6 1.3	41 1.4
DIVORCED		67 2.7	53 11.7	121 4.1
WIDOWED		2 .1	3 .6	5 .2
Column Total		2459 84.4	454 15.6	2913 100.0

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q7	-----	-----	-----	-----	-----
SINGLE, NEV MAR		365 18.5	101 20.7	133 29.6	599 20.6
MARRIED, 1ST		1227 62.4	281 57.4	257 57.3	1765 60.8
REMARRIED, DIV.		261 13.3	67 13.7	42 9.4	371 12.8
REMARRIED, WID.		4 .2			4 .1
LEGALLY SEPAR.		29 1.5	9 1.8	3 .6	41 1.4
DIVORCED		78 3.9	30 6.2	13 2.9	121 4.2
WIDOWED		4 .2	1 .1	1 .2	5 .2
	Column	1967	490	448	2905
	Total	67.7	16.9	15.4	100.0

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q8  
by PAYGRADE

FAMILY IN DEERS - MIL SPOUSE

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q8					
NONE	Q8A	2 47.1	51 47.9	10 18.3	63 38.4
CHILDREN WITH	Q8B	2 44.4	51 47.6	34 64.4	86 52.9
CHILD ELSEWHERE	Q8C	1 28.2	4 3.4	10 19.5	15 9.3
CHILD PARTTIME	Q8D	0 .0	3 2.7	3 5.1	6 3.4
LEGAL WARDS	Q8E	0 2.4	1 1.3	0 .0	2 .9
PARENTS	Q8F	0 8.6	1 1.3	0 .0	2 1.1
	Column Total	4 2.7	106 65.2	52 32.1	163 100.0

Percents and totals based on respondents

163 valid cases; 2,759 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q9  
by PAYGRADE

FAMILY IN DEERS - NON-MIL SPOUSE

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	04 AND ABOVE	
\$Q9					
NONE	Q9A	0 .2	48 5.2	4 .4	52 2.6
SPOUSE	Q9B	91 95.8	834 92.1	950 96.6	1875 94.5
CHILDREN WITH	Q9C	74 78.5	545 60.2	761 77.5	1381 69.6
CHILD ELSEWHERE	Q9D	15 15.7	53 5.8	98 10.0	166 8.4
CHILD PARTTIME	Q9E	2 1.9	10 1.1	16 1.6	28 1.4
LEGAL WARDS	Q9F	0 .5	1 .2	3 .3	5 .2
PARENTS	Q9G	1 1.0	6 .7	9 .9	16 .8
Column Total		95 4.8	906 45.7	983 49.6	1984 100.0

Percents and totals based on respondents

1,984 valid cases; 939 missing cases



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q10 SPOUSE EMPLOYED FULL OR PART TIME by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q10	-----	+	+	+	+
		29	386	430	845
DOES NOT APPLY		31.0	42.3	43.6	42.4
		+	+	+	+
		47	344	329	720
FULL TIME		50.2	37.6	33.4	36.1
		+	+	+	+
		18	183	226	427
PART TIME		18.8	20.1	23.0	21.4
		+	+	+	+
Column		94	913	985	1992
Total		4.7	45.8	49.4	100.0

Number of Missing Observations: 930

Q10 SPOUSE EMPLOYED FULL OR PART TIME by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q10	-----	+	+	+	+
		47	344	329	720
FULL TIME		72.7	65.2	59.3	62.8
		+	+	+	+
		18	183	226	427
PART TIME		27.3	34.8	40.7	37.2
		+	+	+	+
Column		65	527	555	1147
Total		5.7	45.9	48.4	100.0

Number of Missing Observations: 1775

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q11 SPOUSE EMPLOYMENT SITUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q11					
MILITARY		0 .1	7 .7	8 .8	15 .7
CIVIL SERVICE		8 8.4	53 5.8	64 6.5	124 6.2
CIVILIAN JOB		51 53.8	427 46.9	418 42.5	896 45.1
SELF-EMPLOYED		6 6.1	35 3.8	61 6.2	101 5.1
UNEMPL., CHOICE		19 19.9	296 32.5	347 35.3	662 33.3
UNEMPL., LOOKING		7 7.5	56 6.1	53 5.4	116 5.8
UNEMPL, OTHER		4 4.2	37 4.1	34 3.4	75 3.8
Column Total		94 4.7	911 45.8	984 49.5	1989 100.0

Number of Missing Observations: 933

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q11 SPOUSE EMPLOYMENT SITUATION by Q1 GENDER

Q11	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MILITARY		10 .6	4 2.6	15 .7
CIVIL SERVICE		102 5.6	22 13.7	124 6.2
CIVILIAN JOB		810 44.4	85 53.0	896 45.1
SELF-EMPLOYED		88 4.8	13 8.1	101 5.1
UNEMPL., CHOICE		640 35.0	22 13.4	661 33.3
UNEMPL., LOOKING		105 5.7	11 6.9	116 5.8
UNEMPL, OTHER		72 3.9	3 2.1	75 3.8
Column Total		1827 91.9	160 8.1	1987 100.0

Number of Missing Observations: 935

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q12 SPOUSE CONTRIBUTION TO FAMILY INCOME by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12	-----	-----	-----	-----	-----
NONE		27 28.9	368 40.3	417 42.1	812 40.6
HALF OR LESS		51 54.1	378 41.3	440 44.5	869 43.5
THREE-FOURTHS		7 7.8	69 7.5	74 7.5	150 7.5
EQUAL TO MINE		5 5.2	71 7.8	44 4.4	120 6.0
MORE THAN MINE		4 4.1	29 3.1	15 1.5	48 2.4
	Column Total	95 4.7	915 45.8	989 49.5	1999 100.0

Number of Missing Observations: 924

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q12 SPOUSE CONTRIBUTION TO FAMILY INCOME by Q1 GENDER

Q12	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
NONE		795 43.4	16 9.9	812 40.6
HALF OR LESS		802 43.7	67 40.8	868 43.5
THREE-FOURTHS		128 7.0	22 13.5	150 7.5
EQUAL TO MINE		85 4.6	35 21.3	120 6.0
MORE THAN MINE		24 1.3	24 14.4	48 2.4
Column Total		1834 91.8	163 8.2	1997 100.0

Number of Missing Observations: 925

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q13A UNDER 6 WKS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q13A					
ONE		0 100.0	22 100.0	7 81.5	30 94.9
THREE				2 18.5	2 5.1
Column Total		0 1.2	22 71.1	9 27.7	31 100.0

Number of Missing Observations: 2891

Q13B 6 WKS THRU 12 MO by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q13B					
ONE		3 100.0	103 100.0	33 100.0	138 100.0
Column Total		3 1.8	103 74.3	33 23.9	138 100.0

Number of Missing Observations: 2784

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q13C 13 THRU 24 MO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q13C	-----	-----	-----	-----	-----
ONE		4 97.4	126 98.0	46 100.0	176 98.5
TWO			3 2.0		3 1.4
FOUR		0 2.6			0 .1
	Column Total	4 2.2	129 72.1	46 25.7	179 100.0

Number of Missing Observations: 2743

Q13D 25 THRU 35 MO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q13D	-----	-----	-----	-----	-----
ONE		2 86.6	97 98.6	70 97.8	170 98.0
TWO		0 13.4		2 2.2	2 1.1
FOUR			1 1.4		1 .8
	Column Total	3 1.6	98 56.8	72 41.6	173 100.0

Number of Missing Observations: 2749

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q13E 3 THRU 5 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q13E	-----	-----	-----	-----	-----
ONE		12 96.4	184 90.4	177 84.3	373 87.6
TWO		0 3.6	18 8.9	33 15.7	52 12.1
THREE			1 .7		1 .3
	Column Total	13 2.9	203 47.7	210 49.3	426 100.0

Number of Missing Observations: 2496

Q13F 6 THRU 9 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q13F	-----	-----	-----	-----	-----
ONE		24 86.1	157 77.6	263 77.0	443 77.7
TWO		3 12.6	45 22.1	75 22.1	123 21.6
THREE		0 1.3	1 .3	3 .9	4 .7
	Column Total	28 4.8	202 35.4	342 59.8	571 100.0

Number of Missing Observations: 2351



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q13G 10 THRU 12 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q13G	-----	-----	-----	-----	-----
ONE		28 85.6	109 83.3	243 89.9	380 87.6
TWO		4 13.6	22 16.7	25 9.1	51 11.7
THREE		0 .8		3 1.0	3 .7
	Column Total	33 7.5	131 30.2	270 62.2	434 100.0

Number of Missing Observations: 2488

Q13H 13 THRU 15 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q13H	-----	-----	-----	-----	-----
ONE		25 79.4	81 79.0	232 84.4	338 82.7
TWO		7 20.6	20 19.6	43 15.6	69 17.0
THREE			1 1.4		1 .3
	Column Total	32 7.8	102 25.1	275 67.2	409 100.0

Number of Missing Observations: 2513

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q13I 16 TO 21 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q13I	-----	-----	-----	-----	-----
ONE		22 71.9	52 78.0	174 74.3	248 74.8
TWO		7 23.3	11 16.9	53 22.7	72 21.6
THREE		1 2.3	3 5.1	7 3.0	11 3.4
FOUR		0 1.2			0 .1
FIVE		0 1.2			0 .1
	Column Total	30 9.2	67 20.2	234 70.6	332 100.0

Number of Missing Observations: 2590

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q14 QUALIFY FOOD STAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q14	-----	-----	-----	-----	-----
		9	51	10	70
DONT KNOW		8.4	3.2	.8	2.4
		99	1541	1190	2830
NO		90.1	96.6	98.8	97.3
		2	3	5	10
YES		1.5	.2	.4	.3
		110	1595	1204	2909
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 13

Q14 QUALIFY FOOD STAMPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q14	-----	-----	-----	-----
		62	8	70
DONT KNOW		2.5	1.8	2.4
		2379	445	2825
NO		97.1	98.2	97.3
		10		10
YES		.4		.3
		2451	453	2904
Column Total		84.4	15.6	100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q14 QUALIFY FOOD STAMPS by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q14	-----	+	+	+	+
		38	17	13	68
DONT KNOW		1.9	3.5	3.0	2.4
		+	+	+	+
		1923	466	430	2819
NO		97.8	95.8	96.9	97.3
		+	+	+	+
		6	3	1	10
YES		.3	.7	.1	.3
		+	+	+	+
Column		1967	486	444	2897
Total		67.9	16.8	15.3	100.0

Number of Missing Observations: 25

Q14 QUALIFY FOOD STAMPS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q14	-----	+	+	+
		22	48	70
DONT KNOW		1.4	3.5	2.4
		+	+	+
		1508	1321	2830
NO		98.2	96.3	97.3
		+	+	+
		7	3	10
YES		.4	.2	.3
		+	+	+
Column		1537	1372	2909
Total		52.8	47.2	100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q15 RECEIVE FOOD STAMPS by PAYGRADE

		PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Count	Col Pct				
Q15					
NO		110 99.3	1595 99.9	1205 100.0	2910 99.9
YES		1 .7	2 .1		3 .1
Column Total		110 3.8	1597 54.8	1205 41.4	2912 100.0

Number of Missing Observations: 10

Q15 RECEIVE FOOD STAMPS by Q1 GENDER

		Q1		Row Total
		MALE	FEMALE	
Count	Col Pct			
Q15				
NO		2450 99.9	455 100.0	2905 99.9
YES		3 .1		3 .1
Column Total		2452 84.3	455 15.7	2907 100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q15 RECEIVE FOOD STAMPS by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q15					
		1965	486	446	2898
NO		99.9	99.9	99.9	99.9
		2	1	1	3
YES		.1	.1	.1	.1
Column Total		1967	487	447	2900
		67.8	16.8	15.4	100.0

Number of Missing Observations: 22

Q15 RECEIVE FOOD STAMPS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q15				
		1537	1373	2910
NO		99.8	100.0	99.9
		3		3
YES		.2		.1
Column Total		1539	1373	2912
		52.9	47.1	100.0

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q16  
by PAYGRADE

PARENTS IN MILITARY

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q16	-----	+	-----	+	-----
Q16A		88	1172	902	2162
PARENTS NONMILITARY		79.4	73.4	74.9	74.2
		+	-----	+	-----
Q16B		9	203	140	352
PARENTS NAVY		7.9	12.7	11.6	12.1
		+	-----	+	-----
Q16C		1	19	13	32
PARENTS MARINE CORPS		1.1	1.2	1.1	1.1
		+	-----	+	-----
Q16D		7	80	68	155
PARENTS AIR FORCE		6.4	5.0	5.6	5.3
		+	-----	+	-----
Q16E		6	117	81	204
PARENTS ARMY		5.7	7.3	6.7	7.0
		+	-----	+	-----
Q16F		0	7	4	11
PARENTS COAST GUARD		.0	.4	.3	.4
		+	-----	+	-----
Q16G		0	13	5	19
PARENTS OTHER		.0	.8	.5	.6
		+	-----	+	-----
Column		110	1598	1204	2912
Total		3.8	54.9	41.4	100.0

Percents and totals based on respondents

2,912 valid cases; 10 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q17 ACCOMPANIED BY FAMILY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q17					
DOES NOT APPLY		8 7.2	556 35.0	129 10.7	693 23.9
ACCOMPANIED		91 83.0	937 58.9	975 81.1	2004 69.0
TMP. UNACCOMP.		1 1.2	22 1.4	11 .9	34 1.2
PMT.UNACC.REQ.		0 .3	5 .3		5 .2
PMT.UNACC.NOSPON		0 .3		6 .5	6 .2
PMT.UNACC.CHOICE		9 7.9	72 4.5	82 6.8	162 5.6
Column Total		110 3.8	1592 54.8	1203 41.4	2905 100.0

Number of Missing Observations: 17



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q18  
by PAYGRADE

WHY UNACCOMPANIED

Page 1 of 2

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q18					
Q18A		4	32	31	68
SPOUSE EMPLOY		45.4	46.8	40.9	43.8
Q18B		6	24	40	70
HOME OWNER		67.4	34.9	52.6	45.5
Q18C		1	1	4	5
MIL HOUSE AVAIL		6.7	1.6	4.9	3.5
Q18E		1	4	10	15
CIV HOUSE COST		7.9	5.3	13.5	9.5
Q18F		0	9	3	12
SPOUSE EDUCATION		1.2	12.7	3.5	7.5
Q18G		2	6	26	34
CHILD EDUCATION		22.3	9.0	33.6	22.0
Q18H		1	4	5	10
COMMUNITY TIES		8.7	6.2	6.4	6.4
Q18I		1	10	13	25
PREFER OTHER LOC.		16.6	14.3	17.3	15.9
Q18J		0	4	8	11
COST OF MOVING		2.4	5.3	9.8	7.4
Q18K		1	6	11	18
WORK SCHEDULE		17.0	9.0	14.0	11.9
Q18L		1	3	6	10
SPECIAL NEEDS		7.0	3.7	8.4	6.2
Column Total		9 5.6	69 44.7	77 49.7	155 100.0

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q18  
by PAYGRADE

WHY UNACCOMPANIED

Page 2 of 2

Page 2 of 2

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q18					
Q18M		0	1	2	3
ACTIVITIES, ETC		.0	1.6	2.1	1.8
Q18N		0	1	3	4
INADEQUATE TIME		.0	2.1	3.5	2.6
Q18O		0	6	9	15
ASSIGNMENT TIME		4.1	8.2	11.8	9.8
Q18P		2	13	17	32
PERSONAL REASONS		21.5	18.5	22.0	20.4
Q18Q		1	18	12	31
OTHER		11.1	25.4	16.1	19.9
Column Total		9 5.6	69 44.7	77 49.7	155 100.0

Percents and totals based on respondents

155 valid cases; 2,768 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by PAYGRADE

NAVYTIME	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
< 1 YEAR			26 1.6	3 .3	29 1.0
>1 YR.-3 YRS.		3 2.7	211 13.2	8 .6	222 7.6
>3 YR.-5 YRS.		1 1.0	317 19.8	12 1.0	330 11.3
>5 YR.-10 YRS.		0 .1	580 36.3	65 5.3	645 22.1
>10 YR.-15 YRS		2 2.3	218 13.6	348 28.8	568 19.5
>15 YR.-20 YRS		47 42.9	178 11.1	376 31.1	600 20.6
>20 YR.-25 YRS		40 36.2	63 3.9	259 21.4	361 12.4
>25 YRS.		16 14.8	6 .4	138 11.4	160 5.5
Column Total		110 3.8	1598 54.8	1207 41.4	2915 100.0

Number of Missing Observations: 7

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q1 GENDER

NAVYTIME	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
< 1 YEAR			21 .9	8 1.7	29 1.0
>1 YR.-3 YRS.			167 6.8	54 11.8	221 7.6
>3 YR.-5 YRS.			261 10.6	70 15.3	330 11.4
>5 YR.-10 YRS.			525 21.4	119 26.1	644 22.1
>10 YR.-15 YRS			460 18.7	106 23.3	566 19.5
>15 YR.-20 YRS			527 21.5	73 16.0	600 20.6
>20 YR.-25 YRS			335 13.7	24 5.2	359 12.3
>25 YRS.			157 6.4	3 .6	160 5.5
Column			2454	455	2909
Total			84.4	15.6	100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by RACIAL

NAVYTIME	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
< 1 YEAR		17 .9	3 .5	10 2.1	29 1.0
>1 YR.-3 YRS.		161 8.2	18 3.7	39 8.8	219 7.5
>3 YR.-5 YRS.		222 11.3	50 10.1	59 13.2	330 11.4
>5 YR.-10 YRS.		359 18.3	146 30.0	137 30.7	643 22.2
>10 YR.-15 YRS		376 19.1	123 25.1	64 14.4	563 19.4
>15 YR.-20 YRS		442 22.5	84 17.1	71 15.9	597 20.6
>20 YR.-25 YRS		258 13.1	48 9.8	53 11.9	359 12.4
>25 YRS.		129 6.5	18 3.6	13 3.0	160 5.5
Column Total		1965 67.7	488 16.8	448 15.4	2901 100.0

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q4 HIGHEST LEVEL OF EDUCATION

Q4													
Count	ALT.	H.SCHOOL	COLLEGE,	2 YR DEG	BA	MASTERS	Doc Deg.						
Col Pct	DEGRE	GRAD	NO DEG									Row	
NAVYTIME												Total	
< 1 YEAR		1			12	10		6					29
		2.7			.9	1.1		1.6					1.0
>1 YR.-3 YRS.				3	148	15		56					222
				2.9	10.7	1.8		15.4					7.6
>3 YR.-5 YRS.				4	258	31		36					330
				4.9	18.7	3.7		9.9					11.4
>5 YR.-10 YRS.			2	0	463	116		61					643
			1.4	.1	33.4	13.6		17.0					22.1
>10 YR.-15 YRS		7	17	12	240	207		84					567
		13.2	10.7	13.6	17.3	24.3		23.2					19.5
>15 YR.-20 YRS	3	28	69	35	151	243		68					597
	52.9	54.9	43.5	38.8	10.9	28.4		18.7					20.5
>20 YR.-25 YRS	3	9	48	23	71	169		38					360
	42.0	18.2	30.3	24.9	5.1	19.8		10.4					12.4
>25 YRS.	0	6	22	13	42	62		14					160
	5.1	10.9	14.1	14.8	3.0	7.3		3.7					5.5
Column	6	52	158	91	1384	854		362					2907
Total	.2	1.8	5.4	3.1	47.6	29.4		12.4					100.0

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q20 CURRENT MILITARY STATUS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q20	-----	-----	-----	-----	-----
USN		107 96.3	1162 72.6	1070 88.7	2339 80.1
USNR		4 3.7	416 26.0	63 5.2	483 16.5
USNR (TAR)			21 1.3	73 6.0	94 3.2
USNR (265, TEMAC.)			1 .1	2 .1	3 .1
	Column Total	111 3.8	1601 54.9	1207 41.4	2919 100.0

Number of Missing Observations: 3

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q21 PAYGRADE by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q21	-----		-----	-----	
			50	5	56
W-2			2.1	1.1	1.9
			36	1	37
W-3			1.5	.3	1.3
			17		17
W-4			.7		.6
			61	12	73
0-1E			2.5	2.5	2.5
			82	13	95
0-2E			3.3	3.0	3.3
			237	28	266
0-3E			9.7	6.2	9.1
			75	30	104
0-1			3.0	6.5	3.6
			197	40	237
0-2			8.0	8.9	8.1
			651	173	825
0-3			26.5	38.1	28.3
			512	97	610
0-4			20.8	21.4	20.9
			362	42	404
0-5			14.7	9.1	13.9
			178	13	191
0-6			7.2	2.9	6.6
			1		1
0-7 OR ABOVE			.0		.0
	Column		2460	456	2916
	Total		84.4	15.6	100.0

Number of Missing Observations: 6



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by PAYGRADE

GRADTIME	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
<6 MONTHS		12 11.0	445 27.9	161 13.3	618 21.2
>6 MO.-1 YR.		17 15.2	113 7.1	77 6.4	207 7.1
>1 YR.-2 YRS.		34 30.3	440 27.6	209 17.3	682 23.4
>2 YR.-3 YRS.		19 16.8	172 10.8	200 16.5	390 13.4
>3 YR.-5 YRS.		26 23.2	277 17.4	372 30.8	675 23.2
>5 YR.-7 YRS.		2 2.0	134 8.4	125 10.4	261 9.0
>7 YR.-10 YRS.		1 1.1	10 .6	38 3.1	49 1.7
> 10 YRS.		0 .3	4 .2	27 2.2	31 1.1
Column Total		111 3.8	1595 54.7	1208 41.5	2914 100.0

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by Q1 GENDER

GRADTIME	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
<6 MONTHS		518 21.1	100 22.1	618 21.3
>6 MO.-1 YR.		176 7.2	30 6.7	206 7.1
>1 YR.-2 YRS.		557 22.7	124 27.4	681 23.4
>2 YR.-3 YRS.		331 13.5	58 12.8	389 13.4
>3 YR.-5 YRS.		586 23.9	88 19.5	674 23.2
>5 YR.-7 YRS.		212 8.6	48 10.6	260 8.9
>7 YR.-10 YRS.		45 1.8	4 .8	49 1.7
> 10 YRS.		30 1.2	1 .2	31 1.1
Column Total		2454 84.4	453 15.6	2907 100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by RACIAL

GRADTIME	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
<6 MONTHS'		420 21.4	108 22.0	87 19.5	615 21.2
>6 MO.-1 YR.		123 6.2	53 10.7	28 6.4	204 7.0
>1 YR.-2 YRS.		477 24.3	96 19.6	107 23.9	680 23.4
>2 YR.-3 YRS.		249 12.7	75 15.4	64 14.2	388 13.4
>3 YR.-5 YRS.		457 23.3	107 21.9	107 24.0	672 23.2
>5 YR.-7 YRS.		177 9.0	43 8.8	41 9.3	261 9.0
>7 YR.-10 YRS.		38 1.9	5 1.1	6 1.3	49 1.7
> 10 YRS.		22 1.1	2 .4	6 1.4	31 1.1
Column Total		1962 67.7	490 16.9	447 15.4	2899 100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE BY Q4 HIGHEST LEVEL OF EDUCATION

GRADTIME	Count		Q4										Row Total
	Col Pct	ALT. DEGRE	H.SCHOOL COLLEGE, 2 YR DEG	BA	MASTERS	Doc Deg.	NO DEG	GRAD	2 YR DEG	BA	MASTERS	Doc Deg.	
<6 MONTHS		0 1.7	15 27.9	34 21.7	24 26.9	394 28.6	113 13.2	35 9.6					615 21.2
>6 MO.-1 YR.		1 23.9	8 15.7	18 11.6	12 12.8	98 7.1	52 6.0	17 4.6					206 7.1
>1 YR.-2 YRS.		4 62.5	11 20.1	42 26.6	24 26.6	404 29.3	142 16.6	54 15.1					681 23.4
>2 YR.-3 YRS.			5 9.1	21 13.1	9 9.7	156 11.3	145 16.9	54 15.1					389 13.4
>3 YR.-5 YRS.		1 10.3	12 22.5	30 18.7	16 18.1	239 17.3	267 31.1	109 30.3					673 23.2
>5 YR.-7 YRS.		0 1.7	2 4.4	9 5.6	5 5.1	78 5.7	115 13.4	51 14.2					261 9.0
>7 YR.-10 YRS.			0 .4	4 2.3	0 .2	9 .7	18 2.1	18 4.9					49 1.7
> 10 YRS.				1 .3	1 .6	1 .1	6 .7	22 6.2					31 1.1
Column Total	6 .2	53 1.8	158 5.5	91 3.1	1380 47.5	856 29.5	360 12.4	2905 100.0					

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q23B DESIGNATOR

Value Label	Value	Frequency	Percent	Valid Percent
		39	1.3	1.3
05		1	.0	.0
0440		2	.1	.1
0611		1	.0	.0
0650		1	.0	.0
0711		0	.0	.0
0861		1	.0	.0
1 10		2	.1	.1
1065		1	.0	.0
11		1	.0	.0
11 0		1	.0	.0
1100		118	4.0	4.0
1105		31	1.0	1.0
1107		12	.4	.4
1110		318	10.9	10.9
1111		3	.1	.1
1113		2	.1	.1
1115		7	.2	.2
1117		41	1.4	1.4
1120		140	4.8	4.8
1129		1	.0	.0
1130		10	.3	.3
1135		1	.0	.0
1137		2	.1	.1
1140		14	.5	.5
1145		1	.0	.0
1160		83	2.8	2.8
1165		15	.5	.5
1170		34	1.2	1.2
1175		1	.0	.0
1180		1	.0	.0
1190		1	.0	.0
1195		1	.0	.0
1200		1	.0	.0
1210		3	.1	.1
1220		1	.0	.0
1230		4	.1	.1
1240		2	.1	.1
1300		7	.3	.3
1305		2	.1	.1
131		1	.0	.0
1310		210	7.2	7.2
1315		48	1.6	1.6
1317		20	.7	.7
1320		148	5.1	5.1
1325		23	.8	.8

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q23B	DESIGNATOR			
	1327	6	.2	.2
	1370	1	.0	.0
	1375	1	.0	.0
	1400	2	.1	.1
	1440	31	1.1	1.1
	1444	6	.2	.2
	1460	3	.1	.1
	1504	3	.1	.1
	1510	10	.3	.3
	1514	1	.0	.0
	1520	36	1.2	1.2
	1524	1	.0	.0
	1525	3	.1	.1
	1527	5	.2	.2
	1540	2	.1	.1
	1610	33	1.1	1.1
	1615	1	.0	.0
	1630	48	1.7	1.7
	1632	1	.0	.0
	1635	5	.2	.2
	1637	4	.1	.1
	1650	5	.2	.2
	1655	3	.1	.1
	1680	1	.0	.0
	1700	8	.3	.3
	1707	2	.1	.1
	1800	20	.7	.7
	1805	1	.0	.0
	1860	1	.0	.0
	1892	2	.1	.1
	1905	3	.1	.1
	1955	1	.0	.0
	2100	62	2.1	2.1
	2104	2	.1	.1
	2105	73	2.5	2.5
	2106	1	.0	.0
	2150	1	.0	.0
	2200	73	2.5	2.5
	2205	12	.4	.4
	23 5	1	.0	.0
	2300	126	4.3	4.3
	2304	1	.0	.0
	2305	79	2.7	2.7
	2500	20	.7	.7
	2505	19	.7	.7
	2805	1	.0	.0
	2900	59	2.0	2.0
	2905	58	2.0	2.0
	3100	178	6.1	6.1
	3104	1	.0	.0

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q23B      DESIGNATOR

3105	21	.7	.7
3107	6	.2	.2
3111	1	.0	.0
3182	1	.0	.0
3300	1	.0	.0
4100	34	1.2	1.2
4105	25	.9	.9
5100	64	2.2	2.2
5104	1	.0	.0
5105	22	.8	.8
5505	1	.0	.0
6062	1	.0	.0
6110	7	.3	.3
6112	7	.2	.2
6120	1	.0	.0
6121	3	.1	.1
6122	6	.2	.2
6130	14	.5	.5
6131	1	.0	.0
6132	8	.3	.3
6160	4	.1	.1
6161	1	.0	.0
6162	2	.1	.1
6180	12	.4	.4
6181	1	.0	.0
6182	8	.3	.3
6190	10	.3	.3
6191	1	.0	.0
6192	3	.1	.1
6210	2	.1	.1
6211	1	.0	.0
6212	2	.1	.1
6230	5	.2	.2
6231	1	.0	.0
6232	3	.1	.1
6260	4	.1	.1
6262	1	.0	.0
6280	1	.0	.0
6290	3	.1	.1
6292	1	.0	.0
6302	1	.0	.0
6310	6	.2	.2
6312	1	.0	.0
6322	2	.1	.1
6330	8	.3	.3
6331	5	.2	.2
6332	3	.1	.1
6360	4	.1	.1
6361	3	.1	.1
6362	4	.1	.1

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q23B            DESIGNATOR

6380	4	.1	.1
6381	0	.0	.0
6382	3	.1	.1
6390	2	.1	.1
6400	10	.3	.3
6401	2	.1	.1
6402	8	.3	.3
6410	14	.5	.5
6411	1	.0	.0
6412	15	.5	.5
6420	1	.0	.0
6432	2	.1	.1
6441	1	.0	.0
6450	1	.0	.0
6452	1	.0	.0
6460	2	.1	.1
6462	4	.1	.1
6470	4	.1	.1
6472	3	.1	.1
6480	1	.0	.0
6482	1	.0	.0
6492	4	.1	.1
6497	1	.0	.0
651	1	.0	.0
6510	15	.5	.5
6511	1	.0	.0
6512	4	.2	.2
6530	1	.0	.0
6532	2	.1	.1
6550	2	.1	.1
7	0	.0	.0
711	0	.0	.0
7111	3	.1	.1
7121	5	.2	.2
7130	1	.0	.0
7131	10	.3	.3
7141	6	.2	.2
7151	2	.1	.1
7161	5	.2	.2
7180	0	.0	.0
7181	6	.2	.2
7191	3	.1	.1
7201	1	.0	.0
7210	0	.0	.0
7211	3	.1	.1
7230	0	.0	.0
7231	1	.0	.0
7241	1	.0	.0
7261	2	.1	.1
7281	2	.1	.1



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q23B      DESIGNATOR

7311	4	.1	.1
7321	1	.0	.0
7341	10	.3	.3
7351	0	.0	.0
7360	0	.0	.0
7361	5	.2	.2
7381	7	.2	.2
7382	0	.0	.0
7401	4	.1	.1
7402	1	.1	.1
7410	0	.0	.0
7411	6	.2	.2
7412	0	.0	.0
7414	0	.0	.0
7421	2	.1	.1
7431	0	.0	.0
7441	5	.2	.2
7451	1	.0	.0
7471	1	.0	.0
7481	2	.1	.1
7510	0	.0	.0
7511	1	.0	.0
7521	1	.0	.0
7531	2	.1	.1
7541	0	.0	.0
7565	2	.1	.1
7631	0	.0	.0
9565	0	.0	.0

Total	2922	100.0	100.0
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Valid cases      2922      Missing cases      0

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q25 MALES AND FEMALES AT COMMAND by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q25	-----	-----	-----	-----	-----
		70	1015	940	2024
YES		73.4	70.7	88.2	78.0
	-----	-----	-----	-----	-----
		25	420	126	571
NO		26.6	29.3	11.8	22.0
	-----	-----	-----	-----	-----
Column Total		95	1435	1066	2596
		3.7	55.3	41.1	100.0

Number of Missing Observations: 327

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q26 CURRENT BILLET by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q26	-----	-----	-----	-----	-----
SEA DUTY		57 51.3	802 50.1	208 17.2	1066 36.5
SHORE DUTY		51 45.7	766 47.8	969 80.3	1786 61.2
OTHER		3 3.0	33 2.1	30 2.4	66 2.3
	Column Total	111 3.8	1600 54.8	1207 41.4	2918 100.0

Number of Missing Observations: 5

Q26 CURRENT BILLET by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q26	-----	-----	-----	-----
SEA DUTY		999 40.7	65 14.4	1064 36.6
SHORE DUTY		1403 57.1	378 83.0	1781 61.2
OTHER		54 2.2	12 2.7	66 2.3
	Column Total	2455 84.3	456 15.7	2911 100.0

Number of Missing Observations: 11

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q27  
by PAYGRADE

TYPE OF ACTIVITY ASSIGNED

Page 1 of 2

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q27					
Q27A		37	587	843	1466
SHORE OR STAFF		33.4	36.7	70.0	50.4
Q27B		2	25	30	57
AFLOAT STAFF		1.5	1.5	2.5	2.0
Q27C		16	145	105	266
TRAINING COMMAND		15.0	9.0	8.8	9.2
Q27D		10	119	43	171
AVIATION, SHIPS		9.1	7.4	3.5	5.9
Q27E		3	116	22	140
AVIATION, SHORE		2.6	7.2	1.8	4.8
Q27F		3	46	10	59
CARR A/C SQUAD		2.3	2.9	.8	2.0
Q27G		11	80	28	119
CARRIER, OTHER		10.5	5.0	2.3	4.1
Q27H		3	67	14	84
CRUISER		2.5	4.2	1.2	2.9
Q27I		4	109	14	127
DESTROYER TYPES		4.0	6.8	1.2	4.4
Q27J		0	6	1	8
MINECRAFT		.0	.4	.1	.3
Q27K		0	107	13	120
SUBMARINE		.1	6.7	1.0	4.1
Column		110	1598	1203	2911
Total		3.8	54.9	41.3	100.0

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q27  
by PAYGRADE

TYPE OF ACTIVITY ASSIGNED

Page 2 of 2

		PAYGRADE				
		Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q27						
TENDER	Q27L		7	49	9	65
			6.0	3.1	.8	2.2
RESERVE UNIT	Q27M		1	9	18	28
			1.0	.6	1.5	1.0
SERV FORCE SHIP	Q27N		1	23	5	29
			.9	1.4	.4	1.0
AMPHIBIOUS SHIP	Q27O		9	73	16	97
			7.8	4.5	1.3	3.3
AMPHIBIOUS CRAFT	Q27P		0	0	1	1
			.0	.0	.1	.0
OTHER	Q27Q		15	174	136	324
			13.8	10.9	11.3	11.1
Column Total			110	1598	1203	2911
			3.8	54.9	41.3	100.0

Percents and totals based on respondents

2,911 valid cases; 11 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q28 FLEET NOW SERVING IN by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q28	-----	+	+	+	+
		46	698	932	1676
NOT ASSIGN. FLT		41.5	44.0	77.6	57.8
		+	+	+	+
		27	392	121	541
2ND FLT ATL.		24.8	24.7	10.1	18.7
		+	+	+	+
		27	359	100	486
3RD FLT PAC.		24.6	22.6	8.3	16.8
		+	+	+	+
		3	37	11	52
6TH FLT MED.		3.0	2.3	.9	1.8
		+	+	+	+
		6	73	27	106
7TH FLT FAREAST		5.6	4.6	2.2	3.7
		+	+	+	+
		1	27	10	37
DONT KNOW		.5	1.7	.8	1.3
		+	+	+	+
Column		110	1586	1201	2898
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q29 GEOGRAPHICAL LOCATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q29	-----	-----	-----	-----	-----
ALASKA, HAWAII		5 4.4	87 5.5	39 3.2	131 4.5
CONUS		92 83.5	1322 82.7	1044 86.6	2458 84.3
EUROPE		4 3.7	48 3.0	38 3.1	90 3.1
FAR EAST		5 4.3	85 5.3	51 4.3	141 4.8
CARIBBEAN		1 1.0	21 1.3	10 .9	32 1.1
MIDDLE EAST		0 .3	4 .2	5 .4	9 .3
SO., CENT. AMER.		1 .6	6 .4	4 .3	11 .4
OTHER		3 2.3	27 1.7	14 1.2	43 1.5
	Column Total	110 3.8	1600 54.9	1205 41.3	2915 100.0

Number of Missing Observations: 7

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q31 MOST NEWS INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q31	-----	-----	-----	-----	-----
		50	593	387	1029
NAVY FOCUSED		45.7	37.7	32.5	35.9
		44	672	602	1319
NAVY TIMES		40.8	42.8	50.6	45.9
		7	123	134	265
NEWSPAPER		6.9	7.9	11.2	9.2
		7	184	66	257
TELEVISION		6.6	11.7	5.6	9.0
		108	1572	1189	2870
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 53



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q32  
by PAYGRADE

SOURCE OF INFO

Page 1 of 2

		PAYGRADE			
		Count Col pct	WO	01-03	04 AND ABOVE
					Row Total
\$Q32					
NAV NEWS	Q32A	12	115	83	211
		11.3	7.2	6.9	7.3
ALL HANDS	Q32B	52	513	369	934
		47.0	32.1	30.8	32.1
NAV NEWS SERVICE	Q32C	19	170	241	429
		17.2	10.6	20.0	14.8
PERSPECTIVE	Q32D	63	781	656	1500
		57.2	48.9	54.7	51.6
LINK	Q32E	50	315	259	624
		45.7	19.7	21.6	21.5
NAVY TIMES	Q32F	69	1012	830	1912
		62.9	63.3	69.2	65.7
BASE NEWSPAPER	Q32G	26	411	275	713
		23.9	25.7	22.9	24.5
BRIEFINGS/CHAIN	Q32H	51	801	538	1390
		46.0	50.1	44.9	47.8
PLAN DAY OR WEEK	Q32I	46	620	360	1026
		41.9	38.8	30.0	35.3
EARLYBIRD	Q32J	3	43	214	260
		2.6	2.7	17.9	8.9
SHIPMATES	Q32K	11	378	218	608
		10.4	23.6	18.2	20.9
Column Total			110	1598	1200
			3.8	54.9	41.3
					2908
					100.0

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q32  
by PAYGRADE

SOURCE OF INFO

Page 2 of 2

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q32					
	Q32L	74	854	775	1704
MESSAGE BOARD		67.2	53.5	64.6	58.6
	Q32M	13	104	106	223
BUPERS ACCESS		11.5	6.5	8.8	7.7
	Q32N	2	29	35	66
OTHER		1.5	1.8	2.9	2.3
	Column Total	110 3.8	1598 54.9	1200 41.3	2908 100.0

Percents and totals based on respondents

2,908 valid cases; 14 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q33 ADVANCE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q33	-----	-----	-----	-----	-----
		9	369	157	535
1 TO 30 DAYS		7.9	23.2	13.0	18.4
		20	374	221	615
31 TO 60 DAYS		17.9	23.5	18.4	21.2
		18	305	295	617
61 TO 90 DAYS		16.2	19.1	24.5	21.2
		41	388	392	821
91 D. TO 6 M.		37.5	24.4	32.6	28.3
		21	122	125	268
MORE THAN 6 M.		18.9	7.6	10.4	9.2
		2	34	13	49
NO ADVANCE		1.5	2.2	1.1	1.7
		110	1592	1202	2904
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q34 EARLY ENOUGH by PAYGRADE

		PAYGRADE			Row Total
	Count Col Pct	WO	01-03	O4 AND ABOVE	
Q34	-----	+	+	+	+
		31	223	215	469
MOVE NOT REQ.		28.0	14.0	17.9	16.2
		+	+	+	+
		73	1204	858	2136
YES		66.4	75.5	71.5	73.5
		+	+	+	+
		6	167	126	299
NO		5.6	10.5	10.5	10.3
		+	+	+	+
	Column	110	1595	1199	2904
	Total	3.8	54.9	41.3	100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q35A EASY TO USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q35A	-----	-----	-----	-----	-----
		0	4	4	8
STRONG DISAGREE		1.1	1.8	2.2	1.9
		1	30	25	56
DISAGREE		4.8	14.4	12.8	13.2
		3	10	22	36
NO OPINION		15.4	4.8	11.6	8.4
		14	149	127	289
AGREE		62.1	71.5	65.3	68.2
		4	16	16	35
STRONG AGREE		16.6	7.6	8.0	8.3
		12	208	194	424
Column Total		5.1	49.1	45.7	100.0

Number of Missing Observations: 2498

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q35B GAVE INFORMATION NEEDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q35B	-----	-----	-----	-----	-----
STRONG DISAGREE		1 3.3	13 6.2	11 5.7	25 5.8
DISAGREE		3 11.9	39 18.8	34 17.3	76 17.7
NO OPINION		3 11.8	26 12.4	14 6.9	42 9.9
AGREE		14 63.8	110 52.5	117 59.5	241 56.3
STRONG AGREE		2 9.2	21 10.1	21 10.6	44 10.3
Column Total		22 5.2	210 49.0	196 45.9	428 100.0

Number of Missing Observations: 2494

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q35C EASIER COMMUNICATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q35C	-----	-----	-----	-----	-----
STRONG DISAGREE		2 11.1	18 8.7	25 13.0	46 10.8
DISAGREE		4 16.2	29 14.2	26 13.5	59 14.0
NO OPINION		12 54.4	113 54.3	96 49.6	221 52.1
AGREE		3 14.6	37 17.7	39 20.3	79 18.7
STRONG AGREE		1 3.8	11 5.2	7 3.6	19 4.4
	Column Total	22 5.1	208 49.1	194 45.8	424 100.0

Number of Missing Observations: 2498

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q35D REDUCED CALLS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q35D	-----	+	+	+	+
		2	22	21	44
STRONG DISAGREE		8.3	10.4	10.8	10.5
		+	+	+	+
		8	45	57	111
DISAGREE		35.0	22.0	29.7	26.2
		+	+	+	+
		7	95	70	172
NO OPINION		31.0	46.3	36.1	40.8
		+	+	+	+
		4	30	36	70
AGREE		17.8	14.4	18.6	16.5
		+	+	+	+
		2	14	9	25
STRONG AGREE		7.9	6.9	4.7	5.9
		+	+	+	+
	Column	22	206	193	421
	Total	5.2	48.9	45.9	100.0

Number of Missing Observations: 2501



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q35A EASY TO USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q35A	-----	-----	-----	-----	-----
		1	34	29	64
DISAGREE		5.9	16.2	15.0	15.1
		3	10	22	36
NO OPINION		15.4	4.8	11.6	8.4
		17	165	142	324
AGREE		78.7	79.1	73.4	76.4
		-----	-----	-----	-----
Column Total		22 5.2	208 49.1	194 45.7	424 100.0

Number of Missing Observations: 2498

Q35B GAVE INFORMATION NEEDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q35B	-----	-----	-----	-----	-----
		3	52	45	101
DISAGREE		15.2	25.0	23.0	23.6
		3	26	14	42
NO OPINION		11.8	12.4	6.9	9.9
		16	131	138	285
AGREE		73.0	62.6	70.1	66.6
		-----	-----	-----	-----
Column Total		22 5.2	210 49.0	196 45.9	428 100.0

Number of Missing Observations: 2494

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q35C EASIER COMMUNICATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q35C	-----	-----	-----	-----	-----
DISAGREE		6 27.3	48 22.9	52 26.5	105 24.8
NO OPINION		12 54.4	113 54.3	96 49.6	221 52.1
AGREE		4 18.4	47 22.8	46 23.9	98 23.1
	Column Total	22 5.1	208 49.1	194 45.8	424 100.0

Number of Missing Observations: 2498

Q35D REDUCED CALLS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q35D	-----	-----	-----	-----	-----
DISAGREE		9 43.3	67 32.5	78 40.5	155 36.7
NO OPINION		7 31.0	95 46.3	70 36.1	172 40.8
AGREE		6 25.7	44 21.3	45 23.3	95 22.5
	Column Total	22 5.2	206 48.9	193 45.9	421 100.0

Number of Missing Observations: 2501

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36A PREFERENCE CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36A	-----	-----	-----	-----	-----
		6	261	77	345
DONT KNOW		6.1	16.9	6.6	12.2
		7	161	120	288
VERY INEFFECTIVE		6.5	10.4	10.3	10.2
		20	271	215	506
INEFFECTIVE		19.1	17.6	18.4	18.0
		18	258	202	478
NEITHER		17.4	16.7	17.3	17.0
		46	500	469	1014
EFFECTIVE		43.6	32.4	40.1	36.0
		8	92	87	186
VERY EFFECTIVE		7.3	6.0	7.4	6.6
		105	1542	1170	2817
Column Total		3.7	54.7	41.5	100.0

Number of Missing Observations: 105

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36B ENLISTED PERSONNEL ACTION REQ. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36B	-----	+	+	+	+
		32	1165	834	2030
DONT KNOW		35.5	82.9	86.5	82.6
		+	+	+	+
		3	8	5	16
VERY INEFFECTIVE		3.5	.6	.5	.7
		+	+	+	+
		5	17	4	26
INEFFECTIVE		5.3	1.2	.4	1.0
		+	+	+	+
		12	77	47	136
NEITHER		13.7	5.5	4.9	5.5
		+	+	+	+
		31	118	60	209
EFFECTIVE		35.2	8.4	6.2	8.5
		+	+	+	+
		6	19	15	40
VERY EFFECTIVE		6.7	1.4	1.5	1.6
		+	+	+	+
Column		89	1404	964	2457
Total		3.6	57.1	39.2	100.0

Number of Missing Observations: 465

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36C LETTER/FAX by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36C	-----	-----	-----	-----	-----
		47	726	355	1128
DONT KNOW		48.1	48.9	32.0	41.9
		1	29	20	50
VERY INEFFECTIVE		1.0	2.0	1.8	1.9
		5	73	45	123
INEFFECTIVE		4.8	4.9	4.1	4.6
		11	140	100	251
NEITHER		11.0	9.4	9.0	9.3
		25	400	439	864
EFFECTIVE		25.9	26.9	39.6	32.1
		9	117	150	276
VERY EFFECTIVE		9.1	7.9	13.5	10.3
		98	1485	1109	2692
Column Total		3.6	55.2	41.2	100.0

Number of Missing Observations: 231

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36D TELEPHONE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36D					
		0	163	5	169
DONT KNOW		.4	10.5	.5	6.0
		2	43	24	69
VERY INEFFECTIVE		1.7	2.8	2.1	2.4
		3	67	37	107
INEFFECTIVE		2.8	4.3	3.2	3.8
		3	74	25	102
NEITHER		2.8	4.8	2.1	3.6
		40	631	488	1159
EFFECTIVE		37.7	40.6	41.7	40.9
		58	576	591	1226
VERY EFFECTIVE		54.5	37.1	50.6	43.3
	Column	167	1555	1170	2832
	Total	3.8	54.9	41.3	100.0

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36E PERSONAL VISIT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36E	-----	-----	-----	-----	-----
		35	745	277	1057
DONT KNOW		33.7	48.9	24.0	38.0
		0	15	12	28
VERY INEFFECTIVE		.3	1.0	1.1	1.0
		1	16	24	41
INEFFECTIVE		.7	1.1	2.1	1.5
		4	38	45	86
NEITHER		3.5	2.5	3.9	3.1
		15	200	228	442
EFFECTIVE		14.7	13.1	19.7	15.9
		49	510	567	1126
VERY EFFECTIVE		40.1	33.5	49.2	40.5
		103	1525	1152	2781
Column Total		3.7	54.8	41.4	100.0

Number of Missing Observations: 142

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36F FIELD TRIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36F	-----	+	+	+	+
		26	614	188	828
DONT KNOW		25.8	40.4	16.5	30.0
		+	+	+	+
		3	41	43	86
VERY INEFFECTIVE		3.0	2.7	3.8	3.1
		+	+	+	+
		4	71	77	152
INEFFECTIVE		4.2	4.7	6.8	5.5
		+	+	+	+
		13	151	162	327
NEITHER		13.3	10.0	14.2	11.8
		+	+	+	+
		32	355	432	819
EFFECTIVE		31.4	23.4	37.9	29.7
		+	+	+	+
		23	288	237	547
VERY EFFECTIVE		22.3	19.0	20.8	19.8
		+	+	+	+
	Column	101	1520	1138	2759
	Total	3.7	55.1	41.2	100.0

Number of Missing Observations: 163



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36G BUPERS ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36G	-----	+	+	+	+
		67	1196	860	2123
DONT KNOW		66.7	80.1	78.7	79.0
		+	+	+	+
		3	23	24	49
VERY INEFFECTIVE		2.5	1.5	2.2	1.8
		+	+	+	+
		3	38	33	74
INEFFECTIVE		2.5	2.6	3.1	2.8
		+	+	+	+
		13	106	86	205
NEITHER		13.1	7.1	7.9	7.6
		+	+	+	+
		12	113	78	204
EFFECTIVE		12.4	7.6	7.1	7.6
		+	+	+	+
		3	17	11	31
VERY EFFECTIVE		2.8	1.1	1.0	1.2
		+	+	+	+
	Column	101	1493	1092	2686
	Total	3.8	55.6	40.7	100.0

Number of Missing Observations: 236

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36H NAVAL MESSAGE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36H	-----	+	+	+	+
		44	1025	689	1758
DONT KNOW		43.9	68.5	62.5	65.1
		+	+	+	+
		2	34	14	49
VERY INEFFECTIVE		1.6	2.3	1.2	1.8
		+	+	+	+
		4	48	35	86
INEFFECTIVE		3.6	3.2	3.2	3.2
		+	+	+	+
		11	118	84	213
NEITHER		11.1	7.9	7.7	7.9
		+	+	+	+
		31	212	217	460
EFFECTIVE		31.2	14.2	19.7	17.0
		+	+	+	+
		9	60	64	133
VERY EFFECTIVE		8.8	4.0	5.8	4.9
		+	+	+	+
Column		100	1497	1103	2700
Total		3.7	55.4	40.8	100.0

Number of Missing Observations: 222

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36I COMMAND CAREER COUNSELOR/REP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36I	-----	-----	-----	-----	-----
		29	926	760	1715
DONT KNOW		28.8	62.1	70.7	64.3
		6	71	34	111
VERY INEFFECTIVE		6.3	4.7	3.2	4.2
		10	90	27	127
INEFFECTIVE		9.7	6.0	2.5	4.7
		24	168	95	286
NEITHER		23.4	11.3	8.8	10.7
		29	204	134	367
EFFECTIVE		28.9	13.7	12.5	13.8
		3	32	25	60
VERY EFFECTIVE		3.0	2.2	2.3	2.3
		101	1491	1075	2666
Column Total		3.8	55.9	40.3	100.0

Number of Missing Observations: 256

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36A PREFERENCE CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36A	-----	-----	-----	-----	-----
VERY INEFFECTIVE		7 7.0	161 12.5	120 11.0	288 11.6
INEFFECTIVE		20 20.4	271 21.1	215 19.7	506 20.5
NEITHER		18 18.5	258 20.1	202 18.5	478 19.3
EFFECTIVE		46 46.4	500 39.0	469 42.9	1014 41.0
VERY EFFECTIVE		8 7.8	92 7.2	87 7.9	186 7.5
	Column Total	99 4.0	1281 51.8	1092 44.2	2473 100.0

Number of Missing Observations: 450

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36B ENLISTED PERSONNEL ACTION REQ. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36B	-----	-----	-----	-----	-----
		3	8	5	16
VERY INEFFECTIVE		5.5	3.5	3.8	3.9
		5	17	4	26
INEFFECTIVE		8.2	7.2	2.8	6.0
		12	77	47	136
NEITHER		21.3	32.0	36.3	31.9
		31	118	60	209
EFFECTIVE		54.6	49.2	45.9	48.9
		6	19	15	40
VERY EFFECTIVE		10.4	8.0	11.3	9.3
		58	239	130	427
Column Total		13.5	56.1	30.5	100.0

Number of Missing Observations: 2495

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36C LETTER/FAX by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36C	-----	-----	-----	-----	-----
VERY INEFFECTIVE		1 1.9	29 3.8	20 2.6	50 3.2
INEFFECTIVE		5 9.3	73 9.6	45 6.0	123 7.9
NEITHER		11 21.3	140 18.5	100 13.2	251 16.0
EFFECTIVE		25 49.9	400 52.7	439 58.2	864 55.3
VERY EFFECTIVE		9 17.6	117 15.4	150 19.9	276 17.6
	Column Total	51 3.2	759 48.6	754 48.2	1564 100.0

Number of Missing Observations: 1358

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36D TELEPHONE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36D	-----	+	+	+	+
		2	43	24	69
VERY INEFFECTIVE		1.7	3.1	2.1	2.6
		+	+	+	+
		3	67	37	107
INEFFECTIVE		2.8	4.8	3.2	4.0
		+	+	+	+
		3	74	25	102
NEITHER		2.8	5.3	2.1	3.8
		+	+	+	+
		40	631	488	1159
EFFECTIVE		37.9	45.3	41.9	43.5
		+	+	+	+
		58	576	591	1226
VERY EFFECTIVE		54.8	41.4	50.8	46.0
		+	+	+	+
	Column	106	1392	1165	2663
	Total	4.0	52.3	43.7	100.0

Number of Missing Observations: 259

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36E PERSONAL VISIT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36E	-----	+	+	+	+
		0	15	12	28
VERY INEFFECTIVE		.5	2.0	1.4	1.6
		+	+	+	+
		1	16	24	41
INEFFECTIVE		1.0	2.1	2.8	2.4
		+	+	+	+
		4	38	45	86
NEITHER		5.3	4.9	5.1	5.0
		+	+	+	+
		15	200	228	442
EFFECTIVE		11.2	25.6	26.0	25.7
		+	+	+	+
		49	510	567	1126
VERY EFFECTIVE		11.3	65.5	64.7	65.3
		+	+	+	+
Column		68	780	876	1724
Total		4.0	45.2	50.8	100.0

Number of Missing Observations: 1199



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36F FIELD TRIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36F	-----	+	+	+	+
		3	41	43	86
VERY INEFFECTIVE		4.0	4.5	4.5	4.5
		+	+	+	+
		4	71	77	152
INEFFECTIVE		5.7	7.8	8.1	7.9
		+	+	+	+
		13	151	162	327
NEITHER		17.9	16.7	17.0	16.9
		+	+	+	+
		32	355	432	819
EFFECTIVE		42.4	39.2	45.5	42.4
		+	+	+	+
		23	288	237	547
VERY EFFECTIVE		30.0	31.8	24.9	28.3
		+	+	+	+
	Column	75	907	950	1931
	Total	3.9	46.9	49.2	100.0

Number of Missing Observations: 991

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36G BUPERS ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36G	-----	-----	-----	-----	-----
VERY INEFFECTIVE		3 7.6	23 7.6	24 10.2	49 8.7
INEFFECTIVE		3 7.6	38 12.9	33 14.4	74 13.2
NEITHER		13 39.3	106 35.7	86 37.0	205 36.4
EFFECTIVE		12 37.2	113 38.0	78 33.6	204 36.2
VERY EFFECTIVE		3 8.3	17 5.7	11 4.9	31 5.5
Column Total		34 6.0	297 52.8	232 41.2	563 100.0

Number of Missing Observations: 2359

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36H NAVAL MESSAGE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36H	-----	+	+	+	+
		2	34	14	49
VERY INEFFECTIVE		2.8	7.2	3.3	5.2
		+	+	+	+
		4	48	35	86
INEFFECTIVE		6.4	10.1	8.4	9.1
		+	+	+	+
		11	118	84	213
NEITHER		19.7	25.0	20.4	22.7
		+	+	+	+
		31	212	217	460
EFFECTIVE		55.5	45.0	52.4	48.9
		+	+	+	+
		9	60	64	133
VERY EFFECTIVE		15.6	12.8	15.4	14.1
		+	+	+	+
	Column	56	472	414	942
	Total	6.0	50.1	43.9	100.0

Number of Missing Observations: 1980

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q36I COMMAND CAREER COUNSELOR/REP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q36I	-----	-----	-----	-----	-----
VERY INEFFECTIVE		6 8.8	71 12.5	34 10.9	111 11.7
INEFFECTIVE		10 13.6	90 15.9	27 8.6	127 13.3
NEITHER		24 32.8	168 29.7	95 30.0	286 30.1
EFFECTIVE		29 40.6	204 36.1	134 42.6	367 38.6
VERY EFFECTIVE		3 4.2	32 5.8	25 7.8	60 6.3
	Column Total	72 7.5	565 59.3	315 33.1	951 100.0

Number of Missing Observations: 1971

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q37 WHY NOT USING NIGHT DETAILING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q37	-----	-----	-----	-----	-----
DOES NOT APPLY		20 18.1	223 14.2	202 17.0	444 15.5
NVR. HRD. OF		7 6.1	590 37.7	181 15.3	778 27.2
NML. HRS. ENOUGH		63 57.7	428 27.4	605 51.0	1095 38.3
UNAWARE OF TIMES		6 5.6	142 9.1	68 5.7	216 7.6
UNABLE TO HELP ME		3 3.2	41 2.6	40 3.4	85 3.0
UNABLE TO ACCESS		1 .7	17 1.1	2 .1	19 .7
OTHER		9 8.7	124 7.9	89 7.5	222 7.8
	Column Total	109 3.8	1564 54.7	1186 41.5	2859 100.0

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q37 WHY NOT USING NIGHT DETAILING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q37	-----	-----	-----	-----	-----
		7	590	181	778
NVR. HRD. OF		7.4	44.0	18.4	32.2
		63	428	605	1095
NML. HRS. ENOUGH		70.4	31.9	61.4	45.4
		6	142	68	216
UNAWARE OF TIMES		6.8	10.6	6.9	8.9
		3	41	40	85
UNABLE TO HELP ME		3.9	3.1	4.1	3.5
		1	17	2	19
UNABLE TO ACCESS		.8	1.2	.2	.8
		9	124	89	222
OTHER		10.6	9.2	9.0	9.2
		89	1342	985	2415
Column Total		3.7	55.6	40.8	100.0

Number of Missing Observations: 507

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q38 AWARE OF OTEIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q38	-----	-----	-----	-----	-----
YES		61 55.0	310 19.4	364 30.2	735 25.2
NO		50 45.0	1288 80.6	839 69.8	2177 74.8
	Column Total	110 3.8	1599 54.9	1203 41.3	2912 100.0

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q39 CURRENT SEA DUTY by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q39	-----	-----	-----	-----	-----
		64	874	281	1219
YES		57.7	54.7	23.4	41.9
	-----	-----	-----	-----	-----
		47	724	920	1691
NO		42.3	45.3	76.6	58.1
	-----	-----	-----	-----	-----
Column		110	1599	1201	2910
Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 13



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q40 EXTEND ON SEA DUTY BEYOND FIVE YEARS IF COMPENSATION  
INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q40	-----	-----	-----	-----	-----
DOES NOT APPLY		22 20.0	455 28.6	604 50.4	1081 37.2
VERY INTERESTED		19 17.0	149 9.3	77 6.4	245 8.4
SOMEWHAT INTER.		18 16.5	248 15.6	108 9.0	374 12.9
NOT INTERESTED		51 46.6	742 46.6	410 34.2	1203 41.4
Column Total		110 8.6	1594 54.9	1199 41.3	2903 100.0

Number of Missing Observations: 19

Q40 EXTEND ON SEA DUTY BEYOND FIVE YEARS IF COMPENSATION  
INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		W	01-03	04 AND ABOVE	
Q40	-----	-----	-----	-----	-----
VERY INTERESTED		19 21.2	149 13.1	77 13.0	245 13.4
SOMEWHAT INTER.		18 20.6	248 21.8	108 18.2	374 20.5
NOT INTERESTED		51 58.2	742 65.2	410 68.9	1203 66.0
Column Total		88 4.8	1139 62.5	595 32.6	1822 100.0

Number of Missing Observations: 1100

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q41 EXTEND ON SEA DUTY BEYOND 5 YEARS IF PAY WAS SAME WITH  
BONUS OF \$3000/YEAR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q41	-----	-----	-----	-----	-----
DOES NOT APPLY		17 29.3	439 52.9	498 65.7	955 57.9
STRONG DISAGREE		1 1.7	23 2.8	24 3.2	48 2.9
DISAGREE		3 4.5	31 3.7	26 3.5	60 3.6
NO OPINION		6 10.6	81 9.8	46 6.1	133 8.1
AGREE		16 26.7	157 18.9	107 14.1	280 17.0
STRONG AGREE		16 27.3	99 11.9	57 7.5	171 10.4
Column Total		58 3.5	831 50.4	759 46.0	1647 100.0

Number of Missing Observations: 1275

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q41 EXTEND ON SEA DUTY BEYOND 5 YEARS IF PAY WAS SAME WITH  
BONUS OF \$3000/YEAR by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q41	-----	+	+	+	+
		4	54	50	108
DISAGREE		8.7	13.8	19.4	15.6
		+	+	+	+
		6	81	46	133
NO OPINION		15.0	20.7	17.7	19.2
		+	+	+	+
		31	256	164	451
AGREE		76.3	65.5	63.0	65.2
		+	+	+	+
Column		41	391	260	693
Total		5.9	56.5	37.6	100.0

Number of Missing Observations: 2229

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q42 IF EXTEND ON SEA DUTY , SAME LOCATION IMPORTANT by  
PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q42	-----	-----	-----	-----	-----
DOES NOT APPLY		17 28.4	360 43.3	489 64.3	866 52.4
VERY UNIMPORTANT		5 8.3	47 5.6	23 3.1	75 4.5
UNIMPORTANT		3 4.8	62 7.4	19 2.5	84 5.1
NO OPINION		6 9.5	93 11.1	43 5.6	141 8.5
IMPORTANT		9 14.9	121 14.5	79 10.3	208 12.6
VERY IMPORTANT		20 34.1	150 18.0	108 14.2	278 16.8
Column Total		59 3.5	832 50.4	761 46.1	1652 100.0

Number of Missing Observations: 1270

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q42 IF EXTEND ON SEA DUTY, SAME LOCATION IMPORTANT by  
PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q42	-----	+	+	+	+
UNIMPORTANT		8 18.3	108 23.0	42 15.6	159 20.2
		+	+	+	+
NO OPINION		6 13.3	93 19.6	43 15.7	141 18.0
		+	+	+	+
IMPORTANT		29 68.4	271 57.4	187 68.7	486 61.9
		+	+	+	+
Column Total		42 5.3	472 60.1	272 34.6	786 100.0

Number of Missing Observations: 2136

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43AA	-----	-----	-----	-----	-----
		79	1177	901	2157
NOT USED		78.6	83.0	84.1	83.3
	-----	-----	-----	-----	-----
		0	6	4	10
VERY POOR		.2	.4	.4	.4
	-----	-----	-----	-----	-----
		1	9	10	19
POOR		.7	.6	.9	.8
	-----	-----	-----	-----	-----
		8	88	43	139
AVERAGE		7.6	6.2	4.1	5.4
	-----	-----	-----	-----	-----
		8	97	69	175
GOOD		8.2	6.9	6.5	6.8
	-----	-----	-----	-----	-----
		5	40	44	89
VERY GOOD		4.6	2.8	4.1	3.4
	-----	-----	-----	-----	-----
	Column	101	1417	1071	2589
	Total	3.9	54.7	41.4	100.0

Number of Missing Observations: 333

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43AB	-----	+	+	+	+
		3	47	49	99
NOT AVAILABLE		3.6	3.6	4.9	4.2
		+	+	+	+
		1	6	5	12
NOT ACCESSIBLE		1.0	.5	.5	.5
		+	+	+	+
		0		1	2
UNCOMFORTABLE		.5		.1	.1
		+	+	+	+
		6	152	67	225
NOT INFORMED		7.6	11.7	6.7	9.5
		+	+	+	+
		73	1084	867	2024
DONT NEED		87.0	83.5	86.8	85.0
		+	+	+	+
		0	10	9	19
PREFER OFFBASE		.2	.7	.9	.8
		+	+	+	+
	Column	84	1298	999	2381
	Total	3.5	54.5	41.9	100.0

Number of Missing Observations: 541

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43BA	-----	+	+	+	+
		78	1079	861	2019
NOT USED		77.1	75.5	80.7	77.7
		+	+	+	+
		2	5	6	13
VERY POOR		2.0	.4	.5	.5
		+	+	+	+
		1	24	12	37
POOR		.5	1.7	1.2	1.4
		+	+	+	+
		7	92	64	164
AVERAGE		7.4	6.5	6.0	6.3
		+	+	+	+
		8	149	77	233
GOOD		7.8	10.4	7.2	9.0
		+	+	+	+
		5	79	48	132
VERY GOOD		5.2	5.5	4.5	5.1
		+	+	+	+
	Column	101	1429	1067	2597
	Total	3.9	55.0	41.1	100.0

Number of Missing Observations: 325



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43BB FAMILY SERVICE CENTER WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43BB	-----	+	+	+	+
		1	13	31	45
NOT AVAILABLE		.7	1.1	3.3	2.0
		+	+	+	+
			10	7	17
NOT ACCESSIBLE			.8	.7	.7
		+	+	+	+
		3	13	14	30
UNCOMFORTABLE		3.3	1.1	1.4	1.3
		+	+	+	+
		3	28	17	48
NOT INFORMED		3.2	2.4	1.8	2.2
		+	+	+	+
		72	1092	840	2005
DONT NEED		88.6	92.0	88.2	90.3
		+	+	+	+
		3	30	44	78
PREFER OFFBASE		4.1	2.5	4.6	3.5
		+	+	+	+
	Column	81	1187	953	2221
	Total	3.7	53.4	42.9	100.0

Number of Missing Observations: 701

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43CA	-----	-----	-----	-----	-----
		91	1331	975	2397
NOT USED		91.8	95.1	91.9	93.7
		-----	-----	-----	-----
			3	3	5
VERY POOR			.2	.3	.2
		-----	-----	-----	-----
		1	3	2	5
POOR		.7	.2	.2	.2
		-----	-----	-----	-----
		3	19	24	46
AVERAGE		1.6	1.4	2.3	1.8
		-----	-----	-----	-----
		2	30	35	67
GOOD		1.0	2.2	3.3	2.6
		-----	-----	-----	-----
		3	14	22	38
VERY GOOD		1.8	1.0	2.0	1.5
		-----	-----	-----	-----
Column Total		92	1400	1060	2559
		9.8	54.7	41.4	100.0

Number of Missing Observations: 363

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43CB	-----	-----	-----	-----	-----
		1	19	25	45
NOT AVAILABLE		1.4	1.3	2.4	1.7
			3	2	4
NOT ACCESSIBLE			.2	.2	.2
		0	4	3	7
UNCOMFORTABLE		.1	.3	.3	.3
		6	99	34	140
NOT INFORMED		6.4	6.8	3.3	5.3
		85	1329	988	2402
DONT NEED		8.7	91.1	93.4	92.0
		1	4	6	12
PREFER OFFBASE		1.5	.3	.6	.5
		94	1458	1058	2610
Column Total		9.6	55.8	40.5	100.0

Number of Missing Observations: 312

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43DA					
		87	1249	938	2275
NOT USED		87.2	88.9	89.1	88.9
		1	3	6	10
VERY POOR		1.0	.2	.6	.4
		1	12	14	26
POOR		1.0	.8	1.3	1.0
		3	40	35	77
AVERAGE		2.5	2.8	3.3	3.0
		5	68	39	112
GOOD		5.4	4.9	3.7	4.4
		3	33	22	58
VERY GOOD		2.9	2.4	2.1	2.3
	Column	100	1405	1053	2559
	Total	3.9	54.9	41.2	100.0

Number of Missing Observations: 364

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43DB FSC RELOC. ASSIST. PRO. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43DB	-----	+	+	+	+
		1	18	27	45
NOT AVAILABLE		.7	1.3	2.6	1.8
		+	+	+	+
			5	4	9
NOT ACCESSIBLE			.4	.4	.3
		+	+	+	+
			1	1	2
UNCOMFORTABLE			.0	.1	.1
		+	+	+	+
		11	188	88	286
NOT INFORMED		11.8	13.9	8.5	11.5
		+	+	+	+
		78	1132	893	2104
DONT NEED		87.1	83.4	86.4	84.8
		+	+	+	+
		0	14	20	34
PREFER OFFBASE		.3	1.0	2.0	1.4
		+	+	+	+
Column		90	1357	1034	2481
Total		3.6	54.7	41.7	100.0

Number of Missing Observations: 442

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43EA					
		88	1267	943	2297
NOT USED		87.5	90.3	89.2	89.7
				3	3
VERY POOR				.3	.1
		0	3	5	8
POOR		.2	.2	.5	.3
		2	30	20	53
AVERAGE		2.1	2.2	1.9	2.1
		5	48	55	109
GOOD		5.3	3.4	5.2	4.2
		5	55	31	91
VERY GOOD		4.9	3.9	2.9	3.5
	Column	101	1403	1057	2560
	Total	3.9	54.8	41.3	100.0

Number of Missing Observations: 362

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43EB	-----	+	+	+	+
		1	20	28	49
NOT AVAILABLE		1.2	1.5	2.7	2.0
		+	+	+	+
		1	3	6	10
NOT ACCESSIBLE		1.1	.2	.6	.4
		+	+	+	+
		0			0
UNCOMFORTABLE		.3			.0
		+	+	+	+
		7	123	47	176
NOT INFORMED		7.4	8.9	4.6	7.1
		+	+	+	+
		81	1228	936	2246
DONT NEED		90.0	88.9	91.1	89.9
		+	+	+	+
		0	7	10	17
PREFER OFFBASE		.1	.5	1.0	.7
		+	+	+	+
Column		90	1381	1027	2499
Total		3.6	55.3	41.1	100.0

Number of Missing Observations: 423

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43FA					
		97	1351	1022	2470
NOT USED		97.8	97.1	97.0	97.1
			4	3	7
VERY POOR			.3	.3	.3
			6		6
POOR			.4		.2
		1	7	11	19
AVERAGE		.7	.5	1.1	.8
		1	18	9	28
GOOD		.7	1.3	.9	1.1
		1	6	8	15
VERY GOOD		.7	.4	.8	.6
	Column	99	1391	1054	2544
	Total	3.9	54.7	41.4	100.0

Number of Missing Observations: 378



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43FB	-----	+	+	+	+
		1	18	28	46
NOT AVAILABLE		.8	1.2	2.5	1.7
		+	+	+	+
		0	3	3	6
NOT ACCESSIBLE		.3	.2	.2	.2
		+	+	+	+
			1		1
UNCOMFORTABLE			.0		.0
		+	+	+	+
		3	40	21	64
NOT INFORMED		2.7	2.8	1.9	2.4
		+	+	+	+
		95	1402	1054	2550
DONT NEED		96.1	95.5	94.6	95.2
		+	+	+	+
		0	4	9	13
PREFER OFFBASE		.1	.3	.8	.5
		+	+	+	+
Column		99	1467	1114	2680
Total		3.7	54.7	41.6	100.0

Number of Missing Observations: 242

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE. & PREVENT. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43GA	-----	+	+	+	+
		90	1277	951	2317
NOT USED		89.9	91.6	89.9	90.8
		+	+	+	+
			5	3	9
VERY POOR			.4	.3	.3
		+	+	+	+
		0	3	6	10
POOR		.1	.2	.6	.4
		+	+	+	+
		3	35	44	82
AVERAGE		3.5	2.5	4.2	3.2
		+	+	+	+
		4	45	39	88
GOOD		4.0	3.2	3.7	3.4
		+	+	+	+
		2	29	15	46
VERY GOOD		2.4	2.0	1.4	1.8
		+	+	+	+
	Column	100	1394	1058	2552
	Total	3.9	54.6	41.5	100.0

Number of Missing Observations: 371

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GB SXL.ASLT.AWARE. & PREVENT. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43GB	-----	+	+	+	+
		1	21	29	51
NOT AVAILABLE		1.2	1.5	2.8	2.0
		+	+	+	+
			5	5	10
NOT ACCESSIBLE			.3	.5	.4
		+	+	+	+
			1		1
UNCOMFORTABLE			.0		.0
		+	+	+	+
		4	75	42	121
NOT INFORMED		4.6	5.4	4.1	4.8
		+	+	+	+
		85	1285	953	2323
DONT NEED		93.9	92.4	92.0	92.3
		+	+	+	+
		0	4	6	10
PREFER OFFBASE		.2	.3	.6	.4
		+	+	+	+
Column		90	1390	1036	2516
Total		3.6	55.2	41.2	100.0

Number of Missing Observations: 406

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43HA					
		46	544	535	1125
NOT USED		44.6	36.2	48.1	41.4
		5	57	43	105
VERY POOR		4.4	3.8	3.9	3.9
		7	82	73	162
POOR		6.4	5.5	6.6	6.0
		19	280	171	470
AVERAGE		18.4	18.6	15.4	17.3
		15	364	190	569
GOOD		14.6	24.2	17.1	20.9
		12	176	100	288
VERY GOOD		11.6	11.7	9.0	10.6
	Column	104	1503	1112	2719
	Total	10.8	55.3	40.9	100.0

Number of Missing Observations: 204

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43HB HOUSING REFERRAL SERVICES WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43HB	-----	+	+	+	+
		0	12	29	41
NOT AVAILABLE		.7	2.1	4.9	3.4
		+	+	+	+
			4	4	8
NOT ACCESSIBLE			.7	.7	.6
		+	+	+	+
		1	1	2	4
UNCOMFORTABLE		1.3	.2	.4	.3
		+	+	+	+
		1	22	7	31
NOT INFORMED		2.9	3.8	1.2	2.5
		+	+	+	+
		43	476	471	989
DONT NEED		90.9	81.6	80.6	81.5
		+	+	+	+
		2	67	71	141
PREFER OFFBASE		4.2	11.6	12.2	11.6
		+	+	+	+
	Column	47	583	583	1214
	Total	3.9	48.0	48.1	100.0

Number of Missing Observations: 1709

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43IA					
NOT USED		64 62.8	1039 72.0	792 73.7	1894 72.4
VERY POOR		4 4.1	32 2.2	25 2.4	62 2.4
POOR		5 5.4	49 3.4	45 4.2	99 3.8
AVERAGE		13 12.4	133 9.2	94 8.7	239 9.1
GOOD		10 10.0	130 9.0	84 7.9	225 8.6
VERY GOOD		5 5.3	59 4.1	34 3.2	98 3.8
Column Total		101 3.9	1442 55.1	1074 41.0	2617 100.0

Number of Missing Observations: 305

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IB HOUSING MGMT. SERVICES WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43IB	-----	+	+	+	+
		1	20	36	57
NOT AVAILABLE		1.9	1.8	4.0	2.8
		+	+	+	+
			1	5	5
NOT ACCESSIBLE			.0	.6	.3
		+	+	+	+
		1	3		3
UNCOMFORTABLE		1.3	.2		.2
		+	+	+	+
		6	104	58	167
NOT INFORMED		8.4	9.3	6.6	8.1
		+	+	+	+
		57	958	750	1766
DONT NEED		85.1	86.2	85.4	85.8
		+	+	+	+
		2	27	30	59
PREFER OFFBASE		3.4	2.4	3.4	2.9
		+	+	+	+
	Column	68	1112	878	2058
	Total	3.3	54.0	42.7	100.0

Number of Missing Observations: 865

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	04 AND ABOVE	Row Total
Q43JA	-----	+	+	+	+
		93	1344	1018	2455
NOT USED		94.0	96.1	96.7	96.2
		+	+	+	+
		1	5	1	6
VERY POOR		.6	.3	.1	.2
		+	+	+	+
			4	2	6
POOR			.3	.2	.2
		+	+	+	+
		2	16	13	31
AVERAGE		2.3	1.2	1.2	1.2
		+	+	+	+
		2	18	14	33
GOOD		1.9	1.3	1.3	1.3
		+	+	+	+
		1	13	6	20
VERY GOOD		1.2	.9	.6	.8
		+	+	+	+
	Column	99	1399	1053	2551
	Total	3.9	54.9	41.3	100.0

Number of Missing Observations: 371



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43JB FSC MARR.IMPROVE. W.SHOPS WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43JB	-----	-----	-----	-----	-----
		1	30	35	66
NOT AVAILABLE		1.2	2.0	3.2	2.5
		0	9	6	15
NOT ACCESSIBLE		.1	.6	.6	.6
		1	10	15	26
UNCOMFORTABLE		1.3	.7	1.3	1.0
		6	92	52	150
NOT INFORMED		6.4	6.3	4.7	5.7
		85	1284	967	2336
DONT NEED		88.2	88.5	87.4	88.0
		3	27	31	61
PREFER OFFBASE		2.8	1.9	2.8	2.3
		96	1452	1107	2655
Column Total		3.6	54.7	41.7	100.0

Number of Missing Observations: 267

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43KA	-----	+	+	+	+
		95	1351	1035	2481
NOT USED		96.5	97.0	98.2	97.4
		+	+	+	+
		0	3	2	5
VERY POOR		.3	.2	.2	.2
		+	+	+	+
			3		3
POOR			.2		.1
		+	+	+	+
		2	12	3	17
AVERAGE		1.9	.9	.3	.7
		+	+	+	+
		1	15	8	24
GOOD		.6	1.1	.8	.9
		+	+	+	+
		1	10	6	17
VERY GOOD		.8	.7	.6	.6
		+	+	+	+
	Column	99	1393	1054	2546
	Total	3.9	54.7	41.4	100.0

Number of Missing Observations: 376

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KB NEW PARENT SUPPORT TEAM WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43KB	-----	-----	-----	-----	-----
		1	30	34	65
NOT AVAILABLE		.7	2.0	3.1	2.4
			3	2	4
NOT ACCESSIBLE			.2	.1	.2
		0	4	2	6
UNCOMFORTABLE		.4	.3	.1	.2
		4	93	43	140
NOT INFORMED		4.1	6.3	3.8	5.2
		94	1326	1017	2437
DONT NEED		94.1	90.4	91.2	90.9
		1	11	18	30
PREFER OFFBASE		.7	.8	1.6	1.1
		99	1467	1115	2681
Column Total		3.7	54.7	41.6	100.0

Number of Missing Observations: 241

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43LA					
		60	818	670	1549
NOT USED		59.1	55.8	61.1	58.1
		1	5	8	15
VERY POOR		1.3	.4	.7	.6
		3	29	19	51
POOR		3.2	2.0	1.7	1.9
		13	196	132	340
AVERAGE		12.5	13.4	12.0	12.8
		14	304	190	507
GOOD		13.5	20.7	17.3	19.0
		11	113	78	202
VERY GOOD		10.3	7.7	7.1	7.6
	Column	102	1466	1096	2665
	Total	3.8	55.0	41.1	100.0

Number of Missing Observations: 258

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43LB FAM. SERV. CENTERS-OVERALL WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43LB	-----	-----	-----	-----	-----
		1	19	36	56
NOT AVAILABLE		.9	2.2	5.0	3.3
		1	4	5	10
NOT ACCESSIBLE		1.2	.4	.7	.6
		1	3	3	7
UNCOMFORTABLE		1.6	.3	.5	.4
		2	35	17	54
NOT INFORMED		3.8	4.0	2.4	3.3
		8	806	650	1511
DONT NEED		87.2	91.5	89.3	90.4
		3	15	16	34
PREFER OFFBASE		5.3	1.7	2.2	2.1
		882	727	1672	
Column Total		52.7	43.5	100.0	

Number of Missing Observations: 1250

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43AA	-----	-----	-----	-----	-----
POOR		1 4.7	15 6.2	14 7.9	29 6.8
AVERAGE		8 35.5	88 36.5	43 25.6	139 32.2
GOOD		13 59.8	138 57.2	113 66.5	264 61.0
	Column Total	22 5.0	240 55.6	170 39.4	432 100.0

Number of Missing Observations: 2490

Q43BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43BA	-----	-----	-----	-----	-----
POOR		3 11.1	29 8.3	18 8.7	49 8.5
AVERAGE		7 32.2	92 26.4	64 31.0	164 28.3
GOOD		13 56.7	228 65.3	124 60.3	366 63.2
	Column Total	23 4.0	349 60.4	206 35.6	579 100.0

Number of Missing Observations: 2343

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43CA	-----	-----	-----	-----	-----
POOR		1 9.0	5 7.4	5 5.4	10 6.4
AVERAGE		3 31.4	19 28.1	24 28.4	46 28.4
GOOD		5 59.6	44 64.4	57 66.2	106 65.1
	Column Total	8 5.0	68 42.2	86 52.9	162 100.0

Number of Missing Observations: 2760

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43DA	-----	-----	-----	-----	-----
POOR		2 15.3	15 9.6	20 17.0	37 12.8
AVERAGE		3 19.8	40 25.3	35 30.1	77 27.0
GOOD		8 64.9	102 65.0	61 53.0	171 60.1
	Column Total	13 4.5	156 54.9	115 40.5	284 100.0

Number of Missing Observations: 2638

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43EA	-----	-----	-----	-----	-----
POOR		0 2.0	3 1.9	8 6.9	11 4.1
AVERAGE		2 16.6	30 22.3	20 17.7	53 20.0
GOOD		10 81.4	103 75.8	86 75.3	199 75.9
	Column Total	13 4.8	136 51.7	114 43.5	263 100.0

Number of Missing Observations: 2659

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43FA	-----	-----	-----	-----	-----
POOR			10 23.8	3 8.7	12 16.7
AVERAGE		1 34.0	7 18.2	11 35.8	19 26.2
GOOD		1 66.0	23 58.0	18 55.5	43 57.2
	Column Total	2 2.9	40 54.4	32 42.7	74 100.0

Number of Missing Observations: 2848



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43GA					
POOR		0 1.0	9 7.5	10 8.9	18 7.9
AVERAGE		3 34.8	35 29.9	44 41.0	82 35.2
GOOD		6 64.2	73 62.6	54 50.1	133 56.9
	Column Total	10 4.3	117 50.0	107 45.7	234 100.0

Number of Missing Observations: 2688

Q43HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43HA					
POOR		11 19.4	139 14.5	116 20.2	267 16.7
AVERAGE		19 33.3	280 29.2	171 29.6	470 29.5
GOOD		27 47.4	540 56.3	290 50.3	857 53.8
	Column Total	58 3.6	959 60.2	577 36.2	1594 100.0

Number of Missing Observations: 1328

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43IA	-----	-----	-----	-----	-----
POOR		10 25.5	82 20.2	70 24.8	161 22.3
AVERAGE		13 33.2	133 32.9	94 33.2	239 33.0
GOOD		16 41.3	189 46.9	118 42.0	323 44.7
	Column Total	38 5.2	403 55.8	282 39.0	723 100.0

Number of Missing Observations: 2199

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q43JA	-----	-----	-----	-----	-----
POOR		1 10.5	8 15.4	3 7.7	12 12.3
AVERAGE		2 37.3	16 29.8	13 36.4	31 32.6
GOOD		3 52.3	30 54.9	19 56.0	53 55.1
	Column Total	6 6.2	55 57.5	35 36.2	96 100.0

Number of Missing Observations: 2826

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43KA	-----	-----	-----	-----	-----
		0	5	2	8
POOR		7.2	12.7	11.1	11.9
		2	12	3	17
AVERAGE		53.6	28.0	17.1	26.1
		1	25	14	40
GOOD		39.2	59.4	71.9	62.0
		3	42	19	65
Column Total		5.3	65.1	29.6	100.0

Number of Missing Observations: 2857

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43LA	-----	-----	-----	-----	-----
		5	35	27	66
POOR		11.2	5.4	6.2	5.9
		13	196	132	340
AVERAGE		30.6	30.2	30.9	30.5
		24	417	268	709
GOOD		58.2	64.4	62.9	63.6
		42	648	426	1116
Column Total		3.8	58.0	38.2	100.0

Number of Missing Observations: 1806

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43AA	-----	-----	-----	-----
NOT USED		1782 81.4	372 94.4	2154 83.4
VERY POOR		10 .5		10 .4
POOR		19 .9		19 .8
AVERAGE		135 6.2	4 .9	139 5.4
GOOD		160 7.3	13 3.4	173 6.7
VERY GOOD		83 3.8	5 1.3	89 3.4
	Column Total	2190 84.8	394 15.2	2584 100.0

Number of Missing Observations: 338

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43AB	-----	-----	-----	-----
		79	19	98
NOT AVAILABLE		4.0	4.7	4.1
		9	3	12
NOT ACCESSIBLE		.5	.7	.5
		1	0	2
UNCOMFORTABLE		.1	.1	.1
		207	18	224
NOT INFORMED		10.5	4.3	9.4
		1659	363	2022
DONT NEED		84.4	88.1	85.1
		10	8	19
PREFER OFFBASE		.5	2.0	.8
		1965	412	2378
Column Total		82.7	17.3	100.0

Number of Missing Observations: 545

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43BA	-----	-----	-----	-----
NOT USED		1707 77.9	309 76.8	2015 77.7
VERY POOR		10 .5	2 .6	13 .5
POOR		35 1.6	1 .3	37 1.4
AVERAGE		148 6.8	15 3.8	164 6.3
GOOD		188 8.6	44 11.0	232 8.9
VERY GOOD		102 4.7	30 7.6	132 5.1
	Column	2191	402	2593
	Total	84.8	15.5	100.0

Number of Missing Observations: 330

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43BB FAMILY SERVICE CENTER WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43BB	-----	-----	-----	-----
		33	12	45
NOT AVAILABLE		1.7	3.4	2.0
		10	7	17
NOT ACCESSIBLE		.5	2.0	.7
		23	6	30
UNCOMFORTABLE		1.2	1.9	1.3
		40	8	47
NOT INFORMED		2.1	2.2	2.1
		209	293	2002
DONT NEED		91.3	84.9	90.3
		58	19	78
PREFER OFFBASE		3.1	5.6	3.5
		1872	346	2218
Column Total		84.4	15.6	100.0

Number of Missing Observations: 704

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q43CA	-----		-----	-----	
			2026	368	2394
NOT USED			93.6	94.2	93.7
			-----	-----	
			4	1	5
VERY POOR			.2	.3	.2
			-----	-----	
			4	1	5
POOR			.2	.3	.2
			-----	-----	
			37	9	46
AVERAGE			1.7	2.3	1.8
			-----	-----	
			61	5	66
GOOD			2.8	1.4	2.6
			-----	-----	
			33	6	38
VERY GOOD			1.5	1.5	1.5
			-----	-----	
	Column		2164	390	2554
	Total		84.7	15.3	100.0

Number of Missing Observations: 368



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43CB	-----	-----	-----	-----
		36	10	45
NOT AVAILABLE		1.6	2.4	1.7
		1	3	4
NOT ACCESSIBLE		.1	.7	.2
		4	3	7
UNCOMFORTABLE		.2	.7	.3
		125	14	138
NOT INFORMED		5.7	3.3	5.3
		2020	380	2400
DONT NEED		92.0	92.3	92.1
		10	2	12
PREFER OFFBASE		.4	.6	.5
		2195	412	2607
Column Total		84.2	15.8	100.0

Number of Missing Observations: 315

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43DA				
		1914	358	2271
NOT USED		88.5	91.1	88.9
		10		10
VERY POOR		.5		.4
		26		26
POOR		1.2		1.0
		71	6	77
AVERAGE		3.3	1.5	3.0
		94	17	111
GOOD		4.4	4.3	4.3
		46	12	58
VERY GOOD		2.1	3.1	2.3
	Column	2161	393	2554
	Total	84.6	15.4	100.0

Number of Missing Observations: 368

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43DB FSC RELOC. ASSIST. PRO. WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43DB	-----	-----	-----	-----
		35	11	45
NOT AVAILABLE		1.7	2.7	1.8
		-----	-----	-----
		2	6	9
NOT ACCESSIBLE		.1	1.6	.3
		-----	-----	-----
		2		2
UNCOMFORTABLE		.1		.1
		-----	-----	-----
		235	50	285
NOT INFORMED		11.3	12.6	11.5
		-----	-----	-----
		1774	327	2101
DONT NEED		85.4	81.8	84.8
		-----	-----	-----
		29	5	34
PREFER OFFBASE		1.4	1.2	1.4
		-----	-----	-----
	Column	2077	400	2477
	Total	83.9	16.1	100.0

Number of Missing Observations: 445

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43EA	-----	-----	-----	-----
NOT USED		1937 89.6	357 90.5	2294 89.8
VERY POOR		3 .1		3 .1
POOR		6 .3	2 .4	8 .3
AVERAGE		48 2.2	5 1.3	53 2.1
GOOD		90 4.2	18 4.6	109 4.2
VERY GOOD		77 3.6	13 3.2	89 3.5
	Column	2161	394	2555
	Total	84.6	15.4	100.0

Number of Missing Observations: 367

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43EB	-----	-----	-----	-----
		40	9	49
NOT AVAILABLE		1.9	2.3	2.0
		5	6	10
NOT ACCESSIBLE		.2	1.4	.4
		0		0
UNCOMFORTABLE		.0		.0
		147	28	175
NOT INFORMED		7.0	7.0	7.0
		1894	350	2243
DONT NEED		90.2	88.2	89.9
		13	4	17
PREFER OFFBASE		.6	1.0	.7
		2099	397	2496
Column Total		84.1	15.9	100.0

Number of Missing Observations: 427

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q43FA	-----	-----	-----	-----	-----
NOT USED			2086 97.0	379 97.3	2465 97.1
VERY POOR			4 .2	3 .7	7 .3
POOR			4 .2	1 .4	6 .2
AVERAGE			19 .9		19 .8
GOOD			22 1.0	6 1.4	28 1.1
VERY GOOD			14 .6	1 .3	15 .6
	Column		2149	390	2539
	Total		84.6	15.4	100.0

Number of Missing Observations: 383

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by Q1 GENDE

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43FB	-----	-----	-----	-----
		33	14	46
NOT AVAILABLE		1.4	3.3	1.7
		3	3	6
NOT ACCESSIBLE		.1	.7	.2
			1	1
UNCOMFORTABLE			.1	.0
		53	10	63
NOT INFORMED		2.3	2.5	2.4
		2162	385	2547
DONT NEED		95.7	92.3	95.2
		9	4	13
PREFER OFFBASE		.4	1.0	.5
		2259	416	2675
Column Total		84.4	15.6	100.0

Number of Missing Observations: 247

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43GA	-----	-----	-----	-----
NOT USED		1953 90.7	360 91.4	2313 90.8
VERY POOR		8 .4	1 .3	9 .3
POOR		10 .4		10 .4
AVERAGE		24 3.4	8 2.1	82 3.2
GOOD		21 3.3	17 4.2	88 3.4
VERY GOOD		25 3.8	8 2.0	46 1.8
	Column	2189	394	2547
	Total	84.5	15.5	100.0

Number of Missing Observations: 375



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GB SXL.ASLT.AWARE.&PREVENT. WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43GB	-----	-----	-----	-----
		30	21	51
NOT AVAILABLE		1.4	5.3	2.0
		-----	-----	-----
		5	5	10
NOT ACCESSIBLE		.2	1.3	.4
		-----	-----	-----
			1	1
UNCOMFORTABLE			.1	.0
		-----	-----	-----
		86	35	121
NOT INFORMED		4.1	8.8	4.8
		-----	-----	-----
		1990	328	2318
DONT NEED		94.0	83.4	92.3
		-----	-----	-----
		6	4	10
PREFER OFFBASE		.3	1.0	.4
		-----	-----	-----
	Column	2118	393	2511
	Total	84.3	15.7	100.0

Number of Missing Observations: 411

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43HA				
NOT USED		914 39.8	208 50.0	1122 41.3
VERY POOR		88 3.8	16 3.9	105 3.9
POOR		141 6.2	21 4.9	162 6.0
AVERAGE		407 17.7	63 15.0	470 17.3
GOOD		507 22.1	60 14.5	568 20.9
VERY GOOD		239 10.4	49 11.7	288 10.6
	Column Total	2297 84.6	417 15.4	2714 100.0

Number of Missing Observations: 208

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43HB HOUSING REFERRAL SERVICES WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43HB	-----	-----	-----	-----
		29	12	41
NOT AVAILABLE		2.9	5.5	3.4
		-----	-----	-----
		4	4	8
NOT ACCESSIBLE		.4	1.7	.6
		-----	-----	-----
		3	1	4
UNCOMFORTABLE		.3	.5	.3
		-----	-----	-----
		21	9	31
NOT INFORMED		2.2	4.2	2.5
		-----	-----	-----
		820	168	988
DONT NEED		83.2	74.5	81.6
		-----	-----	-----
		108	31	139
PREFER OFFBASE		11.0	13.6	11.5
		-----	-----	-----
	Column	985	225	1211
	Total	81.4	18.6	100.0

Number of Missing Observations: 1712

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43IA	-----	-----	-----	-----
NOT USED		1572 71.1	319 79.5	1891 72.4
VERY POOR		52 2.3	10 2.5	62 2.4
POOR		92 4.1	8 1.9	99 3.8
AVERAGE		213 9.6	26 6.5	239 9.1
GOOD		199 9.0	26 6.5	225 8.6
VERY GOOD		85 3.8	12 3.1	97 3.7
	Column	2212	401	2613
	Total	84.7	15.3	100.0

Number of Missing Observations: 310

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IB HOUSING MGMT. SERVICES WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43IB	-----	-----	-----	-----
		42	15	57
NOT AVAILABLE		2.5	4.2	2.8
		3	2	5
NOT ACCESSIBLE		.2	.6	.3
		3		3
UNCOMFORTABLE		.2		.2
		133	33	166
NOT INFORMED		7.8	9.5	8.1
		1484	279	1764
DONT NEED		86.8	81.0	85.9
		43	16	59
PREFER OFFBASE		2.5	4.6	2.9
		1710	345	2055
Column Total		83.2	16.8	100.0

Number of Missing Observations: 868

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43JA				
NOT USED		2072 96.0	378 97.7	2450 96.2
VERY POOR		5 .2	1 .3	6 .2
POOR		6 .3		6 .2
AVERAGE		29 1.3	3 .7	31 1.2
GOOD		31 1.4	2 .6	33 1.3
VERY GOOD		17 .8	3 .7	20 .8
Column Total		2159 84.8	387 15.2	2546 100.0

Number of Missing Observations: 376

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43JB FSC MARR.IMPROVE. W.SHOPS WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43JB	-----	-----	-----	-----
		51	15	66
NOT AVAILABLE		2.3	3.5	2.5
		7	8	15
NOT ACCESSIBLE		.3	1.9	.6
		21	4	26
UNCOMFORTABLE		1.0	1.0	1.0
		135	13	147
NOT INFORMED		6.1	3.0	5.6
		1970	365	2334
DONT NEED		88.5	86.2	88.1
		43	19	61
PREFER OFFBASE		1.9	4.4	2.3
		2227	423	2650
Column Total		84.0	16.0	100.0

Number of Missing Observations: 272

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43KA	-----	-----	-----	-----
NOT USED		2095 97.3	381 98.4	2476 97.4
VERY POOR		5 .2		5 .2
POOR		3 .1		3 .1
AVERAGE		14 .7	3 .7	17 .7
GOOD		23 1.1	1 .2	24 .9
VERY GOOD		14 .6	3 .7	17 .6
	Column Total	2154 84.8	387 15.2	2541 100.0

Number of Missing Observations: 381



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KB NEW PARENT SUPPORT TEAM WHY NOT USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43KB	-----	-----	-----	-----
		50	14	65
NOT AVAILABLE		2.2	3.4	2.4
		-----	-----	-----
		1	3	4
NOT ACCESSIBLE		.0	.7	.2
		-----	-----	-----
		6		6
UNCOMFORTABLE		.3		.2
		-----	-----	-----
		114	14	137
NOT INFORMED		5.5	3.2	5.1
		-----	-----	-----
		2081	384	2435
DONT NEED		91.0	90.9	91.0
		-----	-----	-----
		22	7	30
PREFER OFFBASE		1.0	1.8	1.1
		-----	-----	-----
Column		2154	423	2677
Total		84.2	15.8	100.0

Number of Missing Observations: 246

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43LA	-----	-----	-----	-----
NOT USED		1307 58.2	238 57.8	1546 58.1
VERY POOR		11 .5	4 .9	15 .6
POOR		48 2.1	3 .7	51 1.9
AVERAGE		308 13.7	33 7.9	340 12.8
GOOD		414 18.4	93 22.6	507 19.1
VERY GOOD		159 7.1	41 10.0	200 7.5
	Column	2248	412	2660
	Total	84.5	15.5	100.0

Number of Missing Observations: 263

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43LB FAM. SERV. CENTERS-OVERALL WHY NOT USE by Q1 GENDE

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43LB	-----	-----	-----	-----
		43	13	56
NOT AVAILABLE		3.0	5.0	3.3
		-----	-----	-----
		5	5	10
NOT ACCESSIBLE		.3	1.8	.6
		-----	-----	-----
		7		7
UNCOMFORTABLE		.5		.4
		-----	-----	-----
		39	14	53
NOT INFORMED		2.8	5.4	3.2
		-----	-----	-----
		1286	223	1509
DONT NEED		91.4	85.0	90.4
		-----	-----	-----
		27	7	34
PREFER OFFBASE		1.9	2.8	2.0
		-----	-----	-----
	Column	1407	262	1669
	Total	84.3	15.7	100.0

Number of Missing Observations: 1253

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43AA	-----	-----	-----	-----
		29		29
POOR		7.2		6.9
		-----	-----	-----
		135	4	139
AVERAGE		33.2	16.2	32.3
		-----	-----	-----
		243	18	262
GOOD		59.6	83.8	60.8
		-----	-----	-----
	Column	408	22	430
	Total	94.9	5.1	100.0

Number of Missing Observations: 2492

Q43BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43BA	-----	-----	-----	-----
		46	3	49
POOR		9.5	3.6	8.5
		-----	-----	-----
		148	15	164
AVERAGE		30.7	16.3	28.4
		-----	-----	-----
		290	75	364
GOOD		59.9	80.1	63.1
		-----	-----	-----
	Column	484	93	577
	Total	83.9	16.1	100.0

Number of Missing Observations: 2345

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43CA	-----	-----	-----	-----
POOR		8 5.9	2 10.0	10 6.5
AVERAGE		37 26.7	9 40.7	46 28.7
GOOD		93 67.4	11 49.3	104 64.8
	Column Total	138 86.0	22 14.0	161 100.0

Number of Missing Observations: 2761

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43DA	-----	-----	-----	-----
POOR		37 14.7		37 12.9
AVERAGE		71 28.6	6 17.0	77 27.1
GOOD		141 56.7	29 83.0	169 59.9
	Column Total	248 87.7	35 12.3	283 100.0

Number of Missing Observations: 2639

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43EA				
POOR		9 4.1	2 4.3	11 4.1
AVERAGE		48 21.3	5 13.4	53 20.2
GOOD		167 74.6	31 82.3	198 75.7
	Column Total	224 85.7	37 14.3	261 100.0

Number of Missing Observations: 2661

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43FA				
POOR		8 13.3	4 37.2	12 16.7
AVERAGE		19 30.5		19 26.2
GOOD		36 56.2	7 62.8	43 57.2
	Column Total	64 85.7	11 14.3	74 100.0

Number of Missing Observations: 2848

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43GA	-----	-----	-----	-----
POOR		17 8.6	1 3.3	18 7.9
AVERAGE		74 37.0	8 24.6	82 35.2
GOOD		109 54.4	24 72.1	133 56.9
	Column Total	200 85.5	34 14.5	234 100.0

Number of Missing Observations: 2688

Q43HA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43HA	-----	-----	-----	-----
POOR		230 16.6	37 17.7	267 16.7
AVERAGE		407 29.4	63 30.0	470 29.5
GOOD		747 54.0	109 52.3	856 53.8
	Column Total	1384 86.9	209 13.1	1592 100.0

Number of Missing Observations: 1330

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q43IA	-----				
			143	18	161
POOR			22.4	21.5	22.3
			213	26	239
AVERAGE			33.3	31.7	33.1
			153	38	322
GOOD			44.3	46.8	44.6
	Column		40	82	721
	Total		57.6	11.4	100.0

Number of Missing Observations: 2201

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q43JA	-----				
			11	1	12
POOR			11.2	12.9	12.3
			29	3	31
AVERAGE			33.0	28.9	32.6
			48	5	53
GOOD			54.8	58.2	55.1
	Column		87	9	96
	Total		90.9	9.1	100.0

Number of Missing Observations: 2826



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43KA	-----	-----	-----	-----
		8		8
POOR		13.1		11.9
		-----	-----	-----
		14	3	17
AVERAGE		24.6	40.9	26.1
		-----	-----	-----
		37	4	40
GOOD		62.3	59.1	62.0
		-----	-----	-----
	Column	59	6	65
	Total	90.5	9.5	100.0

Number of Missing Observations: 2857

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q43LA	-----	-----	-----	-----
		59	7	66
POOR		6.3	3.8	5.9
		-----	-----	-----
		308	33	340
AVERAGE		32.7	18.8	30.6
		-----	-----	-----
		574	134	708
GOOD		61.0	77.4	63.5
		-----	-----	-----
	Column	940	174	1114
	Total	84.4	15.6	100.0

Number of Missing Observations: 1808

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43AA	-----	-----	-----	-----
		1179	978	2157
NOT USED		86.5	79.8	83.3
		-----	-----	-----
		3	7	10
VERY POOR		.2	.6	.4
		-----	-----	-----
		10	9	19
POOR		.8	.7	.8
		-----	-----	-----
		59	79	139
AVERAGE		4.4	6.5	5.4
		-----	-----	-----
		80	95	175
GOOD		5.9	7.7	6.8
		-----	-----	-----
		32	57	89
VERY GOOD		2.3	4.7	3.4
		-----	-----	-----
	Column	1363	1226	2589
	Total	52.7	47.3	100.0

Number of Missing Observations: 333

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q43BA	-----	-----	-----
		1087 932	2019
NOT USED		80.0 75.2	77.7
	-----	-----	-----
		6 7	13
VERY POOR		.4 .6	.5
	-----	-----	-----
		18 18	37
POOR		1.4 1.5	1.4
	-----	-----	-----
		71 93	164
AVERAGE		5.2 7.5	6.3
	-----	-----	-----
		120 114	233
GOOD		8.8 9.2	9.0
	-----	-----	-----
		57 75	132
VERY GOOD		4.2 6.0	5.1
	-----	-----	-----
	Column	1359 1238	2597
	Total	52.3 47.7	100.0

Number of Missing Observations: 325

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q43CA	-----	-----	-----
		1279 1118	2397
NOT USED		95.0 92.2	93.7
	-----	-----	-----
		3 3	5
VERY POOR		.2 .2	.2
	-----	-----	-----
		1 4	5
POOR		.1 .3	.2
	-----	-----	-----
		22 24	46
AVERAGE		1.6 2.0	1.8
	-----	-----	-----
		28 39	67
GOOD		2.1 3.2	2.6
	-----	-----	-----
		13 25	38
VERY GOOD		1.0 2.1	1.5
	-----	-----	-----
	Column	1346 1214	2559
	Total	52.6 47.4	100.0

Number of Missing Observations: 363

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43DA	-----	-----	-----	-----
		1236	1038	2275
NOT USED		92.0	85.5	88.9
		-----	-----	-----
		5	5	10
VERY POOR		.4	.4	.4
		-----	-----	-----
		13	13	26
POOR		1.0	1.1	1.0
		-----	-----	-----
		26	51	77
AVERAGE		1.9	4.2	3.0
		-----	-----	-----
		43	69	112
GOOD		3.2	5.7	4.4
		-----	-----	-----
		20	38	58
VERY GOOD		1.5	3.2	2.3
		-----	-----	-----
	Column	1344	1215	2559
	Total	52.5	47.5	100.0

Number of Missing Observations: 364

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q43EA	-----	-----	-----
		1223 1074	2297
NOT USED		90.8 88.5	89.7
		-----	-----
		3	3
VERY POOR		.2	.1
		-----	-----
		4 4	8
POOR		.3 .3	.3
		-----	-----
		24 29	53
AVERAGE		1.8 2.4	2.1
		-----	-----
		58 51	109
GOOD		4.3 4.2	4.2
		-----	-----
		38 53	91
VERY GOOD		2.8 4.3	3.5
		-----	-----
	Column	1347 1213	2560
	Total	52.6 47.4	100.0

Number of Missing Observations: 362

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43FA	-----	-----	-----	-----
		1305	1165	2470
NOT USED		97.6	96.5	97.1
		-----	-----	-----
		2	5	7
VERY POOR		.2	.4	.3
		-----	-----	-----
		3	3	6
POOR		.2	.2	.2
		-----	-----	-----
		5	14	19
AVERAGE		.4	1.2	.8
		-----	-----	-----
		14	13	28
GOOD		1.1	1.1	1.1
		-----	-----	-----
		8	7	15
VERY GOOD		.6	.6	.6
		-----	-----	-----
	Column	1338	1206	2544
	Total	52.6	47.4	100.0

Number of Missing Observations: 378

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43GA				
NOT USED		1237 92.0	1081 89.5	2317 90.8
VERY POOR		3 .2	6 .5	9 .3
POOR		6 .5	3 .3	10 .4
AVERAGE		39 2.9	44 3.6	82 3.2
GOOD		37 2.7	51 4.2	88 3.4
VERY GOOD		22 1.7	23 1.9	46 1.8
Column Total		1344 52.7	1207 47.3	2552 100.0

Number of Missing Observations: 371



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q43HA	-----	-----	-----
NOT USED		607 517	1125
		42.4 40.2	41.4
VERY POOR		43 62	105
		3.0 4.8	3.9
POOR		93 70	162
		6.5 5.4	6.0
AVERAGE		256 214	470
		17.9 16.6	17.3
GOOD		291 278	569
		20.3 21.6	20.9
VERY GOOD		141 147	288
		10.0 11.4	10.6
Column Total		1431 1287	2719
		51.7 47.3	100.0

Number of Missing Observations: 204

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43IA	-----	-----	-----	-----
		1080	815	1894
NOT USED		79.2	65.0	72.4
		-----	-----	-----
		18	44	62
VERY POOR		1.3	3.5	2.4
		-----	-----	-----
		47	52	99
POOR		3.5	4.1	3.8
		-----	-----	-----
		97	142	239
AVERAGE		7.1	11.3	9.1
		-----	-----	-----
		81	144	225
GOOD		6.0	11.4	8.6
		-----	-----	-----
		41	58	98
VERY GOOD		3.0	4.6	3.8
		-----	-----	-----
	Column	1363	1254	2617
	Total	52.1	47.9	100.0

Number of Missing Observations: 305

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43JA				
		1301	1154	2455
NOT USED		97.2	95.1	96.2
		1	5	6
VERY POOR		.1	.4	.2
		3	3	6
POOR		.2	.2	.2
		9	22	31
AVERAGE		.7	1.8	1.2
		18	15	33
GOOD		1.3	1.3	1.3
		6	14	20
VERY GOOD		.5	1.1	.8
	Column	1338	1213	2551
	Total	52.5	47.5	100.0

Number of Missing Observations: 371

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q43KA	-----	-----	-----
		1310 1170	2481
NOT USED		98.0 96.8	97.4
	-----	-----	-----
		5	5
VERY POOR		.4	.2
	-----	-----	-----
		3	3
POOR		.2	.1
	-----	-----	-----
		8 9	17
AVERAGE		.6 .8	.7
	-----	-----	-----
		15 9	24
GOOD		1.1 .7	.9
	-----	-----	-----
		4 13	17
VERY GOOD		.3 1.1	.6
	-----	-----	-----
Column		1337 1209	2546
Total		52.5 47.5	100.0

Number of Missing Observations: 376

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43LA	-----	-----	-----	-----
		895	654	1549
NOT USED		64.2	51.5	58.1
		-----	-----	-----
		7	8	15
VERY POOR		.5	.6	.6
		-----	-----	-----
		25	26	51
POOR		1.8	2.1	1.9
		-----	-----	-----
		142	198	340
AVERAGE		10.2	15.6	12.8
		-----	-----	-----
		241	266	507
GOOD		17.3	21.0	19.0
		-----	-----	-----
		84	118	202
VERY GOOD		6.0	9.3	7.6
		-----	-----	-----
	Column	1395	1270	2665
	Total	52.3	47.7	100.0

Number of Missing Observations: 258

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43AA	-----	-----	-----	-----
		13	16	29
POOR		7.2	6.6	6.8
		-----	-----	-----
		59	79	139
AVERAGE		32.2	32.1	32.2
		-----	-----	-----
		112	152	264
GOOD		60.6	61.3	61.0
		-----	-----	-----
	Column	184	248	432
	Total	42.7	57.3	100.0

Number of Missing Observations: 2490

Q43BA FAMILY SERVICE CENTER QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43BA	-----	-----	-----	-----
		24	25	49
POOR		8.8	8.3	8.5
		-----	-----	-----
		71	93	164
AVERAGE		26.0	30.3	28.3
		-----	-----	-----
		177	188	366
GOOD		65.2	61.4	63.2
		-----	-----	-----
	Column	272	307	579
	Total	47.0	53.0	100.0

Number of Missing Observations: 2343

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43CA	-----	-----	-----	-----
POOR		4 5.9	6 6.8	10 6.4
AVERAGE		22 32.5	24 25.5	46 28.4
GOOD		41 61.5	64 67.7	106 65.1
	Column Total	67 41.4	95 58.6	162 100.0

Number of Missing Observations: 2760

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43DA	-----	-----	-----	-----
POOR		18 16.9	18 10.4	37 12.8
AVERAGE		26 24.3	51 28.7	77 27.0
GOOD		63 58.8	108 61.0	171 60.1
	Column Total	108 37.9	177 62.1	284 100.0

Number of Missing Observations: 2638

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

			DEPEND		Row Total
	Count Col	Pct	NO DEPS	DEPS	
Q43EA	-----		-----	-----	
			4	7	11
POOR			3.2	4.9	4.1
			-----	-----	
			24	29	53
AVERAGE			19.3	20.7	20.0
			-----	-----	
			96	103	199
GOOD			77.5	74.4	75.9
			-----	-----	
	Column		124	139	263
	Total		47.1	52.9	100.0

Number of Missing Observations: 2659

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

			DEPEND		Row Total
	Count Col	Pct	NO DEPS	DEPS	
Q43FA	-----		-----	-----	
			5	7	12
POOR			15.4	17.7	16.7
			-----	-----	
			5	14	19
AVERAGE			15.9	34.2	26.2
			-----	-----	
			22	20	43
GOOD			68.7	48.1	57.2
			-----	-----	
	Column		33	42	74
	Total		44.0	56.0	100.0

Number of Missing Observations: 2848



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q43GA	-----	-----	-----
		9 9	18
POOR		8.8 7.1	7.9
	-----	-----	-----
		39 44	82
AVERAGE		36.1 34.4	35.2
	-----	-----	-----
		59 74	133
GOOD		55.0 58.6	56.9
	-----	-----	-----
	Column	108 127	234
	Total	45.9 54.1	100.0

Number of Missing Observations: 2688

Q43HA HOUSING REFERRAL SERVICES QUALITY by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q43HA	-----	-----	-----
		135 132	267
POOR		16.4 17.1	16.7
	-----	-----	-----
		256 214	470
AVERAGE		31.1 27.7	29.5
	-----	-----	-----
		432 424	857
GOOD		52.5 55.1	53.8
	-----	-----	-----
	Column	824 770	1594
	Total	51.7 48.3	100.0

Number of Missing Observations: 1328

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by DEPEND

	Count		DEPEND		Row Total
	Col	Pct	NO DEPS	DEPS	
Q43IA	-----		-----	-----	
			65	96	161
POOR		22.9	21.9		22.3
			97	142	239
AVERAGE		34.1	32.3		33.0
			122	201	323
GOOD		45.0	45.8		44.7
			Column	440	723
			Total	60.8	100.0

Number of Missing Observations: 2199

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by DEPEND

	Count		DEPEND		Row Total
	Col	Pct	NO DEPS	DEPS	
Q43JA	-----		-----	-----	
			4	8	12
POOR		11.2	13.1		12.3
			9	22	31
AVERAGE		24.7	37.6		32.6
			24	29	53
GOOD		64.4	49.3		55.1
			Column	59	96
			Total	61.5	100.0

Number of Missing Observations: 2826

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43KA	-----	-----	-----	-----
POOR			8 19.9	8 11.9
AVERAGE		8 29.3	9 24.0	17 26.1
GOOD		19 70.7	22 56.1	40 62.0
	Column Total	26 40.2	39 59.8	65 100.0

Number of Missing Observations: 2857

Q43LA FAM. SERV. CENTER - OVERALL QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q43LA	-----	-----	-----	-----
POOR		32 6.4	34 5.5	66 5.9
AVERAGE		142 28.5	198 32.1	340 30.5
GOOD		325 65.1	384 62.3	709 63.6
	Column Total	500 44.8	616 55.2	1116 100.0

Number of Missing Observations: 1806

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q44A	-----	-----	-----	-----	-----
		48	696	501	1245
DOES NOT APPLY		43.9	44.1	41.6	43.1
		-----	-----	-----	-----
		4	45	43	91
STRONG DISAGREE		3.2	2.8	3.6	3.2
		-----	-----	-----	-----
		7	69	64	140
DISAGREE		6.1	4.4	5.3	4.8
		-----	-----	-----	-----
		20	304	227	551
NO OPINION		18.3	19.3	18.8	19.1
		-----	-----	-----	-----
		25	392	302	719
AGREE		23.1	24.8	25.1	24.9
		-----	-----	-----	-----
		6	71	67	143
STRONG AGREE		5.4	4.5	5.5	5.0
		-----	-----	-----	-----
	Column	109	1577	1203	2890
	Total	3.8	54.6	41.6	100.0

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44B SATISFIED WITH QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44B	-----	-----	-----	-----	-----
DOES NOT APPLY		41 37.5	634 40.2	426 35.5	1102 38.2
STRONG DISAGREE		6 5.5	43 2.7	37 3.0	85 3.0
DISAGREE		7 6.1	115 7.3	93 7.8	214 7.4
NO OPINION		23 20.7	283 17.9	228 19.0	533 18.5
AGREE		29 26.3	448 28.4	373 31.1	849 29.4
STRONG AGREE		4 3.9	55 3.5	44 3.6	103 3.6
	Column Total	109 3.8	1578 54.7	1200 41.6	2887 100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q44C	-----	-----	-----	-----	-----
DOES NOT APPLY		39 35.8	599 38.1	397 33.0	1035 35.9
STRONG DISAGREE		4 3.4	44 2.8	31 2.6	78 2.7
DISAGREE		7 6.4	92 5.8	96 8.0	195 6.8
NO OPINION		19 17.3	276 17.6	220 18.3	515 17.9
AGREE		34 31.5	489 31.1	392 32.6	916 31.8
STRONG AGREE		6 5.6	72 4.6	66 5.5	144 5.0
Column Total		109 3.8	1572 54.5	1202 41.7	2882 100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44A	-----	-----	-----	-----	-----
DISAGREE		10 16.6	114 13.0	107 15.2	231 14.1
NO OPINION		20 32.6	304 34.5	227 32.3	551 33.5
AGREE		31 50.8	463 52.5	368 52.5	862 52.4
	Column Total	61 3.7	881 53.6	702 42.7	1645 100.0

Number of Missing Observations: 1277

Q44B SATISFIED WITH QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44B	-----	-----	-----	-----	-----
DISAGREE		13 18.7	158 16.7	130 16.8	300 16.8
NO OPINION		23 33.1	283 30.0	228 29.4	533 29.9
AGREE		33 48.3	503 53.3	416 53.8	952 53.3
	Column Total	68 3.8	943 52.8	774 43.3	1785 100.0

Number of Missing Observations: 1137

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	04 AND ABOVE	Row Total
Q44C	-----	+	+	+	+
DISAGREE					
NO OPINION					
AGREE					
	Column	70	972	805	1848
	Total	3.8	52.6	43.6	100.0

Number of Missing Observations: 1075

Q44A IMPROVE QUALITY OF LIFE by DEPEND

		DEPEND			
		Count			
		Col Pct	NO DEPS	DEPS	
				Row	
				Total	
Q44A					
			753	492	1245
DOES NOT APPLY			49.3	36.1	43.1
			41	50	91
STRONG DISAGREE			2.7	3.7	3.2
			73	67	140
DISAGREE			4.8	4.9	4.8
			271	280	551
NO OPINION			17.7	20.6	19.1
			307	412	719
AGREE			20.1	30.2	24.9
			81	62	143
STRONG AGREE			5.3	4.5	5.0
	Column		1526	1364	2890
	Total		52.8	47.2	100.0

Number of Missing Observations: 32



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44B SATISFIED WITH QUALITY by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q44B	-----	-----	-----	-----
		693	408	1102
DOES NOT APPLY		45.4	30.0	38.2
	-----	-----	-----	-----
		37	48	85
STRONG DISAGREE		2.4	3.5	3.0
	-----	-----	-----	-----
		102	112	214
DISAGREE		6.7	8.2	7.4
	-----	-----	-----	-----
		242	291	533
NO OPINION		15.9	21.4	18.5
	-----	-----	-----	-----
		392	457	849
AGREE		25.7	33.6	29.4
	-----	-----	-----	-----
		60	43	103
STRONG AGREE		3.9	3.2	3.6
	-----	-----	-----	-----
Column		1527	1360	2887
Total		52.9	47.1	100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q44C	-----	-----	-----	-----
		655	380	1035
DOES NOT APPLY		42.9	28.1	35.9
		-----	-----	-----
		30	49	78
STRONG DISAGREE		2.0	3.6	2.7
		-----	-----	-----
		96	98	195
DISAGREE		6.3	7.3	6.8
		-----	-----	-----
		255	260	515
NO OPINION		16.7	19.2	17.9
		-----	-----	-----
		418	498	916
AGREE		27.3	36.8	31.8
		-----	-----	-----
		74	70	144
STRONG AGREE		4.9	5.1	5.0
		-----	-----	-----
	Column	1528	1355	2882
	Total	53.0	47.0	100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q44A	-----	-----	-----	-----
		114	117	231
DISAGREE		14.8	13.4	14.1
		-----	-----	-----
		271	280	551
NO OPINION		35.0	32.2	33.5
		-----	-----	-----
		388	474	862
AGREE		50.2	54.4	52.4
		-----	-----	-----
Column		773	872	1645
Total		47.0	53.0	100.0

Number of Missing Observations: 1277

Q44B SATISFIED WITH QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q44B	-----	-----	-----	-----
		140	160	300
DISAGREE		16.8	16.8	16.8
		-----	-----	-----
		242	291	533
NO OPINION		29.1	30.6	29.9
		-----	-----	-----
		452	500	952
AGREE		54.2	52.6	53.3
		-----	-----	-----
Column		834	951	1785
Total		46.7	53.3	100.0

Number of Missing Observations: 1137

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q44C	-----	-----	-----
		126 147 273	
DISAGREE		14.5 15.1 14.8	
		255 260 515	
NO OPINION		29.2 26.7 27.9	
		492 568 1060	
AGREE		56.4 58.2 57.4	
		Column 873 975 1848	
		Total 47.3 52.7 100.0	

Number of Missing Observations: 1075

Q45A FITNESS EQUIPMENT by PAYGRADE

	PAYGRADE			Row Total
	Count Col Pct	01-03	04 AND ABOVE	
Q45A	-----	-----	-----	-----
		6 22 12 34		
NOT AVAILABLE		1.4 1.4 1.0 1.2		
		15 315 282 612		
DOES NOT APPLY		19.6 20.2 24.1 21.6		
		6 34 30 72		
NOT REDUCED		7.0 2.2 2.5 2.5		
		14 82 89 185		
SOMEWHAT REDUCED		12.8 5.3 7.6 6.5		
		25 244 219 488		
REDUCED		23.2 15.7 18.7 17.2		
		47 860 537 1444		
GREATLY REDUCED		43.0 55.2 46.0 50.9		
		Column 110 1557 1169 2835		
		Total 3.9 54.9 41.2 100.0		

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45B FITNESS ACTIVITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45B	-----	-----	-----	-----	-----
		2	77	23	102
NOT AVAILABLE		1.9	5.0	2.0	3.6
		17	349	301	666
DOES NOT APPLY		15.1	22.5	25.7	23.5
		7	65	65	137
NOT REDUCED		6.8	4.2	5.6	4.9
		18	154	127	299
SOMEWHAT REDUCED		16.8	9.9	10.9	10.6
		29	281	261	571
REDUCED		26.5	18.1	22.3	20.2
		36	625	393	1054
GREATLY REDUCED		32.9	40.3	33.6	37.2
		110	1551	1170	2830
Column Total		3.9	54.8	41.3	100.0

Number of Missing Observations: 92

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q45C	-----	-----	-----	-----	-----
		2	61	19	83
NOT AVAILABLE		2.1	3.9	1.6	2.9
		13	356	286	655
DOES NOT APPLY		12.2	23.0	24.5	23.2
		10	62	58	130
NOT REDUCED		9.5	4.0	5.0	4.6
		23	278	211	512
SOMEWHAT REDUCED		21.4	17.9	18.1	18.1
		30	387	312	730
REDUCED		27.8	25.0	26.8	25.8
		30	406	278	714
GREATLY REDUCED		27.0	26.2	23.9	25.3
		109	1549	1165	2823
Column Total		3.9	54.9	41.3	100.0

Number of Missing Observations: 99

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45D BOARD/TABLE GAMES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45D	-----	-----	-----	-----	-----
		5	103	21	129
NOT AVAILABLE		4.9	6.6	1.8	4.6
		36	547	422	1005
DOES NOT APPLY		32.9	35.3	36.2	35.6
		24	285	253	562
NOT REDUCED		22.2	18.4	21.7	19.9
		22	275	208	505
SOMEWHAT REDUCED		19.9	17.8	17.8	17.9
		12	186	163	360
REDUCED		11.0	12.0	13.9	12.8
		10	153	101	264
GREATLY REDUCED		9.1	9.9	8.7	9.4
		108	1550	1168	2826
Column Total		3.8	54.8	41.3	100.0

Number of Missing Observations: 97

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q45E	-----	-----	-----	-----	-----
		4	97	32	134
NOT AVAILABLE		3.8	6.3	2.8	4.8
		25	450	356	831
DOES NOT APPLY		23.0	29.2	30.6	29.6
		10	99	103	213
NOT REDUCED		9.6	6.5	8.9	7.6
		26	257	210	493
SOMEWHAT REDUCED		23.7	16.7	18.1	17.5
		24	305	266	595
REDUCED		22.1	19.8	22.9	21.2
		19	331	193	543
GREATLY REDUCED		17.8	21.5	16.6	19.3
		109	1540	1160	2809
Column Total		3.9	54.8	41.3	100.0

Number of Missing Observations: 113



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45F	-----	+	+	+	+
		1	14	8	23
NOT AVAILABLE		.6	.9	.7	.8
		+	+	+	+
		15	378	310	704
DOES NOT APPLY		13.7	24.3	26.7	24.9
		+	+	+	+
		7	76	38	122
NOT REDUCED		6.5	4.9	3.3	4.3
		+	+	+	+
		16	196	144	356
SOMEWHAT REDUCED		14.7	12.6	12.4	12.6
		+	+	+	+
		33	343	290	667
REDUCED		30.6	22.1	25.0	23.6
		+	+	+	+
		37	546	373	955
GREATLY REDUCED		33.8	35.1	32.0	33.8
		+	+	+	+
Column		109	1554	1164	2826
Total		3.9	55.0	41.2	100.0

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45G LOUNGES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45G	-----	+	+	+	+
		3	72	30	105
NOT AVAILABLE		2.9	4.6	2.6	3.7
		+	+	+	+
		21	424	358	804
DOES NOT APPLY		19.7	27.3	30.8	28.5
		+	+	+	+
		12	131	116	258
NOT REDUCED		10.7	8.4	9.9	9.2
		+	+	+	+
		18	244	201	463
SOMEWHAT REDUCED		16.8	15.7	17.2	16.4
		+	+	+	+
		29	309	265	603
REDUCED		26.8	20.0	22.7	21.4
		+	+	+	+
		25	371	195	591
GREATLY REDUCED		23.2	23.9	16.8	20.9
		+	+	+	+
Column		109	1551	1164	2824
Total		3.9	54.9	41.2	100.0

Number of Missing Observations: 98

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q45A	-----	+	+	+	+
		8	34	30	72
NOT REDUCED		8.1	2.8	3.4	3.3
		+	+	+	+
		14	82	89	185
SOMEWHAT REDUCED		14.9	6.7	10.2	8.5
		+	+	+	+
		25	244	219	488
REDUCED		26.9	20.0	25.0	22.3
		+	+	+	+
		47	860	537	1444
GREATLY REDUCED		50.0	70.5	61.4	66.0
		+	+	+	+
	Column	95	1220	875	2189
	Total	4.3	55.7	39.9	100.0

Number of Missing Observations: 733

Q45B FITNESS ACTIVITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q45B	-----	+	+	+	+
		7	65	65	137
NOT REDUCED		8.2	5.8	7.7	6.7
		+	+	+	+
		18	154	127	299
SOMEWHAT REDUCED		20.2	13.7	15.0	14.5
		+	+	+	+
		29	281	261	571
REDUCED		31.9	25.0	30.9	27.7
		+	+	+	+
		36	625	393	1054
GREATLY REDUCED		39.7	55.6	46.4	51.1
		+	+	+	+
	Column	91	1125	846	2062
	Total	4.4	54.6	41.0	100.0

Number of Missing Observations: 861

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q45C	-----	+	+	+	+
		10	62	58	130
NOT REDUCED		11.1	5.5	6.7	6.3
		+	+	+	+
		23	278	211	512
SOMEWHAT REDUCED		24.9	24.5	24.6	24.6
		+	+	+	+
		30	387	312	730
REDUCED		32.5	34.2	36.3	35.0
		+	+	+	+
		30	406	278	714
GREATLY REDUCED		31.5	35.8	32.4	34.2
		+	+	+	+
Column		94	1132	860	2086
Total		4.5	54.3	41.2	100.0

Number of Missing Observations: 836

Q45D BOARD/TABLE GAMES by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q45D	-----	+	+	+	+
		24	285	253	562
NOT REDUCED		35.7	31.7	34.9	33.2
		+	+	+	+
		22	275	208	505
SOMEWHAT REDUCED		32.0	30.6	28.7	29.8
		+	+	+	+
		12	186	163	360
REDUCED		17.7	20.7	22.4	21.3
		+	+	+	+
		10	153	101	264
GREATLY REDUCED		14.7	17.0	14.0	15.6
		+	+	+	+
Column		67	900	724	1691
Total		4.0	53.2	42.8	100.0

Number of Missing Observations: 1231

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45E	-----	-----	-----	-----	-----
NOT REDUCED		10 13.1	99 10.0	103 13.3	213 11.5
SOMEWHAT REDUCED		26 32.4	257 25.9	210 27.2	493 26.7
REDUCED		24 30.2	305 30.8	266 34.5	595 32.3
GREATLY REDUCED		19 24.3	331 33.4	193 25.0	543 29.5
Column Total		59 4.4	992 53.8	772 41.9	1844 100.0

Number of Missing Observations: 1078

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45F	-----	-----	-----	-----	-----
NOT REDUCED		7 7.0	76 6.6	38 4.5	122 5.8
SOMEWHAT REDUCED		16 17.1	196 16.9	144 17.0	356 17.0
REDUCED		33 35.8	343 29.6	290 34.4	667 31.8
GREATLY REDUCED		37 39.5	546 47.0	373 44.1	955 45.5
Column Total		93 4.4	1162 55.3	845 40.2	2100 100.0

Number of Missing Observations: 822

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45G LOUNGES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45G	-----	-----	-----	-----	-----
		12	131	116	258
NOT REDUCED		13.8	12.4	14.9	13.5
		18	244	201	463
SOMEWHAT REDUCED		21.7	23.1	25.8	24.2
		29	309	265	603
REDUCED		34.6	29.3	34.1	31.5
		25	371	195	591
GREATLY REDUCED		30.0	35.1	25.1	30.9
		85	1055	776	1916
Column Total		4.4	55.1	40.5	100.0

Number of Missing Observations: 1006

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45A	-----	-----	-----	-----
		32	3	34
NOT AVAILABLE		1.3	.7	1.2
		-----	-----	-----
		374	236	610
DOES NOT APPLY		15.5	56.0	21.6
		-----	-----	-----
		67	5	72
NOT REDUCED		2.8	1.1	2.5
		-----	-----	-----
		178	7	185
SOMEWHAT REDUCED		7.4	1.7	6.5
		-----	-----	-----
		463	24	487
REDUCED		19.2	5.7	17.2
		-----	-----	-----
		1294	147	1440
GREATLY REDUCED		53.7	34.8	50.9
		-----	-----	-----
	Column	2407	422	2829
	Total	85.1	14.9	100.0

Number of Missing Observations: 93

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45B	-----	-----	-----	-----
		100	3	102
NOT AVAILABLE		4.1	.7	3.6
		426	239	665
DOES NOT APPLY		17.7	56.9	23.6
		130	6	136
NOT REDUCED		5.4	1.4	4.8
		283	16	299
SOMEWHAT REDUCED		11.8	3.8	10.6
		535	35	570
REDUCED		22.3	8.3	20.2
		929	122	1051
GREATLY REDUCED		38.7	28.9	37.2
		2403	421	2824
Column Total		85.1	14.9	100.0

Number of Missing Observations: 98



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45C	-----	-----	-----	-----
		77	6	83
NOT AVAILABLE		3.2	1.4	2.9
		418	235	654
DOES NOT APPLY		17.4	56.1	23.2
		126	4	130
NOT REDUCED		5.2	1.1	4.6
		477	36	512
SOMEWHAT REDUCED		19.9	8.5	18.2
		669	59	727
REDUCED		27.9	14.0	25.8
		632	79	711
GREATLY REDUCED		26.3	18.9	25.2
		2398	419	2817
Column Total		85.1	14.9	100.0

Number of Missing Observations: 105

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45D	-----	-----	-----	-----
		118	12	129
NOT AVAILABLE		4.9	2.8	4.6
		751	252	1003
DOES NOT APPLY		31.3	60.4	35.6
		532	28	560
NOT REDUCED		22.2	6.8	19.9
		462	42	504
SOMEWHAT REDUCED		19.2	10.1	17.9
		309	49	358
REDUCED		12.9	11.8	12.7
		230	34	264
GREATLY REDUCED		9.6	8.2	9.4
		2401	418	2819
Column Total		85.2	14.8	100.0

Number of Missing Observations: 103

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45E	-----	-----	-----	-----
		129	5	134
NOT AVAILABLE		5.4	1.2	4.8
		578	252	830
DOES NOT APPLY		24.3	60.1	29.6
		204	8	212
NOT REDUCED		8.6	1.9	7.6
		460	32	491
SOMEWHAT REDUCED		19.3	7.6	17.5
		539	55	594
REDUCED		22.6	13.2	21.2
		474	68	542
GREATLY REDUCED		19.9	16.2	19.3
		2384	418	2803
Column Total		85.1	14.9	100.0

Number of Missing Observations: 119

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45F	-----	-----	-----	-----
NOT AVAILABLE		20 .8	3 .7	23 .8
DOES NOT APPLY		461 19.2	242 57.5	702 24.9
NOT REDUCED		114 4.8	7 1.7	121 4.3
SOMEWHAT REDUCED		329 13.7	26 6.1	355 12.6
REDUCED		619 25.8	48 11.4	666 23.6
GREATLY REDUCED		857 35.7	95 22.6	952 33.8
	Column	2400	420	2820
	Total	85.1	14.9	100.0

Number of Missing Observations: 102

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45G LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45G	-----	-----	-----	-----
		103	2	105
NOT AVAILABLE		4.3	.5	3.7
		-----	-----	-----
		562	240	803
DOES NOT APPLY		23.5	57.1	28.5
		-----	-----	-----
		243	14	257
NOT REDUCED		10.1	3.4	9.1
		-----	-----	-----
		420	42	462
SOMEWHAT REDUCED		17.5	10.0	16.4
		-----	-----	-----
		557	44	601
REDUCED		23.2	10.5	21.3
		-----	-----	-----
		513	78	591
GREATLY REDUCED		21.4	18.5	21.0
		-----	-----	-----
	Column	2398	420	2818
	Total	85.1	14.9	100.0

Number of Missing Observations: 104

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45A	-----	-----	-----	-----
NOT REDUCED		67 3.4	5 2.5	72 3.3
SOMEWHAT REDUCED		178 8.9	7 4.0	185 8.5
REDUCED		463 23.1	24 13.1	487 22.3
GREATLY REDUCED		1194 64.6	147 80.4	1440 65.9
Column Total		1801 21.6	183 8.4	2184 100.0

Number of Missing Observations: 738

Q45B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45B	-----	-----	-----	-----
NOT REDUCED		110 6.9	6 3.3	136 6.6
SOMEWHAT REDUCED		283 15.1	16 9.0	299 14.5
REDUCED		535 28.5	35 19.6	570 27.7
GREATLY REDUCED		929 49.5	122 68.1	1051 51.1
Column Total		1878 21.3	179 8.7	2056 100.0

Number of Missing Observations: 866

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45C	-----	-----	-----	-----
NOT REDUCED		126 6.6	4 2.5	130 6.3
SOMEWHAT REDUCED		477 25.0	36 20.1	512 24.6
REDUCED		669 35.2	59 32.9	727 35.0
GREATLY REDUCED		632 33.2	79 44.5	711 34.2
Column Total		1263 41.4	178 8.6	2081 100.0

Number of Missing Observations: 841

Q45D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45D	-----	-----	-----	-----
NOT REDUCED		331 34.7	28 18.3	560 33.2
SOMEWHAT REDUCED		462 30.1	42 27.5	504 29.9
REDUCED		309 20.2	49 32.1	358 21.2
GREATLY REDUCED		230 15.0	34 22.1	264 15.7
Column Total		1333 90.9	154 9.1	1687 100.0

Number of Missing Observations: 1235

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45E	-----	-----	-----	-----
NOT REDUCED		204 12.2	8 4.8	212 11.5
SOMEWHAT REDUCED		460 27.4	32 19.5	491 26.7
REDUCED		539 32.1	55 34.0	594 32.3
GREATLY REDUCED		474 28.3	68 41.7	542 29.5
	Column Total	1677 91.2	162 8.8	1839 100.0

Number of Missing Observations: 1083

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45F	-----	-----	-----	-----
NOT REDUCED		114 5.9	7 4.1	121 5.8
SOMEWHAT REDUCED		329 17.1	26 14.6	355 16.9
REDUCED		619 32.2	48 27.3	666 31.8
GREATLY REDUCED		857 44.7	95 54.0	952 45.5
	Column Total	1919 91.6	176 8.4	2095 100.0

Number of Missing Observations: 828



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q45G LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q45G	-----	-----	-----	-----
NOT REDUCED		243 14.0	14 8.0	257 13.5
SOMEWHAT REDUCED		420 24.2	42 23.6	462 24.2
REDUCED		557 32.1	44 24.7	601 31.5
GREATLY REDUCED		513 29.6	78 43.6	591 30.9
	Column Total	1732 90.7	178 9.3	1911 100.0

Number of Missing Observations: 1012

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q46  
by PAYGRADE

SHIP REC PROGRAMS IMPORTANT

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
	-----	+	+	+	+
\$Q46					
Q46A		68	825	663	1555
INFO. TKTS.TOURS		61.7	53.3	56.9	55.1
		+	+	+	+
Q46B		37	460	396	893
LIBRARY SERVICES		33.6	29.7	34.0	31.7
		+	+	+	+
Q46C		33	541	376	950
SPORTS EQ. ISSUE		30.3	34.9	32.3	33.7
		+	+	+	+
Q46D		10	98	85	193
CRAFTS AND HOBBY		8.7	6.3	7.3	6.8
		+	+	+	+
Q46E		69	938	703	1710
TV MOVIES		63.1	60.6	60.4	60.6
		+	+	+	+
Q46F		21	279	222	522
SPECIAL EVENTS		19.0	18.0	19.1	18.5
		+	+	+	+
Q46G		72	1036	734	1842
FITNESS FACILITY		65.2	66.9	63.0	65.3
		+	+	+	+
Q46H		2	72	37	111
BOARD TABLE GAMES		1.9	4.6	3.2	3.9
		+	+	+	+
Q46I		2	44	16	61
VIDEO GAMES		1.4	2.8	1.4	2.2
		+	+	+	+
Q46J		14	303	251	569
DOES NOT APPLY		13.1	19.6	21.6	20.1
		+	+	+	+
Column		110	1548	1164	2822
Total		3.9	54.9	41.3	100.0

Percents and totals based on respondents

2,822 valid cases; 100 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q47 CURRENT LIVING ARRANGEMENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q47	-----	+	+	+	+
		23	232	194	449
MIL.FMLY.HOUSING		21.4	14.6	16.1	15.5
		+	+	+	+
		1	10	13	24
GVMT.LS. HOUSING		.7	.6	1.1	.8
		+	+	+	+
		1	180	22	203
SH.RNT.CIV.HSE		1.3	11.3	1.8	7.0
		+	+	+	+
		2	17	10	29
SH.OWN CIV.HSE		1.7	1.1	.8	1.0
		+	+	+	+
		22	604	314	939
PS.-RNT. HSE.		20.2	38.0	26.1	32.4
		+	+	+	+
		53	471	594	1118
PS.-OWN HSE		48.6	29.6	49.4	38.5
		+	+	+	+
		1	1	3	6
PS.-RNT.SPACE		.9	.1	.3	.2
		+	+	+	+
		3	23	10	35
ON A SHIP		2.5	1.4	.8	1.2
		+	+	+	+
		3	43	34	81
BACH. QUARTERS		2.5	2.7	2.9	2.8
		+	+	+	+
	1	0	8	8	17
OTHER		.3	.5	.7	.6
		+	+	+	+
	Column	109	1590	1202	2901
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48A	-----	-----	-----	-----	-----
STRONG DISAGREE		6 5.4	52 3.2	39 3.2	96 3.3
DISAGREE		8 7.0	105 6.6	67 5.6	179 6.2
NO OPINION		25 22.7	326 20.4	267 22.1	617 21.2
AGREE		29 26.6	527 33.1	386 32.1	943 32.4
STRONG AGREE		42 38.3	584 36.7	446 37.0	1072 36.9
Column Total		110 3.8	1594 54.8	1204 41.4	2908 100.0

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q48B	-----	+	+	+	+
STRONG DISAGREE		9 7.8	141 8.9	72 6.0	222 7.6
		+	+	+	+
DISAGREE		14 12.5	216 13.6	137 11.4	366 12.6
		+	+	+	+
NO OPINION		39 35.9	675 42.4	503 42.0	1217 42.0
		+	+	+	+
AGREE		23 21.0	300 18.9	238 19.8	561 19.3
		+	+	+	+
STRONG AGREE		25 22.9	259 16.3	250 20.8	533 18.4
		+	+	+	+
Column Total		110 3.8	1590 54.8	1200 41.4	2900 100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48C	-----	-----	-----	-----	-----
STRONG DISAGREE		5 4.3	38 2.4	23 1.9	66 2.3
DISAGREE		16 14.5	124 7.8	97 8.1	238 8.2
NO OPINION		16 14.3	136 8.6	80 6.7	231 8.0
AGREE		58 53.7	891 56.2	692 57.7	1641 56.7
STRONG AGREE		14 13.2	397 25.0	307 25.6	718 24.8
Column Total		109 3.8	1586 54.8	1199 41.4	2894 100.0

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q48D	-----	-----	-----	-----	-----
STRONG DISAGREE		5 4.5	69 4.3	35 2.9	109 3.8
DISAGREE		15 14.1	204 12.8	109 9.1	328 11.3
NO OPINION		19 17.1	197 12.4	110 9.2	325 11.2
AGREE		56 51.2	828 52.1	664 55.4	1549 53.5
STRONG AGREE		14 13.1	292 18.4	281 23.4	587 20.3
Column Total		109 3.8	1590 54.9	1199 41.4	2898 100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48A	-----	-----	-----	-----	-----
DISAGREE		14 12.4	156 9.8	106 8.8	276 9.5
NO OPINION		25 22.7	326 20.4	267 22.1	617 21.2
AGREE		72 64.9	1112 69.7	832 69.1	2015 69.3
	Column Total	110 9.8	1594 54.8	1204 41.4	2908 100.0

Number of Missing Observations: 14

Q48B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48B	-----	-----	-----	-----	-----
DISAGREE		22 20.3	357 22.4	209 17.4	588 20.3
NO OPINION		39 35.9	675 42.4	503 42.0	1217 42.0
AGREE		48 43.9	559 35.1	487 40.6	1094 37.7
	Column Total	110 9.8	1590 54.8	1200 41.4	2900 100.0

Number of Missing Observations: 23



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48C	-----	-----	-----	-----	-----
		20	162	121	303
DISAGREE		18.8	10.2	10.1	10.5
		16	136	80	231
NO OPINION		14.3	8.6	6.7	8.0
		73	1288	999	2359
AGREE		66.9	81.2	83.3	81.5
		109	1586	1199	2894
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 28

Q48D SATISFIED WITH QOL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48D	-----	-----	-----	-----	-----
		20	273	144	437
DISAGREE		18.6	17.2	12.0	15.1
		19	197	110	325
NO OPINION		17.1	12.4	9.2	11.2
		70	1120	945	2136
AGREE		64.3	70.5	78.8	73.7
		109	1590	1199	2898
Column Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48A	-----	-----	-----	-----
STRONG DISAGREE		76 3.1	19 4.1	95 3.3
DISAGREE		157 6.4	22 4.9	179 6.2
NO OPINION		508 20.7	110 24.2	617 21.3
AGREE		781 31.9	160 35.3	941 32.4
STRONG AGREE		926 37.8	143 31.5	1068 36.8
	Column Total	2448 84.4	453 15.6	2901 100.0

Number of Missing Observations: 21

Q48B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48B	-----	-----	-----	-----
STRONG DISAGREE		183 7.5	38 8.4	221 7.7
DISAGREE		310 12.7	57 12.5	366 12.7
NO OPINION		1015 41.6	199 44.0	1215 42.0
AGREE		462 18.9	98 21.7	560 19.4
STRONG AGREE		470 19.3	61 13.4	531 18.3
	Column Total	2440 84.3	453 15.7	2893 100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48C	-----	-----	-----	-----
STRONG DISAGREE		57 2.4	8 1.8	66 2.3
DISAGREE		209 8.6	28 6.1	236 8.2
NO OPINION		211 8.7	20 4.5	231 8.0
AGREE		1365 56.1	272 60.1	1638 56.7
STRONG AGREE		592 24.3	125 27.5	717 24.8
	Column Total	2435 84.3	453 15.7	2888 100.0

Number of Missing Observations: 34

Q48D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48D	-----	-----	-----	-----
STRONG DISAGREE		91 3.7	17 3.8	109 3.8
DISAGREE		276 11.3	51 11.2	327 11.3
NO OPINION		292 12.0	32 7.0	324 11.2
AGREE		1293 53.1	252 55.4	1545 53.4
STRONG AGREE		484 19.9	103 22.6	587 20.3
	Column Total	2436 84.3	455 15.7	2891 100.0

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48A	-----	-----	-----	-----
DISAGREE		234 9.5	41 9.0	274 9.5
NO OPINION		508 20.7	110 24.2	617 21.3
AGREE		1707 69.7	303 66.8	2010 69.3
	Column Total	2448 84.4	453 15.6	2901 100.0

Number of Missing Observations: 21

Q48B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48B	-----	-----	-----	-----
DISAGREE		493 20.2	95 20.9	588 20.3
NO OPINION		1015 41.6	199 44.0	1215 42.0
AGREE		931 38.2	159 35.1	1091 37.7
	Column Total	2440 84.3	453 15.7	2893 100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48C	-----	-----	-----	-----
DISAGREE		266 10.9	36 7.9	302 10.4
NO OPINION		211 8.7	20 4.5	231 8.0
AGREE		1957 80.4	397 87.6	2355 81.5
	Column Total	2435 84.3	453 15.7	2888 100.0

Number of Missing Observations: 34

Q48D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q48D	-----	-----	-----	-----
DISAGREE		367 15.1	68 15.0	436 15.1
NO OPINION		292 12.0	32 7.0	324 11.2
AGREE		1777 72.9	355 78.0	2132 73.7
	Column Total	2436 84.3	455 15.7	2891 100.0

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q48A	-----	-----	-----	-----	-----
STRONG DISAGREE		67 3.4	21 4.2	8 1.8	95 3.3
DISAGREE		131 6.7	25 5.1	24 5.3	179 6.2
NO OPINION		429 21.9	99 20.4	86 19.2	614 21.2
AGREE		641 32.7	154 31.7	143 32.0	938 32.4
STRONG AGREE		693 35.4	187 38.6	187 41.7	1067 36.9
Column Total		1960 67.8	485 16.8	448 15.5	2893 100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q48B	-----	-----	-----	-----	-----
STRONG DISAGREE		141 7.2	46 9.5	34 7.5	221 7.6
DISAGREE		260 13.3	63 13.0	43 9.7	366 12.7
NO OPINION		852 43.6	179 37.0	177 39.5	1208 41.9
AGREE		364 18.6	99 20.4	97 21.7	560 19.4
STRONG AGREE		337 17.2	96 20.0	97 21.6	530 18.4
	Column Total	1955 67.8	482 16.7	448 15.5	2885 100.0

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q48C	-----	-----	-----	-----	-----
STRONG DISAGREE		45 2.3	16 3.3	5 1.0	65 2.3
DISAGREE		170 8.7	36 7.4	32 7.2	238 8.2
NO OPINION		152 7.8	32 6.7	47 10.5	231 8.0
AGREE		1115 57.1	268 55.7	247 55.3	1630 56.6
STRONG AGREE		469 24.0	130 26.9	116 26.0	715 24.8
Column Total		1951 67.8	481 16.7	447 15.5	2880 100.0

Number of Missing Observations: 43



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q48D	-----	+	+	+	+
STRONG DISAGREE		86 4.4	16 3.3	5 1.1	107 3.7
DISAGREE		232 11.9	53 10.8	41 9.1	326 11.3
NO OPINION		216 11.1	48 9.9	58 13.0	323 11.2
AGREE		1011 51.4	265 54.6	256 57.1	1543 53.5
STRONG AGREE		273 13.2	104 21.3	89 19.7	585 20.3
		+	+	+	+
Column Total		1948 100.0	485 16.8	449 15.6	2883 100.0

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q48A	-----	-----	-----	-----	-----
DISAGREE		198 10.1	45 9.3	32 7.1	275 9.5
NO OPINION		429 21.9	99 20.4	86 19.2	614 21.2
AGREE		1334 68.0	341 70.3	330 73.7	2005 69.3
	Column Total	1960 67.8	485 16.8	448 15.5	2893 100.0

Number of Missing Observations: 29

Q48B LIVING CONDITIONS, STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q48B	-----	-----	-----	-----	-----
DISAGREE		401 20.5	109 22.5	77 17.2	587 20.3
NO OPINION		852 43.6	179 37.0	177 39.5	1208 41.9
AGREE		701 35.9	195 40.4	194 43.3	1090 37.8
	Column Total	1955 67.8	482 16.7	448 15.5	2885 100.0

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q48C	-----	+	+	+	+
		215	51	37	303
DISAGREE		11.0	10.7	8.2	10.5
		+	+	+	+
		152	32	47	231
NO OPINION		7.8	6.7	10.5	8.0
		+	+	+	+
		1584	398	364	2345
AGREE		81.2	82.6	81.3	81.4
		+	+	+	+
Column		1951	481	447	2880
Total		67.8	16.7	15.5	100.0

Number of Missing Observations: 43

Q48D SATISFIED WITH QOL by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q48D	-----	+	+	+	+
		318	69	46	433
DISAGREE		16.3	14.1	10.2	15.0
		+	+	+	+
		216	48	58	323
NO OPINION		11.1	9.9	13.0	11.2
		+	+	+	+
		1414	369	345	2128
AGREE		72.6	76.0	76.8	73.8
		+	+	+	+
Column		1948	485	449	2883
Total		67.6	16.8	15.6	100.0

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q26 CURRENT  
BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48A	-----	-----	-----	-----	-----
		32	64	0	96
STRONG DISAGREE		3.0	3.6	.6	3.3
		72	101	6	179
DISAGREE		6.8	5.7	8.9	6.2
		216	382	17	615
NO OPINION		20.3	21.5	26.0	21.2
		348	574	19	942
AGREE		32.8	32.3	29.4	32.4
		394	654	23	1071
STRONG AGREE		37.1	36.8	35.1	36.9
		1062	1775	66	2903
Column Total		36.6	61.2	2.3	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY BY Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48B	-----	-----	-----	-----	-----
STRONG DISAGREE		93 8.8	125 7.0	4 6.3	222 7.7
DISAGREE		127 12.1	227 12.8	12 17.8	366 12.7
NO OPINION		444 42.0	742 41.8	27 41.7	1213 41.9
AGREE		211 20.0	337 19.0	13 19.5	561 19.4
STRONG AGREE		181 17.2	342 19.3	10 14.8	533 18.4
	Column Total	1057 36.5	1773 61.2	66 2.3	2895 100.0

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48C	-----	+	+	+	+
STRONG DISAGREE		18 1.7	48 2.7	0 .4	66 2.3
		+	+	+	+
DISAGREE		70 6.7	158 8.9	8 11.9	236 8.2
		+	+	+	+
NO OPINION		100 9.5	124 7.0	8 11.6	231 8.0
		+	+	+	+
AGREE		600 57.0	998 56.3	41 62.1	1638 56.7
		+	+	+	+
STRONG AGREE		264 25.1	445 25.1	9 14.0	718 24.8
		+	+	+	+
Column Total		1052 36.4	1772 61.3	66 2.3	2890 100.0

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48D	-----	+	+	+	+
STRONG DISAGREE		48 4.5	59 3.3	2 3.0	109 3.8
		+	+	+	+
DISAGREE		148 14.0	172 9.7	8 11.9	328 11.3
		+	+	+	+
NO OPINION		146 13.8	171 9.6	9 13.0	325 11.2
		+	+	+	+
AGREE		549 52.0	959 54.2	37 55.8	1545 53.4
		+	+	+	+
STRONG AGREE		166 15.7	410 23.2	11 16.4	587 20.3
		+	+	+	+
Column Total		1056 36.5	1771 61.2	66 2.3	2893 100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q26 CURRENT  
BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48A	-----	-----	-----	-----	-----
		105	165	6	276
DISAGREE		9.8	9.3	9.4	9.5
		-----	-----	-----	-----
		216	382	17	615
NO OPINION		20.3	21.5	26.0	21.2
		-----	-----	-----	-----
		742	1228	42	2012
AGREE		69.8	69.2	64.5	69.3
		-----	-----	-----	-----
	Column	1062	1775	66	2903
	Total	36.6	61.2	2.3	100.0

Number of Missing Observations: 19

Q48B LIVING CONDITIONS, STAY IN NAVY by Q26 CURRENT  
BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48B	-----	-----	-----	-----	-----
		220	352	16	588
DISAGREE		20.8	19.9	24.0	20.3
		-----	-----	-----	-----
		444	742	27	1213
NO OPINION		42.0	41.8	41.7	41.9
		-----	-----	-----	-----
		393	679	23	1094
AGREE		37.2	38.3	34.3	37.8
		-----	-----	-----	-----
	Column	1057	1773	66	2895
	Total	36.5	61.2	2.3	100.0

Number of Missing Observations: 27



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48C	-----	-----	-----	-----	-----
DISAGREE		88 8.4	206 11.6	8 12.3	302 10.4
NO OPINION		100 9.5	124 7.0	8 11.6	231 8.0
AGREE		864 82.1	1443 81.4	50 76.1	2356 81.5
Column Total		1052 36.4	1772 61.3	66 2.3	2890 100.0

Number of Missing Observations: 33

Q48D SATISFIED WITH QOL by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q48D	-----	-----	-----	-----	-----
DISAGREE		196 18.5	231 13.0	10 14.9	436 15.1
NO OPINION		146 13.8	171 9.6	9 13.0	325 11.2
AGREE		715 67.7	1370 77.3	47 72.2	2132 73.7
Column Total		1056 36.5	1771 61.2	66 2.3	2893 100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q49A	-----	+	+	+	+
		11	114	188	313
NOT AVAILABLE		12.8	17.7	22.0	19.8
		+	+	+	+
		11	118	108	237
DONT KNOW ABOUT		13.4	18.3	12.7	15.0
		+	+	+	+
		16	113	245	385
DONT PARTICIPATE		11.1	17.6	28.7	24.3
		+	+	+	+
		2	13	28	42
VERY UNIMPORTANT		1.5	2.0	3.2	2.7
		+	+	+	+
		5	20	46	71
UNIMPORTANT		5.9	3.2	5.4	4.5
		+	+	+	+
		7	56	87	150
NO OPINION		5.7	8.6	10.2	9.5
		+	+	+	+
		13	93	71	177
IMPORTANT		14.5	14.5	8.3	11.2
		+	+	+	+
		4	117	81	207
VERY IMPORTANT		11.5	18.1	9.5	13.1
		+	+	+	+
	Column	54	643	855	1582
	Total	5.3	40.6	54.0	100.0

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49B	-----	-----	-----	-----	-----
		6	99	163	269
NOT AVAILABLE		7.6	15.3	19.1	17.0
		11	104	87	202
DONT KNOW ABOUT		12.8	16.2	10.2	12.7
		26	96	198	320
DONT PARTICIPATE		21.1	14.9	23.1	20.2
		2	6	20	28
VERY UNIMPORTANT		1.5	1.0	2.3	1.8
		3	18	36	57
UNIMPORTANT		4.0	2.8	4.2	3.6
		5	53	83	143
NO OPINION		2.3	8.2	9.7	9.1
		14	133	137	284
IMPORTANT		16.6	20.7	16.0	17.9
		14	135	131	280
VERY IMPORTANT		16.1	20.9	15.4	17.7
		54	643	855	1582
Column Total		5.3	40.6	54.0	100.0

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q49C	-----	-----	-----	-----	-----
		7	90	150	247
NOT AVAILABLE		7.8	14.0	17.6	15.6
		10	102	86	198
DONT KNOW ABOUT		12.3	16.0	10.0	12.5
		26	89	194	309
DONT PARTICIPATE		31.0	13.9	22.7	19.6
		2	11	25	38
VERY UNIMPORTANT		2.8	1.7	2.9	2.4
		4	25	40	69
UNIMPORTANT		4.9	3.9	4.7	4.3
		9	61	88	158
NO OPINION		10.7	9.5	10.3	10.0
		14	147	172	333
IMPORTANT		16.7	23.0	20.1	21.1
		12	115	101	228
VERY IMPORTANT		13.8	18.1	11.8	14.5
		84	639	854	1578
Column Total		5.3	40.5	54.1	100.0

Number of Missing Observations: 1344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49D IMPORTANCE DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q49D	-----	+	+	+	+
		8	104	166	278
NOT AVAILABLE		9.1	16.3	19.5	17.6
		+	+	+	+
		12	128	115	255
DONT KNOW ABOUT		13.9	20.0	13.6	16.2
		+	+	+	+
		29	109	231	369
DONT PARTICIPATE		34.4	17.0	27.3	23.5
		+	+	+	+
		2	14	27	43
VERY UNIMPORTANT		2.8	2.1	3.2	2.7
		+	+	+	+
		7	33	45	85
UNIMPORTANT		8.0	5.2	5.3	5.4
		+	+	+	+
		10	73	103	186
NO OPINION		12.3	11.4	12.1	11.8
		+	+	+	+
		9	106	94	209
IMPORTANT		10.6	16.5	11.1	13.3
		+	+	+	+
		7	74	67	148
VERY IMPORTANT		8.9	11.5	7.9	9.4
		+	+	+	+
	Column	84	641	848	1574
	Total	5.3	40.7	53.9	100.0

Number of Missing Observations: 1349

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q49E	-----	-----	-----	-----	-----
		6	98	168	273
NOT AVAILABLE		7.6	15.2	19.7	17.2
		13	136	116	265
DONT KNOW ABOUT		15.8	21.2	13.5	16.8
		28	116	237	381
DONT PARTICIPATE		33.4	18.1	27.8	24.1
		2	16	26	44
VERY UNIMPORTANT		2.9	2.5	3.0	2.8
		6	23	49	78
UNIMPORTANT		7.2	3.6	5.7	4.9
		9	67	106	182
NO OPINION		10.9	10.4	12.4	11.5
		12	98	92	202
IMPORTANT		14.3	15.3	10.7	12.8
		7	89	61	156
VERY IMPORTANT		7.9	13.8	7.1	9.9
		84	643	854	1581
Column Total		5.3	40.6	54.0	100.0

Number of Missing Observations: 1341

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49F IMPORTANCE TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q49F	-----	-----	-----	-----	-----
		8	105	171	284
NOT AVAILABLE		9.8	16.4	20.0	18.0
		13	139	116	268
DONT KNOW ABOUT		15.2	21.7	13.6	17.0
		27	118	231	376
DONT PARTICIPATE		31.6	18.5	27.0	23.8
		2	14	22	39
VERY UNIMPORTANT		2.8	2.2	2.6	2.4
		4	23	44	71
UNIMPORTANT		4.8	3.6	5.2	4.5
		10	63	95	168
NO OPINION		12.0	9.8	11.1	10.6
		10	98	97	206
IMPORTANT		12.1	15.4	11.4	13.0
		10	80	78	167
VERY IMPORTANT		11.6	12.4	9.1	10.6
		84	640	854	1578
Column Total		5.3	40.5	54.1	100.0

Number of Missing Observations: 1344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q49A	-----	+	+	+	+
		7	33	73	113
UNIMPORTANT		19.5	11.1	23.5	17.5
		+	+	+	+
		7	56	87	150
NO OPINION		20.3	18.6	27.8	23.1
		+	+	+	+
		22	210	152	384
IMPORTANT		60.3	70.3	48.8	59.3
		+	+	+	+
Column		36	298	313	647
Total		5.6	46.1	48.3	100.0

Number of Missing Observations: 2275

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q49B	-----	+	+	+	+
		5	24	56	85
UNIMPORTANT		13.3	7.0	13.7	10.7
		+	+	+	+
		8	53	83	143
NO OPINION		19.3	15.3	20.4	18.1
		+	+	+	+
		28	268	268	564
IMPORTANT		67.4	77.7	65.9	71.1
		+	+	+	+
Column		41	345	407	792
Total		5.2	43.5	51.3	100.0

Number of Missing Observations: 2130



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49C	-----	+	+	+	+
UNIMPORTANT		6 15.6	35 9.9	64 15.2	106 12.9
NO OPINION		9 21.9	61 16.9	88 20.7	158 19.1
IMPORTANT		26 62.5	263 73.2	273 64.2	561 68.0
	Column Total	41 5.0	359 43.5	425 51.5	825 100.0

Number of Missing Observations: 2097

Q49D IMPORTANCE DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49D	-----	+	+	+	+
UNIMPORTANT		9 25.4	47 15.7	72 21.3	128 19.0
NO OPINION		10 28.8	73 24.4	103 30.6	186 27.8
IMPORTANT		16 45.9	180 59.9	161 48.1	357 53.2
	Column Total	36 5.3	300 44.7	336 50.0	671 100.0

Number of Missing Observations: 2251

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q49E	-----	+	+	+	+
UNIMPORTANT		9 23.4	39 13.3	75 22.4	122 18.4
		+	+	+	+
NO OPINION		9 25.3	67 22.8	106 31.8	182 27.5
		+	+	+	+
IMPORTANT		19 51.3	187 63.9	152 45.8	358 54.1
		+	+	+	+
Column Total		36 5.5	293 44.2	333 50.3	662 100.0

Number of Missing Observations: 2260

Q49F IMPORTANCE TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q49F	-----	+	+	+	+
UNIMPORTANT		6 17.5	37 13.3	67 19.9	110 16.9
		+	+	+	+
NO OPINION		10 27.8	63 22.6	95 28.2	168 25.8
		+	+	+	+
IMPORTANT		20 54.7	178 64.1	175 52.0	373 57.3
		+	+	+	+
Column Total		37 5.6	278 42.7	337 51.7	651 100.0

Number of Missing Observations: 2271

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q49A	-----	+	+	+
		47	266	313
NOT AVAILABLE		18.1	20.1	19.8
		+	+	+
		36	201	237
DONT KNOW ABOUT		13.9	15.2	15.0
		+	+	+
		63	321	385
DONT PARTICIPATE		24.3	24.3	24.3
		+	+	+
		12	31	42
VERY UNIMPORTANT		4.5	2.3	2.7
		+	+	+
		18	53	71
UNIMPORTANT		7.0	4.0	4.5
		+	+	+
		17	132	150
NO OPINION		6.7	10.0	9.5
		+	+	+
		29	148	177
IMPORTANT		11.1	11.2	11.2
		+	+	+
		37	169	207
VERY IMPORTANT		14.3	12.8	13.1
		+	+	+
	Column	261	1321	1582
	Total	16.5	83.5	100.0

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by DEPEND

	DEPEND		Row Total
	Count Col	Pct DEPS	
Q49B	-----	-----	-----
	40	229	269
NOT AVAILABLE	15.1	17.3	17.0
	30	172	202
DONT KNOW ABOUT	11.4	13.0	12.7
	33	267	320
DONT PARTICIPATE	10.1	20.2	20.2
	6	22	28
VERY UNIMPORTANT	1.9	1.7	1.8
	19	38	57
UNIMPORTANT	1.2	2.9	3.6
	13	121	143
NO OPINION	5.7	9.1	9.1
	41	239	284
IMPORTANT	17.1	18.1	17.9
	47	232	280
VERY IMPORTANT	17.1	17.6	17.7
Column	1320	1582	
Total	83.4	100.0	

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q49C	-----	-----	-----
		36 211	247
NOT AVAILABLE	13.6 16.0		15.6
		28 170	198
DONT KNOW ABOUT	10.8 12.9		12.5
		51 257	309
DONT PARTICIPATE	19.6 19.5		19.6
		8 30	38
VERY UNIMPORTANT	3.1 2.2		2.4
		15 54	69
UNIMPORTANT	5.6 4.1		4.3
		28 130	158
NO OPINION	10.5 9.9		10.0
		59 274	333
IMPORTANT	22.4 20.8		21.1
		38 190	228
VERY IMPORTANT	14.4 14.5		14.5
		262 1316	1578
Column Total	16.6 83.4		100.0

Number of Missing Observations: 1344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49D IMPORTANCE DAY CAMPS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q49D	-----	-----	-----	-----
		46	232	278
NOT AVAILABLE		17.6	17.7	17.6
		41	214	255
DONT KNOW ABOUT		15.9	16.3	16.2
		59	310	369
DONT PARTICIPATE		22.8	23.6	23.5
		11	32	43
VERY UNIMPORTANT		4.2	2.4	2.7
		20	64	85
UNIMPORTANT		7.9	4.9	5.4
		27	160	186
NO OPINION		10.2	12.2	11.8
		32	177	209
IMPORTANT		12.4	13.5	13.3
		23	125	148
VERY IMPORTANT		9.0	9.5	9.4
		261	1313	1574
Column		261	1313	1574
Total		16.6	83.4	100.0

Number of Missing Observations: 1349

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q49E	-----	-----	-----	-----
		43	230	273
NOT AVAILABLE		16.5	17.4	17.2
		39	226	265
DONT KNOW ABOUT		14.8	17.1	16.8
		66	315	381
DONT PARTICIPATE		25.4	23.9	24.1
		11	33	44
VERY UNIMPORTANT		4.4	2.5	2.8
		20	58	78
UNIMPORTANT		7.8	4.4	4.9
		29	153	182
NO OPINION		11.2	11.6	11.5
		30	172	202
IMPORTANT		11.5	13.0	12.8
		22	134	156
VERY IMPORTANT		8.4	10.1	9.9
		261	1320	1581
Column		261	1320	1581
Total		16.5	83.5	100.0

Number of Missing Observations: 1341

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49F IMPORTANCE TEEN PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q49F	-----	-----	-----	-----
		50	234	284
NOT AVAILABLE		19.1	17.7	18.0
		42	226	268
DONT KNOW ABOUT		16.2	17.1	17.0
		60	316	376
DONT PARTICIPATE		23.3	23.9	23.8
		6	32	39
VERY UNIMPORTANT		2.5	2.4	2.4
		16	55	71
UNIMPORTANT		6.3	4.2	4.5
		21	147	168
NO OPINION		8.2	11.1	10.6
		38	168	206
IMPORTANT		14.6	12.7	13.0
		26	142	167
VERY IMPORTANT		9.9	10.7	10.6
		259	1319	1578
Column		16.4	83.6	100.0
Total				

Number of Missing Observations: 1344



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

			DEPEND		Row Total
	Count Col	Pct	NO DEPS	DEPS	
Q49A	-----		-----	-----	-----
UNIMPORTANT			30 26.5	83 15.6	113 17.5
NO OPINION			17 15.2	132 24.8	150 23.1
IMPORTANT			66 58.3	318 59.6	384 59.3
	Column Total		114 17.6	533 82.4	647 100.0

Number of Missing Observations: 2275

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by DEPEND

			DEPEND		Row Total
	Count Col	Pct	NO DEPS	DEPS	
Q49B	-----		-----	-----	-----
UNIMPORTANT			25 17.8	60 9.2	85 10.7
NO OPINION			23 16.2	121 18.5	143 18.1
IMPORTANT			92 65.9	471 72.3	564 71.1
	Column Total		140 17.7	652 82.3	792 100.0

Number of Missing Observations: 2130

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q49C	-----	-----	-----	-----
UNIMPORTANT		23 15.4	84 12.3	106 12.9
NO OPINION		28 18.8	130 19.2	158 19.1
IMPORTANT		97 65.8	464 68.5	561 68.0
	Column Total	147 17.8	678 82.2	825 100.0

Number of Missing Observations: 2097

Q49D IMPORTANCE DAY CAMPS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q49D	-----	-----	-----	-----
UNIMPORTANT		31 27.7	96 17.2	128 19.0
NO OPINION		27 23.4	160 28.6	186 27.8
IMPORTANT		56 48.9	302 54.1	357 53.2
	Column Total	114 16.9	557 83.1	671 100.0

Number of Missing Observations: 2251

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q49E	-----	+	+	+
		32	90	122
UNIMPORTANT		28.1	16.5	18.4
		+	+	+
		29	153	182
NO OPINION		25.9	27.8	27.5
		+	+	+
		52	306	358
IMPORTANT		46.0	55.7	54.1
		+	+	+
Column		113	549	662
Total		17.1	82.9	100.0

Number of Missing Observations: 2260

Q49F IMPORTANCE TEEN PROGRAMS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q49F	-----	+	+	+
		23	87	110
UNIMPORTANT		21.1	16.1	16.9
		+	+	+
		21	147	168
NO OPINION		19.7	27.0	25.8
		+	+	+
		63	310	373
IMPORTANT		59.1	57.0	57.3
		+	+	+
Column		107	543	651
Total		16.5	83.5	100.0

Number of Missing Observations: 2271

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50A SATISFIED BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50A	-----	-----	-----	-----	-----
		9	115	189	314
NOT AVAILABLE		11.6	18.6	22.3	20.3
		19	171	176	366
DONT KNOW ABOUT		22.9	27.6	20.8	23.6
		28	133	253	414
DONT PARTICIPATE		33.9	21.4	29.9	26.7
		1	6	10	17
VERY DISSAT.		1.2	.9	1.2	1.1
		2	16	14	31
DISSATISFIED		2.7	2.5	1.6	2.0
		11	84	113	208
NO OPINION		13.5	13.6	13.3	13.4
		8	69	70	147
SATISFIED		9.8	11.1	8.3	9.5
		4	27	22	52
VERY SATISFIED		4.5	4.3	2.6	3.4
		82	619	848	1550
Column Total		5.3	40.0	54.7	100.0

Number of Missing Observations: 1373

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50B SATISFIED SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50B	-----	-----	-----	-----	-----
		7	99	174	279
NOT AVAILABLE		8.2	16.0	20.4	18.0
		18	155	143	317
DONT KNOW ABOUT		21.2	25.1	16.8	20.4
		16	116	213	355
DONT PARTICIPATE		21.6	18.7	25.0	22.9
		1	10	14	25
VERY DISSAT.		1.4	1.5	1.6	1.6
		2	9	24	35
DISSATISFIED		1.9	1.4	2.8	2.3
		11	87	106	204
NO OPINION		11.5	14.0	12.4	13.1
		11	113	125	249
SATISFIED		11.1	18.3	14.7	16.1
		4	30	53	87
VERY SATISFIED		5.5	4.9	6.2	5.6
		52	618	851	1551
Column Total		5.3	39.8	54.9	100.0

Number of Missing Observations: 1372

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50C SATISFIED RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50C	-----	-----	-----	-----	-----
		6	97	167	270
NOT AVAILABLE		7.7	15.8	19.8	17.6
		18	158	139	315
DONT KNOW ABOUT		21.5	25.8	16.5	20.4
		27	110	217	355
DONT PARTICIPATE		33.5	18.1	25.7	23.1
		1	6	11	17
VERY DISSAT.		1.0	.9	1.3	1.1
		3	15	28	46
DISSATISFIED		3.6	2.5	3.3	3.0
		10	89	129	229
NO OPINION		12.6	14.5	15.3	14.9
		13	110	123	245
SATISFIED		15.5	18.0	14.5	15.9
		4	27	30	61
VERY SATISFIED		4.6	4.4	3.6	4.0
		82	612	845	1538
Column Total		5.3	39.8	54.9	100.0

Number of Missing Observations: 1384

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50D SATISFIED DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50D	-----	+	+	+	+
		8	112	178	299
NOT AVAILABLE		10.4	18.2	21.0	19.4
		+	+	+	+
		19	191	185	395
DONT KNOW ABOUT		22.9	31.0	21.8	25.6
		+	+	+	+
		31	132	252	415
DONT PARTICIPATE		37.8	21.4	29.8	26.9
		+	+	+	+
		1	2	9	11
VERY DISSAT.		.9	.3	1.0	.7
		+	+	+	+
		2	9	16	27
DISSATISFIED		2.9	1.4	1.8	1.7
		+	+	+	+
		13	96	118	226
NO OPINION		15.9	15.5	13.9	14.7
		+	+	+	+
		5	49	71	124
SATISFIED		6.0	7.9	8.4	8.1
		+	+	+	+
		3	26	19	47
VERY SATISFIED		3.2	4.2	2.2	3.0
		+	+	+	+
	Column	82	617	846	1544
	Total	5.3	39.9	54.8	100.0

Number of Missing Observations: 1378

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50E SATISFIED PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50E	-----	-----	-----	-----	-----
		7	104	184	295
NOT AVAILABLE		8.6	16.9	21.8	19.2
		21	190	176	387
DONT KNOW ABOUT		25.7	31.0	20.8	25.1
		30	134	255	419
DONT PARTICIPATE		36.5	21.9	30.1	27.2
		1	6	14	22
VERY DISSAT.		1.7	1.1	1.7	1.4
		2	11	12	26
DISSATISFIED		2.7	1.8	1.4	1.7
		14	98	133	244
NO OPINION		16.6	15.9	15.7	15.8
		6	49	61	115
SATISFIED		6.7	8.0	7.2	7.5
		1	22	11	34
VERY SATISFIED		1.5	3.5	1.3	2.2
	Column	82	615	846	1543
	Total	5.3	39.8	54.8	100.0

Number of Missing Observations: 1380



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50F SATISFIED TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50F	-----	+	+	+	+
		9	120	188	317
NOT AVAILABLE		10.9	19.4	22.2	20.5
		+	+	+	+
		19	180	168	367
DONT KNOW ABOUT		23.6	29.1	19.9	23.8
		+	+	+	+
		29	136	252	417
DONT PARTICIPATE		35.2	22.0	29.9	27.0
		+	+	+	+
		1	6	18	26
VERY DISSAT.		1.8	1.0	2.2	1.7
		+	+	+	+
		2	14	12	28
DISSATISFIED		2.1	2.3	1.4	1.8
		+	+	+	+
		13	92	135	240
NO OPINION		15.4	15.0	16.0	15.5
		+	+	+	+
		8	53	61	122
SATISFIED		9.1	8.6	7.3	7.9
		+	+	+	+
		2	16	10	27
VERY SATISFIED		1.9	2.5	1.2	1.8
		+	+	+	+
	Column	82	616	845	1543
	Total	5.3	39.9	54.7	100.0

Number of Missing Observations: 1379

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50A SATISFIED BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50A	-----	-----	-----	-----	-----
DISSATISFIED		3 12.4	21 10.6	24 10.4	48 10.6
NO OPINION		11 42.7	84 41.9	113 49.4	208 45.7
SATISFIED		12 44.9	95 47.5	92 40.2	199 43.7
Column Total		26 5.7	201 44.0	229 50.3	456 100.0

Number of Missing Observations: 2467

Q50B SATISFIED SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50B	-----	-----	-----	-----	-----
DISSATISFIED		3 11.2	18 7.4	38 11.9	60 10.0
NO OPINION		11 36.7	87 34.9	106 32.9	204 33.9
SATISFIED		16 52.2	143 57.7	177 55.2	337 56.1
Column Total		31 5.1	248 41.3	321 53.5	600 100.0

Number of Missing Observations: 2322

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50C SATISFIED RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50C	-----	-----	-----	-----	-----
DISSATISFIED		4 12.3	21 8.5	39 12.1	64 10.6
NO OPINION		10 33.9	89 36.0	129 40.3	229 38.2
SATISFIED		16 53.8	137 55.5	153 47.6	306 51.2
Column Total		31 5.1	247 41.2	321 53.7	598 100.0

Number of Missing Observations: 2324

Q50D SATISFIED DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50D	-----	-----	-----	-----	-----
DISSATISFIED		3 13.3	11 5.9	24 10.5	38 8.7
NO OPINION		13 55.0	96 52.8	118 50.9	226 51.9
SATISFIED		7 31.7	75 41.2	89 38.6	171 39.3
Column Total		24 5.4	181 41.5	231 53.0	436 100.0

Number of Missing Observations: 2486

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50E SATISFIED PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50E	-----	-----	-----	-----	-----
DISSATISFIED		4 14.9	18 9.6	26 11.5	48 10.9
NO OPINION		14 56.9	98 52.5	133 57.5	244 55.4
SATISFIED		7 28.2	70 37.9	72 31.1	149 33.8
Column Total		24 5.4	186 42.2	231 52.4	441 100.0

Number of Missing Observations: 2482

Q50F SATISFIED TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50F	-----	-----	-----	-----	-----
DISSATISFIED		3 11.7	20 11.2	30 12.9	54 12.2
NO OPINION		13 50.8	92 50.9	135 57.0	240 54.2
SATISFIED		9 36.4	68 37.8	71 30.1	149 33.6
Column Total		25 5.6	181 40.9	236 53.5	442 100.0

Number of Missing Observations: 2480

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50A Q50A SATISFIED BEFORE/AFTER SCHOOL PROGR by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q50A	-----	-----	-----
		52 262	314
NOT AVAILABLE	20.4 20.2		20.3
		59 307	366
DONT KNOW ABOUT	23.2 23.7		23.6
		64 350	414
DONT PARTICIPATE	25.2 27.0		26.7
		6 11	17
VERY DISSAT.	2.3 .9		1.1
		5 27	31
DISSATISFIED	1.9 2.1		2.0
		41 167	208
NO OPINION	16.1 12.9		13.4
		22 125	147
SATISFIED	8.5 9.7		9.5
		6 46	52
VERY SATISFIED	2.4 3.6		3.4
		254 1296	1550
Column Total	16.4 83.6		100.0

Number of Missing Observations: 1373

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50B Q50B SATISFIED SPORTS AND FITNESS PROGRA by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50B	-----	-----	-----	-----
		47	233	279
NOT AVAILABLE		18.4	17.9	18.0
		48	269	317
DONT KNOW ABOUT		18.8	20.7	20.4
		57	298	355
DONT PARTICIPATE		22.5	22.9	22.9
		5	19	25
VERY DISSAT.		2.1	1.5	1.6
		4	31	35
DISSATISFIED		1.7	2.4	2.3
		34	169	204
NO OPINION		13.5	13.1	13.1
		48	202	249
SATISFIED		18.8	15.5	16.1
		11	77	87
VERY SATISFIED		4.2	5.9	5.6
		254	1297	1551
Column		16.4	83.6	100.0
Total				

Number of Missing Observations: 1372

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50C Q50C SATISFIED RECREATIONAL SOCIAL ACTIV by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50C	-----	+	+	+
		46	225	270
NOT AVAILABLE		18.1	17.5	17.6
		+	+	+
		47	268	315
DONT KNOW ABOUT		18.5	20.8	20.4
		+	+	+
		56	299	355
DONT PARTICIPATE		22.3	23.2	23.1
		+	+	+
		3	14	17
VERY DISSAT.		1.3	1.1	1.1
		+	+	+
		8	38	46
DISSATISFIED		3.3	2.9	3.0
		+	+	+
		41	188	229
NO OPINION		16.2	14.6	14.9
		+	+	+
		43	202	245
SATISFIED		17.0	15.7	15.9
		+	+	+
		8	53	61
VERY SATISFIED		3.3	4.1	4.0
		+	+	+
	Column	252	1286	1538
	Total	16.4	83.6	100.0

Number of Missing Observations: 1384

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50D Q50D SATISFIED DAY CAMPS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q50D	-----	-----	-----	-----
		53	246	299
NOT AVAILABLE		20.9	19.0	19.4
		64	331	395
DONT KNOW ABOUT		25.4	25.6	25.6
		65	349	415
DONT PARTICIPATE		25.8	27.1	26.9
		1	11	11
VERY DISSAT.		.2	.8	.7
		6	20	27
DISSATISFIED		2.5	1.6	1.7
		42	184	226
NO OPINION		16.6	14.3	14.7
		16	108	124
SATISFIED		6.5	8.4	8.1
		5	42	47
VERY SATISFIED		2.0	3.3	3.0
		252	1292	1544
Column Total		16.4	83.6	100.0

Number of Missing Observations: 1378



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50E Q50E SATISFIED PERSONAL DEVELOPMENT PROG by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50E	-----	-----	-----	-----
		52	244	295
NOT AVAILABLE		20.4	18.9	19.2
		60	327	387
DONT KNOW ABOUT		23.9	25.4	25.1
		74	345	419
DONT PARTICIPATE		29.2	26.8	27.2
		3	19	22
VERY DISSAT.		1.2	1.5	1.4
		2	24	26
DISSATISFIED		.8	1.8	1.7
		44	200	244
NO OPINION		17.4	15.5	15.8
		13	102	115
SATISFIED		5.1	7.9	7.5
		5	29	34
VERY SATISFIED		2.0	2.2	2.2
		253	1289	1543
Column Total		16.4	83.6	100.0

Number of Missing Observations: 1380

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50F Q50F SATISFIED TEEN PROGRAMS by DEPEND

	DEPEND		Row Total
	Count Col Pct	NO DEPS DEPS	
Q50F	-----	-----	-----
		60 257	317
NOT AVAILABLE	23.6 19.9		20.5
		56 311	367
DONT KNOW ABOUT	22.3 24.1		23.8
		66 351	417
DONT PARTICIPATE	26.1 27.2		27.0
		6 20	26
VERY DISSAT.	2.3 1.6		1.7
		3 25	28
DISSATISFIED	1.3 1.9		1.8
		45 195	240
NO OPINION	17.7 15.1		15.5
		16 106	122
SATISFIED	6.2 8.2		7.9
		1 26	27
VERY SATISFIED	.6 2.0		1.8
		253 1290	1543
Column Total	16.4 83.6		100.0

Number of Missing Observations: 1379

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50A Q50A SATISFIED BEFORE/AFTER SCHOOL PROGR by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50A	-----	-----	-----	-----
DISSATISFIED		11 13.4	38 10.0	48 10.6
NO OPINION		41 51.6	167 44.4	208 45.7
SATISFIED		28 35.0	171 45.6	199 43.7
	Column Total	79 17.4	376 82.6	456 100.0

Number of Missing Observations: 2467

Q50B Q50B SATISFIED SPORTS AND FITNESS PROGRA by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50B	-----	-----	-----	-----
DISSATISFIED		10 9.5	50 10.1	60 10.0
NO OPINION		34 33.4	169 34.0	204 33.9
SATISFIED		58 57.1	278 55.9	337 56.1
	Column Total	102 17.0	498 83.0	600 100.0

Number of Missing Observations: 2322

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50C Q50C SATISFIED RECREATIONAL SOCIAL ACTIV by DEPEND

		DEPEND		Row Total
Count		NO DEPS	DEPS	
Col	Pct			
Q50C	-----	-----	-----	-----
		12	52	64
DISSATISFIED		11.2	10.5	10.6
		41	188	229
NO OPINION		39.3	38.0	38.2
		51	255	306
SATISFIED		49.4	51.5	51.2
		-----	-----	-----
Column		104	495	598
Total		17.3	82.7	100.0

Number of Missing Observations: 2324

Q50D Q50D SATISFIED DAY CAMPS by DEPEND

		DEPEND		Row Total
Count		NO DEPS	DEPS	
Col	Pct			
Q50D	-----	-----	-----	-----
		7	31	38
DISSATISFIED		9.6	8.6	8.7
		42	184	226
NO OPINION		59.7	50.4	51.9
		22	150	171
SATISFIED		30.6	41.0	39.3
		-----	-----	-----
Column		70	366	436
Total		16.1	83.9	100.0

Number of Missing Observations: 2486

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q50E Q50E SATISFIED PERSONAL DEVELOPMENT PROG by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50E	-----	-----	-----	-----
DISSATISFIED		5 7.8	43 11.4	48 10.9
NO OPINION		44 65.6	200 53.5	244 55.4
SATISFIED		18 26.6	131 35.1	149 33.8
Column Total		67 100.0	373 84.7	441 100.0

Number of Missing Observations: 2482

Q50F Q50F SATISFIED TEEN PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50F	-----	-----	-----	-----
DISSATISFIED		9 11.7	45 12.1	54 12.2
NO OPINION		45 63.0	195 52.5	240 54.2
SATISFIED		17 24.3	132 35.4	149 33.6
Column Total		71 100.0	371 83.9	442 100.0

Number of Missing Observations: 2480

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q51 SPOUSE TAKE CARE OF CHILDREN by PAYGRADE

		PAYGRADE			Row Total
	Count Col Pct	WO	01-03	04 AND ABOVE	
Q51	-----	-----	-----	-----	-----
NO SPOUSE		1 3.2	15 3.4	6 1.4	22 2.5
NO		20 53.0	186 41.5	154 37.9	361 40.3
YES, BY CHOICE		14 37.4	225 50.1	232 57.1	472 52.8
YES, NOT CHOICE		2 6.3	22 5.0	15 3.6	39 4.4
	Column Total	39 4.3	448 50.1	407 45.5	894 100.0

Number of Missing Observations: 2028

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q52 PRIMARY CAREGIVER OF YOUNGEST CHILD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q52	-----	+	+	+	+
MIL. CHILD DEV.		1 5.2	44 19.8	15 8.2	60 14.1
BASE HOMECARE		0 1.6	10 4.4	11 5.9	21 4.9
PRIV. LIC. FACIL		7 29.5	80 36.5	54 29.7	141 33.2
CIV. HOMECARE		2 6.5	28 12.7	22 12.3	52 12.2
AT HOME EMPLOYEE		1 4.3	8 3.5	24 13.1	32 7.6
RELATIVE		6 25.1	23 10.4	17 9.5	46 10.8
FRIEND		2 9.1	7 3.2	5 2.7	14 3.3
OTHER		4 18.6	21 9.4	34 18.6	59 13.8
	Column Total	23 5.4	220 51.8	182 42.8	425 100.0

Number of Missing Observations: 2497

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q53 WHY NOT USING CHILD CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q53	-----	-----	-----	-----	-----
		2	67	44	112
DOES NOT APPLY		5.3	15.7	11.1	13.1
		15	159	184	358
DONT NEED		41.3	37.4	46.7	41.9
		2	13	27	41
SERVICE UNAVAIL.		4.4	3.0	6.7	4.8
		4	53	33	90
WAITING LIST		10.2	12.5	8.4	10.5
		6	50	40	96
LOC. NOT CONVEN.		17.3	11.7	10.1	11.2
		1	23	19	43
QUAL.SUBSTANDARD		3.4	5.3	4.9	5.1
		1	14	14	30
RESTRICTED HOURS		3.1	3.4	3.7	3.5
		2	30	11	43
TOO EXPENSIVE		5.7	7.0	2.8	5.0
		3	17	22	42
OTHER		9.3	4.1	5.5	5.0
		37	426	394	856
Column Total		4.3	49.7	46.0	100.0

Number of Missing Observations: 2066



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q53 WHY NOT USING CHILD CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q53	-----	-----	-----	-----	-----
DONT NEED		15 43.6	159 44.4	184 52.6	358 48.2
SERVICE UNAVAIL.		2 4.6	13 3.5	27 7.6	41 5.5
WAITING LIST		4 10.8	53 14.8	33 9.5	90 12.1
LOC. NOT CONVEN.		6 18.2	50 13.9	40 11.3	96 12.9
QUAL.SUBSTANDARD		1 3.6	23 6.3	19 5.5	43 5.8
RESTRICTED HOURS		1 3.3	14 4.0	14 4.1	30 4.0
TOO EXPENSIVE		2 6.0	30 8.3	11 3.2	43 5.8
OTHER		3 9.9	17 4.9	22 6.2	42 5.7
	Column Total	35 4.6	359 48.3	350 47.1	744 100.0

Number of Missing Observations: 2179

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by PAYGRADE

		PAYGRADE			Row Total
	Count Col Pct	WO	01-03	04 AND ABOVE	
Q54	-----	-----	-----	-----	-----
NEVER		13 33.7	137 30.4	122 30.0	272 30.4
RARELY		11 27.1	147 32.7	157 38.5	315 35.1
SOMETIMES		14 35.3	138 30.5	114 28.1	266 29.6
OFTEN		1 3.2	16 3.6	7 1.7	24 2.7
VERY OFTEN		0 .6	12 2.7	7 1.7	19 2.2
	Column Total	39 4.3	450 50.2	408 45.5	896 100.0

Number of Missing Observations: 2026

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q54	-----	-----	-----	-----
NEVER		249 32.5	24 18.3	272 30.5
RARELY		279 36.5	35 26.7	314 35.1
SOMETIMES		209 27.3	57 44.1	266 29.7
OFTEN		18 2.4	5 3.9	23 2.6
VERY OFTEN		10 1.4	9 6.9	19 2.2
	Column Total	765 85.5	130 14.5	894 100.0

Number of Missing Observations: 2028

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q54					
		184	61	26	270
NEVER		33.0	30.7	19.0	30.4
		200	72	40	312
RARELY		35.8	36.5	29.8	35.0
		159	54	51	265
SOMETIMES		28.5	27.7	38.2	29.8
		10	7	6	23
OFTEN		1.7	3.6	4.8	2.6
		5	3	11	19
VERY OFTEN		1.0	1.4	8.2	2.2
Column Total		558	197	135	890
		62.7	22.1	15.1	100.0

Number of Missing Observations: 2033

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM BY Q7 CURRENT MARITAL STATUS

Q54	Q7							Row Total
	Count Col Pct	SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	
NEVER	2 34.6	213 30.4	52 33.9	0 18.3	2 18.0	4 17.1	272 30.5	
RARELY	1 36.9	258 36.9	46 30.0	5 36.1	4 17.6	312 35.0		
SOMETIMES	2 38.0	197 28.1	48 31.3	1 81.7	6 45.8	12 57.6	266 29.8	
OFTEN	1 27.4	18 2.6	3 2.2				23 2.6	
VERY OFTEN		14 1.9	4 2.7			2 7.6	19 2.2	
Column Total	5 .6	699 78.3	152 17.1	1 .2	14 1.5	21 2.3	893 100.0	

Number of Missing Observations: 2029

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q55	-----	-----	-----	-----	-----
DOES NOT APPLY		17 45.6	180 41.5	181 45.8	378 43.6
DISTRACT AT WORK		3 8.3	27 6.3	38 9.7	69 7.9
MISS WORK		1 3.8	16 3.6	28 7.0	45 5.2
LATE FOR WORK		1 2.7	26 5.9	8 2.0	35 4.0
MUST LEAVE EARLY		5 13.3	67 15.5	56 14.3	129 14.8
LIM. BIL. CHOICE		0 .7	9 2.1	6 1.5	15 1.8
FRICTION COWORK.		0 .7	4 1.0	3 .8	8 .9
STRESS INCREASE		8 21.1	87 20.1	56 14.3	152 17.5
OTHER		1 3.9	18 4.1	19 4.7	38 4.3
Column Total		37 4.3	434 50.0	396 45.7	868 100.0

Number of Missing Observations: 2055

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q55	-----	-----	-----	-----	-----
		3	27	38	69
DISTRACT AT WORK		15.2	10.8	17.9	14.1
		1	16	28	45
MISS WORK		7.0	6.1	12.9	9.2
		1	26	8	35
LATE FOR WORK		4.9	10.0	3.8	7.1
		5	67	56	129
MUST LEAVE EARLY		24.5	26.5	26.3	26.3
		0	9	6	15
LIM. BIL. CHOICE		1.2	3.6	2.8	3.1
		0	4	3	8
FRICITION COWORK.		1.2	1.7	1.5	1.6
		8	87	56	152
STRESS INCREASE		38.7	34.4	26.3	31.0
		1	18	19	38
OTHER		7.2	6.9	8.7	7.7
		20	254	215	489
Column Total		4.2	51.9	43.9	100.0

Number of Missing Observations: 2433

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q55	-----	-----	-----	-----
DOES NOT APPLY		345 46.4	34 27.3	378 43.7
DISTRACT AT WORK		67 9.0	1 1.2	69 7.9
MISS WORK		34 4.5	11 9.0	45 5.2
LATE FOR WORK		28 3.7	7 5.5	35 4.0
MUST LEAVE EARLY		114 15.4	14 11.7	129 14.9
LIM. BIL. CHOICE		11 1.5	3 2.3	14 1.6
FRICITION COWORK.		4 .5	4 3.0	8 .9
STRESS INCREASE		109 14.7	43 34.7	152 17.5
OTHER		31 4.1	7 5.4	37 4.3
	Column	743	123	866
	Total	85.8	14.2	100.0

Number of Missing Observations: 2056



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q55	-----	-----	-----	-----
		67	1	69
DISTRACT AT WORK		16.9	1.6	14.1
		-----	-----	-----
		34	11	45
MISS WORK		8.5	12.3	9.2
		-----	-----	-----
		28	7	35
LATE FOR WORK		7.0	7.6	7.1
		-----	-----	-----
		114	14	129
MUST LEAVE EARLY		28.7	16.1	26.4
		-----	-----	-----
		11	3	14
LIM. BIL. CHOICE		2.9	3.2	2.9
		-----	-----	-----
		4	4	8
FRITION COWORK.		1.0	4.1	1.6
		-----	-----	-----
		109	43	152
STRESS INCREASE		27.4	47.7	31.1
		-----	-----	-----
		31	7	37
OTHER		7.7	7.4	7.7
		-----	-----	-----
	Column	398	89	488
	Total	81.7	18.3	100.0

Number of Missing Observations: 2435

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q55	-----	-----	-----	-----	-----
DOES NOT APPLY		242 45.1	90 46.5	43 32.4	375 43.5
DISTRACT AT WORK		49 9.1	12 6.2	8 6.1	69 8.0
MISS WORK		27 5.1	9 4.4	9 6.8	45 5.2
LATE FOR WORK		19 3.6	9 4.5	7 5.1	35 4.0
MUST LEAVE EARLY		85 15.9	23 12.1	20 15.1	129 14.9
LIM. BIL. CHOICE		6 1.2	4 2.3	3 2.6	14 1.6
FRICTION COWORK.		5 .9	1 .7	2 1.2	8 .9
STRESS INCREASE		86 16.0	28 14.2	38 28.8	151 17.5
OTHER		18 3.3	17 9.0	2 1.9	37 4.3
	Column Total	537 62.3	193 22.4	132 15.3	862 100.0

Number of Missing Observations: 2060

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q55	-----	+	+	+	+
		49	12	8	69
DISTRACT AT WORK		16.6	11.7	9.0	14.1
		+	+	+	+
		27	9	9	45
MISS WORK		9.3	8.2	10.1	9.2
		+	+	+	+
		19	9	7	35
LATE FOR WORK		6.5	8.4	7.5	7.1
		+	+	+	+
		85	23	20	129
MUST LEAVE EARLY		28.9	22.7	22.4	26.4
		+	+	+	+
		6	4	3	14
LIM. BIL. CHOICE		2.2	4.3	3.8	2.9
		+	+	+	+
		5	1	2	8
FRITION COWORK.		1.6	1.4	1.8	1.6
		+	+	+	+
		86	28	38	151
STRESS INCREASE		29.1	26.6	42.6	31.0
		+	+	+	+
		18	17	2	37
OTHER		5.9	16.7	2.8	7.7
		+	+	+	+
	Column	295	104	89	487
	Total	60.5	21.2	18.2	100.0

Number of Missing Observations: 2435

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q7 CURRENT MARITAL STATUS

Q55	Count		Q7								Row Total
	Col Pct		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED			
DOES NOT APPLY		2	34.6	294	73	49.3	18.3	0	3	6	377
				43.4			22.0		28.6		43.6
DISTRACT AT WORK				55	7	5.1	81.7	1	4	1	69
				8.1			28.3		7.0		8.0
MISS WORK				31	12			2			45
				4.6	8.2		11.6				5.2
LATE FOR WORK				31	4						35
				4.6	2.4						4.0
MUST LEAVE EARLY		2	30.8	108	19	13.0					129
				15.9							14.9
LIM. BIL. CHOICE				11					3		14
				1.7					14.0		1.6
FRICTION COWORK.				6	1				1		8
				.9	.4				5.5		.9
STRESS INCREASE		2	34.6	113	24	16.5		4	9		152
				16.7			26.6	44.9			17.5
OTHER				28	8			2			37
				4.2	5.1		11.6				4.3
Column Total	5 .6	677 78.3	147 17.0	1	.2	14	1.6	20	2.3		865 100.0

Number of Missing Observations: 2057

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q7 CURRENT MARITAL STATUS

Q55	Q7		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	Row Total
	Count	Col Pct							
DISTRACT AT WORK			55	14.3	7	10.0	1	4	69
									14.1
MISS WORK			31	8.1	12	16.1	2	14.8	45
									9.2
LATE FOR WORK			31	8.1	4	4.8			35
									7.1
MUST LEAVE EARLY			2	108	19	25.6			129
			47.1	28.2					26.4
LIM. BIL. CHOICE			11	3.0				3	14
								19.6	2.9
FRICION COWORK.			6	1.6	1	.7		1	8
								7.7	1.6
STRESS INCREASE			2	113	24	32.6	4	9	152
			52.9	29.4			34.1	62.9	31.1
OTHER			28	7.4	8	10.1	2		37
							14.8		7.7
Column Total	3	.7	383	78.6	75	15.3	1	11	488
							.2	2.2	3.0
									100.0

Number of Missing Observations: 2434

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q56	-----	-----	-----	-----	-----
DOES NOT APPLY		7 17.8	49 10.9	58 14.2	114 12.7
STRONG DISAGREE		2 5.4	15 3.4	11 2.6	28 3.1
DISAGREE		3 6.7	30 6.8	26 6.4	59 6.6
NO OPINION		8 19.8	53 12.0	34 8.2	95 10.6
AGREE		15 38.9	197 44.2	156 38.1	368 41.2
STRONG AGREE		4 11.4	101 22.7	125 30.4	230 25.8
Column Total		39 4.3	446 49.9	409 45.8	894 100.0

Number of Missing Observations: 2029

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q56	-----	-----	-----	-----	-----
		5	45	37	87
DISAGREE		14.8	11.5	10.6	11.2
		8	53	34	95
NO OPINION		24.0	13.5	9.6	12.1
		19	298	280	598
AGREE		61.2	75.1	79.9	76.7
		32	397	351	780
Column Total		4.1	50.9	45.0	100.0

Number of Missing Observations: 2142

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q56	-----	-----	-----	-----
DOES NOT APPLY		110 14.4	4 2.9	114 12.8
STRONG DISAGREE		26 3.4	2 1.5	28 3.1
DISAGREE		51 6.7	7 5.4	58 6.5
NO OPINION		78 10.2	17 13.2	95 10.6
AGREE		307 40.2	61 47.0	367 41.2
STRONG AGREE		191 25.0	39 30.1	230 25.8
	Column Total	762 85.5	130 14.5	891 100.0

Number of Missing Observations: 2031

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q56	-----	-----	-----	-----
DISAGREE		77 11.8	9 7.1	86 11.1
NO OPINION		78 11.9	17 13.6	95 12.2
AGREE		497 76.3	100 79.3	597 76.8
	Column Total	652 83.8	126 16.2	778 100.0

Number of Missing Observations: 2145



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q56	-----	-----	-----	-----	-----
DOES NOT APPLY		72 13.0	20 10.0	19 14.3	111 12.5
STRONG DISAGREE		13 2.3	10 5.1	5 3.8	28 3.2
DISAGREE		42 7.5	4 2.0	12 8.9	58 6.5
NO OPINION		44 7.9	35 17.8	15 11.4	95 10.7
AGREE		218 39.3	91 46.1	57 42.5	366 41.3
STRONG AGREE		166 30.0	37 19.0	26 19.1	230 25.9
	Column Total	556 62.6	197 22.2	135 15.2	887 100.0

Number of Missing Observations: 2035

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q56	-----	+	+	+	+
		55	14	17	86
DISAGREE		11.3	7.9	14.8	11.0
		+	+	+	+
		44	35	15	95
NO OPINION		9.1	19.8	13.4	12.2
		+	+	+	+
		385	128	83	596
AGREE		79.6	72.3	71.9	76.8
		+	+	+	+
Column		484	177	116	776
Total		62.3	22.8	14.9	100.0

Number of Missing Observations: 2146

1974 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q7 CURRENT MARITAL STATUS

		Q7						Row Total
Count	Col Pct	SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	
Q56								
DOES NOT APPLY	1 27.4	90 12.9	20 13.4	0 18.3			2 10.3	114 12.8
STRONG DISAGREE		22 3.2	4 2.9		1 7.7		1 2.6	28 3.2
DISAGREE		44 6.3	13 8.6				1 5.4	58 6.5
NO OPINION		62 8.9	21 13.9		8 58.7		3 14.6	95 10.6
AGREE	2 41.8	288 41.4	59 38.5		5 33.6		12 59.0	366 41.1
STRONG AGREE	2 30.8	191 27.4	35 22.8	1 81.7			2 8.1	230 25.8
Column Total	5 .6	697 78.2	152 17.1	1 .2	14 1.6		21 2.3	890 100.0

Number of Missing Observations: 2032

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q7 CURRENT MARITAL STATUS

Q56	Q7							Row Total
	Count Col Pct	SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	
DISAGREE		66	18			1	2	86
		10.9	13.3			7.7	8.9	11.1
NO OPINION		62	21			8	3	95
		10.3	16.0			58.7	16.2	12.2
AGREE	4	479	93	1		5	14	596
	100.0	78.9	70.7	100.0		33.6	74.8	76.7
Column Total	4 .5	607 78.2	132 17.0	1 .1		14 1.8	19 2.4	776 100.0

Number of Missing Observations: 2146

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q57 VOLUNTARY EDUCATION PROGRAM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q57	-----	-----	-----	-----	-----
		0	3	4	8
DONT KNOW		.3	.2	.4	.3
		84	627	463	1175
YES		76.8	39.3	38.4	40.4
		25	965	738	1728
NO		22.9	60.5	61.2	59.4
		110	1596	1206	2911
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 11

Q58 HOW SHOULD USE TUITION ASSISTANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q58	-----	-----	-----	-----	-----
		4	104	95	202
RELATED ONLY		3.3	6.6	8.0	7.0
		26	485	367	878
NOT RELATED		23.8	30.7	31.0	30.6
		80	989	721	1790
WHATEVER I WANT		72.9	62.7	61.0	62.4
		110	1577	1182	2869
Column Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q59  
by PAYGRADE

WHY DONT YOU USE TUITION ASSIST.

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
-----+		-----+	-----+	-----+	-----+
\$Q59					
Q59A		35	452	316	803
DOES NOT APPLY		32.8	28.8	26.8	28.1
-----+		-----+	-----+	-----+	-----+
Q59B		11	101	92	204
T.A. NOT COVER \$		10.1	6.5	7.8	7.1
-----+		-----+	-----+	-----+	-----+
Q59C		5	206	211	422
CANT USE FOR 2ND		4.8	13.1	17.9	14.8
-----+		-----+	-----+	-----+	-----+
Q59D		8	148	165	321
NOT INTERESTED		7.5	9.4	14.0	11.3
-----+		-----+	-----+	-----+	-----+
Q59E		7	68	47	122
CLASS NOT AVAIL.		6.2	4.4	4.0	4.3
-----+		-----+	-----+	-----+	-----+
Q59F		35	601	380	1016
WORKHRS TOO LONG		32.8	38.3	32.2	35.6
-----+		-----+	-----+	-----+	-----+
Q59G		23	191	210	424
TIME WITH FAMILY		21.1	12.2	17.8	14.8
-----+		-----+	-----+	-----+	-----+
Q59H		1	20	9	30
COM. NOT SUPPORT		1.4	1.3	.8	1.1
-----+		-----+	-----+	-----+	-----+
Q59I		4	22	3	29
OTHER		3.7	1.4	.2	1.0
-----+		-----+	-----+	-----+	-----+
Q59J		15	217	145	377
		14.2	13.8	12.3	13.2
-----+		-----+	-----+	-----+	-----+
Column		108	1570	1178	2856
Total		3.8	55.0	41.2	100.0

Percents and totals based on respondents

2,856 valid cases; 66 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q60 GET EDUCATIONAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q60	-----	-----	-----	-----	-----
		18	411	392	822
DOES NOT APPLY		17.5	26.7	33.5	29.2
		23	198	132	353
VIDEO TAPE		21.4	12.9	11.3	12.5
		20	322	222	565
COMP. BUL. BOARD		19.3	20.9	19.0	20.0
		28	427	293	748
TELEPH. HOTLINE		26.5	27.7	25.0	26.5
		9	84	70	163
BUPERS ACCESS		8.7	5.4	6.0	5.8
		7	101	61	169
OTHER		6.7	6.5	5.2	6.0
		106	1543	1170	2818
Column Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 104

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q60 GET EDUCATIONAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q60					
		23	198	132	353
VIDEO TAPE		25.9	17.5	16.9	17.7
		20	322	222	565
COMP. BUL. BOARD		23.4	28.5	28.6	28.3
		28	427	293	748
TELEPH. HOTLINE		32.1	37.7	37.7	37.4
		9	84	70	163
BUPERS ACCESS		10.5	7.4	9.0	8.2
		7	101	61	169
OTHER		8.1	8.9	7.8	8.5
	Column	87	1131	778	1997
	Total	4.4	56.7	39.0	100.0

Number of Missing Observations: 926



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q61  
by PAYGRADE

NEED CAMPUS OFFICE MOST

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q61	-----	-----	-----	-----	-----
Q61A	83	906	635	1623	
MAJOR HOMEPORTS	75.6	56.7	53.0	55.9	
Q61B	16	310	242	568	
ISO.SITES,C.A.H.	14.2	19.4	20.2	19.6	
Q61C	22	323	281	626	
ISO.SITES,O.SEAS	20.3	20.2	23.4	21.6	
Q61D	63	734	559	1356	
MAJOR INSTALL.	57.6	46.0	46.7	46.7	
Q61E	7	299	245	551	
DO NOT USE	6.4	18.7	20.4	19.0	
Column	110	1596	1199	2904	
Total	3.8	55.0	41.3	100.0	

Percents and totals based on respondents

2,904 valid cases; 18 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q62 RATE SPONSOR FORUM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q62					
		86	1197	986	2268
NOT USED		78.3	75.2	81.7	78.0
		14	250	131	395
NEVER HEARD OF		13.1	15.7	10.9	13.6
		1	11	7	20
VERY POOR		1.0	.7	.6	.7
		1	10	10	21
POOR		.6	.7	.8	.7
		5	79	37	120
AVERAGE		4.4	4.9	3.0	4.1
		2	36	28	66
GOOD		1.9	2.3	2.3	2.3
		1	8	8	17
VERY GOOD		.7	.5	.7	.6
	Column	109	1591	1207	2907
	Total	3.8	54.7	41.5	100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q62 RATE SPONSOR FORUM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q62					
POOR		2 18.0	22 15.0	17 19.2	41 16.7
AVERAGE		5 51.5	79 54.4	37 40.8	120 49.3
GOOD		3 30.5	44 30.6	36 40.0	83 34.0
	Column Total	9 3.8	145 59.3	90 36.8	244 100.0

Number of Missing Observations: 2679

Q63 SERVED AS SPONSOR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q63					
YES		36 32.5	536 33.5	423 35.0	995 34.1
NO		74 67.5	1063 66.5	786 65.0	1923 65.9
	Column Total	110 3.8	1598 54.8	1209 41.5	2918 100.0

Number of Missing Observations: 5

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q64 RATE SPONSOR TRAINING RECIEVED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64					
		27	434	332	793
NOT REC. F.TRAIN		77.8	83.4	80.7	82.1
			3	4	7
VERY POOR			.6	1.0	.8
		1	9	11	21
POOR		1.8	1.8	2.6	2.1
		3	35	32	70
AVERAGE		7.6	6.8	7.8	7.2
		3	29	19	50
GOOD		7.7	5.5	4.6	5.2
		2	10	14	25
VERY GOOD		5.1	1.9	3.3	2.6
		35	520	412	967
Column Total		3.6	53.8	42.6	100.0

Number of Missing Observations: 1956

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q64 RATE SPONSOR TRAINING RECIEVED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64	-----	-----	-----	-----	-----
POOR		1 8.0	12 14.4	15 18.8	28 16.1
AVERAGE		3 34.2	35 40.8	32 40.3	70 40.3
GOOD		4 57.8	39 44.8	33 41.0	76 43.6
	Column Total	8 4.5	86 49.7	79 45.8	173 100.0

Number of Missing Observations: 2749

Q65 WHERE TRAINING PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q65	-----	-----	-----	-----	-----
FAM. SERV.CENTER		2 19.5	19 22.7	13 16.6	34 19.8
COM. COM. INSTR		3 39.0	46 53.9	39 50.6	88 51.7
COM. F.S. INSTR		1 14.1	7 7.7	15 18.8	22 13.1
OTHER		2 27.4	13 15.7	11 13.9	26 15.4
	Column Total	8 4.5	85 49.9	77 45.6	170 100.0

Number of Missing Observations: 2753

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q66 FORMAL RECOGNITION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q66					
		42	660	465	1167
DONT KNOW		38.7	41.8	39.0	40.5
		35	605	397	1037
NEVER		32.4	38.3	33.3	36.0
		11	144	123	278
RARELY		9.6	9.1	10.3	9.6
		8	94	101	203
SOMETIMES		7.2	5.9	8.5	7.0
		11	55	59	126
OFTEN		10.4	3.5	5.0	4.4
		2	22	46	70
VERY OFTEN		1.7	1.4	3.9	2.4
	Column	110	1580	1191	2881
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q66 FORMAL RECOGNITION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q66	-----	+	+	+	+
NEVER		35 52.8	605 65.7	397 54.6	1037 60.5
RARELY		11 15.6	144 15.6	123 17.0	278 16.2
SOMETIMES		8 11.8	94 10.2	101 13.9	203 11.8
OFTEN		11 17.0	55 6.0	59 8.2	126 7.4
VERY OFTEN		2 2.8	22 2.4	46 6.3	70 4.1
	Column Total	67 3.9	920 53.7	726 42.4	1714 100.0

Number of Missing Observations: 1209

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q67 Satisf. With Assist. Received PCS Trans. by Paygrade

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q67	-----	-----	-----	-----	-----
DIDNT WANT SPON.		18 16.5	89 5.6	204 17.0	311 10.8
NOT ASS. SPON.		19 17.6	359 22.7	203 17.0	582 20.1
VERY DISSAT.		7 6.3	115 7.3	61 5.1	183 6.3
DISSATISFIED		10 8.7	164 10.4	70 5.9	244 8.4
NO OPINION		16 14.3	287 18.1	148 12.4	451 15.6
SATISFIED		27 24.2	411 26.0	337 28.2	775 26.8
VERY SATISFIED		14 12.4	158 10.0	172 14.4	344 11.9
	Column	110	1584	1195	2889
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 33



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q67 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67	-----	+	+	+	+
		16	279	131	427
DISSATISFIED		22.7	24.6	16.6	21.4
		+	+	+	+
		16	287	148	451
NO OPINION		21.7	25.3	18.7	22.6
		+	+	+	+
		40	570	510	1119
SATISFIED		55.6	50.1	64.7	56.1
		+	+	+	+
Column		72	1136	788	1996
Total		3.6	56.9	39.5	100.0

Number of Missing Observations: 926

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q68  
by PAYGRADE

OCCURED AT LAST PCS TRANSFER

PAYGRADE					
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q68	-----				
Q68A	6	52	36	93	
SPONSOR TRANS.	7.8	4.7	4.6	4.8	
Q68B	12	248	109	370	
NO WELCOME PACK	17.6	22.4	14.2	19.0	
Q68C	8	163	70	241	
NO LETTER	11.3	14.7	9.1	12.4	
Q68D	14	288	140	442	
NOT MET	19.5	26.0	18.3	22.7	
Q68E	12	212	104	329	
NOT HELPED	17.2	19.2	13.6	16.9	
Q68F	42	611	513	1166	
NONE	58.9	55.1	67.0	59.9	
Column	71	1109	767	1947	
Total	3.6	57.0	39.4	100.0	

Percents and totals based on respondents

1,947 valid cases; 976 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q69A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69A	-----	+	+	+	+
		7	83	27	117
DOES NOT APPLY		6.7	5.2	2.2	4.0
		+	+	+	+
		10	102	95	207
VERY POOR		9.4	6.4	7.9	7.1
		+	+	+	+
		12	157	97	266
POOR		10.8	9.8	8.1	9.1
		+	+	+	+
		29	467	321	817
FAIR		26.4	29.2	26.7	28.1
		+	+	+	+
		33	546	442	1021
GOOD		30.3	34.2	36.7	35.1
		+	+	+	+
		18	241	222	482
VERY GOOD		16.5	15.1	18.5	16.6
		+	+	+	+
	Column	110	1596	1204	2911
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 12

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q69B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q69B	-----	+	+	+	+
		15	288	144	446
DOES NOT APPLY		13.3	18.1	12.0	15.4
		+	+	+	+
		9	75	59	143
VERY POOR		8.1	4.7	4.9	4.9
		+	+	+	+
		10	127	95	232
POOR		8.9	8.0	7.9	8.0
		+	+	+	+
		28	371	278	678
FAIR		25.6	23.4	23.2	23.4
		+	+	+	+
		32	523	419	974
GOOD		29.2	32.9	34.9	33.6
		+	+	+	+
		16	206	207	428
VERY GOOD		14.8	12.9	17.2	14.8
		+	+	+	+
	Column	110	1590	1202	2901
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q69C PERSONNEL DISPURRING OFFICE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69C	-----	-----	-----	-----	-----
DOES NOT APPLY		29 27.1	593 38.2	629 55.2	1251 44.7
VERY POOR		5 4.8	54 3.5	20 1.7	79 2.8
POOR		6 5.3	66 4.3	26 2.3	98 3.5
FAIR		21 19.1	211 13.6	90 7.9	322 11.5
GOOD		31 29.0	390 25.1	204 17.9	625 22.3
VERY GOOD		16 14.8	238 15.3	170 14.9	424 15.1
	Column Total	108 3.9	1553 55.5	1138 40.7	2799 100.0

Number of Missing Observations: 124

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q69A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q69A	-----	-----	-----	-----	-----
POOR		22 21.6	259 17.1	192 16.3	473 16.9
FAIR		29 28.3	467 30.9	321 27.3	817 29.3
GOOD		51 50.1	787 52.0	664 56.4	1503 53.8
	Column Total	103 3.7	1513 54.2	1178 42.2	2793 100.0

Number of Missing Observations: 129

Q69B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q69B	-----	-----	-----	-----	-----
POOR		19 19.7	202 15.5	153 14.5	374 15.2
FAIR		28 29.6	371 28.5	278 26.3	678 27.6
GOOD		48 50.8	729 56.0	626 59.2	1403 57.1
	Column Total	95 3.9	1302 53.1	1057 43.1	2455 100.0

Number of Missing Observations: 468

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q69C PERSONNEL DISPURRING OFFICE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q69C	-----	-----	-----	-----	-----
POOR		11	120	46	177
		13.8	12.5	9.0	11.4
FAIR		21	211	90	322
		26.1	22.0	17.6	20.8
GOOD		47	628	374	1049
		60.1	65.4	73.4	67.8
	Column Total	79 5.1	959 62.0	509 32.9	1548 100.0

Number of Missing Observations: 1375

Q70 RESPONSIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q70	-----	-----	-----	-----	-----
DOES NOT APPLY		44	825	379	1248
		39.8	51.7	31.5	42.9
STRONG DISAGREE		3	58	64	125
		2.9	3.6	5.3	4.3
DISAGREE		6	70	82	158
		5.2	4.4	6.8	5.4
NO OPINION		17	160	160	337
		15.5	10.0	13.3	11.6
AGREE		33	390	422	844
		29.6	24.4	35.1	29.0
STRONGLY AGREE		8	93	97	198
		7.0	5.8	8.1	6.8
	Column Total	111 3.8	1596 54.8	1203 41.4	2910 100.0

Number of Missing Observations: 12

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q70 RESPONSIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q70	-----	+	+	+	+
		9	128	145	283
DISAGREE		13.5	16.6	17.6	17.0
		+	+	+	+
		17	160	160	337
NO OPINION		25.8	20.7	19.4	20.3
		+	+	+	+
		40	483	519	1042
AGREE		60.7	62.6	62.9	62.7
		+	+	+	+
	Column	67	771	824	1662
	Total	4.0	46.4	49.6	100.0

Number of Missing Observations: 1260

Q71A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q71A	-----	+	+	+	+
		6	125	71	202
STRONGLY DISAGR.		5.1	7.9	5.9	7.0
		+	+	+	+
		18	295	120	432
DISAGREE		16.0	18.6	10.0	14.9
		+	+	+	+
		14	223	134	372
NO OPINION		12.9	14.0	11.2	12.8
		+	+	+	+
		49	611	454	1115
AGREE		45.1	38.5	37.7	38.4
		+	+	+	+
		23	335	425	783
STRONGLY AGREE		20.9	21.1	35.3	27.0
		+	+	+	+
	Column	110	1589	1205	2904
	Total	3.8	54.7	41.5	100.0

Number of Missing Observations: 19



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q71B	-----	-----	-----	-----	-----
STRONGLY DISAGR.			28 1.8	9 .8	37 1.3
DISAGREE		4 4.0	86 5.5	59 4.9	150 5.2
NO OPINION		14 13.0	196 12.4	131 10.9	341 11.8
AGREE		63 57.2	822 52.0	541 45.0	1426 49.3
STRONGLY AGREE		28 25.8	448 28.4	463 38.5	940 32.5
Column Total		110 3.8	1580 54.6	1203 41.6	2893 100.0

Number of Missing Observations: 29

Q71C SATISFIED CURRENT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q71C	-----	-----	-----	-----	-----
STRONGLY DISAGR.		3 2.5	95 6.0	53 4.5	151 5.2
DISAGREE		12 10.9	217 13.7	94 7.9	323 11.2
NO OPINION		13 11.7	202 12.8	103 8.6	318 11.0
AGREE		52 47.7	706 44.6	489 40.8	1247 43.1
STRONGLY AGREE		30 27.2	364 23.0	459 38.3	853 29.5
Column Total		109 3.8	1584 54.8	1199 41.5	2891 100.0

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q71D	-----	-----	-----	-----	-----
STRONGLY DISAGR.		2 2.0	55 3.5	23 1.9	79 2.8
DISAGREE		5 4.3	120 7.6	26 2.2	151 5.2
NO OPINION		5 4.6	188 11.9	51 4.3	244 8.4
AGREE		46 42.4	719 45.4	489 40.9	1253 43.4
STRONGLY AGREE		51 46.7	502 31.7	606 50.8	1159 40.2
	Column Total	108 3.8	1583 54.9	1195 41.4	2887 100.0

Number of Missing Observations: 36

Q71E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q71E	-----	-----	-----	-----	-----
STRONGLY DISAGR.		3 2.7	77 4.9	37 3.1	118 4.1
DISAGREE		12 10.8	215 13.5	139 11.6	365 12.6
NO OPINION		9 8.1	202 12.7	99 8.3	309 10.7
AGREE		56 51.3	758 47.8	514 43.1	1328 46.0
STRONGLY AGREE		29 27.1	334 21.0	405 33.9	768 26.6
	Column Total	109 3.8	1586 54.9	1194 41.3	2889 100.0

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q71F	-----	+	+	+	+
STRONGLY DISAGR.		2 2.1	117 7.4	71 6.0	191 6.6
DISAGREE		5 4.6	241 15.3	127 10.7	373 13.0
NO OPINION		5 4.9	244 15.5	109 9.1	358 12.5
AGREE		50 46.4	626 39.7	451 37.9	1127 39.2
STRONGLY AGREE		46 41.9	348 22.1	433 36.3	827 28.7
	Column Total	109 3.8	1576 54.8	1191 41.4	2876 100.0

Number of Missing Observations: 46

Q71G ENJOY CAREER IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q71G	-----	+	+	+	+
STRONGLY DISAGR.		2 1.7	84 5.4	21 1.8	106 3.7
DISAGREE		4 3.3	141 9.1	49 4.1	194 6.8
NO OPINION		8 7.8	238 15.3	91 7.7	337 11.8
AGREE		45 41.3	653 42.1	466 39.2	1164 40.9
STRONGLY AGREE		50 46.0	437 28.1	560 47.2	1047 36.8
	Column Total	108 3.8	1553 54.5	1187 41.7	2848 100.0

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q71H	-----	-----	-----	-----	-----
STRONGLY DISAGR.		2 1.7	58 3.7	26 2.2	86 3.0
DISAGREE		3 2.5	90 5.7	36 3.0	129 4.5
NO OPINION		12 11.2	316 19.9	128 10.7	456 15.8
AGREE		40 36.1	621 39.2	417 34.8	1078 37.3
STRONGLY AGREE		53 48.5	498 31.5	591 49.3	1143 39.5
Column Total		110 3.8	1584 54.8	1198 41.4	2892 100.0

Number of Missing Observations: 30

Q71A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q71A	-----	-----	-----	-----	-----
DISAGREE		13 21.1	420 26.4	191 15.9	634 21.8
NO OPINION		14 12.9	223 14.0	134 11.2	372 12.8
AGREE		72 66.0	946 59.5	879 73.0	1898 65.4
Column Total		110 3.8	1589 54.7	1205 41.5	2904 100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q71B	-----	+	+	+	+
		4	114	68	187
DISAGREE		4.0	7.2	5.7	6.5
		+	+	+	+
		14	196	131	341
NO OPINION		13.0	12.4	10.9	11.8
		+	+	+	+
		91	1270	1004	2365
AGREE		83.0	80.4	83.4	81.8
		+	+	+	+
Column		110	1580	1203	2893
Total		3.8	54.6	41.6	100.0

Number of Missing Observations: 29

Q71C SATISFIED CURRENT JOB by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q71C	-----	+	+	+	+
		15	312	148	474
DISAGREE		13.4	19.7	12.3	16.4
		+	+	+	+
		13	202	103	318
NO OPINION		11.7	12.8	8.6	11.0
		+	+	+	+
		81	1070	948	2099
AGREE		74.9	67.6	79.1	72.6
		+	+	+	+
Column		109	1584	1199	2891
Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q71D	-----	+	+	+	+
		7	175	49	231
DISAGREE		6.3	11.0	4.1	8.0
		+	+	+	+
		5	188	51	244
NO OPINION		4.6	11.9	4.3	8.4
		+	+	+	+
		97	1221	1095	2412
AGREE		89.1	77.1	91.6	83.6
		+	+	+	+
Column		108	1583	1195	2887
Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 36

Q71E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q71E	-----	+	+	+	+
		15	292	176	483
DISAGREE		13.5	18.4	14.7	16.7
		+	+	+	+
		9	202	99	309
NO OPINION		8.1	12.7	8.3	10.7
		+	+	+	+
		85	1092	920	2096
AGREE		78.4	68.8	77.0	72.6
		+	+	+	+
Column		109	1586	1194	2889
Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q71F	-----	-----	-----	-----	-----
DISAGREE		7 6.8	358 22.7	199 16.7	564 19.6
NO OPINION		5 4.9	244 15.5	109 9.1	358 12.5
AGREE		96 88.3	974 61.8	884 74.2	1954 67.9
Column Total		109 3.8	1576 54.8	1191 41.4	2876 100.0

Number of Missing Observations: 46

Q71G ENJOY CAREER IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q71G	-----	-----	-----	-----	-----
DISAGREE		5 5.0	225 14.5	70 5.9	300 10.5
NO OPINION		8 7.8	238 15.3	91 7.7	337 11.8
AGREE		94 87.3	1090 70.2	1026 86.4	2211 77.6
Column Total		108 3.8	1553 54.5	1187 41.7	2848 100.0

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q71H	-----	+	+	+	+
		5	149	62	215
DISAGREE		4.2	9.4	5.2	7.4
		+	+	+	+
		12	316	128	456
NO OPINION		11.2	19.9	10.7	15.8
		+	+	+	+
		93	1119	1008	2221
AGREE		84.6	70.7	84.1	76.8
		+	+	+	+
Column		110	1584	1198	2892
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 30

Q71A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q71A	-----	+	+	+
		162	39	201
STRONGLY DISAGR.		6.6	8.6	6.9
		+	+	+
		332	99	431
DISAGREE		13.6	21.8	14.9
		+	+	+
		306	63	370
NO OPINION		12.5	13.9	12.8
		+	+	+
		941	173	1113
AGREE		38.5	37.9	38.4
		+	+	+
		701	81	782
STRONGLY AGREE		28.7	17.9	27.0
		+	+	+
Column		2442	456	2897
Total		84.3	15.7	100.0

Number of Missing Observations: 25



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71B	-----	-----	-----	-----
STRONGLY DISAGR.		32 1.3	5 1.2	37 1.3
DISAGREE		122 5.0	26 5.7	148 5.1
NO OPINION		284 11.6	55 12.1	338 11.7
AGREE		1163 47.8	261 57.8	1424 49.3
STRONGLY AGREE		834 34.3	105 23.2	939 32.5
	Column Total	2435 84.4	452 15.6	2887 100.0

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71C	-----	-----	-----	-----
STRONGLY DISAGR.		129 5.3	21 4.6	149 5.2
DISAGREE		259 10.6	63 14.0	322 11.2
NO OPINION		272 11.2	44 9.8	317 11.0
AGREE		1033 42.4	212 46.9	1245 43.1
STRONGLY AGREE		741 30.5	111 24.6	852 29.5
	Column	2434	451	2885
	Total	84.4	15.6	100.0

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71D	-----	-----	-----	-----
STRONGLY DISAGR.		71 2.9	8 1.9	79 2.7
DISAGREE		123 5.1	27 6.0	150 5.2
NO OPINION		196 8.1	47 10.5	243 8.4
AGREE		1023 42.1	226 50.1	1249 43.3
STRONGLY AGREE		1017 41.9	142 31.5	1159 40.2
	Column Total	2430 84.4	450 15.6	2880 100.0

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71E	-----	-----	-----	-----
STRONGLY DISAGR.		106 4.4	12 2.6	118 4.1
DISAGREE		309 12.7	53 11.7	362 12.5
NO OPINION		252 10.4	56 12.5	309 10.7
AGREE		1096 45.1	230 51.0	1326 46.0
STRONGLY AGREE		668 27.5	100 22.2	768 26.7
	Column	2431	451	2882
	Total	84.4	15.6	100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71F	-----	-----	-----	-----
STRONGLY DISAGR.		155 6.4	35 7.8	190 6.6
DISAGREE		293 12.1	80 17.8	373 13.0
NO OPINION		296 12.2	61 13.5	357 12.4
AGREE		942 38.9	182 40.3	1124 39.1
STRONGLY AGREE		734 30.3	93 20.6	827 28.8
	Column Total	1419 54.3	451 15.7	2870 100.0

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71G	-----	-----	-----	-----
STRONGLY DISAGR.		94 3.9	12 2.7	106 3.7
DISAGREE		162 6.8	31 7.0	194 6.8
NO OPINION		251 10.5	82 18.6	333 11.7
AGREE		967 40.3	194 44.0	1161 40.9
STRONGLY AGREE		925 38.5	122 27.7	1047 36.9
	Column	2401	441	2842
	Total	84.5	15.5	100.0

Number of Missing Observations: 81

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71H	-----	-----	-----	-----
STRONGLY DISAGR.		74 3.0	12 2.7	86 3.0
DISAGREE		107 4.4	22 4.8	129 4.5
NO OPINION		364 15.0	89 19.7	453 15.7
AGREE		896 36.8	178 39.4	1074 37.2
STRONGLY AGREE		992 40.8	151 33.5	1143 39.6
	Column Total	2434 84.3	452 15.7	2886 100.0

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71A	-----	-----	-----	-----
DISAGREE		493 20.2	138 30.3	632 21.8
NO OPINION		306 12.5	63 13.9	370 12.8
AGREE		1642 67.2	254 55.7	1896 65.4
	Column Total	2442 84.3	456 15.7	2897 100.0

Number of Missing Observations: 25

Q71B COMMAND SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71B	-----	-----	-----	-----
DISAGREE		154 6.3	31 6.9	185 6.4
NO OPINION		284 11.6	55 12.1	338 11.7
AGREE		1997 82.0	366 81.0	2363 81.9
	Column Total	2435 84.4	452 15.6	2887 100.0

Number of Missing Observations: 36



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71C	-----	-----	-----	-----
DISAGREE		388 15.9	84 18.6	472 16.4
NO OPINION		272 11.2	44 9.8	317 11.0
AGREE		1774 72.9	323 71.5	2097 72.7
	Column Total	2434 84.4	451 15.6	2885 100.0

Number of Missing Observations: 37

Q71D LIKE THE WORK I DO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71D	-----	-----	-----	-----
DISAGREE		194 8.0	36 7.9	229 8.0
NO OPINION		196 8.1	47 10.5	243 8.4
AGREE		2040 84.0	368 81.6	2408 83.6
	Column Total	2430 84.4	450 15.6	2880 100.0

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71E	-----	-----	-----	-----
DISAGREE		415 17.1	64 14.3	479 16.6
NO OPINION		252 10.4	56 12.5	309 10.7
AGREE		1764 72.6	330 73.2	2094 72.7
	Column Total	2431 84.4	451 15.6	2882 100.0

Number of Missing Observations: 40

Q71F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71F	-----	-----	-----	-----
DISAGREE		448 18.5	115 25.6	563 19.6
NO OPINION		296 12.2	61 13.5	357 12.4
AGREE		1675 69.3	275 61.0	1950 68.0
	Column Total	2419 84.3	451 15.7	2870 100.0

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71G	-----	-----	-----	-----
DISAGREE		257 10.7	43 9.7	300 10.5
NO OPINION		251 10.5	82 18.6	333 11.7
AGREE		1893 78.8	316 71.7	2209 77.7
	Column Total	2401 84.5	441 15.5	2842 100.0

Number of Missing Observations: 81

Q71H GLAD I CHOSE NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q71H	-----	-----	-----	-----
DISAGREE		181 7.5	34 7.5	215 7.5
NO OPINION		364 15.0	89 19.7	453 15.7
AGREE		1888 77.6	329 72.8	2217 76.8
	Column Total	2434 84.3	452 15.7	2886 100.0

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71A	-----	-----	-----	-----	-----
STRONGLY DISAGR.		135 6.9	33 6.7	32 7.1	200 6.9
DISAGREE		299 15.3	63 13.0	66 14.7	428 14.8
NO OPINION		237 12.1	65 13.3	67 15.0	369 12.8
AGREE		727 37.2	197 40.3	187 41.9	1111 38.4
STRONGLY AGREE		558 28.5	130 26.6	95 21.2	782 27.1
	Column Total	1955 67.6	487 16.9	448 15.5	2890 100.0

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by RACIAL

		RACIAL			Row Total
Count	Col Pct	WHITE	BLACK	OTHER	
Q71B	-----	+	+	+	+
STRONGLY DISAGR.		32 1.6	4 .8	1 .3	37 1.3
DISAGREE		113 5.8	21 4.3	12 2.6	146 5.1
NO OPINION		244 12.5	46 9.5	48 10.7	337 11.7
AGREE		913 46.9	252 51.9	256 57.3	1421 49.4
STRONGLY AGREE		646 33.2	162 33.5	130 29.1	938 32.6
		+	+	+	+
Column		1947	485	447	2878
Total		67.6	16.8	15.5	100.0

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71C	-----	-----	-----	-----	-----
STRONGLY DISAGR.		107 5.5	20 4.2	19 4.3	147 5.1
DISAGREE		226 11.6	43 8.9	53 11.8	322 11.2
NO OPINION		194 10.0	60 12.4	62 13.8	316 11.0
AGREE		833 42.8	202 41.8	207 46.1	1241 43.1
STRONGLY AGREE		584 30.0	159 32.8	107 23.9	850 29.6
	Column Total	1945 67.6	484 16.8	448 15.6	2877 100.0

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71D	-----	+	+	+	+
STRONGLY DISAGR.		57 2.9	11 2.3	10 2.3	78 2.7
DISAGREE		104 5.4	21 4.3	24 5.3	149 5.2
NO OPINION		154 7.9	48 9.9	41 9.1	243 8.4
AGREE		831 42.8	207 42.8	210 46.9	1247 43.4
STRONGLY AGREE		797 41.0	196 40.6	163 36.4	1155 40.2
		+	+	+	+
Column Total		1443 67.6	482 16.8	447 15.6	2872 100.0

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71E	-----	-----	-----	-----	-----
STRONGLY DISAGR.		76 3.9	17 3.5	25 5.6	118 4.1
DISAGREE		267 13.7	39 8.2	55 12.4	362 12.6
NO OPINION		203 10.4	45 9.3	58 13.1	306 10.6
AGREE		850 43.7	260 53.8	212 47.7	1322 46.0
STRONGLY AGREE		550 28.3	122 25.2	95 21.3	767 26.7
	Column	1945	483	446	2874
	Total	67.7	16.8	15.5	100.0

Number of Missing Observations: 48



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q71F	-----	-----	-----	-----	
STRONGLY DISAGR.		130 6.7	28 5.7	32 7.2	190 6.6
DISAGREE		237 12.3	62 12.8	74 16.7	373 13.0
NO OPINION		227 11.7	64 13.2	63 14.2	354 12.4
AGREE		783 40.5	168 34.8	170 38.3	1121 39.2
STRONGLY AGREE		558 28.8	162 33.4	104 23.6	824 28.8
	Column Total	1935 67.6	484 16.9	443 15.5	2862 100.0

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71G	-----	+	+	+	+
STRONGLY DISAGR.		79 4.1	13 2.8	14 3.2	106 3.8
DISAGREE		133 6.9	25 5.3	33 7.5	191 6.7
NO OPINION		217 11.3	55 11.7	60 13.8	333 11.7
AGREE		777 40.4	190 40.4	192 43.9	1159 40.9
STRONGLY AGREE		719 37.3	187 39.8	138 31.6	1044 36.8
		+	+	+	+
Column		1925	471	438	2834
Total		67.9	16.6	15.5	100.0

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q71H	-----	+	+	+	+
		65	11	10	86
STRONGLY DISAGR.		3.3	2.2	2.3	3.0
		+	+	+	+
		76	25	25	126
DISAGREE		3.9	5.2	5.6	4.4
		+	+	+	+
		295	80	78	453
NO OPINION		15.2	16.3	17.5	15.7
		+	+	+	+
		715	176	182	1073
AGREE		36.8	36.1	40.8	37.3
		+	+	+	+
		794	195	151	1141
STRONGLY AGREE		40.8	40.1	33.9	39.6
		+	+	+	+
Column		1945	487	446	2879
Total		67.6	16.9	15.5	100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71A	-----	+	+	+	+
		434	96	98	627
DISAGREE		22.2	19.7	21.9	21.7
		+	+	+	+
		237	65	67	369
NO OPINION		12.1	13.3	15.0	12.8
		+	+	+	+
		1285	326	282	1894
AGREE		65.7	67.0	63.1	65.5
		+	+	+	+
	Column	1955	487	448	2890
	Total	67.6	16.9	15.5	100.0

Number of Missing Observations: 32

Q71B COMMAND SUPPORT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71B	-----	+	+	+	+
		145	25	13	182
DISAGREE		7.4	5.1	2.9	6.3
		+	+	+	+
		244	46	48	337
NO OPINION		12.5	9.5	10.7	11.7
		+	+	+	+
		1559	414	386	2359
AGREE		80.1	85.4	86.4	81.9
		+	+	+	+
	Column	1947	485	447	2878
	Total	67.6	16.8	15.5	100.0

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71C	-----	-----	-----	-----	-----
DISAGREE		334 17.2	63 13.0	72 16.1	469 16.3
NO OPINION		194 10.0	60 12.4	62 13.8	316 11.0
AGREE		1417 72.9	361 74.6	313 70.0	2092 72.7
	Column Total	1945 67.6	484 16.8	448 15.6	2877 100.0

Number of Missing Observations: 45

Q71D LIKE THE WORK I DO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71D	-----	-----	-----	-----	-----
DISAGREE		161 8.3	32 6.6	34 7.6	227 7.9
NO OPINION		154 7.9	48 9.9	41 9.1	243 8.4
AGREE		1628 83.8	403 83.5	372 83.3	2402 83.6
	Column Total	1943 67.6	482 16.8	447 15.6	2872 100.0

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71E	-----	-----	-----	-----	-----
		343	56	80	479
DISAGREE		17.6	11.7	18.0	16.7
		203	45	58	306
NO OPINION		10.4	9.3	13.1	10.6
		1400	382	307	2089
AGREE		72.0	79.0	69.0	72.7
		-----	-----	-----	-----
Column		1945	483	446	2874
Total		67.7	16.8	15.5	100.0

Number of Missing Observations: 48

Q71F SATISFIED CAREER DEVELOPMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71F	-----	-----	-----	-----	-----
		367	90	106	563
DISAGREE		19.0	18.6	23.9	19.7
		227	64	63	354
NO OPINION		11.7	13.2	14.2	12.4
		1341	330	274	1945
AGREE		69.3	68.2	61.9	68.0
		-----	-----	-----	-----
Column		1935	484	443	2862
Total		67.6	16.9	15.5	100.0

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71G	-----	+	+	+	+
		213	38	47	297
DISAGREE		11.0	8.1	10.7	10.5
		+	+	+	+
		217	55	60	333
NO OPINION		11.3	11.7	13.8	11.7
		+	+	+	+
		1495	378	331	2203
AGREE		77.7	80.2	75.5	77.8
		+	+	+	+
Column		1925	471	438	2834
Total		67.9	16.6	15.5	100.0

Number of Missing Observations: 89

Q71H GLAD I CHOSE NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q71H	-----	+	+	+	+
		141	36	35	212
DISAGREE		7.2	7.5	7.9	7.4
		+	+	+	+
		295	80	78	453
NO OPINION		15.2	16.3	17.5	15.7
		+	+	+	+
		1509	371	333	2214
AGREE		77.6	76.2	74.7	76.9
		+	+	+	+
Column		1945	487	446	2879
Total		67.6	16.9	15.5	100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q7 CURRENT MARITAL STATUS

Q71A	Count		Q7						Row Total
	Col Pct		SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED
STRONGLY DISAGR.	54 9.0	114 6.5	17 4.7	7 16.1	7 5.6	2 30.7			201 6.9
DISAGREE	118 19.7	232 13.2	57 15.5	5 11.6	18 15.0				430 14.8
NO OPINION	85 14.2	217 12.3	42 11.5	3 8.4	21 17.1	2 34.7			371 12.8
AGREE	206 34.3	714 40.6	137 37.2	19 46.4	36 30.0	0 2.0			1115 38.5
STRONGLY AGREE	137 22.8	481 27.3	115 31.1	7 17.6	39 32.3	2 32.6			782 27.0
Column Total	600 20.7	1759 60.7	370 12.8	4 .1	41 4.2	5 .2			2899 100.0

Number of Missing Observations: 23



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71B Q71B COMMAND SUPPORT by Q7 CURRENT MARITAL STATUS

Count		Q7										Row Total
Col Pct		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED				
Q71B												
STRONGLY DISAGR.		12 2.1	18 1.0	4 1.0				3 2.1			37 1.3	
DISAGREE		43 7.2	81 4.6	19 5.2		3 6.3		4 3.6			150 5.2	
NO OPINION		80 13.4	190 10.8	43 11.7		6 15.5		20 16.6			339 11.7	
AGREE		292 48.8	869 49.6	183 49.5	2 50.3	19 46.9		56 46.0	3 55.3		1423 49.3	
STRONGLY AGREE		171 28.5	593 33.9	120 32.6	2 49.7	13 31.3		38 31.7	2 44.7		939 32.5	
Column Total	598 20.7	1752 60.6	369 12.8	4 .1	41 1.4	121 4.2	5 .2			2888 100.0		

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C Q71C SATISFIED CURRENT JOB by Q7 CURRENT MARITAL STATUS

Q71C	Q7		Q7		Q7		Q7		Q7		Row Total
	Count	Col Pct	SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED		
STRONGLY DISAGR.	47	7.9	76	4.3	14	3.7	7	5	2	151	
							18.0	4.2	30.7	5.2	
DISAGREE	109	18.2	178	10.2	24	6.5	3	9		323	
							7.9	7.9		11.2	
NO OPINION	85	14.2	186	10.6	25	6.8	3	16		316	
							8.5	13.5		10.9	
AGREE	236	39.4	770	44.0	174	47.1	19	43	1	1245	
							50.3	36.2	24.6	43.1	
STRONGLY AGREE	121	20.3	540	30.9	133	35.9	8	45	2	852	
							49.7	38.2	44.7	29.5	
Column Total	599	20.7	1750	60.6	370	12.8	41	119	5	2887	
							1.4	4.1	.2	100.0	

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71D Q71D LIKE THE WORK I DO by Q7 CURRENT MARITAL STATUS

Q71D	Q7		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total
	Count	Col Pct								
STRONGLY DISAGR.	30 4.9	36 2.1	7 1.8	4 10.6	3 2.4					79 2.8
DISAGREE	65 10.8	75 4.3	5 1.4	3 6.5	4 2.9					151 5.2
NO OPINION	87 14.6	133 7.6	9 2.5	2 3.8	11 9.2					242 8.4
AGREE	268 44.9	769 44.0	148 40.2	2 47.4	13 32.6	47 39.0	3 53.3			1250 43.4
STRONGLY AGREE	148 24.7	733 42.0	199 54.0	2 52.6	19 46.5	56 46.4	2 46.7			1159 40.2
Column Total	598 20.8	1746 60.6	368 12.8	4 .1	41 1.4	120 4.2	5 .2			2882 100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E Q71E SATISFIED PHYSICAL CONDITIONS by Q7 CURRENT MARITAL STATUS

Q71E	Q7		Count Col Pct	SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total
STRONGLY DISAGR.	26	69	15	4.3	3.9	4.2		5	3		118
								11.9	2.7		4.1
DISAGREE	95	212	36	15.9	12.1	9.7		2	18		362
								4.1	14.8		12.6
NO OPINION	99	165	26	16.5	9.4	7.1		2	15	2	309
								6.1	12.7	42.7	10.7
AGREE	277	807	171	46.2	46.2	46.3	2	22	47	1	1326
							47.4	56.2	39.0	22.6	46.0
STRONGLY AGREE	103	495	121	17.2	28.4	32.7	2	8	37	2	768
							52.6	21.7	30.8	34.6	26.6
Column	599	1747	370				4	39	120	5	2884
Total	20.8	60.6	12.8				.1	1.4	4.2	.2	100.0

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71F Q71F SATISFIED CAREER DEVELOPMENT by Q7 CURRENT MARITAL STATUS

Count Col Pct	Q7										Row Total
	SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED				
Q71F											
STRONGLY DISAGR.	52 8.7	96 5.5	21 5.7		7 18.0	13 10.7	2 30.7				191 6.6
DISAGREE	107 18.0	220 12.6	27 7.4	0 7.1	4 9.0	14 11.8				372 13.0	
NO OPINION	112 18.8	193 11.1	26 7.2	2 43.2	8 20.3	15 12.2				356 12.4	
AGREE	224 37.6	697 40.1	155 42.2		9 22.4	39 32.9	2 34.7				1126 39.2
STRONGLY AGREE	101 17.0	533 30.7	138 37.5	2 49.7	12 30.3	39 32.3	2 34.6				827 28.8
Column Total	597 20.8	1739 60.5	367 12.8	4 .1	41 1.4	119 4.1	5 .2				2871 100.0

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G Q71G ENJOY CAREER IN NAVY by Q7 CURRENT MARITAL STATUS

Q71G	Count		Q7										Row Total
	Col Pct		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED				
STRONGLY DISAGR.	40 6.8	54 3.1	7 1.9	3 7.1				3 2.9					106 3.7
DISAGREE	76 12.9	109 6.3	4 1.0					5 4.1					194 6.8
NO OPINION	108 18.2	186 10.8	21 5.7	0 2.9	2 6.5			17 14.5					335 11.8
AGREE	248 42.0	702 40.8	147 40.5	2 47.4	17 44.6			44 36.7	1 23.1				1161 40.8
STRONGLY AGREE	118 20.1	673 39.0	185 50.9	2 49.7	16 41.8			50 41.7	4 76.9				1047 36.8
Column Total	590 20.8	1724 60.6	363 12.8	4 .1	38 1.4			119 4.2	5 .2				2843 100.0

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71H Q71H GLAD I CHOSE NAVY by Q7 CURRENT MARITAL STATUS

Q71H	Count Col Pct	Q7										Row Total
		SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED				
STRONGLY DISAGR.	31 5.1	44 2.5	6 1.5	1 2.8	5 4.1						86 3.0	
	40 6.7	78 4.4	4 1.1	3 6.5	4 3.0						128 4.4	
DISAGREE	137 23.0	269 15.4	30 8.0	0 2.8	16 13.2						455 15.8	
	241 40.5	650 37.1	128 34.6	0 6.9	40 33.4	3 55.3					1075 37.2	
STRONGLY AGREE	147 24.7	711 40.6	203 54.8	3 90.3	56 46.3	2 44.7					1143 39.6	
	595 20.6	1752 60.7	371 12.8	4 .1	120 4.2	5 .2					2887 100.0	

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71A Q71A SATISFIED QUALITY OF LEADERSHIP by Q7 CURRENT MARITAL STATUS

Q71A	Count		Q7							Row Total
	Col Pct		SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	
DISAGREE			172 28.7	347 19.7	75 20.2		11 27.7	25 20.6	2 30.7	631 21.8
NO OPINION			85 14.2	217 12.3	42 11.5		3 8.4	21 17.1	2 34.7	371 12.8
AGREE			343 57.1	1195 68.0	252 68.3	4 100.0	26 63.9	75 62.3	2 34.6	1897 65.4
Column Total	600 20.7	1759 60.7	370 12.8	4 .1	41 1.4	121 4.2	5 .2			2899 100.0

Number of Missing Observations: 23



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71B Q71B COMMAND SUPPORT by Q7 CURRENT MARITAL STATUS

Q71B	Q7		SINGLE, MARRIED, REMARR.		LEGALLY DIVORCED WIDOWED		Row Total
	Count	Col Pct	NEV MAR 1ST	DIV.	WID.	SEPAR.	
DISAGREE	55	99	23	3	7	187	187
	9.3	5.7	6.2	6.3	5.7	6.5	6.5
NO OPINION	80	190	43	6	20	339	339
	13.4	10.8	11.7	15.5	16.6	11.7	11.7
AGREE	462	1463	303	4	94	2362	2362
	77.4	83.5	82.1	100.0	77.7	81.8	81.8
Column Total	598	1752	369	4	121	2888	2888
	20.7	60.6	12.6	.1	4.2	100.0	100.0

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C Q71C SATISFIED CURRENT JOB by Q7 CURRENT MARITAL STATUS

Q71C	Q7		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total
	Count	Col Pct								
DISAGREE	156 26.1	254 14.5	38 10.2	11 25.9	14 12.1	2 30.7				474 16.4
NO OPINION	85 14.2	186 10.6	25 6.8	3 8.5	16 13.5					316 10.9
AGREE	358 59.7	1310 74.9	307 83.0	4 100.0	88 74.4	4 69.3				2097 72.6
Column Total	599 20.7	1750 60.6	370 12.8	4 .1	41 1.4	5 .2				2887 100.0

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71D Q71D LIKE THE WORK I DO by Q7 CURRENT MARITAL STATUS

Q7									Row Total
Count	Col Pct	SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	
Q71D									
		94	111	12		7	6		231
DISAGREE		15.8	6.4	3.2		17.2	5.4		8.0
		87	133	9		2	11		242
NO OPINION		14.6	7.6	2.5		3.8	9.2		8.4
		416	1502	347	4	32	103	5	2409
AGREE		69.6	86.0	94.3	100.0	79.1	85.5	100.0	83.6
Column		598	1746	368	4	41	120	5	2882
Total		20.8	60.6	12.8	.1	1.4	4.2	.2	100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E Q71E SATISFIED PHYSICAL CONDITIONS by Q7 CURRENT MARITAL STATUS

Q71E	Q7		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total
	Count	Col Pct								
DISAGREE	121	20.2	280	16.0	51	13.9	6	16.0	21	480
								17.5		16.6
NO OPINION	99	16.5	165	9.4	26	7.1	2	6.1	15	309
								12.7	42.7	10.7
AGREE	380	63.3	1302	74.5	292	79.0	4	30	84	2094
								77.9	69.8	72.6
Column Total	599	20.8	1747	60.6	370	12.8	4	39	120	2884
							.1	1.4	4.2	100.0

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71F Q71F SATISFIED CAREER DEVELOPMENT by Q7 CURRENT MARITAL STATUS

Q7										
Count	SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total		
Col Pct										
Q71F	159	316	48	0	11	27	2	563		
	26.7	18.1	13.0	7.1	27.0	22.6	30.7	19.6		
DISAGREE	112	193	26	2	8	15		356		
	18.8	11.1	7.2	43.2	20.3	12.2		12.4		
NO OPINION	326	1230	293	2	21	78	4	1953		
	54.5	70.8	79.7	49.7	52.7	65.2	69.3	68.0		
AGREE	597	1739	367	4	41	119	5	2871		
	20.8	60.5	12.8	.1	1.4	4.1	.2	100.0		
Column Total										

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G Q71G ENJOY CAREER IN NAVY by Q7 CURRENT MARITAL STATUS

Q71G	Count		Q7							Row Total
	Col Pct		SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	
DISAGREE			116 19.7	162 9.4	11 2.9		3 7.1	8 7.0		300 10.5
NO OPINION			108 18.2	186 10.8	21 5.7	0 2.9	2 6.5	17 14.5		335 11.8
AGREE			367 62.1	1375 79.8	332 91.4	3 97.1	33 86.4	93 78.4	5 100.0	2209 77.7
Column Total	590 20.8	1724 60.6	363 12.8	4 .1	38 1.4	119 4.2	5 .2			2843 100.0

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71H Q71H GLAD I CHOSE NAVY by Q7 CURRENT MARITAL STATUS

Q71H	Q7		SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total
	Count	Col Pct								
DISAGREE	70	121	10	2.6	4	9.3	8	7.1		214
	11.8	6.9								7.4
NO OPINION	137	269	30	8.0	0	3	16	13.2		455
	23.0	15.4			2.8	8.0				15.8
AGREE	388	1361	331	89.4	4	34	96	79.8	5	2218
	65.1	77.7			97.2	82.6		100.0		76.8
Column Total	595	1752	371	12.8	4	41	120	4.2	5	2887
	20.6	60.7			.1	1.4			.2	100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71A	-----	-----	-----	-----	-----
STRONGLY DISAGR.		78 7.3	117 6.6	7 11.4	202 7.0
DISAGREE		195 18.4	231 13.0	7 10.1	432 14.9
NO OPINION		150 14.1	211 11.9	11 17.1	372 12.8
AGREE		396 37.4	691 39.0	25 38.2	1112 38.4
STRONGLY AGREE		241 22.8	525 29.6	15 23.2	781 26.9
Column Total		1059 36.5	1774 61.2	66 2.3	2899 100.0

Number of Missing Observations: 23



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by Q26 CURRENT BILLET

		Q26			
	Count	SEA	DUTY	SHORE DUTY	OTHER
	Col Pct				
					Row Total
Q71B	-----	+	+	+	+
		19	18		37
STRONGLY DISAGR.		1.8	1.0		1.3
		+	+	+	+
		63	78	7	149
DISAGREE		6.0	4.4	11.7	5.1
		+	+	+	+
		117	214	9	339
NO OPINION		11.1	12.1	13.6	11.7
		+	+	+	+
		526	870	28	1424
AGREE		49.8	49.2	44.3	49.3
		+	+	+	+
		331	589	19	940
STRONGLY AGREE		31.4	33.3	30.4	32.5
		+	+	+	+
	Column	1056	1769	64	2888
	Total	36.6	61.2	2.2	100.0

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q26 CURRENT BILLET

	Count		Q26			Row Total
	Col	Pct	SEA DUTY	SHORE DUTY	OTHER	
Q71C	-----	-----	-----	-----	-----	-----
STRONGLY DISAGR.			64 6.1	84 4.8	2 3.0	151 5.2
DISAGREE			138 13.0	181 10.3	4 6.7	323 11.2
NO OPINION			156 14.7	156 8.9	4 6.1	317 11.0
AGREE			456 43.0	754 42.9	34 52.1	1244 43.1
STRONGLY AGREE			247 23.3	584 33.2	21 32.0	853 29.5
Column Total			1063 36.8	1760 61.0	65 2.2	2887 100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by Q26 CURRENT BILLET

		Q26			Row Total
Q71D	Count Col Pct	SEA DUTY	SHORE DUTY	OTHER	
	-----	+	+	+	+
STRONGLY DISAGR.		42	34	2	78
		4.0	2.0	2.4	2.7
DISAGREE		80	70	1	151
		7.5	4.0	2.3	5.2
NO OPINION		115	124	5	243
		10.8	7.0	7.7	8.4
AGREE		466	760	25	1250
		44.0	43.2	37.8	43.4
STRONGLY AGREE		357	770	33	1159
		33.7	43.8	49.8	40.2
		+	+	+	+
Column		1059	1757	66	2882
Total		36.7	61.0	2.3	100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71E	-----	+	+	+	+
		55	63		118
STRONGLY DISAGR.		5.1	3.6		4.1
		+	+	+	+
		167	190	7	364
DISAGREE		15.7	10.8	11.7	12.6
		+	+	+	+
		156	150	4	309
NO OPINION		14.7	8.5	5.6	10.7
		+	+	+	+
		498	796	31	1325
AGREE		46.9	45.3	47.6	45.9
		+	+	+	+
		186	560	22	768
STRONGLY AGREE		17.5	31.8	35.1	26.6
		+	+	+	+
	Column	1061	1758	64	2884
	Total	36.8	61.0	2.2	100.0

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71F	-----	+	+	+	+
STRONGLY DISAGR.		70 6.7	114 6.5	4 6.8	189 6.6
		+	+	+	+
DISAGREE		131 12.4	234 13.3	7 10.2	372 12.9
		+	+	+	+
NO OPINION		149 14.1	202 11.6	6 9.7	358 12.5
		+	+	+	+
AGREE		431 40.9	672 38.3	24 36.1	1126 39.2
		+	+	+	+
STRONGLY AGREE		273 25.9	530 30.2	24 37.2	827 28.8
		+	+	+	+
Column Total		1054 36.7	1752 61.0	66 2.3	2872 100.0

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q26 CURRENT BILLET

		Q26			Row Total
Count Col Pct		SEA DUTY	SHORE DUTY	OTHER	
Q71G	-----	+	+	+	+
		56	46	3	104
STRONGLY DISAGR.		5.3	2.7	4.7	3.7
		+	+	+	+
		104	88	1	194
DISAGREE		9.9	5.1	1.8	6.8
		+	+	+	+
		152	179	6	337
NO OPINION		14.5	10.4	9.4	11.9
		+	+	+	+
		429	705	27	1161
AGREE		40.8	40.8	42.4	40.8
		+	+	+	+
		310	711	27	1047
STRONGLY AGREE		29.5	41.1	41.6	36.8
		+	+	+	+
Column		1050	1730	64	2844
Total		36.9	60.8	2.3	100.0

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71H	-----	-----	-----	-----	-----
STRONGLY DISAGR.		45 4.2	38 2.2	2 3.0	85 2.9
DISAGREE		55 5.2	73 4.1		128 4.4
NO OPINION		204 19.3	236 13.4	14 21.0	455 15.7
AGREE		412 38.9	642 36.4	22 34.1	1077 37.3
STRONGLY AGREE		343 32.4	772 43.8	28 41.9	1143 39.6
	Column Total	1060 36.7	1762 61.0	66 2.3	2888 100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q26 CURRENT BILL

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71A	-----	-----	-----	-----	-----
		272	348	14	634
DISAGREE		25.7	19.6	21.4	21.9
		150	211	11	372
NO OPINION		14.1	11.9	17.1	12.8
		638	1215	40	1894
AGREE		60.2	68.5	61.4	65.3
		1059	1774	66	2899
Column Total		36.5	61.2	2.3	100.0

Number of Missing Observations: 23

Q71B COMMAND SUPPORT by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71B	-----	-----	-----	-----	-----
		82	96	7	185
DISAGREE		7.8	5.4	11.7	6.4
		117	214	9	339
NO OPINION		11.1	12.1	13.6	11.7
		857	1459	48	2364
AGREE		81.2	82.5	74.7	81.8
		1056	1769	64	2888
Column Total		36.6	61.2	2.2	100.0

Number of Missing Observations: 34



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71C	-----	-----	-----	-----	-----
		202	265	6	474
DISAGREE		19.0	15.1	9.8	16.4
		156	156	4	317
NO OPINION		14.7	8.9	6.1	11.0
		704	1339	54	2097
AGREE		66.2	76.1	84.1	72.6
		1063	1760	65	2887
Column Total		36.8	61.0	2.2	100.0

Number of Missing Observations: 35

Q71D LIKE THE WORK I DO by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71D	-----	-----	-----	-----	-----
		122	104	3	229
DISAGREE		11.5	5.9	4.7	8.0
		115	124	5	243
NO OPINION		10.8	7.0	7.7	8.4
		822	1530	58	2410
AGREE		77.7	87.0	87.6	83.6
		1059	1757	66	2882
Column Total		36.7	61.0	2.3	100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71E	-----	-----	-----	-----	-----
DISAGREE		221 20.8	253 14.4	7 11.7	482 16.7
NO OPINION		156 14.7	150 8.5	4 5.6	309 10.7
AGREE		684 64.5	1356 77.1	53 82.7	2093 72.6
	Column Total	1061 36.8	1758 61.0	64 2.2	2884 100.0

Number of Missing Observations: 38

Q71F SATISFIED CAREER DEVELOPMENT by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71F	-----	-----	-----	-----	-----
DISAGREE		202 19.1	348 19.9	11 17.0	561 19.5
NO OPINION		149 14.1	202 11.6	6 9.7	358 12.5
AGREE		703 66.7	1201 68.6	48 73.3	1953 68.0
	Column Total	1054 36.7	1752 61.0	66 2.3	2872 100.0

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71G	-----	-----	-----	-----	-----
DISAGREE		160 15.2	134 7.7	4 6.5	298 10.5
NO OPINION		152 14.5	179 10.4	6 9.4	337 11.9
AGREE		738 70.3	1416 81.9	54 84.1	2208 77.7
	Column Total	1050 36.9	1730 60.8	64 2.3	2844 100.0

Number of Missing Observations: 79

Q71H GLAD I CHOSE NAVY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q71H	-----	-----	-----	-----	-----
DISAGREE		100 9.4	111 6.3	2 3.0	213 7.4
NO OPINION		204 19.3	236 13.4	14 21.0	455 15.7
AGREE		756 71.3	1414 80.3	50 76.0	2220 76.9
	Column Total	1060 36.7	1762 61.0	66 2.3	2888 100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q72A	-----	+	+	+	+
STRONGLY DISAGR.		27 24.4	210 13.2	153 12.7	390 13.4
		+	+	+	+
DISAGREE		40 36.1	455 28.5	330 27.3	824 28.3
		+	+	+	+
NO OPINION		18 16.3	177 11.1	123 10.2	317 10.9
		+	+	+	+
AGREE		24 21.9	624 39.1	474 39.3	1121 38.5
		+	+	+	+
STRONGLY AGREE		2 1.4	131 8.2	128 10.6	260 8.9
		+	+	+	+
Column		110	1596	1207	2912
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q72B	-----	+	+	+	+
		12	239	143	394
STRONGLY DISAGR.		11.1	15.0	11.8	13.6
		+	+	+	+
		24	327	260	610
DISAGREE		21.7	20.5	21.6	21.0
		+	+	+	+
		26	298	210	534
NO OPINION		23.3	18.7	17.5	18.4
		+	+	+	+
		29	479	411	919
AGREE		26.3	30.1	34.2	31.7
		+	+	+	+
		19	248	179	447
STRONGLY AGREE		17.6	15.6	14.9	15.4
		+	+	+	+
	Column	110	1592	1203	2904
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q72C	-----	+	+	+	+
		2	203	58	263
STRONGLY DISAGR.		2.1	12.8	4.8	9.1
		+	+	+	+
		7	273	72	351
DISAGREE		5.9	17.2	6.0	12.1
		+	+	+	+
		11	271	100	382
NO OPINION		9.9	17.1	8.3	13.2
		+	+	+	+
		45	458	456	958
AGREE		40.6	28.8	38.0	33.1
		+	+	+	+
		45	384	514	944
STRONGLY AGREE		41.4	24.2	42.9	32.6
		+	+	+	+
Column		110	1589	1200	2898
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q72A	-----	-----	-----	-----	-----
DISAGREE		66 60.5	665 41.7	482 40.0	1214 41.7
NO OPINION		18 16.3	177 11.1	123 10.2	317 10.9
AGREE		26 23.3	754 47.3	601 49.8	1381 47.4
	Column Total	110 3.8	1596 54.8	1207 41.4	2912 100.0

Number of Missing Observations: 10

Q72B AMOUNT PAID: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q72B	-----	-----	-----	-----	-----
DISAGREE		36 32.8	566 35.6	402 33.4	1004 34.6
NO OPINION		26 23.3	298 18.7	210 17.5	534 18.4
AGREE		48 43.9	727 45.7	590 49.1	1366 47.0
	Column Total	110 3.8	1592 54.8	1203 41.4	2904 100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q72C	-----	-----	-----	-----	-----
		9	476	130	614
DISAGREE		8.1	29.9	10.8	21.2
		11	271	100	382
NO OPINION		9.9	17.1	8.3	13.2
		90	842	970	1902
AGREE		82.0	53.0	80.9	65.6
		110	1589	1200	2898
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 24

Q72A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72A	-----	-----	-----	-----
		349	41	390
STRONGLY DISAGR.		14.2	9.0	13.4
		714	106	821
DISAGREE		29.1	23.4	28.2
		272	45	316
NO OPINION		11.1	9.8	10.9
		903	218	1121
AGREE		36.8	47.9	38.6
		214	45	259
STRONGLY AGREE		8.7	9.9	8.9
		2452	454	2906
Column Total		84.4	15.6	100.0

Number of Missing Observations: 16



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72B	-----	-----	-----	-----
STRONGLY DISAGR.		331 13.5	61 13.5	391 13.5
DISAGREE		504 20.6	106 23.4	610 21.1
NO OPINION		447 18.3	86 19.1	533 18.4
AGREE		774 31.6	144 31.9	918 31.7
STRONGLY AGREE		391 16.0	55 12.1	446 15.4
	Column Total	2446 84.4	452 15.6	2898 100.0

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72C	-----	-----	-----	-----
STRONGLY DISAGR.		214 8.8	49 10.8	263 9.1
DISAGREE		284 11.6	67 14.8	351 12.1
NO OPINION		315 12.9	66 14.5	381 13.2
AGREE		803 33.0	153 33.6	956 33.1
STRONGLY AGREE		821 33.7	119 26.2	940 32.5
	Column	2438	454	2892
	Total	84.3	15.7	100.0

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72A	-----	-----	-----	-----
		1063	147	1210
DISAGREE		43.4	32.4	41.6
		272	45	316
NO OPINION		11.1	9.8	10.9
		1117	263	1379
AGREE		45.6	57.8	47.5
		-----	-----	-----
Column		2452	454	2906
Total		84.4	15.6	100.0

Number of Missing Observations: 16

Q72B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72B	-----	-----	-----	-----
		835	167	1002
DISAGREE		34.1	36.9	34.6
		447	86	533
NO OPINION		18.3	19.1	18.4
		1164	199	1363
AGREE		47.6	44.0	47.1
		-----	-----	-----
Column		2446	452	2898
Total		84.4	15.6	100.0

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72C	-----	-----	-----	-----
DISAGREE		498 20.4	116 25.6	614 21.2
NO OPINION		315 12.9	66 14.5	381 13.2
AGREE		1625 66.7	272 59.9	1897 65.6
	Column Total	2438 84.3	454 15.7	2892 100.0

Number of Missing Observations: 30

Q72A ADEQUATELY PAID by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q72A	-----	-----	-----	-----	-----
STRONGLY DISAGR.		265 13.5	56 11.5	68 15.1	389 13.4
DISAGREE		566 28.9	135 27.6	118 26.3	819 28.3
NO OPINION		202 10.3	52 10.7	60 13.4	315 10.9
AGREE		754 38.5	206 42.0	157 34.9	1117 38.5
STRONGLY AGREE		172 8.8	40 8.2	46 10.2	259 8.9
	Column Total	1959 67.6	490 16.9	450 15.5	2898 100.0

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q72B	-----	+	+	+	+
STRONGLY DISAGR.		275 14.1	54 11.0	61 13.6	390 13.5
		+	+	+	+
DISAGREE		404 20.7	104 21.3	102 22.8	610 21.1
		+	+	+	+
NO OPINION		358 18.3	86 17.6	87 19.5	531 18.4
		+	+	+	+
AGREE		641 32.8	154 31.4	121 27.1	916 31.7
		+	+	+	+
STRONGLY AGREE		276 14.1	91 18.7	76 17.1	444 15.4
		+	+	+	+
Column		1954	489	448	2890
Total		67.6	16.9	15.5	100.0

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q72C	-----	-----	-----	-----	-----
STRONGLY DISAGR.		172 8.8	50 10.3	38 8.4	260 9.0
DISAGREE		227 11.7	58 11.9	66 14.7	351 12.2
NO OPINION		235 12.1	66 13.5	79 17.6	379 13.1
AGREE		624 32.0	184 37.8	144 32.2	952 33.0
STRONGLY AGREE		690 35.4	129 26.6	122 27.2	941 32.6
	Column Total	1949 67.6	487 16.9	447 15.5	2884 100.0

Number of Missing Observations: 38

Q72A ADEQUATELY PAID by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q72A	-----	-----	-----	-----	-----
DISAGREE		830 42.4	191 39.0	186 41.5	1208 41.7
NO OPINION		202 10.3	52 10.7	60 13.4	315 10.9
AGREE		926 47.3	246 50.3	203 45.2	1375 47.5
	Column Total	1959 67.6	490 16.9	450 15.5	2898 100.0

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q72B	-----	+	+	+	+
		679	158	163	1000
DISAGREE		34.8	32.3	36.4	34.6
		+	+	+	+
		358	86	87	531
NO OPINION		18.3	17.6	19.5	18.4
		+	+	+	+
		917	245	198	1359
AGREE		46.9	50.1	44.1	47.0
		+	+	+	+
	Column	1954	489	448	2890
	Total	67.6	16.9	15.5	100.0

Number of Missing Observations: 32

Q72C RETIREMENT PAY: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q72C	-----	+	+	+	+
		400	108	103	611
DISAGREE		20.5	22.2	23.1	21.2
		+	+	+	+
		235	66	79	379
NO OPINION		12.1	13.5	17.6	13.1
		+	+	+	+
		1314	314	266	1893
AGREE		67.4	64.4	59.4	65.7
		+	+	+	+
	Column	1949	487	447	2884
	Total	67.6	16.9	15.5	100.0

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q7 CURRENT MARITAL STATUS

Q72A	Q7		SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total
	Count	Col Pct								
STRONGLY DISAGR.	81	13.4	237	13.5	46	12.2	7	19	16.1	390
										13.4
DISAGREE	166	27.4	498	28.3	112	30.0	10	34	10.6	822
										28.3
NO OPINION	59	9.8	205	11.6	36	9.6	3	9	44.7	317
										10.9
AGREE	225	37.4	684	38.8	148	39.7	17	43	44.7	1119
										38.5
STRONGLY AGREE	72	12.0	138	7.8	31	8.4	4	15	12.0	260
										8.9
Column Total	603	20.8	1761	60.6	373	12.8	41	121	5	2907
							1.4	4.2	.2	100.0

Number of Missing Observations: 15



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q7 CURRENT MARITAL STATUS

Count Col Pct	Q7							Row Total
	SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	
Q72B	100	239	30	0	8	14		392
STRONGLY DISAGR.	16.6	13.6	8.2	7.1	19.5	11.5		13.5
DISAGREE	138	365	73	0	10	23	1	610
	23.0	20.8	19.5	2.9	25.4	19.4	14.1	21.0
NO OPINION	113	320	63	1	6	28	2	532
	18.8	18.2	16.9	17.8	13.8	23.0	42.7	18.3
AGREE	168	577	125	1	10	36	2	919
	28.0	32.8	33.5	31.8	24.6	30.2	41.2	31.7
STRONGLY AGREE	82	256	81	1	7	19	0	447
	13.6	14.6	21.8	40.3	16.6	15.9	2.0	15.4
Column Total	601	1757	372	4	41	121	5	2899
	20.7	60.6	12.8	.1	1.4	4.2	.2	100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q7 CURRENT MARITAL STATUS

Count Col Pct	Q7							Row Total
	SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	
Q72C								
STRONGLY DISAGR.	95 15.8	142 8.1	14 3.7		5 11.8	6 5.4		262 9.0
DISAGREE	128 21.4	186 10.6	23 6.1		5 11.5	10 8.2		351 12.1
NO OPINION	119 19.9	219 12.5	25 6.7		6 13.9	11 9.7	1 22.6	382 13.2
AGREE	136 22.6	620 35.3	134 36.1	1 20.2	16 38.8	47 39.6	2 42.7	955 33.0
STRONGLY AGREE	122 20.3	588 33.5	176 47.4	3 79.8	10 24.0	44 37.1	2 34.6	944 32.6
Column Total	599 20.7	1756 60.7	370 12.8	4 .1	41 1.4	119 4.1	5 .2	2893 100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q7 CURRENT MARITAL STATUS

Q7													
Count	SINGLE, NEV MAR	MARRIED, 1ST	REARR. DIV.	REARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED						
Col Pct												Row Total	
Q72A													
DISAGREE	246	735	158	2	17	53	1						1211
	40.9	41.7	42.3	50.3	41.4	44.2	10.6						41.7
NO OPINION	59	205	36	2	3	9	2						317
	9.8	11.6	9.6	49.7	8.5	7.8	44.7						10.9
AGREE	298	821	179		20	58	2						1379
	49.3	46.6	48.1		50.2	48.0	44.7						47.4
Column	603	1761	373	4	41	121	5						2907
Total	20.8	60.6	12.8	.1	1.4	4.2	.2						100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q7 CURRENT MARITAL STATUS

Q7											
Count	SINGLE, NEV MAR	MARRIED, 1ST	REMARR. DIV.	REMARR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row			
Col Pct								Total			
Q72B	238 39.6	604 34.4	103 27.7	0 10.0	18 44.9	37 30.9	1 14.1	1002 34.6			
DISAGREE	113 18.8	320 18.2	63 16.9	1 17.8	6 13.8	28 23.0	2 42.7	532 18.3			
NO OPINION	250 41.6	833 47.4	206 55.4	3 72.1	17 41.3	56 46.1	2 43.2	1366 47.1			
ACRFE	601 20.7	1757 60.6	372 12.8	4 .1	41 1.4	121 4.2	5 .2	2899 100.0			
Column Total											

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q7 CURRENT MARITAL STATUS

Q72C	Q7		SINGLE, NEV MAR	MARRIED, 1ST	REMAR. DIV.	REMAR. WID.	LEGALLY SEPAR.	DIVORCED	WIDOWED	Row Total
	Count	Col Pct								
DISAGREE	223	37.2	328	18.7	36	9.8	9	16	13.6	613
							23.3			21.2
NO OPINION	119	19.9	219	12.5	25	6.7	6	11	22.6	382
							13.9	9.7		13.2
AGREE	257	42.9	1208	68.8	309	83.5	26	91	77.4	1899
							62.8	76.7		65.6
Column	599	20.7	1756	60.7	370	12.8	41	119	5	2893
Total							1.4	4.1	.2	100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q72A	-----	-----	-----	-----	-----
		163	216	11	390
STRONGLY DISAGR.		15.3	12.1	17.2	13.4
		326	476	21	822
DISAGREE		30.6	26.8	31.3	28.3
		135	181	2	317
NO OPINION		12.7	10.2	2.5	10.9
		378	716	26	1120
AGREE		35.5	40.3	39.4	38.5
		63	189	6	258
STRONGLY AGREE		5.9	10.6	9.7	8.9
		1065	1778	66	2908
Column Total		36.6	61.1	2.3	100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q72B	-----	-----	-----	-----	-----
STRONGLY DISAGR.		154 14.5	232 13.1	7 10.0	393 13.5
DISAGREE		223 21.0	372 21.0	14 22.0	609 21.0
NO OPINION		230 21.7	284 16.0	20 30.3	534 18.4
AGREE		312 29.4	592 33.4	13 19.2	917 31.6
STRONGLY AGREE		142 13.4	292 16.5	12 18.5	447 15.4
	Column Total	1062 36.6	1773 61.1	66 2.3	2900 100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

	Count		Q26			Row Total
	Col	Pct	SEA DUTY	SHORE DUTY	OTHER	
Q72C	-----	-----	-----	-----	-----	-----
STRONGLY DISAGR.			122 11.6	133 7.5	6 9.8	262 9.0
DISAGREE			162 15.4	180 10.2	8 11.9	350 12.1
NO OPINION			167 15.9	208 11.7	6 9.9	382 13.2
AGREE			336 31.8	596 33.6	25 37.7	956 33.0
STRONGLY AGREE			268 25.4	656 37.0	20 30.7	944 32.6
	Column		1056	1773	66	2894
	Total		36.5	61.3	2.3	100.0

Number of Missing Observations: 29



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q72A	-----	-----	-----	-----	-----
		489	692	32	1212
DISAGREE		45.9	38.9	48.4	41.7
		135	181	2	317
NO OPINION		12.7	10.2	2.5	10.9
		441	905	32	1378
AGREE		41.4	50.9	49.1	47.4
		-----	-----	-----	-----
Column		1065	1778	66	2908
Total		36.6	61.1	2.3	100.0

Number of Missing Observations: 15

Q72B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q72B	-----	-----	-----	-----	-----
		377	604	21	1002
DISAGREE		35.5	34.1	32.0	34.5
		230	284	20	534
NO OPINION		21.7	16.0	30.3	18.4
		455	885	25	1364
AGREE		42.8	49.9	37.7	47.0
		-----	-----	-----	-----
Column		1062	1773	66	2900
Total		36.6	61.1	2.3	100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q72C	-----	-----	-----	-----	-----
		284	313	14	612
DISAGREE		26.9	17.7	21.7	21.1
		-----	-----	-----	-----
		167	208	6	382
NO OPINION		15.9	11.7	9.9	13.2
		-----	-----	-----	-----
		604	1251	45	1900
AGREE		57.2	70.6	68.4	65.7
		-----	-----	-----	-----
	Column	1056	1773	66	2894
	Total	36.5	61.3	2.3	100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q73	-----	-----	-----	-----	-----
		50	391	571	1013
DEFINITELY STAY		45.7	24.6	47.6	34.9
		4	249	139	392
PROBABLY STAY		3.5	15.7	11.6	13.5
		1	392	67	460
DONT KNOW		.8	24.6	5.5	15.8
		1	223	15	239
PROB. NOT STAY		1.0	14.0	1.2	8.2
		0	249	19	268
DEFIN. NOT STAY		.3	15.6	1.6	9.2
		14	14	85	113
ELIG, RETIRE		12.9	.9	7.1	3.9
		16	23	116	154
ELIG, DONT KNOW		14.3	1.4	9.7	5.3
		23	32	184	239
ELIG, STAY		21.2	2.0	15.3	8.2
		0	19	6	25
NOT ALLOW STAY		.3	1.2	.5	.8
Column Total		110 3.8	1592 54.8	1201 41.4	2902 100.0

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q73	-----	-----	-----	-----
DEFINITELY STAY		864 35.4	147 32.5	1011 34.9
PROBABLY STAY		310 12.7	80 17.8	390 13.5
DONT KNOW		362 14.8	97 21.5	459 15.9
PROB. NOT STAY		187 7.6	52 11.5	239 8.2
DEFIN. NOT STAY		227 9.3	40 8.9	268 9.2
ELIG, RETIRE		108 4.4	5 1.2	113 3.9
ELIG, DONT KNOW		138 5.7	15 3.4	154 5.3
ELIG, STAY		227 9.3	11 2.4	238 8.2
NOT ALLOW STAY		21 .9	4 .8	25 .8
	Column	2444	451	2896
	Total	84.4	15.6	100.0

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q73	-----	-----	-----	-----	-----
DEFINITELY STAY		681 34.9	192 39.2	133 29.8	1006 34.8
PROBABLY STAY		258 13.2	67 13.8	65 14.5	390 13.5
DONT KNOW		283 14.5	83 17.0	93 20.7	458 15.9
PROB. NOT STAY		160 8.2	35 7.1	44 9.7	239 8.3
DEFIN. NOT STAY		174 8.9	42 8.6	49 11.0	265 9.2
ELIG, RETIRE		86 4.4	13 2.6	15 3.3	113 3.9
ELIG, DONT KNOW		112 5.7	18 3.7	24 5.3	154 5.3
ELIG, STAY		180 9.2	35 7.1	23 5.1	238 8.2
NOT ALLOW STAY		17 .9	4 .9	3 .7	25 .9
	Column Total	1953 67.6	489 16.9	447 15.5	2888 100.0

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q4 HIGHEST LEVEL OF EDUCATION

Q4											Row
Count	ALT.	H.SCHOOL	COLLEGE,	2 YR	DEG	BA	MASTERS	Doc	Deg.	Total	
Col Pct	DEGRE	GRAD	NO DEG								
Q73											
DEFINITELY STAY	3 43.9	35 66.9	87 55.4	47 51.9	324 23.6	393 46.2	120 33.3			1009 34.9	
PROBABLY STAY	1 9.0	3 6.0	5 2.9	7 7.2	224 16.3	109 12.8	43 12.0			391 13.5	
DONT KNOW		1 1.0	3 1.8	2 2.7	323 23.5	67 7.9	62 17.1			458 15.8	
PROB. NOT STAY			0 .2	1 .8	172 12.5	19 2.3	46 12.8			238 8.2	
DEFIN. NOT STAY				0 .4	204 14.8	23 2.7	41 11.5			268 9.3	
ELIG, RETIRE	0 1.7	2 4.7	14 9.1	5 5.5	33 2.4	47 5.5	11 3.0			113 3.9	
ELIG, DONT KNOW	0 7.5	4 8.1	16 10.2	7 7.9	35 2.5	72 8.5	18 4.9			153 5.3	
ELIG, STAY	2 37.9	7 13.4	32 20.2	21 23.5	43 3.2	115 13.5	18 5.0			239 8.3	
NOT ALLOW STAY			0 .1		17 1.2	6 .7	1 .3			25 .9	
Column Total	6 .2	53 1.8	158 5.5	91 3.1	1375 47.5	852 29.4	359 12.4			2894 100.0	

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q26 CURRENT BILLET

	Count		Q26			Row Total
	Col	Pct	SEA DUTY	SHORE DUTY	OTHER	
Q73	-----		-----	-----	-----	
DEFINITELY STAY	332	31.2	656	24	1012	34.9
PROBABLY STAY	153	14.3	230	9	392	13.5
DONT KNOW	226	21.2	222	11	460	15.9
PROB. NOT STAY	132	12.4	103	3	239	8.2
DEFIN. NOT STAY	143	13.4	119	4	266	9.2
ELIG, RETIRE	13	1.2	99	2	113	3.9
ELIG, DONT KNOW	20	1.9	132	3	154	5.3
ELIG, STAY	38	3.6	191	10	239	8.2
NOT ALLOW STAY	8	.8	16		25	.8
Column Total	1065	36.7	1769	66	2899	100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q74	-----	-----	-----	-----	-----
DEFIN. STAY		57 52.1	487 30.5	647 53.9	1191 41.0
PROBABLY STAY		3 3.2	303 19.0	144 11.9	450 15.5
DONT KNOW		1 1.3	379 23.8	46 3.9	427 14.7
PROB. NOT STAY		1 1.0	209 13.1	21 1.7	231 7.9
DEFIN. NOT STAY			166 10.4	18 1.5	183 6.3
ELIG, RETIRE		5 5.0	3 .2	41 3.5	50 1.7
ELIG, DONT KNOW		17 15.0	17 1.1	92 7.7	126 4.3
ELIG, STAY		25 22.3	19 1.2	190 15.8	234 8.0
NOT ALLOW STAY		0 .1	7 .4	2 .2	9 .3
NOT IN NAVY	1		5 .3		5 .2
Column Total		110 3.8	1594 54.9	1202 41.3	2906 100.0

Number of Missing Observations: 16



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q74	-----	-----	-----	-----
DEFIN. STAY		1012 41.3	179 39.8	1191 41.1
PROBABLY STAY		357 14.6	90 20.0	448 15.4
DONT KNOW		342 14.0	84 18.7	427 14.7
PROB. NOT STAY		186 7.6	44 9.6	229 7.9
DEFIN. NOT STAY		154 6.3	29 6.5	183 6.3
ELIG, RETIRE		49 2.0	1 .1	50 1.7
ELIG, DONT KNOW		115 4.7	11 2.3	125 4.3
ELIG, STAY		220 9.0	13 2.8	233 8.0
NOT ALLOW STAY		9 .4		9 .3
NOT IN NAVY	1	5 .2	1 .1	5 .2
Column Total		2449 84.4	451 15.6	2900 100.0

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q74	-----	-----	-----	-----	-----
DEFIN. STAY		807 41.3	219 45.0	158 35.2	1184 40.9
PROBABLY STAY		285 14.5	75 15.3	90 20.0	449 15.5
DONT KNOW		274 14.0	72 14.9	79 17.6	425 14.7
PROB. NOT STAY		143 7.3	41 8.5	45 10.0	229 7.9
DEFIN. NOT STAY		117 6.0	33 6.8	31 6.8	181 6.3
ELIG, RETIRE		42 2.1	5 1.0	3 .6	50 1.7
ELIG, DONT KNOW		94 4.8	11 2.3	20 4.6	125 4.3
ELIG, STAY		184 9.4	29 5.9	20 4.5	233 8.1
NOT ALLOW STAY		8 .4	1 .3		9 .3
NOT IN NAVY	1	2 .1	1 .1	3 .7	5 .2
Column Total		1957 67.7	487 16.8	448 15.5	2892 100.0

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q4 HIGHEST LEVEL OF EDUCATION

Q74	Q4										Row Total
	Count Col Pct	ALT. DEGRE	H.SCHOOL GRAD	COLLEGE, NO DEG	2 YR DEG	BA	MASTERS	Doc	Deg.		
DEFIN. STAY	3 52.9	40 75.2	96 60.8	54 59.6	411 29.8	452 52.9	132 36.8				1188 41.0
PROBABLY STAY	1 1.8	5 3.0	9 10.4	255 18.5	117 13.6	62 17.2					449 15.5
DONT KNOW	1 1.0	4 2.6	1 1.1	312 22.7	55 6.5	52 14.5					425 14.7
PROB. NOT STAY				1 1.2	169 12.3	17 2.0	44 12.1				231 8.0
DEFIN. NOT STAY					134 9.8	14 1.6	35 9.6				183 6.3
ELIG, RETIRE	0 4.1	2 3.4	5 3.0	1 .7	10 3.4	29 3.4	4 1.0				50 1.7
ELIG, DONT KNOW	0 1.7	3 6.0	14 8.7	9 9.4	28 2.1	58 6.8	13 3.7				125 4.3
ELIG, STAY	3 41.2	7 12.6	35 21.8	16 17.5	48 3.5	108 12.6	18 5.0				233 8.0
NOT ALLOW STAY					7 .5	2 .2					9 .3
NOT IN NAVY					2 .1	4 .4					5 .2
Column Total	6 .2	53 1.8	158 5.5	91 3.1	1376 47.5	854 29.5	359 12.4				2898 100.0

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q26 CURRENT BILLET

Q74	Count		Q26			Row Total
	Col	Pct	SEA DUTY	SHORE DUTY	OTHER	
DEFIN. STAY	412	38.7	751	42.3	27	1190
					41.6	41.0
PROBABLY STAY	180	16.9	256	14.4	15	450
					22.7	15.5
DONT KNOW	219	20.6	201	11.3	6	426
					8.9	14.7
PROB. NOT STAY	119	11.2	105	5.9	6	231
					9.5	7.9
DEFIN. NOT STAY	82	7.7	97	5.5	3	182
					3.9	6.3
ELIG, RETIRE	4	.4	45	2.6	0	50
					.5	1.7
ELIG, DONT KNOW	12	1.1	112	6.3	2	126
					2.7	4.3
ELIG, STAY	33	3.1	194	10.9	7	234
					10.1	8.1
NOT ALLOW STAY	3	.3	7	.4		9
						.3
NOT IN NAVY			5	.3		5
						.2
Column Total	1064	36.6	1774	61.1	66	2903
					2.3	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75A	-----	-----	-----	-----	-----
VERY DISSAT.		5 4.7	99 6.2	104 8.6	208 7.1
DISSATISFIED		18 16.7	233 14.6	224 18.6	475 16.3
NO OPINION		9 8.1	225 14.1	127 10.5	360 12.4
SATISFIED		45 41.2	785 49.1	477 39.6	1308 44.9
VERY SATISFIED		32 29.4	255 16.0	273 22.7	560 19.2
Column Total		110 3.8	1597 54.9	1204 41.4	2912 100.0

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75B FAMILY SEPARATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75B	-----	+	+	+	+
		25	373	135	533
VERY DISSAT.		22.4	23.4	11.3	18.4
		+	+	+	+
		37	508	349	894
DISSATISFIED		33.9	31.9	29.3	30.9
		+	+	+	+
		31	509	374	914
NO OPINION		27.9	32.0	31.4	31.6
		+	+	+	+
		16	173	277	465
SATISFIED		14.4	10.8	23.3	16.1
		+	+	+	+
		2	29	56	86
VERY SATISFIED		1.4	1.8	4.7	3.0
		+	+	+	+
Column		110	1592	1190	2893
Total		3.8	55.0	41.1	100.0

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75C PAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75C	-----	+	+	+	+
		21	142	96	258
VERY DISSAT.		18.7	8.9	8.0	8.9
		+	+	+	+
		43	443	335	821
DISSATISFIED		39.4	27.8	27.9	28.3
		+	+	+	+
		22	312	241	575
NO OPINION		20.1	19.6	20.1	19.8
		+	+	+	+
		23	621	462	1106
SATISFIED		20.6	39.0	38.5	38.1
		+	+	+	+
		1	74	66	141
VERY SATISFIED		1.1	4.6	5.5	4.9
		+	+	+	+
	Column	110	1591	1200	2900
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75D	-----	-----	-----	-----	-----
VERY DISSAT.		6 5.3	151 9.4	79 6.6	236 8.1
DISSATISFIED		19 17.4	351 22.0	199 16.6	569 19.6
NO OPINION		22 20.5	325 20.4	236 19.7	584 20.1
SATISFIED		52 48.0	640 40.2	548 45.8	1241 42.8
VERY SATISFIED		10 8.7	126 7.9	135 11.3	271 9.3
Column Total		109 3.8	1593 54.9	1199 41.3	2901 100.0

Number of Missing Observations: 21



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75E QUALITY OF NAVY LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75E	-----	+	+	+	+
VERY DISSAT.		4 3.4	101 6.4	25 2.1	130 4.5
		+	+	+	+
DISSATISFIED		18 16.7	314 19.8	152 12.7	485 16.8
		+	+	+	+
NO OPINION		29 26.6	433 27.3	285 23.9	747 25.9
		+	+	+	+
SATISFIED		55 50.2	672 42.3	638 53.4	1365 47.2
		+	+	+	+
VERY SATISFIED		3 3.2	66 4.2	93 7.8	163 5.7
		+	+	+	+
Column Total		110 3.8	1587 54.9	1193 41.3	2890 100.0

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75F FAIR PERFORMANCE EVALUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75F	-----	-----	-----	-----	-----
VERY DISSAT.		10 8.7	166 10.4	117 9.7	292 10.1
DISSATISFIED		16 14.9	257 16.2	179 14.9	452 15.6
NO OPINION		17 15.7	339 21.3	210 17.5	566 19.5
SATISFIED		49 44.3	667 41.8	516 43.0	1231 42.4
VERY SATISFIED		18 16.4	164 10.3	179 14.9	361 12.4
	Column Total	110 3.8	1593 54.9	1200 41.3	2903 100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75G JOB SECURITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75G	-----	-----	-----	-----	-----
VERY DISSAT.		5 4.6	116 7.3	91 7.6	212 7.3
DISSATISFIED		11 10.3	203 12.7	166 13.9	380 13.1
NO OPINION		17 15.4	299 18.8	227 19.0	543 18.7
SATISFIED		55 49.6	739 46.4	502 42.0	1296 44.7
VERY SATISFIED		22 20.1	237 14.9	208 17.4	467 16.1
	Column Total	110 3.8	1593 55.0	1194 41.2	2897 100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75A	-----	-----	-----	-----	-----
DISSATISFIED		23 21.3	333 20.8	327 27.2	683 23.5
NO OPINION		9 8.1	225 14.1	127 10.5	360 12.4
SATISFIED		78 70.6	1040 65.1	750 62.3	1868 64.2
Column Total		110 3.8	1597 54.9	1204 41.4	2912 100.0

Number of Missing Observations: 10

Q75B FAMILY SEPARATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75B	-----	-----	-----	-----	-----
DISSATISFIED		62 56.3	881 55.4	484 40.6	1427 49.3
NO OPINION		31 27.9	509 32.0	374 31.4	914 31.6
SATISFIED		17 15.8	202 12.7	332 27.9	551 19.1
Column Total		110 3.8	1592 55.0	1190 41.1	2893 100.0

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75C PAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q75C	-----	-----	-----	-----	-----
DISSATISFIED		64 58.1	584 36.7	431 35.9	1079 37.2
NO OPINION		22 20.1	312 19.6	241 20.1	575 19.8
SATISFIED		24 21.7	695 43.7	528 44.0	1247 43.0
Column Total		110 3.8	1591 54.8	1200 41.4	2900 100.0

Number of Missing Observations: 22

Q75D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q75D	-----	-----	-----	-----	-----
DISSATISFIED		25 22.8	501 31.5	279 23.3	805 27.8
NO OPINION		22 20.5	325 20.4	236 19.7	584 20.1
SATISFIED		62 56.7	766 48.1	684 57.1	1512 52.1
Column Total		109 3.8	1593 54.9	1199 41.3	2901 100.0

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75E QUALITY OF NAVY LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75E	-----	+	+	+	+
DISSATISFIED		22 20.1	416 26.2	177 14.9	615 21.3
NO OPINION		29 26.6	433 27.3	285 23.9	747 25.9
SATISFIED		59 53.4	738 46.5	731 61.3	1528 52.9
		+	+	+	+
Column Total		110 3.8	1587 54.9	1193 41.3	2890 100.0

Number of Missing Observations: 33

Q75F FAIR PERFORMANCE EVALUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75F	-----	+	+	+	+
DISSATISFIED		26 23.6	424 26.6	295 24.6	745 25.7
NO OPINION		17 15.7	339 21.3	210 17.5	566 19.5
SATISFIED		67 60.7	831 52.1	695 57.9	1592 54.8
		+	+	+	+
Column Total		110 3.8	1593 54.9	1200 41.3	2903 100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q75G JOB SECURITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q75G	-----	+	+	+	+
		16	318	257	592
DISSATISFIED		14.9	20.0	21.5	20.4
		+	+	+	+
		17	299	227	543
NO OPINION		15.4	18.8	19.0	18.7
		+	+	+	+
		77	976	710	1762
SATISFIED		69.7	61.2	59.4	60.8
		+	+	+	+
Column		110	1593	1194	2897
Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 25

Q76 LEAVING NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q76	-----	+	+	+	+
		12	203	273	488
PROMOTION, ADV.		11.0	13.0	23.0	17.1
		+	+	+	+
		39	605	294	937
FAMILY SEPAR.		35.6	38.7	24.8	32.8
		+	+	+	+
		28	187	162	377
PAY		26.0	12.0	13.7	13.2
		+	+	+	+
		12	225	188	424
QUAL. LEADERSHIP		11.3	14.4	15.8	14.9
		+	+	+	+
		6	179	87	272
QUAL. NAVY LIFE		5.5	11.4	7.3	9.5
		+	+	+	+
		3	65	59	127
FAIR PERF. EVAL.		2.3	4.2	5.0	4.4
		+	+	+	+
		9	101	123	233
JOB SEURITY		8.2	6.5	10.4	8.1
		+	+	+	+
Column		108	1564	1185	2857
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80A	-----	+	+	+	+
		4	67	38	108
DOES NOT APPLY		3.7	4.2	3.1	3.7
		+	+	+	+
		15	248	199	462
STRONG DISAGREE		14.1	15.6	16.5	15.9
		+	+	+	+
		18	345	238	601
DISAGREE		16.3	21.7	19.7	20.7
		+	+	+	+
		25	308	245	578
NO OPINION		23.0	19.4	20.3	19.9
		+	+	+	+
		35	492	364	891
AGREE		32.4	30.9	30.2	30.7
		+	+	+	+
		12	132	123	266
STRONG AGREE		10.6	8.3	10.2	9.2
		+	+	+	+
Column		110	1592	1206	2907
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 15



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80B	-----	-----	-----	-----	-----
		8	366	144	517
DOES NOT APPLY		6.9	23.0	12.0	17.8
		6	77	90	173
STRONG DISAGREE		5.9	4.8	7.5	6.0
		14	118	158	290
DISAGREE		12.6	7.4	13.1	10.0
		34	447	279	760
NO OPINION		31.2	28.1	23.1	26.1
		39	510	457	1006
AGREE		35.6	32.0	37.9	34.6
		9	75	78	161
STRONG AGREE		7.8	4.7	6.4	5.5
		110	1592	1206	2907
Column Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80C	-----	+	+	+	+
		1	32	36	69
DOES NOT APPLY		1.0	2.0	3.0	2.4
		+	+	+	+
		5	79	61	146
STRONG DISAGREE		4.9	5.0	5.1	5.0
		+	+	+	+
		28	356	307	691
DISAGREE		25.3	22.4	25.5	23.8
		+	+	+	+
		31	507	412	950
NO OPINION		28.0	31.8	34.2	32.7
		+	+	+	+
		32	464	289	785
AGREE		29.4	29.2	24.0	27.0
		+	+	+	+
		12	153	100	265
STRONG AGREE		11.3	9.6	8.3	9.1
		+	+	+	+
Column		110	1591	1205	2906
Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80D	-----	+	+	+	+
		4	49	44	96
DOES NOT APPLY		3.3	3.1	3.6	3.3
		+	+	+	+
		36	394	339	770
STRONG DISAGREE		33.0	24.7	28.2	26.4
		+	+	+	+
		38	624	450	1113
DISAGREE		34.8	39.1	37.4	38.2
		+	+	+	+
		21	288	245	554
NO OPINION		19.1	18.0	20.3	19.0
		+	+	+	+
		9	218	118	344
AGREE		8.3	13.6	9.8	11.8
		+	+	+	+
		2	23	9	34
STRONG AGREE		1.4	1.5	.7	1.2
		+	+	+	+
Column		110	1597	1204	2911
Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 11

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80E	-----	+	+	+	+
		19	365	492	876
DOES NOT APPLY		17.4	23.0	40.9	30.2
		+	+	+	+
		4	45	45	94
STRONG DISAGREE		3.8	2.8	3.7	3.2
		+	+	+	+
		7	175	150	333
DISAGREE		6.7	11.0	12.5	11.5
		+	+	+	+
		16	239	170	426
NO OPINION		15.0	15.1	14.1	14.7
		+	+	+	+
		35	470	226	731
AGREE		32.0	29.6	18.8	25.2
		+	+	+	+
		28	295	121	444
STRONG AGREE		25.1	18.5	10.1	15.3
		+	+	+	+
Column		110	1589	1204	2904
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80F	-----	-----	-----	-----	-----
DOES NOT APPLY		2 2.0	58 3.7	36 3.0	97 3.4
STRONG DISAGREE		8 7.3	109 6.9	78 6.5	196 6.8
DISAGREE		22 20.3	357 22.6	245 20.4	624 21.6
NO OPINION		35 31.8	462 29.2	312 26.0	809 28.0
AGREE		28 25.7	443 28.0	362 30.2	833 28.8
STRONG AGREE		14 12.9	152 9.6	167 13.9	333 11.5
	Column Total	109 3.8	1581 54.7	1201 41.5	2891 100.0

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	04 AND ABOVE	Row Total
Q80G	-----	-----	-----	-----	-----
		36	120	342	497
DOES NOT APPLY		32.6	7.5	28.3	17.1
		-----	-----	-----	-----
		20	191	210	421
STRONG DISAGREE		17.9	12.0	17.5	14.5
		-----	-----	-----	-----
		24	381	287	691
DISAGREE		21.5	23.9	23.8	23.8
		-----	-----	-----	-----
		21	425	200	645
NO OPINION		18.8	26.7	16.6	22.2
		-----	-----	-----	-----
		7	332	120	458
AGREE		6.1	20.9	9.9	15.8
		-----	-----	-----	-----
		3	144	48	195
STRONG AGREE		2.9	9.1	4.0	6.7
		-----	-----	-----	-----
	Column	110	1593	1206	2908
	Total	3.8	54.8	41.5	100.0

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80H	-----	+	+	+	+
		12	90	106	209
DOES NOT APPLY		11.3	5.7	8.8	7.2
		+	+	+	+
		10	93	102	205
STRONG DISAGREE		9.0	5.8	8.5	7.1
		+	+	+	+
		17	290	264	571
DISAGREE		15.1	18.3	21.9	19.6
		+	+	+	+
		29	397	243	670
NO OPINION		26.7	25.0	20.1	23.0
		+	+	+	+
		29	520	390	940
AGREE		26.7	32.7	32.3	32.3
		+	+	+	+
		12	199	101	312
STRONG AGREE		11.2	12.5	8.4	10.7
		+	+	+	+
	Column	110	1590	1207	2907
	Total	3.8	54.7	41.5	100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80I	-----	+	+	+	+
		16	198	162	377
DOES NOT APPLY		14.4	12.5	13.5	13.0
		+	+	+	+
		21	340	195	556
STRONG DISAGREE		19.3	21.4	16.2	19.2
		+	+	+	+
		26	433	301	759
DISAGREE		23.4	27.3	25.0	26.2
		+	+	+	+
		18	316	190	523
NO OPINION		16.3	19.9	15.8	18.0
		+	+	+	+
		19	199	213	431
AGREE		17.3	12.6	17.7	14.9
		+	+	+	+
		10	100	142	253
STRONG AGREE		9.3	6.3	11.8	8.7
		+	+	+	+
Column		109	1587	1204	2900
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 22



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80J	-----	-----	-----	-----	-----
		3	192	40	235
DOES NOT APPLY		2.8	12.2	3.3	8.1
		2	24	10	36
STRONG DISAGREE		1.8	1.5	.8	1.2
		2	43	42	87
DISAGREE		1.6	2.8	3.5	3.0
		6	190	118	313
NO OPINION		5.4	12.1	9.8	10.9
		35	606	415	1056
AGREE		31.9	38.5	34.6	36.6
		61	516	577	1155
STRONG AGREE		56.5	32.9	48.0	40.1
		109	1572	1201	2881
Column Total		3.8	54.5	41.7	100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80K	-----	+	+	+	+
		6	333	47	386
DOES NOT APPLY		5.3	21.0	3.9	13.3
		+	+	+	+
		39	325	447	811
STRONG DISAGREE		35.5	20.5	37.1	27.9
		+	+	+	+
		23	334	301	659
DISAGREE		21.1	21.0	25.0	22.7
		+	+	+	+
		11	214	101	326
NO OPINION		9.7	13.5	8.4	11.2
		+	+	+	+
		18	263	208	488
AGREE		16.6	16.5	17.2	16.8
		+	+	+	+
		13	120	102	235
STRONG AGREE		11.8	7.5	8.5	8.1
		+	+	+	+
Column		110	1589	1205	2904
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80L	-----	+	+	+	+
		39	257	348	645
DOES NOT APPLY		35.6	16.2	28.9	22.2
		+	+	+	+
		11	58	95	165
STRONG DISAGREE		10.4	3.7	7.9	5.7
		+	+	+	+
		21	168	197	386
DISAGREE		18.9	10.6	16.3	13.3
		+	+	+	+
		15	300	151	466
NO OPINION		13.4	18.8	12.5	16.0
		+	+	+	+
		13	486	217	716
AGREE		11.5	30.5	18.1	24.6
		+	+	+	+
		11	323	196	530
STRONG AGREE		10.2	20.3	16.3	18.2
		+	+	+	+
	Column	110	1593	1204	2907
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80A	-----	-----	-----	-----	-----
DISAGREE		33 31.5	593 38.9	437 37.4	1064 38.0
NO OPINION		25 23.9	308 20.2	245 20.9	578 20.7
AGREE		47 44.6	624 40.9	487 41.7	1157 41.3
	Column Total	105 3.8	1525 54.5	1169 41.8	2799 100.0

Number of Missing Observations: 123

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80B	-----	-----	-----	-----	-----
DISAGREE		20 19.9	194 15.9	248 23.4	463 19.4
NO OPINION		34 33.5	447 36.4	279 26.3	760 31.8
AGREE		48 46.6	585 47.7	534 50.3	1167 48.8
	Column Total	102 4.3	1226 51.3	1062 44.4	2390 100.0

Number of Missing Observations: 532

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

		PAYGRADE			Row Total
	Count Col Pct	WO	01-03	04 AND ABOVE	
Q80C	-----	-----	-----	-----	-----
		33	436	368	837
DISAGREE		30.5	28.0	31.5	29.5
		31	507	412	950
NO OPINION		28.3	32.5	35.3	33.5
		45	617	389	1050
AGREE		41.2	39.6	33.3	37.0
		108	1559	1169	2837
Column Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 86

Q80D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

		PAYGRADE			Row Total
	Count Col Pct	WO	01-03	04 AND ABOVE	
Q80D	-----	-----	-----	-----	-----
		74	1019	789	1882
DISAGREE		70.2	65.8	68.0	66.9
		21	288	245	554
NO OPINION		19.8	18.6	21.1	19.7
		11	241	127	378
AGREE		10.0	15.6	10.9	13.4
		106	1548	1160	2815
Column Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 108

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q80E	-----	+	+	+	+
		12	220	195	427
DISAGREE		12.7	18.0	27.4	21.1
		+	+	+	+
		16	239	170	426
NO OPINION		18.2	19.5	23.8	21.0
		+	+	+	+
		63	765	347	1175
AGREE		69.1	62.5	48.8	58.0
		+	+	+	+
Column		91	1224	712	2027
Total		4.5	60.4	35.1	100.0

Number of Missing Observations: 895

Q80F DECREASED JOB SATISFACTION by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q80F	-----	+	+	+	+
		30	466	323	819
DISAGREE		28.1	30.6	27.8	29.3
		+	+	+	+
		35	462	312	809
NO OPINION		32.5	30.3	26.8	28.9
		+	+	+	+
		42	594	529	1166
AGREE		39.4	39.0	45.5	41.7
		+	+	+	+
Column		107	1523	1165	2794
Total		3.8	54.5	41.7	100.0

Number of Missing Observations: 128

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80G	-----	+	+	+	+
		43	572	497	1112
DISAGREE		58.6	38.8	57.5	46.1
		+	+	+	+
		21	425	200	645
NO OPINION		28.0	28.8	23.1	26.8
		+	+	+	+
		10	476	167	654
AGREE		13.4	32.3	19.4	27.1
		+	+	+	+
Column		74	1473	864	2411
Total		3.1	61.1	35.8	100.0

Number of Missing Observations: 511

Q80H LEAVE IF PROGRAMS REDUCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80H	-----	+	+	+	+
		27	383	366	776
DISAGREE		27.2	25.6	33.3	28.8
		+	+	+	+
		29	397	243	670
NO OPINION		30.1	26.5	22.1	24.8
		+	+	+	+
		42	719	491	1252
AGREE		42.7	47.9	44.6	46.4
		+	+	+	+
Column		97	1500	1100	2698
Total		3.6	55.6	40.8	100.0

Number of Missing Observations: 225

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80I	-----	-----	-----	-----	-----
DISAGREE		47 49.9	773 55.7	497 47.7	1316 52.1
NO OPINION		18 19.1	316 22.7	190 18.2	523 20.7
AGREE		29 31.1	300 21.6	355 34.1	684 27.1
	Column Total	94 3.7	1388 55.0	1042 41.3	2524 100.0

Number of Missing Observations: 399

Q80J RETIREES BENEFITS DECLINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80J	-----	-----	-----	-----	-----
DISAGREE		4 3.5	67 4.9	52 4.4	123 4.6
NO OPINION		6 5.5	190 13.8	118 10.1	313 11.8
AGREE		96 91.0	1122 81.3	992 85.4	2210 83.5
	Column Total	106 4.0	1380 52.1	1161 43.9	2647 100.0

Number of Missing Observations: 276



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80K					
DISAGREE		62 59.8	659 52.5	748 64.6	1470 58.4
NO OPINION		11 10.3	214 17.0	101 8.7	326 12.9
AGREE		31 29.9	382 30.4	310 26.7	723 28.7
	Column Total	104 4.1	1256 49.9	1159 46.0	2518 100.0

Number of Missing Observations: 404

Q80L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q80L					
DISAGREE		32 45.5	227 17.0	292 34.1	550 24.3
NO OPINION		15 20.8	300 22.5	151 17.6	466 20.6
AGREE		24 33.7	809 60.6	413 48.3	1246 55.1
	Column Total	71 3.1	1336 59.0	856 37.8	2262 100.0

Number of Missing Observations: 660

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80A	-----	-----	-----	-----
		85	24	108
DOES NOT APPLY		3.5	5.2	3.7
		-----	-----	-----
		422	41	462
STRONG DISAGREE		17.2	9.0	15.9
		-----	-----	-----
		490	109	599
DISAGREE		20.0	24.2	20.7
		-----	-----	-----
		465	113	578
NO OPINION		19.0	24.9	19.9
		-----	-----	-----
		748	140	888
AGREE		30.5	30.9	30.6
		-----	-----	-----
		240	26	266
STRONG AGREE		9.8	5.8	9.2
		-----	-----	-----
	Column	2448	453	2901
	Total	84.4	15.6	100.0

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80B	-----	-----	-----	-----
		404	112	516
DOES NOT APPLY		16.5	24.7	17.8
		-----	-----	-----
		154	19	173
STRONG DISAGREE		6.3	4.3	6.0
		-----	-----	-----
		257	32	289
DISAGREE		10.5	7.0	10.0
		-----	-----	-----
		627	131	758
NO OPINION		25.6	29.0	26.1
		-----	-----	-----
		864	140	1004
AGREE		35.3	30.9	34.6
		-----	-----	-----
		142	19	161
STRONG AGREE		5.8	4.1	5.5
		-----	-----	-----
	Column	2449	452	2901
	Total	84.4	15.6	100.0

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80C	-----	-----	-----	-----
		51	18	69
DOES NOT APPLY		2.1	4.1	2.4
		-----	-----	-----
		124	21	145
STRONG DISAGREE		5.1	4.7	5.0
		-----	-----	-----
		605	85	690
DISAGREE		24.7	18.7	23.8
		-----	-----	-----
		807	140	947
NO OPINION		33.0	31.0	32.7
		-----	-----	-----
		646	137	783
AGREE		26.4	30.3	27.0
		-----	-----	-----
		214	51	265
STRONG AGREE		8.7	11.3	9.1
		-----	-----	-----
	Column	2447	453	2899
	Total	84.4	15.6	100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80D	-----	-----	-----	-----
DOES NOT APPLY		71 2.9	25 5.5	96 3.3
STRONG DISAGREE		677 27.6	92 20.3	770 26.5
DISAGREE		936 38.2	172 38.0	1108 38.1
NO OPINION		441 18.0	113 24.9	553 19.1
AGREE		299 12.2	44 9.8	344 11.8
STRONG AGREE		27 1.1	7 1.5	34 1.2
	Column Total	2450 84.4	454 15.6	2905 100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80E	-----	-----	-----	-----
		629	247	876
DOES NOT APPLY		25.7	54.7	30.2
		-----	-----	-----
		72	22	94
STRONG DISAGREE		3.0	4.9	3.3
		-----	-----	-----
		279	54	333
DISAGREE		11.4	12.0	11.5
		-----	-----	-----
		359	63	422
NO OPINION		14.7	14.0	14.6
		-----	-----	-----
		683	47	730
AGREE		27.9	10.5	25.2
		-----	-----	-----
		424	18	442
STRONG AGREE		17.3	3.9	15.2
		-----	-----	-----
	Column	2446	451	2897
	Total	84.4	15.6	100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80F	-----	-----	-----	-----
		78	19	97
DOES NOT APPLY		3.2	4.3	3.4
		-----	-----	-----
		162	34	196
STRONG DISAGREE		6.6	7.5	6.8
		-----	-----	-----
		503	119	622
DISAGREE		20.7	26.5	21.6
		-----	-----	-----
		677	132	809
NO OPINION		27.8	29.3	28.0
		-----	-----	-----
		715	116	831
AGREE		29.4	25.7	28.8
		-----	-----	-----
		300	30	331
STRONG AGREE		12.3	6.7	11.5
		-----	-----	-----
	Column	2435	450	2885
	Total	84.4	15.6	100.0

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80G	-----	-----	-----	-----
		436	60	496
DOES NOT APPLY		17.8	13.3	17.1
		-----	-----	-----
		361	60	420
STRONG DISAGREE		14.7	13.1	14.5
		-----	-----	-----
		565	126	691
DISAGREE		23.1	27.7	23.8
		-----	-----	-----
		531	112	643
NO OPINION		21.7	24.6	22.2
		-----	-----	-----
		378	81	458
AGREE		15.4	17.7	15.8
		-----	-----	-----
		177	16	193
STRONG AGREE		7.3	3.5	6.7
		-----	-----	-----
	Column	2448	454	2902
	Total	84.4	15.6	100.0

Number of Missing Observations: 21



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80H	-----	-----	-----	-----
DOES NOT APPLY		181 7.4	28 6.1	209 7.2
STRONG DISAGREE		175 7.2	28 6.2	203 7.0
DISAGREE		471 19.3	99 21.9	571 19.7
NO OPINION		550 22.5	119 26.3	669 23.1
AGREE		789 32.3	148 32.6	937 32.3
STRONG AGREE		280 11.4	32 6.9	311 10.7
	Column Total	2446 84.3	454 15.7	2900 100.0

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80I	-----	-----	-----	-----
		297	79	376
DOES NOT APPLY		12.2	17.3	13.0
		-----	-----	-----
		458	97	555
STRONG DISAGREE		18.8	21.2	19.2
		-----	-----	-----
		629	128	757
DISAGREE		25.8	28.2	26.2
		-----	-----	-----
		450	73	523
NO OPINION		18.5	15.9	18.1
		-----	-----	-----
		378	52	430
AGREE		15.5	11.5	14.9
		-----	-----	-----
		226	27	253
STRONG AGREE		9.3	5.9	8.7
		-----	-----	-----
	Column	2439	456	2895
	Total	84.3	15.7	100.0

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80J	-----	-----	-----	-----
DOES NOT APPLY		183 7.6	51 11.4	235 8.2
STRONG DISAGREE		31 1.3	5 1.1	36 1.2
DISAGREE		77 3.2	10 2.1	87 3.0
NO OPINION		260 10.7	51 11.5	312 10.8
AGREE		882 36.4	172 38.4	1054 36.7
STRONG AGREE		992 40.9	159 35.5	1151 40.1
	Column Total	2426 84.4	449 15.6	2875 100.0

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80K	-----	-----	-----	-----
		302	83	385
DOES NOT APPLY		12.4	18.2	13.3
		-----	-----	-----
		678	132	810
STRONG DISAGREE		27.7	29.1	28.0
		-----	-----	-----
		554	102	656
DISAGREE		22.7	22.5	22.6
		-----	-----	-----
		285	40	324
NO OPINION		11.7	8.7	11.2
		-----	-----	-----
		417	70	487
AGREE		17.1	15.5	16.8
		-----	-----	-----
		206	27	235
STRONG AGREE		8.5	5.9	8.1
		-----	-----	-----
Column		2444	454	2898
Total		84.3	15.7	100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80L	-----	-----	-----	-----
		565	78	643
DOES NOT APPLY		23.1	17.2	22.2
		-----	-----	-----
		140	24	164
STRONG DISAGREE		5.7	5.2	5.6
		-----	-----	-----
		327	58	385
DISAGREE		13.4	12.8	13.3
		-----	-----	-----
		382	83	465
NO OPINION		15.6	18.3	16.0
		-----	-----	-----
		580	135	715
AGREE		23.7	29.7	24.7
		-----	-----	-----
		451	77	528
STRONG AGREE		18.5	16.9	18.2
		-----	-----	-----
	Column	2445	455	2900
	Total	84.3	15.7	100.0

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80A	-----	-----	-----	-----
DISAGREE		911 38.6	150 34.9	1061 38.0
NO OPINION		465 19.7	113 26.3	578 20.7
AGREE		987 41.8	166 38.8	1154 41.3
	Column Total	2364 84.6	429 15.4	2793 100.0

Number of Missing Observations: 130

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80B	-----	-----	-----	-----
DISAGREE		411 20.1	51 15.0	462 19.4
NO OPINION		627 30.7	131 38.5	758 31.8
AGREE		1007 49.2	158 46.5	1165 48.8
	Column Total	2044 85.7	340 14.3	2385 100.0

Number of Missing Observations: 538

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80C	-----	-----	-----	-----
DISAGREE		729 30.4	106 24.4	835 29.5
NO OPINION		807 33.7	140 32.3	947 33.5
AGREE		860 35.9	188 43.3	1048 37.0
	Column Total	2396 84.7	434 15.3	2830 100.0

Number of Missing Observations: 92

Q80D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80D	-----	-----	-----	-----
DISAGREE		1613 67.8	265 61.7	1878 66.8
NO OPINION		441 18.5	113 26.3	553 19.7
AGREE		326 13.7	51 12.0	378 13.4
	Column Total	2380 84.7	429 15.3	2809 100.0

Number of Missing Observations: 114

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80E	-----	-----	-----	-----
DISAGREE		351 19.3	76 37.3	427 21.1
NO OPINION		359 19.8	63 31.0	422 20.9
AGREE		1107 60.9	65 31.8	1172 58.0
	Column Total	1817 89.9	204 10.1	2021 100.0

Number of Missing Observations: 901

Q80F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80F	-----	-----	-----	-----
DISAGREE		665 28.2	153 35.5	818 29.3
NO OPINION		677 28.7	132 30.6	809 29.0
AGREE		1016 43.1	146 33.9	1161 41.7
	Column Total	2358 84.6	430 15.4	2788 100.0

Number of Missing Observations: 134



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80G				
DISAGREE		926 46.0	185 47.1	1111 46.2
NO OPINION		531 26.4	112 28.4	643 26.7
AGREE		555 27.6	96 24.5	652 27.1
	Column Total	2012 83.6	393 16.4	2405 100.0

Number of Missing Observations: 517

Q80H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80H				
DISAGREE		647 28.5	128 29.9	774 28.8
NO OPINION		550 24.3	119 28.0	669 24.9
AGREE		1069 47.2	180 42.1	1248 46.4
	Column Total	2265 84.2	427 15.8	2692 100.0

Number of Missing Observations: 231

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80I	-----	-----	-----	-----
		1087	225	1312
DISAGREE		50.8	59.7	52.1
		450	73	523
NO OPINION		21.0	19.3	20.8
		604	79	683
AGREE		28.2	21.0	27.1
		-----	-----	-----
Column		2142	377	2518
Total		85.0	15.0	100.0

Number of Missing Observations: 404

Q80J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80J	-----	-----	-----	-----
		108	15	123
DISAGREE		4.8	3.7	4.6
		260	51	312
NO OPINION		11.6	12.9	11.8
		1874	331	2206
AGREE		83.6	83.4	83.5
		-----	-----	-----
Column		2243	397	2640
Total		85.0	15.0	100.0

Number of Missing Observations: 282

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80K	-----	-----	-----	-----
		1232	234	1466
DISAGREE		57.5	63.1	58.3
		-----	-----	-----
		285	40	324
NO OPINION		13.3	10.7	12.9
		-----	-----	-----
		625	97	722
AGREE		29.2	26.2	28.7
		-----	-----	-----
	Column	2142	371	2512
	Total	85.2	14.8	100.0

Number of Missing Observations: 410

Q80L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80L	-----	-----	-----	-----
		467	82	549
DISAGREE		24.8	21.7	24.3
		-----	-----	-----
		382	83	465
NO OPINION		20.3	22.0	20.6
		-----	-----	-----
		1032	212	1244
AGREE		54.9	56.2	55.1
		-----	-----	-----
	Column	1880	377	2257
	Total	83.3	16.7	100.0

Number of Missing Observations: 665

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q80A	-----	-----	-----	-----	
DOES NOT APPLY		61 3.1	19 3.9	27 6.0	107 3.7
STRONG DISAGREE		323 16.5	77 15.8	60 13.4	460 15.9
DISAGREE		406 20.7	110 22.6	81 18.0	596 20.6
NO OPINION		370 18.9	128 26.3	79 17.6	577 19.9
AGREE		599 30.6	133 27.3	157 35.0	889 30.7
STRONG AGREE		199 10.1	20 4.1	45 10.1	264 9.1
Column Total		1959 67.7	486 16.8	449 15.5	2894 100.0

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80B	-----	-----	-----	-----	-----
DOES NOT APPLY		353 18.0	68 14.0	91 20.4	512 17.7
STRONG DISAGREE		121 6.2	28 5.7	25 5.5	173 6.0
DISAGREE		195 10.0	54 11.2	37 8.3	287 9.9
NO OPINION		499 25.5	137 28.1	120 26.8	756 26.1
AGREE		606 34.5	180 36.9	149 33.2	1005 34.7
STRONG AGREE		114 5.8	20 4.1	26 5.9	160 5.5
	Column Total	1959 67.7	487 16.8	448 15.5	2894 100.0

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80C	-----	+	+	+	+
		45	12	12	69
DOES NOT APPLY		2.3	2.4	2.7	2.4
		+	+	+	+
		90	27	28	145
STRONG DISAGREE		4.6	5.6	6.3	5.0
		+	+	+	+
		471	121	97	689
DISAGREE		24.1	24.9	21.7	23.8
		+	+	+	+
		648	168	129	945
NO OPINION		33.1	34.6	28.7	32.7
		+	+	+	+
		531	116	135	782
AGREE		27.1	23.8	30.1	27.0
		+	+	+	+
		172	43	47	262
STRONG AGREE		8.8	8.8	10.5	9.1
		+	+	+	+
Column		1957	487	448	2892
Total		67.7	16.9	15.5	100.0

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80D	-----	+	+	+	+
		61	26	9	96
DOES NOT APPLY		3.1	5.4	2.0	3.3
		+	+	+	+
		547	96	125	768
STRONG DISAGREE		27.9	19.8	27.7	26.5
		+	+	+	+
		785	167	154	1106
DISAGREE		40.0	34.4	34.2	38.2
		+	+	+	+
		320	118	113	551
NO OPINION		16.3	24.3	25.1	19.0
		+	+	+	+
		225	73	45	343
AGREE		11.5	15.1	10.0	11.8
		+	+	+	+
		25	5	4	34
STRONG AGREE		1.3	1.0	1.0	1.2
		+	+	+	+
	Column	1962	486	449	2898
	Total	67.7	16.8	15.5	100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80E	-----	-----	-----	-----	-----
DOES NOT APPLY		619 31.6	140 29.0	114 25.5	874 30.2
STRONG DISAGREE		56 2.8	24 5.0	15 3.3	94 3.3
DISAGREE		234 11.9	61 12.6	38 8.5	333 11.5
NO OPINION		280 14.3	56 11.5	86 19.2	421 14.6
AGREE		482 24.6	122 25.2	123 27.6	727 25.2
STRONG AGREE		289 14.8	81 16.7	71 16.0	441 15.3
Column Total		1960 67.8	484 16.7	447 15.5	2890 100.0

Number of Missing Observations: 32



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80F	-----	+	+	+	+
		61	11	24	96
DOES NOT APPLY		3.1	2.3	5.5	3.3
		+	+	+	+
		123	54	17	194
STRONG DISAGREE		6.3	11.3	3.7	6.7
		+	+	+	+
		382	160	78	620
DISAGREE		19.6	33.0	17.7	21.6
		+	+	+	+
		530	133	141	805
NO OPINION		27.2	27.5	31.9	28.0
		+	+	+	+
		598	97	136	831
AGREE		30.7	20.0	30.6	28.9
		+	+	+	+
		257	28	47	333
STRONG AGREE		13.2	5.9	10.7	11.6
		+	+	+	+
Column		1951	483	443	2878
Total		67.8	16.8	15.4	100.0

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80G	-----	-----	-----	-----	-----
		387	53	54	495
DOES NOT APPLY		19.7	10.9	12.1	17.1
		-----	-----	-----	-----
		279	100	39	419
STRONG DISAGREE		14.2	20.7	8.8	14.5
		-----	-----	-----	-----
		446	144	100	690
DISAGREE		22.8	29.8	22.2	23.8
		-----	-----	-----	-----
		408	104	128	640
NO OPINION		20.8	21.4	28.6	22.1
		-----	-----	-----	-----
		318	64	75	456
AGREE		16.2	13.1	16.6	15.7
		-----	-----	-----	-----
		123	20	52	195
STRONG AGREE		6.3	4.1	11.7	6.7
		-----	-----	-----	-----
	Column	1961	485	448	2895
	Total	67.7	16.8	15.5	100.0

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q80H	-----	+	+	+	+
DOES NOT APPLY		145 7.4	30 6.1	31 6.9	206 7.1
STRONG DISAGREE		143 7.3	40 8.2	19 4.3	202 7.0
DISAGREE		388 19.8	120 24.6	63 14.1	570 19.7
NO OPINION		437 22.3	117 24.0	112 25.2	667 23.0
AGREE		650 33.2	140 28.7	147 33.1	937 32.4
STRONG AGREE		198 10.1	40 8.3	73 16.4	311 10.8
		+	+	+	+
	Column	1961	487	445	2893
	Total	67.8	16.8	15.4	100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80I	-----	-----	-----	-----	-----
DOES NOT APPLY		253 12.9	53 11.0	67 15.0	373 12.9
STRONG DISAGREE		372 19.0	102 21.0	78 17.4	552 19.1
DISAGREE		511 26.1	134 27.7	112 25.0	757 26.2
NO OPINION		342 17.5	89 18.4	91 20.3	522 18.1
AGREE		292 14.9	68 14.0	70 15.7	430 14.9
STRONG AGREE		185 9.5	38 7.8	30 6.6	253 8.8
	Column	1956	483	448	2888
	Total	67.7	16.7	15.5	100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80J	-----	+	+	+	+
		138	51	44	233
DOES NOT APPLY		7.1	10.6	10.1	8.1
		+	+	+	+
		19	10	5	34
STRONG DISAGREE		1.0	2.1	1.1	1.2
		+	+	+	+
		65	14	8	86
DISAGREE		3.3	2.9	1.8	3.0
		+	+	+	+
		180	67	65	312
NO OPINION		9.2	13.9	14.9	10.9
		+	+	+	+
		729	175	147	1051
AGREE		37.4	36.4	33.3	36.6
		+	+	+	+
		816	163	172	1151
STRONG AGREE		41.9	34.0	39.0	40.1
		+	+	+	+
Column		1948	480	440	2868
Total		67.9	16.7	15.3	100.0

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80K	-----	+	+	+	+
		241	82	61	383
DOES NOT APPLY		12.3	16.9	13.5	13.3
		+	+	+	+
		618	86	104	808
STRONG DISAGREE		31.6	17.7	23.2	28.0
		+	+	+	+
		466	97	92	655
DISAGREE		23.8	19.9	20.5	22.7
		+	+	+	+
		199	62	63	324
NO OPINION		10.2	12.8	14.1	11.2
		+	+	+	+
		298	111	78	487
AGREE		15.2	22.9	17.3	16.8
		+	+	+	+
		134	47	51	233
STRONG AGREE		6.9	9.8	11.4	8.1
		+	+	+	+
Column		1956	486	449	2891
Total		67.7	16.8	15.5	100.0

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q80L	-----	+	+	+	+
		467	83	92	641
DOES NOT APPLY		23.8	16.9	20.5	22.2
		+	+	+	+
		113	30	19	162
STRONG DISAGREE		5.8	6.1	4.3	5.6
		+	+	+	+
		256	86	43	385
DISAGREE		13.1	17.7	9.5	13.3
		+	+	+	+
		267	110	85	463
NO OPINION		13.6	22.7	19.1	16.0
		+	+	+	+
		482	112	120	715
AGREE		24.6	23.0	26.8	24.7
		+	+	+	+
		373	66	88	528
STRONG AGREE		19.1	13.6	19.7	18.2
		+	+	+	+
	Column	1958	487	447	2893
	Total	67.7	16.8	15.5	100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80A	-----	+	+	+	+
		729	187	141	1057
DISAGREE		38.4	39.9	33.3	37.9
		+	+	+	+
		370	128	79	577
NO OPINION		19.5	27.4	18.7	20.7
		+	+	+	+
		798	153	203	1153
AGREE		42.1	32.7	47.9	41.4
		+	+	+	+
Column		1897	467	423	2787
Total		68.1	16.8	15.2	100.0

Number of Missing Observations: 136

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80B	-----	+	+	+	+
		316	82	62	460
DISAGREE		19.7	19.6	17.3	19.3
		+	+	+	+
		499	137	120	756
NO OPINION		31.1	32.7	33.6	31.7
		+	+	+	+
		790	200	175	1166
AGREE		49.2	47.7	49.1	48.9
		+	+	+	+
Column		1606	419	357	2382
Total		67.4	17.6	15.0	100.0

Number of Missing Observations: 540



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80C	-----	+	+	+	+
		560	148	125	834
DISAGREE		29.3	31.2	28.8	29.5
		+	+	+	+
		648	168	129	945
NO OPINION		33.9	35.4	29.5	33.5
		+	+	+	+
		704	159	182	1044
AGREE		36.8	33.4	41.7	37.0
		+	+	+	+
Column		1912	475	436	2823
Total		67.7	16.8	15.4	100.0

Number of Missing Observations: 99

Q80D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80D	-----	+	+	+	+
		1332	263	279	1873
DISAGREE		70.1	57.2	63.2	66.9
		+	+	+	+
		320	118	113	551
NO OPINION		16.8	25.7	25.6	19.7
		+	+	+	+
		250	78	49	377
AGREE		13.1	17.0	11.2	13.5
		+	+	+	+
Column		1901	460	441	2801
Total		67.9	16.4	15.7	100.0

Number of Missing Observations: 121

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80E	-----	+	+	+	+
		290	85	52	427
DISAGREE		21.6	24.7	15.8	21.2
		+	+	+	+
		280	56	86	421
NO OPINION		20.9	16.2	25.8	20.9
		+	+	+	+
		771	203	195	1169
AGREE		57.5	59.1	58.5	58.0
		+	+	+	+
Column		1340	343	333	2017
Total		66.5	17.0	16.5	100.0

Number of Missing Observations: 906

Q80F DECREASED JOB SATISFACTION by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80F	-----	+	+	+	+
		505	214	95	814
DISAGREE		26.7	45.3	22.7	29.3
		+	+	+	+
		530	133	141	805
NO OPINION		28.1	28.2	33.7	28.9
		+	+	+	+
		855	125	183	1164
AGREE		45.3	26.5	43.6	41.8
		+	+	+	+
Column		1890	473	419	2782
Total		68.0	17.0	15.1	100.0

Number of Missing Observations: 140

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80G	-----	+	+	+	+
		725	245	139	1109
DISAGREE		46.1	56.6	35.2	46.2
		+	+	+	+
		408	104	128	640
NO OPINION		25.9	24.0	32.6	26.7
		+	+	+	+
		441	84	127	651
AGREE		28.0	19.3	32.2	27.1
		+	+	+	+
Column		1574	432	394	2400
Total		65.6	18.0	16.4	100.0

Number of Missing Observations: 522

Q80H LEAVE IF PROGRAMS REDUCED by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80H	-----	+	+	+	+
		531	160	82	772
DISAGREE		29.2	35.0	19.7	28.7
		+	+	+	+
		437	117	112	667
NO OPINION		24.1	25.6	27.1	24.8
		+	+	+	+
		848	180	220	1249
AGREE		46.7	39.4	53.2	46.5
		+	+	+	+
Column		1816	457	415	2688
Total		67.6	17.0	15.4	100.0

Number of Missing Observations: 235

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80I	-----	+	+	+	+
		883	236	190	1309
DISAGREE		51.9	54.8	49.8	52.1
		+	+	+	+
		342	89	91	522
NO OPINION		20.1	20.7	23.9	20.8
		+	+	+	+
		477	106	100	683
AGREE		28.0	24.5	26.3	27.2
		+	+	+	+
Column		1703	430	381	2514
Total		67.7	17.1	15.2	100.0

Number of Missing Observations: 408

Q80J RETIREES BENEFITS DECLINING by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q80J	-----	+	+	+	+
		84	24	12	121
DISAGREE		4.6	5.7	3.1	4.6
		+	+	+	+
		180	67	65	312
NO OPINION		10.0	15.6	16.5	11.9
		+	+	+	+
		1545	338	318	2202
AGREE		85.4	78.7	80.3	83.6
		+	+	+	+
Column		1809	430	396	2635
Total		68.7	16.3	15.0	100.0

Number of Missing Observations: 287

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80K	-----	+	+	+	+
		1084	183	196	1463
DISAGREE		63.2	45.3	50.6	58.4
		+	+	+	+
		199	62	63	324
NO OPINION		11.6	15.4	16.2	12.9
		+	+	+	+
		432	159	129	720
AGREE		25.2	39.3	33.2	28.7
		+	+	+	+
Column		1715	404	388	2507
Total		68.4	16.1	15.5	100.0

Number of Missing Observations: 415

Q80L LEAVE NAVY PRIOR TO RETIRE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80L	-----	+	+	+	+
		369	116	62	547
DISAGREE		24.7	28.6	17.4	24.3
		+	+	+	+
		267	110	85	463
NO OPINION		17.9	27.3	24.0	20.5
		+	+	+	+
		856	178	208	1242
AGREE		57.4	44.1	58.6	55.2
		+	+	+	+
Column		1492	405	356	2252
Total		66.2	18.0	15.8	100.0

Number of Missing Observations: 670

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81A	-----	+	+	+	+
		4	21	13	38
DOES NOT APPLY		4.0	1.3	1.1	1.3
		+	+	+	+
		6	108	75	189
STRONG DISAGREE		5.4	6.8	6.2	6.5
		+	+	+	+
		17	257	218	493
DISAGREE		15.3	16.2	18.2	17.0
		+	+	+	+
		21	217	178	416
NO OPINION		19.6	13.6	14.8	14.3
		+	+	+	+
		47	779	557	1384
AGREE		43.4	48.9	46.4	47.7
		+	+	+	+
		13	211	159	384
STRONG AGREE		12.3	13.3	13.3	13.2
		+	+	+	+
	Column	109	1594	1201	2904
	Total	3.7	54.9	41.4	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81B	-----	-----	-----	-----	-----
DOES NOT APPLY		1 .7	7 .4	2 .1	9 .3
STRONG DISAGREE		9 8.0	87 5.5	56 4.7	152 5.2
DISAGREE		26 23.8	356 22.4	276 23.0	657 22.7
NO OPINION		25 23.2	343 21.6	251 20.9	619 21.4
AGREE		41 38.1	693 43.6	521 43.5	1256 43.3
STRONG AGREE		7 6.2	105 6.6	94 7.8	205 7.1
	Column Total	109 3.7	1590 54.9	1200 41.4	2898 100.0

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81C	-----	+	-----	+	-----
		37	118	318	474
DOES NOT APPLY		34.1	7.4	26.5	16.3
		+	-----	+	-----
		24	160	230	414
STRONG DISAGREE		22.4	10.0	19.2	14.3
		+	-----	+	-----
		23	267	246	536
DISAGREE		20.9	16.8	20.5	18.5
		+	-----	+	-----
		15	345	171	532
NO OPINION		14.1	21.7	14.3	18.3
		+	-----	+	-----
		3	340	126	469
AGREE		2.8	21.3	10.5	16.2
		+	-----	+	-----
		6	363	108	477
STRONG AGREE		5.7	22.8	9.0	16.4
		+	-----	+	-----
Column		109	1593	1200	2902
Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 20



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q81D	-----	+	+	+	+
		38	258	407	703
DOES NOT APPLY		34.8	16.3	34.1	24.4
		+	+	+	+
		10	86	101	197
STRONG DISAGREE		9.6	5.4	8.4	6.8
		+	+	+	+
		16	231	210	457
DISAGREE		14.5	14.6	17.6	15.8
		+	+	+	+
		15	303	167	485
NO OPINION		13.9	19.2	14.0	16.8
		+	+	+	+
		13	362	179	554
AGREE		12.0	22.9	15.0	19.2
		+	+	+	+
		16	344	129	489
STRONG AGREE		15.2	21.7	10.8	17.0
		+	+	+	+
Column		108	1584	1193	2885
Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q81E	-----	+	+	+	+
		3	57	44	105
DOES NOT APPLY		2.8	3.6	3.7	3.6
		+	+	+	+
		61	787	718	1567
STRONG DISAGREE		56.3	49.6	60.0	54.2
		+	+	+	+
		29	441	273	743
DISAGREE		26.2	27.8	22.8	25.7
		+	+	+	+
		8	130	61	199
NO OPINION		7.5	8.2	5.1	6.9
		+	+	+	+
		5	111	66	183
AGREE		4.9	7.0	5.5	6.3
		+	+	+	+
		3	59	35	97
STRONG AGREE		2.4	3.7	2.9	3.3
		+	+	+	+
Column		109	1586	1197	2893
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by PAYGRADE

		PAYGRADE			Row Total
	Count Col Pct	WO	01-03	04 AND ABOVE	
Q81F	-----	+	+	+	+
		3	54	46	104
DOES NOT APPLY		3.2	3.4	3.9	3.6
		+	+	+	+
		4	90	58	152
STRONG DISAGREE		3.7	5.7	4.9	5.3
		+	+	+	+
		12	200	167	379
DISAGREE		10.9	12.7	14.0	13.2
		+	+	+	+
		22	259	183	464
NO OPINION		20.1	16.4	15.4	16.1
		+	+	+	+
		29	474	377	880
AGREE		26.7	30.1	31.6	30.6
		+	+	+	+
		38	501	362	901
STRONG AGREE		35.3	31.8	30.3	31.3
		+	+	+	+
	Column	108	1578	1194	2880
	Total	3.7	54.8	41.5	100.0

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q81G	-----	-----	-----	-----	-----
		2	45	31	78
DOES NOT APPLY		1.6	2.8	2.6	2.7
		3	52	29	83
STRONG DISAGREE		2.7	3.3	2.4	2.9
		11	220	148	378
DISAGREE		9.8	13.9	12.4	13.1
		24	317	220	561
NO OPINION		22.0	20.0	18.5	19.5
		39	516	392	948
AGREE		35.9	32.6	32.9	32.9
		30	433	372	835
STRONG AGREE		27.9	27.3	31.2	29.0
		108	1583	1192	2883
Column Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81H	-----	+	+	+	+
DOES NOT APPLY		24 21.8	232 14.7	251 20.9	506 17.5
STRONG DISAGREE		7 6.5	87 5.5	52 4.4	147 5.1
DISAGREE		20 18.4	347 21.9	174 14.5	541 18.7
NO OPINION		34 31.2	454 28.7	275 22.9	763 26.4
AGREE		13 11.9	273 17.3	233 19.4	519 18.0
STRONG AGREE		11 10.1	187 11.9	214 17.9	413 14.3
		+	+	+	+
Column Total		109 3.8	1581 54.7	1200 41.5	2890 100.0

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q81A	-----	+	+	+	+
		23	366	293	681
DISAGREE		21.6	23.2	24.7	23.8
		+	+	+	+
		21	217	178	416
NO OPINION		20.4	13.8	15.0	14.5
		+	+	+	+
		61	991	717	1768
AGREE		58.0	63.0	60.4	61.7
		+	+	+	+
Column		104	1573	1187	2865
Total		3.6	54.9	41.4	100.0

Number of Missing Observations: 57

Q81B PUBLIC SUPPORTS MILITARY by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q81B	-----	+	+	+	+
		35	442	332	809
DISAGREE		32.0	27.9	27.7	28.0
		+	+	+	+
		25	343	251	619
NO OPINION		23.4	21.7	21.0	21.4
		+	+	+	+
		48	798	615	1461
AGREE		44.6	50.4	51.3	50.6
		+	+	+	+
Column		108	1583	1198	2889
Total		3.7	54.8	41.5	100.0

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81C	-----	-----	-----	-----	-----
DISAGREE		47 65.7	427 28.9	476 54.0	950 39.1
NO OPINION		15 21.4	345 23.4	171 19.4	532 21.9
AGREE		9 12.9	703 47.7	234 26.6	946 39.0
	Column Total	72 3.0	1475 60.7	882 36.3	2428 100.0

Number of Missing Observations: 494

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81D	-----	-----	-----	-----	-----
DISAGREE		26 37.0	317 23.9	310 39.5	653 29.9
NO OPINION		15 21.3	303 22.9	167 21.2	485 22.2
AGREE		29 41.7	706 53.2	308 39.2	1043 47.8
	Column Total	71 3.2	1326 60.8	785 36.0	2182 100.0

Number of Missing Observations: 740

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81E					
		90	1229	991	2310
DISAGREE		84.8	80.4	86.0	82.8
		8	130	61	199
NO OPINION		7.7	8.5	5.3	7.1
		8	170	101	279
AGREE		7.5	11.1	8.8	10.0
	Column	106	1529	1153	2788
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 134

Q81F MISSION REQUIREMENTS INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81F					
		16	290	225	530
DISAGREE		15.1	19.0	19.6	19.1
		22	259	183	464
NO OPINION		20.8	17.0	16.0	16.7
		67	975	739	1782
AGREE		64.1	64.0	64.4	64.2
	Column	104	1523	1148	2776
	Total	3.8	54.9	41.4	100.0

Number of Missing Observations: 147



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q81G	-----	-----	-----	-----	-----
		14	272	176	461
DISAGREE		12.7	17.7	15.2	16.4
		24	317	220	561
NO OPINION		22.4	20.6	19.0	20.0
		69	949	765	1783
AGREE		64.9	61.7	65.9	63.5
		107	1538	1161	2806
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 117

Q81H DELAY ADVANCEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q81H	-----	-----	-----	-----	-----
		27	434	226	688
DISAGREE		31.9	32.2	23.9	28.9
		34	454	275	763
NO OPINION		39.9	33.7	29.0	32.0
		24	461	447	932
AGREE		28.2	34.2	47.1	39.1
		85	1349	949	2383
Column Total		3.6	56.6	39.8	100.0

Number of Missing Observations: 539

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81A	-----	-----	-----	-----
		31	7	38
DOES NOT APPLY		1.3	1.6	1.3
		-----	-----	-----
		164	25	189
STRONG DISAGREE		6.7	5.5	6.5
		-----	-----	-----
		401	90	490
DISAGREE		16.4	19.8	16.9
		-----	-----	-----
		350	64	414
NO OPINION		14.3	14.0	14.3
		-----	-----	-----
		1163	219	1382
AGREE		47.6	48.4	47.7
		-----	-----	-----
		335	48	384
STRONG AGREE		13.7	10.7	13.2
		-----	-----	-----
	Column	2444	453	2897
	Total	84.4	15.6	100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81B	-----	-----	-----	-----
		7	2	9
DOES NOT APPLY		.3	.4	.3
		-----	-----	-----
		122	30	152
STRONG DISAGREE		5.0	6.6	5.2
		-----	-----	-----
		534	120	654
DISAGREE		21.9	26.7	22.6
		-----	-----	-----
		498	121	619
NO OPINION		20.4	26.8	21.4
		-----	-----	-----
		1100	153	1252
AGREE		45.1	33.8	43.3
		-----	-----	-----
		179	26	205
STRONG AGREE		7.3	5.8	7.1
		-----	-----	-----
	Column	2440	452	2892
	Total	84.4	15.6	100.0

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81C	-----	-----	-----	-----
		406	67	474
DOES NOT APPLY		16.6	14.8	16.4
		-----	-----	-----
		374	38	412
STRONG DISAGREE		15.3	8.4	14.2
		-----	-----	-----
		465	71	536
DISAGREE		19.0	15.7	18.5
		-----	-----	-----
		443	88	531
NO OPINION		18.2	19.3	18.3
		-----	-----	-----
		369	98	467
AGREE		15.1	21.6	16.1
		-----	-----	-----
		384	92	476
STRONG AGREE		15.7	20.2	16.4
		-----	-----	-----
	Column	2443	454	2897
	Total	84.3	15.7	100.0

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81D	-----	-----	-----	-----
DOES NOT APPLY		597 24.6	105 23.3	702 24.4
STRONG DISAGREE		165 6.8	31 6.9	196 6.8
DISAGREE		388 16.0	68 15.1	456 15.8
NO OPINION		400 16.5	85 19.0	485 16.9
AGREE		462 19.0	92 20.5	554 19.2
STRONG AGREE		419 17.2	68 15.2	487 16.9
	Column Total	2430 84.4	449 15.6	2880 100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81E	-----	-----	-----	-----
DOES NOT APPLY		79 3.2	26 5.7	105 3.6
STRONG DISAGREE		1342 55.1	220 48.8	1563 54.1
DISAGREE		626 25.7	117 25.8	743 25.7
NO OPINION		164 6.7	35 7.8	199 6.9
AGREE		144 5.9	37 8.2	181 6.3
STRONG AGREE		80 3.3	16 3.6	97 3.3
	Column	2435	452	2887
	Total	84.4	15.6	100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81F	-----	-----	-----	-----
		80	24	104
DOES NOT APPLY		3.3	5.4	3.6
		-----	-----	-----
		127	24	152
STRONG DISAGREE		5.2	5.5	5.3
		-----	-----	-----
		313	66	379
DISAGREE		12.9	14.7	13.2
		-----	-----	-----
		383	80	464
NO OPINION		15.8	18.0	16.1
		-----	-----	-----
		753	125	879
AGREE		31.0	28.1	30.6
		-----	-----	-----
		772	126	897
STRONG AGREE		31.8	28.2	31.2
		-----	-----	-----
	Column	2429	445	2875
	Total	84.5	15.5	100.0

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81G	-----	-----	-----	-----
		65	13	78
DOES NOT APPLY		2.7	2.9	2.7
		68	15	83
STRONG DISAGREE		2.8	3.4	2.9
		308	70	378
DISAGREE		12.7	15.6	13.1
		494	67	561
NO OPINION		20.3	14.9	19.5
		800	145	945
AGREE		32.9	32.3	32.8
		695	138	832
STRONG AGREE		28.6	30.7	28.9
		2429	448	2877
	Column Total	84.4	15.6	100.0

Number of Missing Observations: 45



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81H	-----	-----	-----	-----
		406	100	506
DOES NOT APPLY		16.7	22.1	17.6
		-----	-----	-----
		126	21	147
STRONG DISAGREE		5.2	4.6	5.1
		-----	-----	-----
		451	89	540
DISAGREE		18.5	19.8	18.7
		-----	-----	-----
		625	136	761
NO OPINION		25.7	30.1	26.4
		-----	-----	-----
		455	61	516
AGREE		18.7	13.6	17.9
		-----	-----	-----
		369	44	413
STRONG AGREE		15.2	9.7	14.3
		-----	-----	-----
	Column	2432	451	2883
	Total	84.3	15.7	100.0

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81A	-----	-----	-----	-----
DISAGREE		565 23.4	115 25.7	679 23.8
NO OPINION		350 14.5	64 14.3	414 14.5
AGREE		1498 62.1	268 60.0	1766 61.8
	Column Total	2413 84.4	446 15.6	2859 100.0

Number of Missing Observations: 64

Q81B PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81B	-----	-----	-----	-----
DISAGREE		656 27.0	150 33.4	806 28.0
NO OPINION		498 20.5	121 26.9	619 21.5
AGREE		1279 52.6	179 39.7	1457 50.6
	Column Total	2432 84.4	450 15.6	2882 100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81C	-----	-----	-----	-----
		839	109	949
DISAGREE		41.2	28.3	39.1
		-----	-----	-----
		443	88	531
NO OPINION		21.8	22.7	21.9
		-----	-----	-----
		754	189	943
AGREE		37.0	49.0	38.9
		-----	-----	-----
	Column	2036	387	2423
	Total	84.0	16.0	100.0

Number of Missing Observations: 499

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81D	-----	-----	-----	-----
		553	99	652
DISAGREE		30.2	28.7	29.9
		-----	-----	-----
		400	85	485
NO OPINION		21.8	24.7	22.3
		-----	-----	-----
		880	161	1041
AGREE		48.0	46.6	47.8
		-----	-----	-----
	Column	1833	345	2178
	Total	84.2	15.8	100.0

Number of Missing Observations: 744

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81E	-----	-----	-----	-----
		1969	337	2306
DISAGREE		83.5	79.1	82.9
		-----	-----	-----
		164	35	199
NO OPINION		6.9	8.3	7.1
		-----	-----	-----
		224	54	278
AGREE		9.5	12.6	10.0
		-----	-----	-----
Column		2357	426	2783
Total		84.7	15.3	100.0

Number of Missing Observations: 140

Q81F MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81F	-----	-----	-----	-----
		440	90	530
DISAGREE		18.8	21.4	19.1
		-----	-----	-----
		383	80	464
NO OPINION		16.3	19.1	16.7
		-----	-----	-----
		1525	251	1776
AGREE		64.9	59.6	64.1
		-----	-----	-----
Column		2349	421	2770
Total		84.8	15.2	100.0

Number of Missing Observations: 152

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81G	-----	-----	-----	-----
		376	85	461
DISAGREE		15.9	19.6	16.5
		-----	-----	-----
		494	67	561
NO OPINION		20.9	15.4	20.0
		-----	-----	-----
		1495	282	1777
AGREE		63.2	65.0	63.5
		-----	-----	-----
	Column	2364	435	2799
	Total	84.5	15.5	100.0

Number of Missing Observations: 123

Q81H DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q81H	-----	-----	-----	-----
		577	110	687
DISAGREE		28.5	31.3	28.9
		-----	-----	-----
		625	136	761
NO OPINION		30.9	38.7	32.0
		-----	-----	-----
		824	105	929
AGREE		40.7	29.9	39.1
		-----	-----	-----
	Column	2026	351	2377
	Total	85.2	14.8	100.0

Number of Missing Observations: 545

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q81A	-----	+	+	+	+
		29	5	5	38
DOES NOT APPLY		1.5	1.1	1.1	1.3
		+	+	+	+
		133	27	27	187
STRONG DISAGREE		6.8	5.5	6.1	6.5
		+	+	+	+
		365	69	55	489
DISAGREE		18.6	14.2	12.3	16.9
		+	+	+	+
		297	60	54	411
NO OPINION		15.2	12.4	12.0	14.2
		+	+	+	+
		909	245	230	1384
AGREE		46.4	50.3	51.8	47.9
		+	+	+	+
		226	80	75	381
STRONG AGREE		11.6	16.5	16.8	13.2
		+	+	+	+
Column		1958	487	445	2890
Total		67.8	16.9	15.4	100.0

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81B	-----	+	+	+	+
DOES NOT APPLY		6 .3	3 .6	1 .1	9 .3
		+	+	+	+
STRONG DISAGREE		97 5.0	33 6.8	21 4.8	151 5.2
		+	+	+	+
DISAGREE		465 23.8	100 20.6	86 19.4	651 22.6
		+	+	+	+
NO OPINION		412 21.1	103 21.3	104 23.3	619 21.5
		+	+	+	+
AGREE		839 43.0	210 43.1	199 44.8	1249 43.3
		+	+	+	+
STRONG AGREE		134 6.9	37 7.6	34 7.6	205 7.1
		+	+	+	+
Column Total		1953 67.7	487 16.9	445 15.4	2885 100.0

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81C	-----	+	+	+	+
		342	60	71	474
DOES NOT APPLY		17.5	12.4	16.1	16.4
		+	+	+	+
		287	82	41	410
STRONG DISAGREE		14.7	16.8	9.2	14.2
		+	+	+	+
		355	102	76	533
DISAGREE		18.1	21.0	17.0	18.5
		+	+	+	+
		346	92	93	531
NO OPINION		17.7	18.9	20.9	18.4
		+	+	+	+
		324	72	73	469
AGREE		16.5	14.7	16.5	16.2
		+	+	+	+
		303	79	91	473
STRONG AGREE		15.5	16.3	20.4	16.4
		+	+	+	+
Column		1958	487	444	2890
Total		67.8	16.9	15.4	100.0

Number of Missing Observations: 33



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q81D	-----	-----	-----	-----	-----
		517	99	83	699
DOES NOT APPLY		26.6	20.4	18.7	24.3
		-----	-----	-----	-----
		137	46	12	194
STRONG DISAGREE		7.0	9.5	2.6	6.8
		-----	-----	-----	-----
		305	96	53	454
DISAGREE		15.7	19.8	11.8	15.8
		-----	-----	-----	-----
		322	75	89	485
NO OPINION		16.6	15.4	20.0	16.9
		-----	-----	-----	-----
		363	86	104	554
AGREE		18.7	17.8	23.4	19.3
		-----	-----	-----	-----
		299	82	105	486
STRONG AGREE		15.4	17.0	23.5	16.9
		-----	-----	-----	-----
	Column	1943	484	446	2873
	Total	67.6	16.9	15.5	100.0

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q81E	-----	+	+	+	+
		59	25	20	104
DOES NOT APPLY		3.0	5.2	4.5	3.6
		+	+	+	+
		1114	236	209	1560
STRONG DISAGREE		57.1	48.7	47.1	54.2
		+	+	+	+
		501	132	105	738
DISAGREE		25.7	27.3	23.6	25.6
		+	+	+	+
		98	46	55	199
NO OPINION		5.0	9.4	12.4	6.9
		+	+	+	+
		117	32	34	183
AGREE		6.0	6.6	7.6	6.3
		+	+	+	+
		61	13	22	97
STRONG AGREE		3.1	2.8	4.9	3.4
		+	+	+	+
Column		1951	485	445	2880
Total		67.7	16.8	15.5	100.0

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81F	-----	-----	-----	-----	-----
DOES NOT APPLY		60 3.1	21 4.2	24 5.4	104 3.6
STRONG DISAGREE		105 5.4	25 5.2	21 4.7	151 5.3
DISAGREE		248 12.8	85 17.5	46 10.4	379 13.2
NO OPINION		276 14.2	81 16.6	106 24.1	463 16.1
AGREE		603 31.0	151 31.3	121 27.4	875 30.5
STRONG AGREE		651 33.5	122 25.1	124 28.1	896 31.3
	Column Total	1943 67.7	484 16.9	441 15.4	2868 100.0

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81G	-----	-----	-----	-----	-----
		54	5	19	78
DOES NOT APPLY		2.8	1.0	4.3	2.7
		-----	-----	-----	-----
		55	17	12	83
STRONG DISAGREE		2.8	3.5	2.7	2.9
		-----	-----	-----	-----
		235	93	49	377
DISAGREE		12.1	19.3	11.0	13.1
		-----	-----	-----	-----
		360	104	95	559
NO OPINION		18.5	21.7	21.3	19.5
		-----	-----	-----	-----
		656	144	142	942
AGREE		33.7	29.9	31.9	32.8
		-----	-----	-----	-----
		585	119	128	831
STRONG AGREE		30.1	24.6	28.8	29.0
		-----	-----	-----	-----
Column		1944	482	444	2870
Total		67.7	16.8	15.5	100.0

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81H	-----	+	+	+	+
DOES NOT APPLY		360 18.4	89 18.3	58 13.1	506 17.6
		+	+	+	+
STRONG DISAGREE		87 4.5	27 5.6	27 6.1	142 4.9
		+	+	+	+
DISAGREE		354 18.1	119 24.5	65 14.8	538 18.7
		+	+	+	+
NO OPINION		501 25.7	117 24.0	143 32.6	761 26.5
		+	+	+	+
AGREE		348 17.8	83 17.0	87 19.8	517 18.0
		+	+	+	+
STRONG AGREE		302 15.5	51 10.5	60 13.6	412 14.3
		+	+	+	+
Column Total		1951 67.8	486 16.9	440 15.3	2876 100.0

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81A					
DISAGREE		498 25.8	96 20.0	82 18.6	676 23.7
NO OPINION		297 15.4	60 12.5	54 12.2	411 14.4
AGREE		1135 58.8	325 67.5	305 69.2	1765 61.9
Column Total		1930 67.7	482 16.9	440 15.4	2852 100.0

Number of Missing Observations: 71

Q81B PUBLIC SUPPORTS MILITARY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81B					
DISAGREE		562 28.8	133 27.6	108 24.2	802 27.9
NO OPINION		412 21.2	103 21.4	104 23.3	619 21.5
AGREE		974 50.0	247 51.0	233 52.5	1454 50.6
Column Total		1948 67.7	484 16.8	444 15.4	2875 100.0

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81C	-----	-----	-----	-----	-----
DISAGREE		643 39.8	184 43.1	116 31.2	943 39.0
NO OPINION		346 21.4	92 21.5	93 24.9	531 22.0
AGREE		627 38.8	151 35.3	164 43.9	942 39.0
	Column Total	1616 66.9	427 17.7	373 15.4	2416 100.0

Number of Missing Observations: 506

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81D	-----	-----	-----	-----	-----
DISAGREE		442 31.0	142 36.8	64 17.8	648 29.8
NO OPINION		322 22.6	75 19.3	89 24.6	485 22.3
AGREE		662 46.4	169 43.8	209 57.7	1040 47.8
	Column Total	1426 65.6	385 17.7	363 16.7	2173 100.0

Number of Missing Observations: 749

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81E	-----	-----	-----	-----	-----
		1615	368	314	2298
DISAGREE		85.4	80.1	74.0	82.8
		-----	-----	-----	-----
		98	46	55	199
NO OPINION		5.2	9.9	13.0	7.2
		-----	-----	-----	-----
		178	46	55	279
AGREE		9.4	9.9	13.0	10.1
		-----	-----	-----	-----
	Column	1892	460	425	2776
	Total	68.1	16.6	15.3	100.0

Number of Missing Observations: 146

Q81F MISSION REQUIREMENTS INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81F	-----	-----	-----	-----	-----
		353	110	67	530
DISAGREE		18.8	23.7	16.0	19.2
		-----	-----	-----	-----
		276	81	106	463
NO OPINION		14.7	17.4	25.4	16.7
		-----	-----	-----	-----
		1253	273	245	1771
AGREE		66.6	58.9	58.6	64.1
		-----	-----	-----	-----
	Column	1883	464	417	2763
	Total	68.1	16.8	15.1	100.0

Number of Missing Observations: 159



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81G	-----	+	+	+	+
		290	110	61	460
DISAGREE		15.3	23.0	14.3	16.5
		+	+	+	+
		360	104	95	559
NO OPINION		19.0	21.9	22.3	20.0
		+	+	+	+
		1240	263	270	1773
AGREE		65.6	55.1	63.5	63.5
		+	+	+	+
Column		1890	477	425	2792
Total		67.7	17.1	15.2	100.0

Number of Missing Observations: 130

Q81H DELAY ADVANCEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q81H	-----	+	+	+	+
		442	146	92	679
DISAGREE		27.7	36.9	24.0	28.7
		+	+	+	+
		501	117	143	761
NO OPINION		31.5	29.4	37.5	32.1
		+	+	+	+
		649	133	147	930
AGREE		40.8	33.7	38.5	39.2
		+	+	+	+
Column		1592	396	382	2370
Total		67.2	16.7	16.1	100.0

Number of Missing Observations: 552

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q82 BASE OR SHIP CLOSED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82	-----	-----	-----	-----	-----
		11	136	74	220
DONT KNOW		10.0	8.6	6.2	7.7
		19	289	132	439
YES		17.9	18.3	11.0	15.3
		78	1152	988	2218
NO		72.1	73.1	82.8	77.1
		108	1576	1193	2877
Column Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 45

Q83A EQUAL OPPORTUNITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83A	-----	-----	-----	-----	-----
		0	12	4	17
DOES NOT APPLY		.4	.8	.4	.6
		2	65	27	93
STRONG DISAGREE		1.5	4.1	2.2	3.2
		7	119	60	186
DISAGREE		6.3	7.4	5.0	6.4
		18	306	187	511
NO OPINION		16.5	19.1	15.6	17.6
		63	870	693	1626
AGREE		57.1	54.5	57.6	55.9
		20	225	231	476
STRONG AGREE		18.2	14.1	19.2	16.4
		110	1596	1203	2909
Column Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83B	-----	-----	-----	-----	-----
		12	232	212	456
DOES NOT APPLY		11.1	14.5	17.7	15.7
		3	48	25	76
STRONG DISAGREE		3.1	3.0	2.1	2.6
		6	92	44	141
DISAGREE		5.1	5.7	3.6	4.8
		13	210	120	344
NO OPINION		11.9	13.2	10.0	11.8
		50	724	549	1323
AGREE		45.7	45.3	45.6	45.5
		25	292	252	570
STRONG AGREE		23.1	18.3	21.0	19.6
		110	1597	1202	2910
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83C	-----	-----	-----	-----	-----
		0	4		4
DOES NOT APPLY		.3	.2		.1
		13	210	176	398
STRONG DISAGREE		11.9	13.2	14.6	13.7
		25	470	315	809
DISAGREE		22.6	29.4	26.1	27.8
		12	245	163	420
NO OPINION		11.1	15.4	13.5	14.4
		41	494	395	930
AGREE		37.6	31.0	32.8	32.0
		18	173	157	348
STRONG AGREE		16.5	10.8	13.0	12.0
		110	1595	1205	2910
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83D	-----	+	+	+	+
		5	211	219	435
DOES NOT APPLY		4.8	13.2	18.2	15.0
		+	+	+	+
		1	20	5	26
STRONG DISAGREE		1.2	1.2	.4	.9
		+	+	+	+
		5	55	10	70
DISAGREE		4.2	3.4	.9	2.4
		+	+	+	+
		17	312	133	462
NO OPINION		15.3	19.5	11.1	15.9
		+	+	+	+
		56	748	530	1334
AGREE		51.8	46.8	44.1	45.9
		+	+	+	+
		25	252	304	581
STRONG AGREE		22.7	15.8	25.3	20.0
		+	+	+	+
	Column	109	1598	1202	2908
	Total	3.7	54.9	41.3	100.0

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83E	-----	+	+	+	+
		11	184	43	238
DOES NOT APPLY		10.1	11.5	3.6	8.2
		+	+	+	+
		1	31	11	43
STRONG DISAGREE		1.1	1.9	.9	1.5
		+	+	+	+
		3	72	33	109
DISAGREE		3.2	4.5	2.8	3.7
		+	+	+	+
		8	181	78	267
NO OPINION		7.1	11.4	6.5	9.2
		+	+	+	+
		45	624	486	1155
AGREE		41.6	39.1	40.5	39.7
		+	+	+	+
		40	506	549	1096
STRONG AGREE		37.0	31.7	45.8	37.7
		+	+	+	+
	Column	109	1598	1200	2906
	Total	3.7	55.0	41.3	100.0

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83F	-----	+	+	+	+
		0	7	8	16
DOES NOT APPLY		.4	.4	.7	.5
		+	+	+	+
		0	21	11	32
STRONG DISAGREE		.2	1.3	.9	1.1
		+	+	+	+
		5	79	24	107
DISAGREE		4.2	4.9	2.0	3.7
		+	+	+	+
		9	180	70	258
NO OPINION		7.9	11.3	5.8	8.9
		+	+	+	+
		49	658	464	1171
AGREE		44.9	41.3	38.7	40.4
		+	+	+	+
		46	649	623	1318
STRONG AGREE		42.3	40.8	52.0	45.4
		+	+	+	+
Column		109	1593	1199	2901
Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83G	-----	+	+	+	+
		4	72	70	146
DOES NOT APPLY		3.4	4.5	5.8	5.0
		+	+	+	+
		41	658	420	1119
STRONG DISAGREE		37.4	41.2	34.8	38.4
		+	+	+	+
		27	376	298	702
DISAGREE		25.1	23.5	24.7	24.1
		+	+	+	+
		25	309	246	579
NO OPINION		22.6	19.3	20.4	19.9
		+	+	+	+
		8	108	99	215
AGREE		7.0	6.8	8.2	7.4
		+	+	+	+
		5	75	73	153
STRONG AGREE		4.3	4.7	6.1	5.3
		+	+	+	+
	Column	109	1597	1206	2913
	Total	3.7	54.8	41.4	100.0

Number of Missing Observations: 10



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83H	-----	+	+	+	+
		3	40	63	106
DOES NOT APPLY		2.6	2.5	5.2	3.6
		+	+	+	+
		42	725	483	1251
STRONG DISAGREE		38.5	45.4	40.1	42.9
		+	+	+	+
		29	403	322	753
DISAGREE		26.3	25.2	26.7	25.9
		+	+	+	+
		21	247	189	458
NO OPINION		19.6	15.5	15.7	15.7
		+	+	+	+
		11	116	87	214
AGREE		9.8	7.3	7.2	7.4
		+	+	+	+
		3	65	62	130
STRONG AGREE		3.1	4.1	5.1	4.5
		+	+	+	+
Column		109	1598	1206	2913
Total		3.7	54.8	41.4	100.0

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83I	-----	-----	-----	-----	-----
DOES NOT APPLY		0 .3	3 .2	2 .1	5 .2
STRONG DISAGREE		7 6.5	102 6.4	100 8.3	209 7.2
DISAGREE		14 12.7	165 10.3	153 12.7	332 11.4
NO OPINION		21 19.5	237 14.9	168 14.0	427 14.7
AGREE		40 36.8	602 37.8	458 37.9	1100 37.8
STRONG AGREE		26 24.2	484 30.4	325 27.0	835 28.7
Column Total		109 3.7	1594 54.8	1206 41.5	2909 100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83J	-----	-----	-----	-----	-----
		0	12	4	16
DOES NOT APPLY		.2	.8	.3	.6
		17	329	222	569
STRONG DISAGREE		15.8	20.6	18.4	19.5
		42	714	536	1293
DISAGREE		38.7	44.8	44.6	44.5
		28	329	259	616
NO OPINION		25.7	20.6	21.5	21.2
		18	166	159	342
AGREE		16.3	10.4	13.2	11.8
		3	46	24	73
STRONG AGREE		3.2	2.9	2.0	2.5
		109	1596	1203	2908
Column Total		3.7	54.9	41.4	100.0

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83A	-----	-----	-----	-----	-----
		9	183	87	279
DISAGREE		7.8	11.6	7.2	9.6
		18	306	187	511
NO OPINION		16.6	19.3	15.6	17.7
		82	1095	925	2102
AGREE		75.6	69.1	77.1	72.7
		109	1584	1199	2891
Column Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 31

Q83B CAPTAINS MAST by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83B	-----	-----	-----	-----	-----
		9	140	69	217
DISAGREE		9.2	10.2	6.9	8.9
		13	210	120	344
NO OPINION		13.4	15.4	12.2	14.0
		76	1016	801	1892
AGREE		77.4	74.4	80.9	77.1
		98	1366	990	2453
Column Total		4.0	55.7	40.4	100.0

Number of Missing Observations: 469

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83C	-----	-----	-----	-----	-----
		38	679	491	1208
DISAGREE		34.6	42.7	40.7	41.6
		12	245	163	420
NO OPINION		11.2	15.4	13.5	14.5
		59	666	552	1278
AGREE		54.2	41.9	45.8	44.0
		110	1591	1205	2906
Column Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 17

Q83D REENLISTMENT ELIGIBILITY FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83D	-----	-----	-----	-----	-----
		6	75	15	96
DISAGREE		5.6	5.4	1.5	3.9
		17	312	133	462
NO OPINION		16.0	22.5	13.6	18.7
		81	1000	834	1915
AGREE		78.3	72.1	84.9	77.5
		103	1387	983	2473
Column Total		4.2	56.1	39.7	100.0

Number of Missing Observations: 449

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83E	-----	-----	-----	-----	-----
DISAGREE		5 4.8	102 7.2	45 3.9	152 5.7
NO OPINION		8 7.9	181 12.8	78 6.7	267 10.0
AGREE		86 87.3	1130 79.9	1035 89.4	2251 84.3
	Column Total	98 3.7	1414 53.0	1157 43.4	2669 100.0

Number of Missing Observations: 253

Q83F RACIAL DISCRIMINATION NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83F	-----	-----	-----	-----	-----
DISAGREE		5 4.4	99 6.3	35 2.9	139 4.8
NO OPINION		9 8.0	180 11.3	70 5.8	258 8.9
AGREE		95 87.6	1307 82.4	1087 91.3	2489 86.3
	Column Total	109 3.8	1586 54.9	1191 41.3	2886 100.0

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83G	-----	+	+	+	+
		68	1034	718	1820
DISAGREE		64.8	67.8	63.2	65.8
		+	+	+	+
		25	309	246	579
NO OPINION		23.4	20.2	21.6	20.9
		+	+	+	+
		12	183	172	368
AGREE		11.8	12.0	15.2	13.3
		+	+	+	+
Column		105	1526	1136	2767
Total		3.8	55.1	41.1	100.0

Number of Missing Observations: 155

Q83H LEAVE /WOMEN IN COMBAT ROLES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83H	-----	+	+	+	+
		71	1128	805	2004
DISAGREE		66.5	72.5	70.4	71.4
		+	+	+	+
		21	247	189	458
NO OPINION		20.2	15.9	16.5	16.3
		+	+	+	+
		14	182	149	345
AGREE		13.3	11.7	13.0	12.3
		+	+	+	+
Column		106	1557	1143	2807
Total		3.8	55.5	40.7	100.0

Number of Missing Observations: 116

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q83I	-----	+	+	+	+
		21	267	253	541
DISAGREE		19.3	16.8	21.0	18.6
		+	+	+	+
		21	237	168	427
NO OPINION		19.5	14.9	14.0	14.7
		+	+	+	+
		66	1086	783	1935
AGREE		61.2	68.3	65.0	66.7
		+	+	+	+
Column		109	1591	1204	2904
Total		3.7	54.8	41.5	100.0

Number of Missing Observations: 18

Q83J WOMEN FULLY ACCEPTED by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q83J	-----	+	+	+	+
		59	1044	758	1861
DISAGREE		54.7	65.9	63.2	64.4
		+	+	+	+
		28	329	259	616
NO OPINION		25.8	20.8	21.6	21.3
		+	+	+	+
		21	211	182	415
AGREE		19.5	13.3	15.2	14.3
		+	+	+	+
Column		109	1584	1199	2892
Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 30



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q1 GENDER

	Count Col Pct	Q1		Row TOTAL
		MALE	FEMALE	
Q83A	-----	-----	-----	-----
		17	0	17
DOES NOT APPLY		.7	.1	.6
		76	16	92
STRONG DISAGREE		3.1	3.5	3.2
		150	35	186
DISAGREE		6.1	7.7	6.4
		414	96	509
NO OPINION		16.9	21.0	17.5
		1367	256	1623
AGREE		55.9	56.1	55.9
		423	53	476
STRONG AGREE		17.3	11.6	16.4
		2447	456	2902
Column Total		84.3	15.7	100.0

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83B	-----	-----	-----	-----
		390	66	455
DOES NOT APPLY		15.9	14.5	15.7
		-----	-----	-----
		65	11	76
STRONG DISAGREE		2.7	2.4	2.6
		-----	-----	-----
		112	29	141
DISAGREE		4.6	6.4	4.9
		-----	-----	-----
		264	79	343
NO OPINION		10.8	17.4	11.8
		-----	-----	-----
		1112	209	1320
AGREE		45.4	46.0	45.5
		-----	-----	-----
		508	61	569
STRONG AGREE		20.7	13.4	19.6
		-----	-----	-----
Column		2451	454	2904
Total		84.4	15.6	100.0

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83C	-----	-----	-----	-----
		3	1	4
DOES NOT APPLY		.1	.1	.1
		-----	-----	-----
		324	73	397
STRONG DISAGREE		13.2	16.0	13.7
		-----	-----	-----
		652	156	807
DISAGREE		26.6	34.2	27.8
		-----	-----	-----
		337	84	420
NO OPINION		13.7	18.3	14.5
		-----	-----	-----
		812	115	927
AGREE		33.2	25.3	31.9
		-----	-----	-----
		320	28	347
STRONG AGREE		13.1	6.1	12.0
		-----	-----	-----
	Column	2447	456	2903
	Total	84.3	15.7	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q83D	-----		-----	-----	
			351	83	434
DOES NOT APPLY			14.3	18.2	15.0
			-----	-----	
			15	10	26
STRONG DISAGREE			.6	2.3	.9
			-----	-----	
			51	19	70
DISAGREE			2.1	4.2	2.4
			-----	-----	
			356	103	460
NO OPINION			14.5	22.8	15.8
			-----	-----	
			1152	181	1333
AGREE			47.1	39.8	45.9
			-----	-----	
			523	57	580
STRONG AGREE			21.4	12.6	20.0
			-----	-----	
	Column		2449	454	2903
	Total		84.4	15.6	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83E	-----	-----	-----	-----
DOES NOT APPLY		235 9.6	2 .4	237 8.2
STRONG DISAGREE		20 .8	22 4.8	42 1.4
DISAGREE		69 2.8	40 8.8	109 3.7
NO OPINION		190 7.7	77 17.0	267 9.2
AGREE		943 38.5	208 45.9	1151 39.7
STRONG AGREE		990 40.5	105 23.2	1095 37.8
	Column Total	2446 84.3	454 15.7	2900 100.0

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83F	-----	-----	-----	-----
		12	4	16
DOES NOT APPLY		.5	.8	.5
		-----	-----	-----
		20	12	32
STRONG DISAGREE		.8	2.6	1.1
		-----	-----	-----
		70	37	107
DISAGREE		2.9	8.2	3.7
		-----	-----	-----
		179	78	257
NO OPINION		7.3	17.2	8.9
		-----	-----	-----
		958	208	1167
AGREE		39.3	45.7	40.3
		-----	-----	-----
		1202	116	1318
STRONG AGREE		49.2	25.5	45.5
		-----	-----	-----
	Column	2441	455	2896
	Total	84.3	15.7	100.0

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83G	-----	-----	-----	-----
DOES NOT APPLY		118 4.8	27 6.0	146 5.0
STRONG DISAGREE		932 38.0	185 40.6	1116 38.4
DISAGREE		581 23.7	119 26.1	700 24.1
NO OPINION		511 20.9	65 14.4	577 19.8
AGREE		176 7.2	39 8.6	215 7.4
STRONG AGREE		133 5.4	20 4.4	153 5.3
	Column Total	2451 84.3	455 15.7	2906 100.0

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83H	-----	-----	-----	-----
		78	28	106
DOES NOT APPLY		3.2	6.1	3.7
		-----	-----	-----
		1031	218	1248
STRONG DISAGREE		42.1	47.8	43.0
		-----	-----	-----
		625	127	752
DISAGREE		25.5	27.8	25.9
		-----	-----	-----
		412	44	456
NO OPINION		16.8	9.6	15.7
		-----	-----	-----
		187	27	214
AGREE		7.6	6.0	7.4
		-----	-----	-----
		118	12	130
STRONG AGREE		4.8	2.6	4.5
		-----	-----	-----
	Column	2451	455	2907
	Total	84.3	15.7	100.0

Number of Missing Observations: 16



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83I	-----	-----	-----	-----
		5		5
DOES NOT APPLY		.2		.2
		-----	-----	-----
		200	8	209
STRONG DISAGREE		8.2	1.9	7.2
		-----	-----	-----
		316	14	330
DISAGREE		12.9	3.0	11.4
		-----	-----	-----
		395	32	427
NO OPINION		16.1	7.0	14.7
		-----	-----	-----
		933	166	1099
AGREE		38.1	36.7	37.9
		-----	-----	-----
		599	233	833
STRONG AGREE		24.5	51.5	28.7
		-----	-----	-----
	Column	2450	453	2903
	Total	84.4	15.6	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q83J	-----		-----	-----	
			11	6	16
DOES NOT APPLY			.4	1.2	.6
			-----	-----	
			430	136	566
STRONG DISAGREE			17.6	30.0	19.5
			-----	-----	
			1090	201	1291
DISAGREE			44.5	44.4	44.5
			-----	-----	
			543	72	615
NO OPINION			22.2	15.9	21.2
			-----	-----	
			310	32	342
AGREE			12.7	7.1	11.8
			-----	-----	
			65	6	71
STRONG AGREE			2.7	1.3	2.5
			-----	-----	
	Column		2449	453	2902
	Total		84.4	15.6	100.0

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83A	-----	-----	-----	-----
DISAGREE		226 9.3	51 11.2	278 9.6
NO OPINION		414 17.0	96 21.0	509 17.7
AGREE		1790 73.7	308 67.7	2098 72.7
	Column Total	2430 84.2	455 15.8	2885 100.0

Number of Missing Observations: 37

Q83B CAPTAINS MAST by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83B	-----	-----	-----	-----
DISAGREE		177 8.6	40 10.3	217 8.9
NO OPINION		264 12.8	79 20.4	343 14.0
AGREE		1620 78.6	269 69.4	1889 77.1
	Column Total	2061 84.2	388 15.8	2449 100.0

Number of Missing Observations: 473

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83C	-----	-----	-----	-----
		976	229	1204
DISAGREE		39.9	50.3	41.5
		337	84	420
NO OPINION		13.8	18.4	14.5
		1132	143	1275
AGREE		46.3	31.4	44.0
		2444	455	2899
	Column Total	84.3	15.7	100.0

Number of Missing Observations: 23

Q83D REENLISTMENT ELIGIBILITY FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83D	-----	-----	-----	-----
		66	29	96
DISAGREE		3.2	7.9	3.9
		356	103	460
NO OPINION		17.0	27.9	18.6
		1675	238	1914
AGREE		79.9	64.2	77.5
		2098	371	2469
	Column Total	85.0	15.0	100.0

Number of Missing Observations: 453

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83E	-----	-----	-----	-----
DISAGREE		89 4.0	62 13.6	151 5.7
NO OPINION		190 8.6	77 17.1	267 10.0
AGREE		1932 87.4	314 69.3	2246 84.3
	Column Total	2211 83.0	452 17.0	2663 100.0

Number of Missing Observations: 259

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83F	-----	-----	-----	-----
DISAGREE		90 3.7	49 10.9	139 4.8
NO OPINION		179 7.4	78 17.3	257 8.9
AGREE		2160 88.9	324 71.8	2484 86.2
	Column Total	2429 84.3	452 15.7	2880 100.0

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83G	-----	-----	-----	-----
DISAGREE		1513 64.9	303 70.9	1816 65.8
NO OPINION		511 21.9	65 15.3	577 20.9
AGREE		309 13.2	59 13.8	368 13.3
	Column Total	2333 84.5	428 15.5	2761 100.0

Number of Missing Observations: 162

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83H	-----	-----	-----	-----
DISAGREE		1656 69.8	344 80.5	2000 71.4
NO OPINION		412 17.4	44 10.2	456 16.3
AGREE		305 12.9	39 9.2	345 12.3
	Column Total	2373 84.7	427 15.3	2800 100.0

Number of Missing Observations: 122

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83I	-----	-----	-----	-----
		517	22	539
DISAGREE		21.1	4.8	18.6
		-----	-----	-----
		395	32	427
NO OPINION		16.2	7.0	14.7
		-----	-----	-----
		1532	400	1932
AGREE		62.7	88.2	66.7
		-----	-----	-----
	Column	2444	453	2897
	Total	84.4	15.6	100.0

Number of Missing Observations: 25

Q83J WOMEN FULLY ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q83J	-----	-----	-----	-----
		1520	337	1857
DISAGREE		62.3	75.3	64.3
		-----	-----	-----
		543	72	615
NO OPINION		22.3	16.1	21.3
		-----	-----	-----
		375	38	413
AGREE		15.4	8.6	14.3
		-----	-----	-----
	Column	2438	448	2886
	Total	84.5	15.5	100.0

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83A	-----	+	+	+	+
		13		3	16
DOES NOT APPLY		.7		.6	.6
		+	+	+	+
		40	29	23	91
STRONG DISAGREE		2.0	5.9	5.1	3.2
		+	+	+	+
		99	61	25	185
DISAGREE		5.1	12.4	5.6	6.4
		+	+	+	+
		353	76	79	507
NO OPINION		18.0	15.4	17.7	17.5
		+	+	+	+
		1104	266	250	1620
AGREE		56.3	54.3	56.0	55.9
		+	+	+	+
		350	59	67	476
STRONG AGREE		17.9	12.0	15.0	16.4
		+	+	+	+
	Column	1960	490	446	2895
	Total	67.7	16.9	15.4	100.0

Number of Missing Observations: 27



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83B	-----	+	+	+	+
		318	76	58	453
DOES NOT APPLY		16.2	15.6	13.1	15.6
		+	+	+	+
		38	22	16	76
STRONG DISAGREE		1.9	4.4	3.7	2.6
		+	+	+	+
		78	41	21	141
DISAGREE		4.0	8.5	4.8	4.9
		+	+	+	+
		186	91	64	341
NO OPINION		9.5	18.5	14.4	11.8
		+	+	+	+
		918	202	199	1319
AGREE		46.8	41.2	44.8	45.5
		+	+	+	+
		424	58	86	568
STRONG AGREE		21.6	11.8	19.3	19.6
		+	+	+	+
	Column	1962	490	446	2897
	Total	67.7	16.9	15.4	100.0

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83C	-----	-----	-----	-----	-----
		2	2		4
DOES NOT APPLY		.1	.5		.1
		246	82	67	395
STRONG DISAGREE		12.5	16.7	15.2	13.7
		526	171	106	804
DISAGREE		26.8	34.9	24.0	27.8
		248	85	85	418
NO OPINION		12.7	17.4	19.1	14.4
		660	123	145	929
AGREE		33.6	25.2	32.7	32.1
		280	26	40	346
STRONG AGREE		14.3	5.3	9.1	12.0
		1962	490	444	2896
Column Total		67.7	16.9	15.3	100.0

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83D	-----	+	+	+	+
		297	61	75	434
DOES NOT APPLY		15.2	12.5	17.0	15.0
		+	+	+	+
		13	8	4	26
STRONG DISAGREE		.7	1.7	1.0	.9
		+	+	+	+
		33	25	11	69
DISAGREE		1.7	5.2	2.5	2.4
		+	+	+	+
		272	95	92	459
NO OPINION		13.9	19.4	20.7	15.9
		+	+	+	+
		906	232	190	1327
AGREE		46.2	47.3	42.8	45.8
		+	+	+	+
		440	69	72	581
STRONG AGREE		22.4	14.1	16.1	20.1
		+	+	+	+
	Column	1962	490	444	2896
	Total	67.7	16.9	15.3	100.0

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q83E	-----	+	+	+	+
		164	47	24	235
DOES NOT APPLY		8.4	9.5	5.3	8.1
		+	+	+	+
		25	15	3	42
STRONG DISAGREE		1.3	3.0	.6	1.5
		+	+	+	+
		64	27	18	109
DISAGREE		3.2	5.5	4.0	3.8
		+	+	+	+
		165	54	46	265
NO OPINION		8.4	11.1	10.4	9.2
		+	+	+	+
		744	211	194	1149
AGREE		38.0	43.0	43.5	39.7
		+	+	+	+
		794	137	162	1093
STRONG AGREE		40.6	27.9	36.3	37.8
		+	+	+	+
	Column	1957	490	447	2893
	Total	67.6	16.9	15.4	100.0

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83F	-----	+	+	+	+
DOES NOT APPLY		13 .7		2 .4	14 .5
		+	+	+	+
STRONG DISAGREE		13 .7	10 2.1	8 1.8	31 1.1
		+	+	+	+
DISAGREE		41 2.1	52 10.7	13 3.0	107 3.7
		+	+	+	+
NO OPINION		120 6.1	84 17.2	54 12.1	258 8.9
		+	+	+	+
AGREE		764 39.0	206 42.3	192 43.4	1162 40.2
		+	+	+	+
STRONG AGREE		1008 51.4	135 27.7	173 39.2	1316 45.6
		+	+	+	+
Column Total		1959 67.8	487 16.9	443 15.3	2889 100.0

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83G	-----	-----	-----	-----	-----
DOES NOT APPLY		87 4.4	27 5.5	31 6.9	145 5.0
STRONG DISAGREE		694 35.4	258 52.6	162 36.3	1114 38.4
DISAGREE		480 24.4	116 23.7	104 23.4	700 24.1
NO OPINION		404 20.6	68 13.8	101 22.7	573 19.7
AGREE		172 8.7	17 3.5	26 5.8	215 7.4
STRONG AGREE		127 6.5	5 1.0	22 4.9	153 5.3
	Column Total	1964 67.7	490 16.9	446 15.4	2899 100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83H	-----	+	+	+	+
DOES NOT APPLY		71 3.6	19 3.9	16 3.6	106 3.7
		+	+	+	+
STRONG DISAGREE		774 39.4	284 58.0	185 41.5	1243 42.9
		+	+	+	+
DISAGREE		519 26.4	120 24.4	113 25.3	752 25.9
		+	+	+	+
NO OPINION		321 16.3	52 10.7	80 18.0	454 15.6
		+	+	+	+
AGREE		168 8.6	10 2.0	36 8.1	214 7.4
		+	+	+	+
STRONG AGREE		110 5.6	5 .9	16 3.6	130 4.5
		+	+	+	+
Column		1962	490	447	2900
Total		67.7	16.9	15.4	100.0

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83I	-----	-----	-----	-----	-----
DOES NOT APPLY		4 .2		1 .3	5 .2
STRONG DISAGREE		166 8.5	12 2.5	31 6.9	209 7.2
DISAGREE		256 13.0	30 6.2	43 9.7	329 11.4
NO OPINION		296 15.1	52 10.7	78 17.5	426 14.7
AGREE		724 36.9	186 38.2	186 41.6	1096 37.9
STRONG AGREE		516 26.3	207 42.4	107 24.0	830 28.7
Column Total		1962 67.8	487 16.8	447 15.4	2896 100.0

Number of Missing Observations: 26



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q83J	-----	+	+	+	+
		12	1	3	16
DOES NOT APPLY		.6	.3	.6	.6
		+	+	+	+
		366	119	78	564
STRONG DISAGREE		18.7	24.3	17.7	19.5
		+	+	+	+
		912	195	181	1289
DISAGREE		46.5	39.9	40.8	44.5
		+	+	+	+
		407	103	105	614
NO OPINION		20.8	20.9	23.5	21.2
		+	+	+	+
		217	55	67	340
AGREE		11.1	11.3	15.1	11.7
		+	+	+	+
		46	16	10	73
STRONG AGREE		2.4	3.3	2.2	2.5
		+	+	+	+
	Column	1961	490	444	2895
	Total	67.7	16.9	15.3	100.0

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q83A	-----	+	+	+	+
		139	89	48	276
DISAGREE		7.2	18.3	10.8	9.6
		+	+	+	+
		353	76	79	507
NO OPINION		18.1	15.4	17.8	17.6
		+	+	+	+
		1454	325	316	2095
AGREE		74.7	66.3	71.4	72.8
		+	+	+	+
Column		1946	490	443	2879
Total		67.6	17.0	15.4	100.0

Number of Missing Observations: 43

Q83B CAPTAINS MAST by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q83B	-----	+	+	+	+
		116	63	38	217
DISAGREE		7.1	15.2	9.7	8.9
		+	+	+	+
		186	91	64	341
NO OPINION		11.3	21.9	16.6	13.9
		+	+	+	+
		1341	260	285	1887
AGREE		81.6	62.9	73.7	77.2
		+	+	+	+
Column		1644	414	387	2444
Total		67.2	16.9	15.8	100.0

Number of Missing Observations: 478

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83C	-----	-----	-----	-----	-----
		772	253	174	1199
DISAGREE		39.4	51.9	39.2	41.5
		248	85	85	418
NO OPINION		12.7	17.5	19.1	14.5
		940	150	185	1275
AGREE		47.9	30.7	41.8	44.1
		1960	488	444	2892
Column Total		67.8	16.9	15.4	100.0

Number of Missing Observations: 30

Q83D REENLISTMENT ELIGIBILITY FAIR by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83D	-----	-----	-----	-----	-----
		46	33	15	95
DISAGREE		2.8	7.8	4.1	3.9
		272	95	92	459
NO OPINION		16.4	22.1	24.9	18.6
		1346	300	262	1908
AGREE		80.9	70.1	70.9	77.5
		1664	429	369	2462
Column Total		67.6	17.4	15.0	100.0

Number of Missing Observations: 460

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83E	-----	-----	-----	-----	-----
DISAGREE		88 4.9	42 9.4	20 4.8	151 5.7
NO OPINION		165 9.2	54 12.2	46 10.9	265 10.0
AGREE		1539 85.9	347 78.4	356 84.2	2242 84.4
	Column Total	1792 67.4	443 16.7	423 15.9	2658 100.0

Number of Missing Observations: 264

Q83F RACIAL DISCRIMINATION NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83F	-----	-----	-----	-----	-----
DISAGREE		54 2.8	62 12.8	22 4.9	138 4.8
NO OPINION		120 6.2	84 17.2	54 12.2	258 9.0
AGREE		1772 91.0	341 70.0	366 82.9	2478 86.2
	Column Total	1946 67.7	487 16.9	441 15.3	2874 100.0

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83G	-----	-----	-----	-----	-----
DISAGREE		1174 62.6	373 80.6	266 64.2	1814 65.9
NO OPINION		404 21.5	68 14.6	101 24.4	573 20.8
AGREE		298 15.9	22 4.8	48 11.5	368 13.4
	Column Total	1876 68.1	463 16.8	415 15.1	2754 100.0

Number of Missing Observations: 168

Q83H LEAVE /WOMEN IN COMBAT ROLES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83H	-----	-----	-----	-----	-----
DISAGREE		1293 68.3	404 85.8	298 69.2	1995 71.4
NO OPINION		321 17.0	52 11.1	80 18.7	454 16.2
AGREE		278 14.7	14 3.1	52 12.1	345 12.3
	Column Total	1892 67.7	471 16.9	431 15.4	2793 100.0

Number of Missing Observations: 129

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83I	-----	+	+	+	+
		422	42	74	538
DISAGREE		21.5	8.6	16.6	18.6
		+	+	+	+
		296	52	78	426
NO OPINION		15.1	10.7	17.5	14.8
		+	+	+	+
		1240	393	293	1926
AGREE		63.3	80.7	65.8	66.6
		+	+	+	+
Column		1958	487	445	2890
Total		67.7	16.9	15.4	100.0

Number of Missing Observations: 32

Q83J WOMEN FULLY ACCEPTED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q83J	-----	+	+	+	+
		1279	314	259	1852
DISAGREE		65.6	64.3	58.8	64.4
		+	+	+	+
		407	103	105	614
NO OPINION		20.9	21.0	23.7	21.3
		+	+	+	+
		263	72	77	412
AGREE		13.5	14.7	17.5	14.3
		+	+	+	+
Column		1949	489	441	2879
Total		67.7	17.0	15.3	100.0

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83A	-----	-----	-----	-----
		9	8	17
DOES NOT APPLY		.4	1.5	.7
		-----	-----	-----
		63	14	77
STRONG DISAGREE		3.1	2.5	3.0
		-----	-----	-----
		121	32	154
DISAGREE		6.0	5.7	6.0
		-----	-----	-----
		351	103	454
NO OPINION		17.4	18.1	17.6
		-----	-----	-----
		1133	318	1450
AGREE		56.2	56.0	56.2
		-----	-----	-----
		338	92	430
STRONG AGREE		16.8	16.2	16.7
		-----	-----	-----
	Column	2015	568	2583
	Total	78.0	22.0	100.0

Number of Missing Observations: 340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by Q25 MALES AND FEMALES AT COMMAND

		Q25		Row Total
Count Col Pct		YES	NO	
Q83B	-----	+	+	+
		307	99	405
DOES NOT APPLY		15.2	17.3	15.7
		+	+	+
		54	11	65
STRONG DISAGREE		2.7	1.9	2.5
		+	+	+
		102	20	122
DISAGREE		5.1	3.5	4.7
		+	+	+
		246	57	303
NO OPINION		12.2	10.0	11.7
		+	+	+
		918	252	1170
AGREE		45.6	44.2	45.3
		+	+	+
		387	132	519
STRONG AGREE		19.2	23.1	20.1
		+	+	+
Column		2014	569	2584
Total		78.0	22.0	100.0

Number of Missing Observations: 339



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS  
by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83C	-----	-----	-----	-----
		3	1	4
DOES NOT APPLY		.1	.2	.2
		-----	-----	-----
		292	59	351
STRONG DISAGREE		14.5	10.4	13.6
		-----	-----	-----
		579	123	702
DISAGREE		28.7	21.6	27.1
		-----	-----	-----
		302	86	389
NO OPINION		15.0	15.2	15.0
		-----	-----	-----
		614	209	824
AGREE		30.5	36.8	31.9
		-----	-----	-----
		226	90	316
STRONG AGREE		11.2	15.8	12.2
		-----	-----	-----
Column		2016	569	2585
Total		78.0	22.0	100.0

Number of Missing Observations: 337

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83D	-----	-----	-----	-----
		327	48	375
DOES NOT APPLY		16.2	8.5	14.5
		-----	-----	-----
		17	6	23
STRONG DISAGREE		.8	1.1	.9
		-----	-----	-----
		49	12	61
DISAGREE		2.5	2.1	2.4
		-----	-----	-----
		330	73	403
NO OPINION		16.4	12.8	15.6
		-----	-----	-----
		895	291	1187
AGREE		44.5	51.2	46.0
		-----	-----	-----
		394	139	533
STRONG AGREE		19.6	24.4	20.6
		-----	-----	-----
Column		2013	569	2582
Total		78.0	22.0	100.0

Number of Missing Observations: 340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83E	-----	-----	-----	-----
		11	210	221
DOES NOT APPLY		.5	37.1	8.6
		35	4	39
STRONG DISAGREE		1.8	.6	1.5
		90	7	97
DISAGREE		4.5	1.3	3.8
		194	44	239
NO OPINION		9.7	7.8	9.3
		867	139	1006
AGREE		43.1	24.5	39.0
		816	163	979
STRONG AGREE		40.5	28.7	37.9
		2013	568	2580
Column Total		78.0	22.0	100.0

Number of Missing Observations: 342

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83F	-----	-----	-----	-----
		10	4	14
DOES NOT APPLY		.5	.8	.5
		25	3	28
STRONG DISAGREE		1.2	.5	1.1
		81	13	94
DISAGREE		4.1	2.2	3.7
		183	47	230
NO OPINION		9.1	8.2	8.9
		826	207	1033
AGREE		41.1	36.4	40.1
		885	295	1180
STRONG AGREE		44.0	51.9	45.8
		2009	569	2578
Column Total		77.9	22.1	100.0

Number of Missing Observations: 344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP  
by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83G	-----	-----	-----	-----
		110	20	130
DOES NOT APPLY		5.4	3.5	5.0
		-----	-----	-----
		803	204	1007
STRONG DISAGREE		39.8	35.9	39.0
		-----	-----	-----
		482	135	617
DISAGREE		23.9	23.7	23.8
		-----	-----	-----
		386	123	509
NO OPINION		19.1	21.6	19.7
		-----	-----	-----
		142	47	189
AGREE		7.0	8.2	7.3
		-----	-----	-----
		94	40	135
STRONG AGREE		4.7	7.1	5.2
		-----	-----	-----
	Column	2017	569	2586
	Total	78.0	22.0	100.0

Number of Missing Observations: 336

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q25 MALES AND FEMALES  
AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83H	-----	-----	-----	-----
		84	12	96
DOES NOT APPLY		4.2	2.0	3.7
		-----	-----	-----
		902	226	1128
STRONG DISAGREE		44.7	39.8	43.6
		-----	-----	-----
		515	141	656
DISAGREE		25.5	24.7	25.3
		-----	-----	-----
		288	111	399
NO OPINION		14.3	19.5	15.4
		-----	-----	-----
		140	49	189
AGREE		6.9	8.6	7.3
		-----	-----	-----
		89	31	120
STRONG AGREE		4.4	5.4	4.6
		-----	-----	-----
	Column	2019	569	2587
	Total	78.0	22.0	100.0

Number of Missing Observations: 335

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES  
by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83I	-----	-----	-----	-----
DOES NOT APPLY		4 .2	1 .3	5 .2
STRONG DISAGREE		154 7.6	39 6.9	193 7.5
DISAGREE		214 10.6	75 13.2	289 11.2
NO OPINION		283 14.0	98 17.1	380 14.7
AGREE		758 37.6	211 37.2	970 37.5
STRONG AGREE		602 29.9	144 25.3	746 28.9
	Column Total	2014 78.0	569 22.0	2583 100.0

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83J	-----	-----	-----	-----
		10	4	15
DOES NOT APPLY		.5	.8	.6
		400	114	513
STRONG DISAGREE		19.8	20.0	19.9
		890	266	1156
DISAGREE		44.2	46.7	44.8
		441	105	546
NO OPINION		21.9	18.4	21.1
		223	64	287
AGREE		11.1	11.2	11.1
		49	17	66
STRONG AGREE		2.4	2.9	2.5
		2014	569	2582
Column Total		78.0	22.0	100.0

Number of Missing Observations: 340



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83A	-----	-----	-----	-----
DISAGREE		184 9.2	47 8.4	231 9.0
NO OPINION		351 17.5	103 18.3	454 17.7
AGREE		1471 73.3	410 73.3	1881 73.3
	Column Total	2006 78.2	559 21.8	2565 100.0

Number of Missing Observations: 357

Q83B CAPTAINS MAST by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83B	-----	-----	-----	-----
DISAGREE		156 9.1	30 6.4	186 8.6
NO OPINION		246 14.4	57 12.1	303 13.9
AGREE		1306 76.4	383 81.5	1689 77.5
	Column Total	1708 78.4	471 21.6	2179 100.0

Number of Missing Observations: 744

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS  
by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83C	-----	-----	-----	-----
		870	182	1053
DISAGREE		43.2	32.1	40.8
		302	86	389
NO OPINION		15.0	15.2	15.1
		840	299	1140
AGREE		41.8	52.7	44.2
		2013	568	2581
	Column Total	78.0	22.0	100.0

Number of Missing Observations: 341

Q83D REENLISTMENT ELIGIBILITY FAIR by Q25 MALES AND FEMALES  
AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83D	-----	-----	-----	-----
		66	18	84
DISAGREE		3.9	3.4	3.8
		330	73	403
NO OPINION		19.6	13.9	18.3
		1290	430	1720
AGREE		76.5	82.6	77.9
		1686	521	2207
	Column Total	76.4	23.6	100.0

Number of Missing Observations: 715

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83E	-----	-----	-----	-----
DISAGREE		125 6.2	11 3.0	136 5.8
NO OPINION		194 9.7	44 12.5	239 10.1
AGREE		1683 84.0	302 84.5	1985 84.1
	Column Total	2002 84.9	357 15.1	2359 100.0

Number of Missing Observations: 563

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83F	-----	-----	-----	-----
DISAGREE		106 5.3	16 2.8	122 4.8
NO OPINION		183 9.1	47 8.3	230 9.0
AGREE		1711 85.5	502 88.9	2212 86.3
	Column Total	2000 78.0	564 22.0	2564 100.0

Number of Missing Observations: 359

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP  
by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83G	-----	-----	-----	-----
		1285	339	1624
DISAGREE		67.4	61.8	66.1
		-----	-----	-----
		386	123	509
NO OPINION		20.2	22.3	20.7
		-----	-----	-----
		237	87	324
AGREE		12.4	15.9	13.2
		-----	-----	-----
	Column	1907	549	2456
	Total	77.6	22.4	100.0

Number of Missing Observations: 466

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q25 MALES AND FEMALES  
AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83H	-----	-----	-----	-----
		1417	367	1784
DISAGREE		73.3	65.8	71.6
		-----	-----	-----
		288	111	399
NO OPINION		14.9	19.9	16.0
		-----	-----	-----
		229	80	309
AGREE		11.8	14.3	12.4
		-----	-----	-----
	Column	1934	557	2491
	Total	77.6	22.4	100.0

Number of Missing Observations: 431

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES  
by Q25 MALES AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83I	-----	-----	-----	-----
		367	114	482
DISAGREE		18.3	20.2	18.7
		-----	-----	-----
		283	98	380
NO OPINION		14.1	17.2	14.8
		-----	-----	-----
		1360	355	1716
AGREE		67.7	62.6	66.6
		-----	-----	-----
	Column	2011	567	2578
	Total	78.0	22.0	100.0

Number of Missing Observations: 344

Q83J WOMEN FULLY ACCEPTED by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q83J	-----	-----	-----	-----
		1290	379	1669
DISAGREE		64.4	67.2	65.0
		-----	-----	-----
		441	105	546
NO OPINION		22.0	18.5	21.3
		-----	-----	-----
		272	81	352
AGREE		13.6	14.3	13.7
		-----	-----	-----
	Column	2003	564	2568
	Total	78.0	22.0	100.0

Number of Missing Observations: 355

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q84					
YES		104	1461	1134	2700
		95.7	92.9	95.3	94.0
NO		5	112	56	173
		4.3	7.1	4.7	6.0
Column Total		109	1573	1191	2873
		3.8	54.8	41.5	100.0

Number of Missing Observations: 50

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q84				
YES		2272	424	2696
		93.9	94.4	94.0
NO		147	25	172
		6.1	5.6	6.0
Column Total		2419	449	2868
		84.3	15.7	100.0

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by Q25 MALES AND  
FEMALES AT COMMAND

		Q25		Row Total
Count Col Pct		YES	NO	
Q84	-----	+	+	+
		1888	506	2394
YES		95.2	89.3	93.9
		+	+	+
		95	61	156
NO		4.8	10.7	6.1
		+	+	+
Column		1983	567	2550
Total		77.8	22.2	100.0

Number of Missing Observations: 372

Q85A I UNDERSTAND DEFINITIONS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q85A	-----	+	+	+	+
			5		5
STRONG DISAGREE			.3		.2
		+	+	+	+
		3	14	15	33
DISAGREE		2.9	.9	1.3	1.1
		+	+	+	+
		3	29	29	61
NO OPINION		2.5	1.8	2.4	2.1
		+	+	+	+
		58	818	562	1438
AGREE		52.9	51.3	46.7	49.4
		+	+	+	+
		46	729	599	1373
STRONG AGREE		41.7	45.7	49.7	47.2
		+	+	+	+
Column		109	1595	1205	2909
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85B	-----	+	+	+	+
		0	1		1
STRONG DISAGREE	.2	.1			.0
		+	+	+	+
		2	18	11	31
DISAGREE	1.9	1.1	.9		1.1
		+	+	+	+
		2	30	29	61
NO OPINION	1.9	1.9	2.4		2.1
		+	+	+	+
		59	818	570	1447
AGREE	54.1	51.3	47.2		49.7
		+	+	+	+
		46	729	597	1371
STRONG AGREE	41.8	45.7	49.5		47.1
		+	+	+	+
Column		109	1596	1206	2911
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 11



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85C	-----	-----	-----	-----	-----
STRONG DISAGREE		1 .6	6 .4	2 .1	9 .3
DISAGREE		5 4.5	65 4.1	34 2.8	104 3.6
NO OPINION		12 10.7	180 11.3	112 9.3	304 10.5
AGREE		62 56.8	894 56.1	711 59.1	1668 57.4
STRONG AGREE		30 27.4	448 28.1	344 28.6	823 28.3
	Column Total	110 3.8	1594 54.8	1204 41.4	2908 100.0

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85D	-----	+	+	+	+
		2	38	21	61
STRONG DISAGREE		1.8	2.4	1.7	2.1
		+	+	+	+
		8	130	77	215
DISAGREE		7.2	8.2	6.4	7.4
		+	+	+	+
		18	234	150	402
NO OPINION		16.1	14.7	12.5	13.8
		+	+	+	+
		53	754	562	1369
AGREE		48.1	47.3	46.6	47.1
		+	+	+	+
		29	438	395	862
STRONG AGREE		26.9	27.5	32.8	29.6
		+	+	+	+
Column		109	1594	1205	2909
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q85E	-----	+	+	+	+
STRONG DISAGREE		1	10		11
		.6	.6		.4
DISAGREE		3	55	12	69
		2.3	3.4	1.0	2.4
NO OPINION		11	148	72	231
		10.0	9.3	6.0	7.9
AGREE		46	699	509	1254
		41.7	43.8	42.3	43.1
STRONG AGREE		50	683	609	1342
		45.4	42.8	50.7	46.2
	-----	+	+	+	+
Column		109	1595	1202	2907
Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85F	-----	-----	-----	-----	-----
STRONG DISAGREE		1 .6	5 .3		6 .2
DISAGREE		1 1.3	15 1.0	7 .6	24 .8
NO OPINION		3 2.6	36 2.3	29 2.4	68 2.3
AGREE		57 51.6	855 53.6	581 48.2	1493 51.3
STRONG AGREE		48 43.9	683 42.8	588 48.8	1319 45.3
	Column Total	110 3.8	1595 54.8	1204 41.4	2909 100.0

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85G	-----	-----	-----	-----	-----
STRONG DISAGREE		0 .3	12 .7	2 .1	14 .5
DISAGREE		2 2.2	53 3.3	26 2.2	82 2.8
NO OPINION		5 4.3	98 6.1	61 5.1	164 5.6
AGREE		57 52.3	847 53.1	615 51.0	1519 52.2
STRONG AGREE		45 40.9	586 36.7	501 41.6	1132 38.9
	Column Total	110 3.8	1595 54.8	1204 41.4	2910 100.0

Number of Missing Observations: 12

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85A	-----	-----	-----	-----	-----
		3	19	15	37
DISAGREE		2.9	1.2	1.3	1.3
		3	29	29	61
NO OPINION		2.5	1.8	2.4	2.1
		104	1547	1161	2811
AGREE		94.6	97.0	96.3	96.6
		109	1595	1205	2909
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 13

Q85B I UNDERSTAND REGULATIONS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85B	-----	-----	-----	-----	-----
		2	19	11	32
DISAGREE		2.1	1.2	.9	1.1
		2	30	29	61
NO OPINION		1.9	1.9	2.4	2.1
		105	1547	1166	2818
AGREE		95.9	96.9	96.7	96.8
		109	1596	1206	2911
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 11

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85C	-----	-----	-----	-----	-----
DISAGREE		6 5.1	71 4.5	36 3.0	113 3.9
NO OPINION		12 10.7	180 11.3	112 9.3	304 10.5
AGREE		93 84.2	1343 84.2	1056 87.7	2491 85.7
	Column Total	110 3.8	1594 54.8	1204 41.4	2908 100.0

Number of Missing Observations: 14

Q85D COMPLAINT WOULD GET FAIR HEARING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85D	-----	-----	-----	-----	-----
DISAGREE		10 9.0	168 10.5	98 8.1	276 9.5
NO OPINION		18 16.1	234 14.7	150 12.5	402 13.8
AGREE		82 74.9	1192 74.8	957 79.4	2231 76.7
	Column Total	109 3.8	1594 54.8	1205 41.4	2909 100.0

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85E	-----	-----	-----	-----	-----
DISAGREE		3 2.9	65 4.1	12 1.0	80 2.8
NO OPINION		11 10.0	148 9.3	72 6.0	231 7.9
AGREE		95 87.1	1382 86.6	1118 93.0	2596 89.3
Column Total		109 3.8	1595 54.9	1202 41.4	2907 100.0

Number of Missing Observations: 15

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85F	-----	-----	-----	-----	-----
DISAGREE		2 1.9	21 1.3	7 .6	30 1.0
NO OPINION		3 2.6	36 2.3	29 2.4	68 2.3
AGREE		105 95.5	1539 96.4	1169 97.0	2812 96.6
Column Total		110 3.8	1595 54.8	1204 41.4	2909 100.0

Number of Missing Observations: 13



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q85G	-----	+	+	+	+
		3	65	28	96
DISAGREE		2.5	4.1	2.3	3.3
		+	+	+	+
		5	98	61	164
NO OPINION		4.3	6.1	5.1	5.6
		+	+	+	+
		102	1433	1116	2651
AGREE		93.1	89.8	92.6	91.1
		+	+	+	+
	Column	110	1595	1204	2910
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 12

Q85A I UNDERSTAND DEFINITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85A	-----	+	+	+
		5		5
STRONG DISAGREE		.2		.2
		+	+	+
		29	4	33
DISAGREE		1.2	.8	1.1
		+	+	+
		52	9	61
NO OPINION		2.1	2.0	2.1
		+	+	+
		1214	222	1436
AGREE		49.6	48.9	49.5
		+	+	+
		1149	219	1368
STRONG AGREE		46.9	48.3	47.1
		+	+	+
	Column	2449	454	2903
	Total	84.4	15.6	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85B	-----	-----	-----	-----
STRONG DISAGREE		1 .1		1 .0
DISAGREE		25 1.0	6 1.3	31 1.1
NO OPINION		47 1.9	14 3.0	61 2.1
AGREE		1225 50.0	221 48.5	1445 49.8
STRONG AGREE		1151 47.0	215 47.3	1367 47.0
	Column	2450	455	2905
	Total	84.3	15.7	100.0

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85C	-----	-----	-----	-----
STRONG DISAGREE		7 .3	1 .3	9 .3
DISAGREE		81 3.3	21 4.6	102 3.5
NO OPINION		253 10.3	51 11.2	304 10.5
AGREE		1392 56.9	274 60.1	1666 57.4
STRONG AGREE		712 29.1	108 23.8	821 28.3
	Column Total	2446 84.3	455 15.7	2901 100.0

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85D	-----	-----	-----	-----
STRONG DISAGREE		49 2.0	12 2.6	61 2.1
DISAGREE		161 6.6	52 11.5	213 7.3
NO OPINION		334 13.6	68 15.0	402 13.9
AGREE		1148 46.9	219 48.2	1366 47.1
STRONG AGREE		757 30.9	103 22.8	860 29.6
	Column Total	2448 84.4	454 15.6	2902 100.0

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85E	-----	-----	-----	-----
STRONG DISAGREE		8 .3	3 .6	11 .4
DISAGREE		40 1.6	29 6.3	68 2.3
NO OPINION		163 6.6	68 15.1	231 8.0
AGREE		1053 43.0	199 43.9	1252 43.2
STRONG AGREE		1183 48.4	155 34.2	1338 46.1
	Column Total	2446 84.3	454 15.7	2900 100.0

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85F	-----	-----	-----	-----
STRONG DISAGREE		6 .2		6 .2
DISAGREE		22 .9	2 .4	24 .8
NO OPINION		59 2.4	9 1.9	68 2.3
AGREE		1248 51.0	243 53.3	1490 51.3
STRONG AGREE		1112 45.5	203 44.5	1315 45.3
	Column	2447	456	2903
	Total	84.3	15.7	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85G	-----	-----	-----	-----
STRONG DISAGREE		12 .5	1 .3	14 .5
DISAGREE		69 2.8	12 2.7	82 2.8
NO OPINION		145 5.9	19 4.1	164 5.6
AGREE		1267 51.8	248 54.5	1516 52.2
STRONG AGREE		953 39.0	175 38.4	1128 38.9
	Column Total	2448 84.3	456 15.7	2903 100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85A	-----	-----	-----	-----
		34	4	37
DISAGREE		1.4	.8	1.3
		52	9	61
NO OPINION		2.1	2.0	2.1
		2363	442	2804
AGREE		96.5	97.2	96.6
		-----	-----	-----
Column		2449	454	2903
Total		84.4	15.6	100.0

Number of Missing Observations: 19

Q85B I UNDERSTAND REGULATIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85B	-----	-----	-----	-----
		27	6	32
DISAGREE		1.1	1.3	1.1
		47	14	61
NO OPINION		1.9	3.0	2.1
		2376	436	2812
AGREE		97.0	95.8	96.8
		-----	-----	-----
Column		2450	455	2905
Total		84.3	15.7	100.0

Number of Missing Observations: 17



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85C	-----	-----	-----	-----
DISAGREE		88 3.6	22 4.9	111 3.8
NO OPINION		253 10.3	51 11.2	304 10.5
AGREE		2105 86.0	382 83.9	2487 85.7
	Column Total	2446 84.3	455 15.7	2901 100.0

Number of Missing Observations: 21

Q85D COMPLAINT WOULD GET FAIR HEARING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85D	-----	-----	-----	-----
DISAGREE		210 8.6	64 14.1	274 9.4
NO OPINION		334 13.6	68 15.0	402 13.9
AGREE		1905 77.8	322 70.9	2227 76.7
	Column Total	2448 84.4	454 15.6	2902 100.0

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85E	-----	-----	-----	-----
		48	31	79
DISAGREE		2.0	6.8	2.7
		-----	-----	-----
		163	68	231
NO OPINION		6.6	15.1	8.0
		-----	-----	-----
		2236	355	2590
AGREE		91.4	78.1	89.3
		-----	-----	-----
	Column	2446	454	2900
	Total	84.3	15.7	100.0

Number of Missing Observations: 22

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85F	-----	-----	-----	-----
		28	2	30
DISAGREE		1.1	.4	1.0
		-----	-----	-----
		59	9	68
NO OPINION		2.4	1.9	2.3
		-----	-----	-----
		2360	446	2805
AGREE		96.4	97.8	96.6
		-----	-----	-----
	Column	2447	456	2903
	Total	84.3	15.7	100.0

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q85G	-----	-----	-----	-----
DISAGREE		82 3.3	14 3.0	96 3.3
NO OPINION		145 5.9	19 4.1	164 5.6
AGREE		2221 90.7	423 92.9	2644 91.1
	Column Total	2448 84.3	456 15.7	2903 100.0

Number of Missing Observations: 19

Q85A I UNDERSTAND DEFINITIONS by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85A	-----	-----	-----	-----
STRONG DISAGREE		2 .1	1 .3	3 .1
DISAGREE		25 1.3	4 .7	29 1.1
NO OPINION		40 2.0	16 2.8	56 2.2
AGREE		964 47.8	296 52.1	1260 48.8
STRONG AGREE		984 48.8	250 44.0	1234 47.8
	Column Total	2015 78.0	568 22.0	2583 100.0

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85B	-----	+	+	+
STRONG DISAGREE			0 .0	0 .0
		+	+	+
DISAGREE		22 1.1	4 .8	27 1.0
		+	+	+
NO OPINION		42 2.1	12 2.2	55 2.1
		+	+	+
AGREE		968 48.0	298 52.6	1267 49.0
		+	+	+
STRONG AGREE		985 48.8	252 44.4	1237 47.8
		+	+	+
Column		2018	567	2585
Total		78.1	21.9	100.0

Number of Missing Observations: 337

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85C	-----	-----	-----	-----
STRONG DISAGREE		5 .3	2 .4	8 .3
DISAGREE		65 3.2	27 4.7	92 3.6
NO OPINION		213 10.5	64 11.3	277 10.7
AGREE		1140 56.6	331 58.4	1471 57.0
STRONG AGREE		593 29.4	142 25.1	735 28.5
	Column Total	2016 78.1	566 21.9	2582 100.0

Number of Missing Observations: 340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85D	-----	-----	-----	-----
STRONG DISAGREE		33 1.7	21 3.7	55 2.1
DISAGREE		158 7.8	34 6.1	192 7.4
NO OPINION		249 12.3	93 16.5	342 13.2
AGREE		956 47.4	267 47.0	1223 47.3
STRONG AGREE		621 30.8	152 26.7	772 29.9
	Column	2017	567	2584
	Total	78.0	22.0	100.0

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85E	-----	-----	-----	-----
STRONG DISAGREE		3 .1	6 1.1	9 .3
DISAGREE		56 2.8	10 1.7	65 2.5
NO OPINION		150 7.4	57 10.0	206 8.0
AGREE		854 42.4	240 42.3	1094 42.4
STRONG AGREE		950 47.2	255 44.9	1205 46.7
	Column Total	2012 78.0	568 22.0	2580 100.0

Number of Missing Observations: 342

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q25 MALES  
AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85F	-----	-----	-----	-----
STRONG DISAGREE		3 .1	3 .5	6 .2
DISAGREE		17 .9	4 .7	21 .8
NO OPINION		36 1.8	17 3.0	53 2.1
AGREE		1000 49.6	312 54.9	1312 50.8
STRONG AGREE		959 47.6	232 40.8	1191 46.1
	Column	2015	568	2584
	Total	78.0	22.0	100.0

Number of Missing Observations: 339



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85G	-----	-----	-----	-----
STRONG DISAGREE		7 .3	4 .8	11 .4
DISAGREE		48 2.4	22 3.9	70 2.7
NO OPINION		92 4.6	53 9.4	145 5.6
AGREE		1041 51.7	301 52.9	1342 51.9
STRONG AGREE		828 41.1	188 33.1	1016 39.3
	Column Total	2015 78.0	569 22.0	2584 100.0

Number of Missing Observations: 338

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85A	-----	+	+	+
		27	6	33
DISAGREE	1.4	1.0		1.3
		+	+	+
		40	16	56
NO OPINION	2.0	2.8		2.2
		+	+	+
		1948	546	2494
AGREE	96.7	96.2		96.6
		+	+	+
	Column	2015	568	2583
	Total	78.0	22.0	100.0

Number of Missing Observations: 339

Q85B I UNDERSTAND REGULATIONS by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85B	-----	+	+	+
		22	5	27
DISAGREE	1.1	.8		1.0
		+	+	+
		42	12	55
NO OPINION	2.1	2.2		2.1
		+	+	+
		1953	550	2503
AGREE	96.8	97.0		96.8
		+	+	+
	Column	2018	567	2585
	Total	78.1	21.9	100.0

Number of Missing Observations: 337

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85C	-----	-----	-----	-----
		71	29	100
DISAGREE		3.5	5.1	3.9
		213	64	277
NO OPINION		10.5	11.3	10.7
		1733	473	2206
AGREE		86.0	83.6	85.4
		-----	-----	-----
Column		2016	566	2582
Total		78.1	21.9	100.0

Number of Missing Observations: 340

Q85D COMPLAINT WOULD GET FAIR HEARING by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85D	-----	-----	-----	-----
		191	56	246
DISAGREE		9.5	9.8	9.5
		249	93	342
NO OPINION		12.3	16.5	13.2
		1577	418	1995
AGREE		78.2	73.7	77.2
		-----	-----	-----
Column		2017	567	2584
Total		78.0	22.0	100.0

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q25 MALES AND FEMALES AT  
COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85E	-----	-----	-----	-----
		59	16	74
DISAGREE		2.9	2.8	2.9
		-----	-----	-----
		150	57	206
NO OPINION		7.4	10.0	8.0
		-----	-----	-----
		1804	495	2299
AGREE		89.7	87.2	89.1
		-----	-----	-----
	Column	2012	568	2580
	Total	78.0	22.0	100.0

Number of Missing Observations: 342

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q25 MALES  
AND FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85F	-----	-----	-----	-----
		20	7	27
DISAGREE		1.0	1.2	1.0
		-----	-----	-----
		36	17	53
NO OPINION		1.8	3.0	2.1
		-----	-----	-----
		1959	544	2503
AGREE		97.2	95.8	96.9
		-----	-----	-----
	Column	2015	568	2584
	Total	78.0	22.0	100.0

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q25 MALES AND  
FEMALES AT COMMAND

	Count Col Pct	Q25		Row Total
		YES	NO	
Q85G	-----	-----	-----	-----
DISAGREE		55 2.7	26 4.6	81 3.1
NO OPINION		92 4.6	53 9.4	145 5.6
AGREE		1869 92.7	489 86.0	2358 91.2
	Column Total	2015 78.0	569 22.0	2584 100.0

Number of Missing Observations: 338

Q86 AWARE OF DON COUNSELING LINE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q86	-----	-----	-----	-----	-----
YES		70 65.9	804 51.8	775 65.9	1649 58.2
NO		36 34.1	748 48.2	401 34.1	1186 41.8
	Column Total	106 3.7	1552 54.8	1177 41.5	2834 100.0

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q86 AWARE OF DON COUNSELING LINE by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q86				
YES		1369 57.4	278 63.0	1647 58.2
NO		1018 42.6	163 37.0	1181 41.8
Column Total		2386 84.4	442 15.6	2828 100.0

Number of Missing Observations: 94

Q86 AWARE OF DON COUNSELING LINE by Q25 MALES AND FEMALES  
AT COMMAND

		Q25		Row Total
Count Col Pct		YES	NO	
Q86				
YES		1218 61.9	254 46.4	1472 58.5
NO		750 38.1	294 53.6	1044 41.5
Column Total		1968 78.2	548 21.8	2516 100.0

Number of Missing Observations: 406

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87A SHOULD ALWAYS TELL TRUTH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87A	-----	-----	-----	-----	-----
STRONG DISAGREE		1 .8	11 .7	9 .7	20 .7
DISAGREE		6 5.5	117 7.4	69 5.8	192 6.6
NO OPINION		10 9.6	178 11.2	121 10.1	309 10.7
AGREE		51 47.0	693 43.8	511 42.7	1256 43.5
STRONG AGREE		40 37.1	584 36.9	488 40.7	1113 38.5
	Column Total	109 3.8	1584 54.8	1198 41.4	2890 100.0

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87B	-----	-----	-----	-----	-----
STRONG DISAGREE		7	119	109	235
		6.2	7.5	9.1	8.1
DISAGREE		28	417	316	760
		25.4	26.4	26.4	26.3
NO OPINION		21	332	198	551
		19.7	21.0	16.5	19.1
AGREE		43	599	490	1133
		40.0	37.9	41.0	39.2
STRONG AGREE		10	114	84	208
		8.8	7.2	7.0	7.2
Column		109	1580	1197	2886
Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 36



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87C	-----	-----	-----	-----	-----
STRONG DISAGREE				1 .1	1 .0
DISAGREE		0 .2	3 .2	2 .2	6 .2
NO OPINION		1 .5	16 1.0	12 1.0	28 1.0
AGREE		37 34.3	457 29.0	303 25.3	797 27.6
STRONG AGREE		71 64.9	1100 69.8	880 73.4	2051 71.1
	Column Total	109 3.8	1576 54.7	1199 41.6	2884 100.0

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87D	-----	+	+	+	+
STRONG DISAGREE			1 .0	1 .1	2 .1
DISAGREE			1 .1	1 .1	2 .1
NO OPINION		0 .1	8 .5	8 .7	16 .6
AGREE		35 32.3	424 26.8	301 25.2	759 26.4
STRONG AGREE		74 67.6	1146 72.6	881 73.9	2100 72.9
		+	+	+	+
Column Total		109 3.8	1579 54.8	1191 41.4	2879 100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87E TEAM PLAYER IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87E	-----	-----	-----	-----	-----
STRONG DISAGREE		0 .3	5 .3	7 .6	12 .4
DISAGREE		5 4.8	55 3.5	45 3.7	105 3.6
NO OPINION		12 11.4	168 10.6	144 12.1	324 11.3
AGREE		39 35.5	594 37.7	440 36.9	1072 37.2
STRONG AGREE		52 48.0	755 47.9	559 46.8	1366 47.4
	Column Total	109 3.8	1576 54.7	1194 41.5	2879 100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87F	-----	-----	-----	-----	-----
STRONG DISAGREE		3 2.9	54 3.4	43 3.6	100 3.5
DISAGREE		15 13.5	280 17.8	183 15.4	478 16.6
NO OPINION		32 29.2	529 33.7	349 29.2	910 31.7
AGREE		35 32.1	450 28.6	369 30.9	854 29.7
STRONG AGREE		24 22.2	259 16.5	250 20.9	533 18.5
Column Total		109 3.8	1572 54.7	1194 41.5	2875 100.0

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q87G	-----	+	+	+	+
STRONG DISAGREE				1 .1	1 .0
DISAGREE			1 .0		1 .0
NO OPINION		1 1.0	14 .9	12 1.0	27 .9
AGREE		44 40.5	538 34.2	350 29.3	931 32.4
STRONG AGREE		63 58.5	1018 64.8	830 69.6	1911 66.6
		+	+	+	+
Column Total		108 3.8	1570 54.7	1192 41.5	2871 100.0

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87H SHOULD SERVE COUNTRY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87H	-----	-----	-----	-----	-----
		2	16	13	31
STRONG DISAGREE		1.7	1.0	1.1	1.1
		1	69	42	113
DISAGREE		1.3	4.4	3.6	3.9
		16	233	128	377
NO OPINION		14.9	14.7	10.7	13.1
		37	595	445	1077
AGREE		33.7	37.7	37.3	37.4
		52	667	564	1283
STRONG AGREE		48.3	42.2	47.3	44.5
		109	1579	1193	2881
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

		PAYGRADE			Row Total
	Count Col Pct	WO	01-03	O4 AND ABOVE	
Q87I	-----	+	+	+	+
		0	9	12	21
STRONG DISAGREE		.4	.6	1.0	.7
		+	+	+	+
		0	94	77	172
DISAGREE		.4	6.0	6.4	6.0
		+	+	+	+
		13	238	157	408
NO OPINION		11.9	15.1	13.2	14.2
		+	+	+	+
		48	639	475	1163
AGREE		44.4	40.6	39.9	40.4
		+	+	+	+
		47	593	471	1111
STRONG AGREE		42.8	37.7	39.6	38.7
		+	+	+	+
Column		109	1574	1192	2874
Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87J	-----	-----	-----	-----	-----
		6	85	48	139
STRONG DISAGREE		5.5	5.4	4.0	4.8
		15	201	129	345
DISAGREE		14.1	12.8	10.8	12.0
		46	564	362	972
NO OPINION		42.3	35.8	30.4	33.8
		23	421	362	806
AGREE		21.6	26.7	30.4	28.0
		18	304	291	612
STRONG AGREE		16.4	19.3	24.4	21.3
		108	1574	1193	2875
Column Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 47

Q87A SHOULD ALWAYS TELL TRUTH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87A	-----	-----	-----	-----	-----
		7	128	78	213
DISAGREE		6.3	8.1	6.5	7.4
		10	178	121	309
NO OPINION		9.6	11.2	10.1	10.7
		92	1278	999	2369
AGREE		84.1	80.7	83.4	82.0
		109	1584	1198	2890
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 32



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87B	-----	-----	-----	-----	-----
DISAGREE		34 31.6	536 33.9	425 35.5	995 34.5
NO OPINION		21 19.7	332 21.0	198 16.5	551 19.1
AGREE		53 48.8	713 45.1	574 48.0	1341 46.4
	Column Total	109 3.8	1580 54.8	1197 41.5	2886 100.0

Number of Missing Observations: 36

Q87C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87C	-----	-----	-----	-----	-----
DISAGREE		0 .2	3 .2	3 .3	7 .2
NO OPINION		1 .5	16 1.0	12 1.0	28 1.0
AGREE		108 99.2	1557 98.8	1183 98.7	2848 98.8
	Column Total	109 3.8	1576 54.7	1199 41.6	2884 100.0

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87D	-----	+	+	+	+
			2	2	4
DISAGREE			.1	.1	.1
		+	+	+	+
		0	8	8	16
NO OPINION		.1	.5	.7	.6
		+	+	+	+
		109	1569	1181	2860
AGREE		99.9	99.4	99.2	99.3
		+	+	+	+
Column		109	1579	1191	2879
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 43

Q87E TEAM PLAYER IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87E	-----	+	+	+	+
		6	60	52	117
DISAGREE		5.1	3.8	4.3	4.1
		+	+	+	+
		12	168	144	324
NO OPINION		11.4	10.6	12.1	11.3
		+	+	+	+
		91	1349	999	2438
AGREE		83.5	85.6	83.6	84.7
		+	+	+	+
Column		109	1576	1194	2879
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87F	-----	-----	-----	-----	-----
DISAGREE		18 16.4	334 21.2	227 19.0	578 20.1
NO OPINION		32 29.2	529 33.7	349 29.2	910 31.7
AGREE		59 54.4	709 45.1	619 51.8	1387 48.2
	Column Total	109 3.8	1572 54.7	1194 41.5	2875 100.0

Number of Missing Observations: 47

Q87G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87G	-----	-----	-----	-----	-----
DISAGREE			1 .0	1 .1	2 .1
NO OPINION		1 1.0	14 .9	12 1.0	27 .9
AGREE		107 99.0	1556 99.1	1179 98.9	2842 99.0
	Column Total	108 3.8	1570 54.7	1192 41.5	2871 100.0

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87H SHOULD SERVE COUNTRY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87H	-----	-----	-----	-----	-----
		3	85	56	144
DISAGREE		3.1	5.4	4.7	5.0
		16	233	128	377
NO OPINION		14.9	14.7	10.7	13.1
		89	1262	1010	2360
AGREE		82.0	79.9	84.6	81.9
		109	1579	1193	2881
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 41

Q87I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q87I	-----	-----	-----	-----	-----
		1	104	88	193
DISAGREE		.8	6.6	7.4	6.7
		13	238	157	408
NO OPINION		11.9	15.1	13.2	14.2
		95	1233	946	2274
AGREE		87.2	78.3	79.4	79.1
		109	1574	1192	2874
Column Total		3.8	54.8	41.5	100.0

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q87J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87J	-----	-----	-----	-----	-----
		21	286	177	484
DISAGREE		19.6	18.1	14.9	16.8
		46	564	362	972
NO OPINION		42.3	35.8	30.4	33.8
		41	724	653	1419
AGREE		38.1	46.0	54.8	49.3
		108	1574	1193	2875
Column Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q88A	-----	-----	-----	-----	-----
DOES NOT APPLY		2 2.2	47 3.0	44 3.7	93 3.3
STRONG DISAGREE		3 3.2	54 3.4	19 1.6	76 2.7
DISAGREE		4 4.0	163 10.4	35 3.0	203 7.1
NO OPINION		14 12.6	297 18.9	160 13.5	471 16.4
AGREE		55 50.9	683 43.3	552 46.6	1290 45.0
STRONG AGREE		29 27.0	332 21.0	375 31.6	735 25.6
	Column Total	108 3.8	1577 55.0	1185 41.3	2869 100.0

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q88B	-----	-----	-----	-----	-----
DOES NOT APPLY		4 3.7	57 3.7	51 4.3	112 3.9
STRONG DISAGREE		1 .7	17 1.1	1 .1	19 .7
DISAGREE		1 1.4	73 4.7	22 1.8	96 3.4
NO OPINION		9 8.1	192 12.2	87 7.3	287 10.0
AGREE		51 47.4	757 48.2	493 41.5	1301 45.4
STRONG AGREE		42 38.8	473 30.1	535 45.0	1049 36.6
	Column Total	108 3.8	1569 54.8	1188 41.5	2865 100.0

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q88C	-----	-----	-----	-----	-----
		1	14	18	32
DOES NOT APPLY		.5	.9	1.5	1.1
		9	201	63	273
STRONG DISAGREE		8.7	12.8	5.3	9.5
		17	323	132	472
DISAGREE		15.4	20.6	11.2	16.5
		14	254	116	384
NO OPINION		13.2	16.2	9.8	13.4
		48	601	603	1252
AGREE		44.8	38.3	51.0	43.8
		19	177	251	446
STRONG AGREE		17.5	11.3	21.2	15.6
		108	1569	1182	2859
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 64



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q88D	-----	-----	-----	-----	-----
		2	27	29	58
DOES NOT APPLY		1.8	1.7	2.5	2.1
		1	12	3	15
STRONG DISAGREE		.7	.8	.2	.5
		2	55	10	67
DISAGREE		1.9	3.5	.9	2.3
		17	235	102	354
NO OPINION		15.7	15.0	8.6	12.4
		58	896	611	1565
AGREE		53.9	57.3	51.8	54.9
		28	340	426	793
STRONG AGREE		25.9	21.7	36.0	27.8
		107	1564	1181	2853
Column Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 70

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q88E	-----	-----	-----	-----	-----
		3	34	32	68
DOES NOT APPLY		2.4	2.2	2.7	2.4
		2	28	8	37
STRONG DISAGREE		2.1	1.8	.6	1.3
		5	68	26	99
DISAGREE		4.6	4.3	2.2	3.5
		17	227	97	340
NO OPINION		15.3	14.5	8.2	11.9
		59	877	638	1574
AGREE		55.0	56.0	54.1	55.2
		22	332	380	734
STRONG AGREE		20.6	21.2	32.2	25.7
		108	1566	1179	2853
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 69

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q88A	-----	+	+	+	+
		8	217	55	280
DISAGREE		7.4	14.2	4.8	10.1
		+	+	+	+
		14	297	160	471
NO OPINION		12.9	19.4	14.0	17.0
		+	+	+	+
		84	1015	927	2025
AGREE		79.7	66.4	81.2	73.0
		+	+	+	+
Column		105	1529	1141	2776
Total		3.8	55.1	41.1	100.0

Number of Missing Observations: 146

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q88B	-----	+	+	+	+
		2	90	23	115
DISAGREE		2.1	6.0	2.0	4.2
		+	+	+	+
		9	192	87	287
NO OPINION		8.4	12.7	7.6	10.4
		+	+	+	+
		93	1229	1028	2350
AGREE		89.5	81.3	90.4	85.4
		+	+	+	+
Column		104	1512	1137	2753
Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 170

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q88C	-----	-----	-----	-----	-----
		26	524	195	745
DISAGREE		24.2	33.7	16.7	26.4
		14	254	116	384
NO OPINION		13.2	16.3	9.9	13.6
		67	778	853	1698
AGREE		62.6	50.0	73.3	60.1
		107	1556	1164	2826
Column Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 96

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q88D	-----	-----	-----	-----	-----
		3	67	13	82
DISAGREE		2.7	4.3	1.1	2.9
		17	235	102	354
NO OPINION		16.0	15.3	8.9	12.7
		86	1235	1037	2358
AGREE		81.3	80.4	90.0	84.4
		105	1537	1152	2794
Column Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 128

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	04 AND ABOVE	
Q88E	-----	+	+	+	+
		7	96	33	136
DISAGREE		6.8	6.2	2.9	4.9
		+	+	+	+
		17	227	97	340
NO OPINION		15.7	14.8	8.5	12.2
		+	+	+	+
		82	1210	1017	2308
AGREE		77.5	79.0	88.6	82.9
		+	+	+	+
Column		105	1532	1148	2785
Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 137

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q88A	-----	+	+	+
		59	34	92
DOES NOT APPLY		2.4	7.5	3.2
		+	+	+
		65	12	76
STRONG DISAGREE		2.7	2.6	2.7
		+	+	+
		168	34	202
DISAGREE		7.0	7.5	7.1
		+	+	+
		395	75	470
NO OPINION		16.4	16.6	16.4
		+	+	+
		1099	190	1289
AGREE		45.5	42.3	45.0
		+	+	+
		629	105	733
STRONG AGREE		26.0	23.4	25.6
		+	+	+
Column		2415	448	2863
Total		84.3	15.7	100.0

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88B	-----	-----	-----	-----
DOES NOT APPLY		69 2.8	44 9.8	112 3.9
STRONG DISAGREE		16 .7	3 .7	19 .7
DISAGREE		82 3.4	14 3.1	96 3.4
NO OPINION		236 9.8	49 11.0	285 10.0
AGREE		1102 45.7	197 44.2	1300 45.4
STRONG AGREE		908 37.6	139 31.2	1048 36.6
	Column	2414	446	2860
	Total	84.4	15.6	100.0

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88C	-----	-----	-----	-----
		23	10	32
DOES NOT APPLY		.9	2.1	1.1
		-----	-----	-----
		229	43	273
STRONG DISAGREE		9.5	9.7	9.6
		-----	-----	-----
		389	83	472
DISAGREE		16.2	18.6	16.5
		-----	-----	-----
		326	55	381
NO OPINION		13.5	12.4	13.4
		-----	-----	-----
		1057	192	1249
AGREE		43.9	43.2	43.8
		-----	-----	-----
		384	62	446
STRONG AGREE		15.9	14.0	15.6
		-----	-----	-----
	Column	2408	445	2853
	Total	84.4	15.6	100.0

Number of Missing Observations: 69

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88D	-----	-----	-----	-----
DOES NOT APPLY		39 1.6	19 4.4	58 2.1
STRONG DISAGREE		15 .6	1 .1	15 .5
DISAGREE		51 2.1	16 3.6	67 2.3
NO OPINION		291 12.1	60 13.6	351 12.3
AGREE		1325 55.1	238 53.9	1563 54.9
STRONG AGREE		684 28.5	107 24.3	791 27.8
	Column	2405	441	2846
	Total	84.5	15.5	100.0

Number of Missing Observations: 76



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88E	-----	-----	-----	-----
		48	20	68
DOES NOT APPLY		2.0	4.6	2.4
		-----	-----	-----
		36	2	37
STRONG DISAGREE		1.5	.4	1.3
		-----	-----	-----
		85	14	99
DISAGREE		3.5	3.2	3.5
		-----	-----	-----
		286	53	339
NO OPINION		11.9	11.8	11.9
		-----	-----	-----
		1321	252	1573
AGREE		55.0	56.8	55.2
		-----	-----	-----
		629	103	732
STRONG AGREE		26.2	23.2	25.7
		-----	-----	-----
	Column	2403	444	2848
	Total	84.4	15.6	100.0

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88A	-----	-----	-----	-----
DISAGREE		233 9.9	45 11.0	279 10.1
NO OPINION		395 16.8	75 18.0	470 17.0
AGREE		1728 73.3	294 71.0	2022 73.0
	Column Total	2356 85.0	414 15.0	2771 100.0

Number of Missing Observations: 152

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88B	-----	-----	-----	-----
DISAGREE		98 4.2	17 4.2	115 4.2
NO OPINION		236 10.1	49 12.2	285 10.4
AGREE		2011 85.7	336 83.6	2347 85.4
	Column Total	2345 85.4	402 14.6	2747 100.0

Number of Missing Observations: 175

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88C	-----	-----	-----	-----
DISAGREE		619 25.9	126 28.9	745 26.4
NO OPINION		326 13.7	55 12.6	381 13.5
AGREE		1440 60.4	255 58.4	1695 60.1
	Column Total	2385 84.6	436 15.4	2821 100.0

Number of Missing Observations: 101

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88D	-----	-----	-----	-----
DISAGREE		66 2.8	17 3.9	82 2.9
NO OPINION		291 12.3	60 14.3	351 12.6
AGREE		2010 84.9	345 81.8	2355 84.5
	Column Total	2366 84.9	421 15.1	2788 100.0

Number of Missing Observations: 135

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88E	-----	-----	-----	-----
DISAGREE		120 5.1	16 3.7	136 4.9
NO OPINION		286 12.1	53 12.4	339 12.2
AGREE		1949 82.7	356 83.9	2305 82.9
	Column Total	2356 84.7	424 15.3	2780 100.0

Number of Missing Observations: 143

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88A	-----	-----	-----	-----	-----
DOES NOT APPLY		70 3.6	15 3.1	6 1.5	91 3.2
STRONG DISAGREE		55 2.8	13 2.6	9 2.0	76 2.7
DISAGREE		128 6.6	43 8.9	31 7.0	201 7.1
NO OPINION		318 16.4	71 14.8	80 18.3	469 16.4
AGREE		899 46.3	205 42.9	181 41.4	1284 45.0
STRONG AGREE		472 24.3	132 27.7	131 29.9	734 25.7
	Column Total	1941 68.0	478 16.8	436 15.3	2856 100.0

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88B	-----	-----	-----	-----	-----
DOES NOT APPLY		82 4.2	17 3.6	14 3.2	112 3.9
STRONG DISAGREE		11 .6	6 1.2	3 .6	19 .7
DISAGREE		57 2.9	24 5.0	15 3.5	96 3.4
NO OPINION		183 9.4	57 11.9	46 10.5	285 10.0
AGREE		898 46.3	199 41.6	197 45.4	1294 45.4
STRONG AGREE		711 36.6	175 36.8	160 36.9	1046 36.7
	Column Total	1941 68.0	477 16.7	435 15.2	2852 100.0

Number of Missing Observations: 70

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q88C	-----	-----	-----	-----	
		31		1	32
DOES NOT APPLY	1.6			.2	1.1
		180	49	42	271
STRONG DISAGREE	9.3	10.3	9.7		9.5
		329	78	63	470
DISAGREE	17.0	16.5	14.4		16.5
		251	62	70	383
NO OPINION	13.0	13.1	16.0		13.4
		848	192	203	1244
AGREE	43.8	40.6	46.6		43.7
		296	92	58	446
STRONG AGREE	15.3	19.5	13.2		15.7
		1935	474	437	2846
Column Total		68.0	16.7	15.3	100.0

Number of Missing Observations: 76

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88D	-----	+	+	+	+
		52	4	3	58
DOES NOT APPLY		2.7	.8	.7	2.1
		+	+	+	+
		11	1	3	15
STRONG DISAGREE		.6	.3	.7	.5
		+	+	+	+
		40	12	15	66
DISAGREE		2.1	2.5	3.4	2.3
		+	+	+	+
		236	64	50	350
NO OPINION		12.2	13.6	11.4	12.3
		+	+	+	+
		1058	252	245	1556
AGREE		54.7	53.6	56.5	54.8
		+	+	+	+
		537	138	118	793
STRONG AGREE		27.8	29.3	27.2	27.9
		+	+	+	+
	Column	1934	471	435	2839
	Total	68.1	16.6	15.3	100.0

Number of Missing Observations: 83

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88E					
		58	4	6	68
DOES NOT APPLY	3.0	.9	1.4		2.4
		21	12	3	36
STRONG DISAGREE	1.1	2.6	.7		1.3
		54	26	19	99
DISAGREE	2.8	5.5	4.3		3.5
		226	51	60	336
NO OPINION	11.7	10.6	13.7		11.8
		1076	243	250	1570
AGREE	55.8	50.9	57.7		55.3
		494	141	96	732
STRONG AGREE	25.6	29.5	22.2		25.8
		1930	477	434	2841
Column Total		67.9	16.8	15.3	100.0

Number of Missing Observations: 82



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88A	-----	+	+	+	+
DISAGREE		183 9.8	55 11.9	39 9.1	277 10.0
NO OPINION		318 17.0	71 15.3	80 18.5	469 16.9
AGREE		1370 73.2	338 72.8	311 72.3	2019 73.0
		+	+	+	+
Column Total		1871 67.7	464 16.8	430 15.6	2765 100.0

Number of Missing Observations: 157

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88B	-----	+	+	+	+
DISAGREE		68 3.7	29 6.4	18 4.2	115 4.2
NO OPINION		183 9.8	57 12.3	46 10.9	285 10.4
AGREE		1609 86.5	374 81.3	357 84.9	2340 85.4
		+	+	+	+
Column Total		1859 67.9	460 16.8	421 15.4	2740 100.0

Number of Missing Observations: 182

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88C	-----	-----	-----	-----	-----
		509	127	105	741
DISAGREE		26.7	26.9	24.1	26.3
		-----	-----	-----	-----
		251	62	70	383
NO OPINION		13.2	13.1	16.0	13.6
		-----	-----	-----	-----
		1144	285	261	1690
AGREE		60.1	60.1	59.9	60.1
		-----	-----	-----	-----
Column		1904	474	436	2814
Total		67.7	16.9	15.5	100.0

Number of Missing Observations: 108

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88D	-----	-----	-----	-----	-----
		51	13	18	82
DISAGREE		2.7	2.8	4.2	2.9
		-----	-----	-----	-----
		236	64	50	350
NO OPINION		12.6	13.7	11.5	12.6
		-----	-----	-----	-----
		1595	390	364	2349
AGREE		84.8	83.5	84.3	84.5
		-----	-----	-----	-----
Column		1882	467	431	2781
Total		67.7	16.8	15.5	100.0

Number of Missing Observations: 142

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88E	-----	-----	-----	-----	-----
DISAGREE		75 4.0	38 8.1	22 5.1	135 4.9
NO OPINION		226 12.1	51 10.7	60 13.9	336 12.1
AGREE		1571 83.9	384 81.2	347 81.0	2301 83.0
	Column Total	1872 67.5	473 17.1	428 15.4	2773 100.0

Number of Missing Observations: 150

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q89 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q89	-----	-----	-----	-----	-----
NOT AVAILABLE		11 10.1	136 8.6	123 10.4	270 9.4
DONT KNOW		29 27.1	638 40.6	426 35.8	1093 38.1
STRONG DISAGREE		1 1.0	25 1.6	20 1.7	46 1.6
DISAGREE		5 4.8	91 5.8	38 3.2	134 4.7
NO OPINION		13 12.0	107 6.8	125 10.5	245 8.5
AGREE		34 31.4	385 24.5	323 27.2	742 25.9
STRONG AGREE		15 13.5	189 12.0	134 11.3	338 11.8
Column		108	1570	1190	2868
Total		3.8	54.7	41.5	100.0

Number of Missing Observations: 54

Q89 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q89	-----	-----	-----	-----	-----
DISAGREE		6 9.3	116 14.5	58 9.0	180 12.0
NO OPINION		13 19.1	107 13.4	125 19.5	245 16.3
AGREE		49 71.6	574 72.1	458 71.4	1080 71.8
Column		68	796	641	1505
Total		4.5	52.9	42.6	100.0

Number of Missing Observations: 1417

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q90A	-----	+	+	+	+
		1	33	19	53
DOES NOT APPLY		.6	2.1	1.6	1.8
		+	+	+	+
		1	29	21	52
STRONG DISAGREE		1.2	1.9	1.8	1.8
		+	+	+	+
		3	109	49	161
DISAGREE		2.4	6.9	4.1	5.6
		+	+	+	+
		8	105	67	180
NO OPINION		7.2	6.6	5.6	6.2
		+	+	+	+
		50	791	572	1413
AGREE		46.0	49.9	48.0	48.9
		+	+	+	+
		46	518	465	1029
STRONG AGREE		42.7	32.6	39.0	35.6
		+	+	+	+
	Column	109	1586	1193	2888
	Total	3.8	54.9	41.3	100.0

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90B	-----	-----	-----	-----	-----
		1	18	21	40
DOES NOT APPLY		.6	1.1	1.8	1.4
		1	36	27	65
STRONG DISAGREE		1.3	2.3	2.3	2.3
		15	220	144	380
DISAGREE		14.1	13.9	12.1	13.2
		37	434	419	890
NO OPINION		33.8	27.4	35.1	30.8
		33	545	401	979
AGREE		30.2	34.4	33.6	33.9
		22	330	181	533
STRONG AGREE		20.0	20.9	15.2	18.5
		109	1584	1194	2887
Column Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q90C	-----	-----	-----	-----	-----
		6	146	154	307
DOES NOT APPLY		5.9	9.2	13.0	10.7
		1	33	8	42
STRONG DISAGREE		1.3	2.1	.7	1.5
		5	101	36	142
DISAGREE		4.5	6.4	3.0	4.9
		18	224	181	423
NO OPINION		16.7	14.2	15.2	14.7
		58	810	594	1463
AGREE		53.3	51.3	49.9	50.8
		20	267	218	505
STRONG AGREE		18.2	16.9	18.3	17.5
		109	1580	1192	2881
Column Total		3.8	54.9	41.4	100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90D	-----	-----	-----	-----	-----
DOES NOT APPLY		8 7.6	160 10.1	177 14.8	345 12.0
STRONG DISAGREE		5 4.6	73 4.6	19 1.6	96 3.3
DISAGREE		10 9.4	163 10.3	64 5.4	237 8.2
NO OPINION		16 14.5	205 12.9	156 13.1	376 13.0
AGREE		48 44.4	701 44.2	487 40.9	1236 42.9
STRONG AGREE		21 19.5	285 18.0	288 24.2	594 20.6
	Column Total	109 3.8	1586 55.0	1190 41.3	2885 100.0

Number of Missing Observations: 38



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90E	-----	-----	-----	-----	-----
		4	103	119	226
DOES NOT APPLY		3.7	6.5	10.0	7.8
		2	64	22	88
STRONG DISAGREE		2.3	4.0	1.9	3.1
		11	212	84	307
DISAGREE		10.1	13.4	7.1	10.6
		18	310	187	516
NO OPINION		16.4	19.6	15.8	17.9
		55	669	562	1286
AGREE		50.7	42.3	47.2	44.6
		18	225	215	459
STRONG AGREE		16.8	14.2	18.1	15.9
		109	1583	1190	2882
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q90F	-----	-----	-----	-----	-----
		9	204	137	350
DOES NOT APPLY		8.2	12.9	11.5	12.1
		6	43	48	97
STRONG DISAGREE		5.7	2.7	4.0	3.4
		22	159	177	358
DISAGREE		20.0	10.1	14.9	12.4
		28	329	258	615
NO OPINION		26.1	20.8	21.7	21.3
		31	597	422	1050
AGREE		28.1	37.7	35.4	36.4
		13	250	149	411
STRONG AGREE		12.0	15.8	12.5	14.3
		109	1582	1191	2882
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90G	-----	-----	-----	-----	-----
DOES NOT APPLY		5 4.4	183 11.5	159 13.4	347 12.0
STRONG DISAGREE		2 2.1	23 1.5	21 1.8	46 1.6
DISAGREE		4 3.9	42 2.6	39 3.3	85 2.9
NO OPINION		8 7.8	133 8.4	100 8.4	242 8.4
AGREE		60 55.1	838 53.0	569 47.8	1468 50.9
STRONG AGREE		29 26.8	363 23.0	302 25.3	694 24.1
	Column Total	109 3.8	1582 54.9	1190 41.3	2882 100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90H	-----	-----	-----	-----	-----
		3	56	57	115
DOES NOT APPLY		2.4	3.5	4.8	4.0
		2	54	32	89
STRONG DISAGREE		1.8	3.4	2.7	3.1
		11	255	131	397
DISAGREE		9.7	16.2	11.0	13.8
		27	389	300	715
NO OPINION		24.3	24.6	25.2	24.9
		51	626	492	1168
AGREE		46.4	39.6	41.4	40.6
		17	198	175	391
STRONG AGREE		15.4	12.6	14.8	13.6
		109	1578	1187	2874
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q90A	-----	+	+	+	+
		4	139	70	212
DISAGREE		3.7	8.9	5.9	7.5
		+	+	+	+
		8	105	67	180
NO OPINION		7.2	6.8	5.7	6.3
		+	+	+	+
		96	1309	1037	2442
AGREE		89.1	84.3	88.4	86.2
		+	+	+	+
Column		108	1552	1174	2835
Total		3.8	54.8	41.4	100.0

Number of Missing Observations: 88

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q90B	-----	+	+	+	+
		17	257	171	445
DISAGREE		15.5	16.4	14.6	15.6
		+	+	+	+
		37	434	419	890
NO OPINION		34.0	27.7	35.8	31.3
		+	+	+	+
		55	875	582	1512
AGREE		50.5	55.9	49.6	53.1
		+	+	+	+
Column		108	1567	1173	2847
Total		3.8	55.0	41.2	100.0

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90C					
		6	133	44	184
DISAGREE		6.2	9.3	4.3	7.1
		18	224	181	423
NO OPINION		17.7	15.6	17.4	16.4
		78	1077	812	1967
AGREE		76.0	75.1	78.3	76.4
		102	1434	1037	2574
Column Total		4.0	55.7	40.3	100.0

Number of Missing Observations: 348

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90D					
		15	236	83	334
DISAGREE		15.1	16.5	8.2	13.1
		16	205	156	376
NO OPINION		15.7	14.3	15.4	14.8
		70	985	775	1830
AGREE		69.1	69.1	76.5	72.0
		101	1426	1014	2540
Column Total		4.0	56.1	39.9	100.0

Number of Missing Observations: 383

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90E	-----	-----	-----	-----	-----
DISAGREE		14 12.9	275 18.6	106 9.9	395 14.9
NO OPINION		18 17.0	310 21.0	187 17.5	516 19.4
AGREE		74 70.1	895 60.4	777 72.6	1745 65.7
	Column Total	105 4.0	1480 55.7	1070 40.3	2656 100.0

Number of Missing Observations: 266

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90F	-----	-----	-----	-----	-----
DISAGREE		28 27.9	203 14.7	225 21.3	456 18.0
NO OPINION		28 28.4	329 23.8	258 24.5	615 24.3
AGREE		44 43.7	847 61.4	571 54.2	1461 57.7
	Column Total	100 4.0	1379 54.4	1053 41.6	2532 100.0

Number of Missing Observations: 390

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90G	-----	-----	-----	-----	-----
		6	65	60	131
DISAGREE		6.2	4.6	5.8	5.2
		8	133	100	242
NO OPINION		8.1	9.5	9.7	9.5
		89	1202	871	2162
AGREE		85.7	85.9	84.5	85.3
		104	1400	1031	2535
Column Total		4.1	55.2	40.7	100.0

Number of Missing Observations: 387

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q90H	-----	-----	-----	-----	-----
		13	310	163	485
DISAGREE		11.8	20.3	14.4	17.6
		27	389	300	715
NO OPINION		24.9	25.5	26.5	25.9
		68	824	667	1559
AGREE		63.3	54.1	59.1	56.5
		107	1522	1130	2759
Column Total		3.9	55.2	41.0	100.0

Number of Missing Observations: 163



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90A	-----	-----	-----	-----
DOES NOT APPLY		35 1.4	18 4.0	53 1.9
STRONG DISAGREE		42 1.7	8 1.9	50 1.7
DISAGREE		119 4.9	42 9.2	161 5.6
NO OPINION		137 5.7	42 9.3	180 6.2
AGREE		1174 48.3	237 52.3	1411 49.0
STRONG AGREE		922 38.0	106 23.3	1028 35.6
	Column Total	2430 84.3	454 15.7	2883 100.0

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90B	-----	-----	-----	-----
DOES NOT APPLY		27 1.1	13 2.9	40 1.4
STRONG DISAGREE		61 2.5	4 1.0	65 2.3
DISAGREE		333 13.7	46 10.2	380 13.2
NO OPINION		764 31.5	125 27.5	889 30.8
AGREE		794 32.7	183 40.4	977 33.9
STRONG AGREE		449 18.5	82 18.0	531 18.4
	Column Total	2427 84.3	454 15.7	2881 100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90C	-----	-----	-----	-----
DOES NOT APPLY		208 8.6	98 21.6	306 10.6
STRONG DISAGREE		34 1.4	8 1.8	42 1.5
DISAGREE		113 4.7	28 6.2	142 4.9
NO OPINION		343 14.2	77 17.1	421 14.6
AGREE		1277 52.7	185 40.7	1462 50.8
STRONG AGREE		446 18.4	57 12.6	503 17.5
	Column Total	2422 84.2	454 15.8	2875 100.0

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90D	-----	-----	-----	-----
		229	114	343
DOES NOT APPLY		9.4	25.2	11.9
		85	11	96
STRONG DISAGREE		3.5	2.5	3.3
		194	44	237
DISAGREE		8.0	9.6	8.2
		312	63	375
NO OPINION		12.9	13.8	13.0
		1074	160	1234
AGREE		44.3	35.3	42.9
		532	61	593
STRONG AGREE		21.9	13.5	20.6
		2425	454	2879
Column Total		84.2	15.8	100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90E	-----	-----	-----	-----
DOES NOT APPLY		154 6.3	70 15.6	224 7.8
STRONG DISAGREE		73 3.0	16 3.5	88 3.1
DISAGREE		253 10.4	52 11.6	306 10.6
NO OPINION		446 18.4	69 15.4	515 17.9
AGREE		1096 45.2	189 41.8	1284 44.7
STRONG AGREE		403 16.6	55 12.2	459 15.9
	Column Total	2425 84.3	452 15.7	2876 100.0

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90F	-----	-----	-----	-----
		266	84	350
DOES NOT APPLY	11.0	18.6		12.2
	-----	-----	-----	-----
		76	22	97
STRONG DISAGREE	3.1	4.8		3.4
	-----	-----	-----	-----
		278	80	358
DISAGREE	11.5	17.7		12.5
	-----	-----	-----	-----
		523	92	615
NO OPINION	21.6	20.3		21.4
	-----	-----	-----	-----
		922	126	1048
AGREE	38.0	27.8		36.4
	-----	-----	-----	-----
		361	49	409
STRONG AGREE	14.9	10.8		14.2
	-----	-----	-----	-----
Column		2426	452	2877
Total		84.3	15.7	100.0

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90G	-----	-----	-----	-----
DOES NOT APPLY		261 10.8	85 18.7	346 12.0
STRONG DISAGREE		31 1.3	16 3.4	46 1.6
DISAGREE		72 3.0	12 2.8	85 2.9
NO OPINION		202 8.3	39 8.5	240 8.4
AGREE		1259 51.9	208 46.0	1467 51.0
STRONG AGREE		599 24.7	93 20.6	693 24.1
	Column Total	2424 84.2	453 15.8	2877 100.0

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90H	-----	-----	-----	-----
		77	38	115
DOES NOT APPLY	3.2	8.6		4.0
		66	23	89
STRONG DISAGREE	2.7	5.2		3.1
		319	77	397
DISAGREE	13.2	17.4		13.8
		614	100	714
NO OPINION	25.3	22.4		24.9
		1006	159	1165
AGREE	41.5	35.7		40.6
		343	47	390
STRONG AGREE	14.2	10.6		13.6
		2424	445	2869
Column Total		84.5	15.5	100.0

Number of Missing Observations: 53



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90A	-----	-----	-----	-----
DISAGREE		161 6.7	50 11.5	211 7.5
NO OPINION		137 5.7	42 9.7	180 6.4
AGREE		2096 87.5	343 78.8	2439 86.2
	Column Total	2394 84.6	436 15.4	2830 100.0

Number of Missing Observations: 92

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90B	-----	-----	-----	-----
DISAGREE		394 16.4	51 11.5	445 15.6
NO OPINION		764 31.8	125 28.4	889 31.3
AGREE		1243 51.8	265 60.2	1508 53.1
	Column Total	2401 84.5	441 15.5	2841 100.0

Number of Missing Observations: 81

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90C	-----	-----	-----	-----
		148	36	184
DISAGREE		6.7	10.2	7.2
		-----	-----	-----
		343	77	421
NO OPINION		15.5	21.8	16.4
		-----	-----	-----
		1723	242	1965
AGREE		77.8	68.0	76.5
		-----	-----	-----
	Column	2214	356	2569
	Total	86.2	13.8	100.0

Number of Missing Observations: 353

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90D	-----	-----	-----	-----
		279	55	334
DISAGREE		12.7	16.3	13.2
		-----	-----	-----
		312	63	375
NO OPINION		14.2	18.5	14.8
		-----	-----	-----
		1606	221	1828
AGREE		73.1	65.2	72.1
		-----	-----	-----
	Column	2197	339	2536
	Total	86.6	13.4	100.0

Number of Missing Observations: 386

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90E	-----	-----	-----	-----
		326	68	394
DISAGREE		14.4	17.8	14.9
		-----	-----	-----
		446	69	515
NO OPINION		19.6	18.2	19.4
		-----	-----	-----
		1499	244	1743
AGREE		66.0	64.0	65.7
		-----	-----	-----
	Column	2271	381	2652
	Total	85.6	14.4	100.0

Number of Missing Observations: 270

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90F	-----	-----	-----	-----
		354	102	456
DISAGREE		16.4	27.7	18.0
		-----	-----	-----
		523	92	615
NO OPINION		24.2	24.9	24.3
		-----	-----	-----
		1283	174	1457
AGREE		59.4	47.4	57.7
		-----	-----	-----
	Column	2160	368	2528
	Total	85.4	14.6	100.0

Number of Missing Observations: 395

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90G	-----	-----	-----	-----
DISAGREE		103 4.8	28 7.6	131 5.2
NO OPINION		202 9.3	39 10.5	240 9.5
AGREE		1858 85.9	302 81.9	2160 85.3
	Column Total	2163 85.5	368 14.5	2531 100.0

Number of Missing Observations: 391

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q90H	-----	-----	-----	-----
DISAGREE		385 16.4	101 24.7	485 17.6
NO OPINION		614 26.1	100 24.6	714 25.9
AGREE		1349 57.5	206 50.7	1555 56.5
	Column Total	2347 85.2	407 14.8	2754 100.0

Number of Missing Observations: 168

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90A	-----	+	+	+	+
DOES NOT APPLY		32 1.7	10 2.1	11 2.5	53 1.9
STRONG DISAGREE		38 2.0	7 1.4	7 1.6	52 1.8
DISAGREE		109 5.6	25 5.1	25 5.7	159 5.5
NO OPINION		123 6.3	18 3.7	39 8.8	180 6.3
AGREE		948 48.5	252 52.5	208 46.9	1408 49.0
STRONG AGREE		702 35.9	169 35.2	153 34.5	1024 35.6
		+	+	+	+
Column		1953	480	444	2876
Total		67.9	16.7	15.4	100.0

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90B	-----	-----	-----	-----	-----
DOES NOT APPLY		32 1.7	2 .5	4 .8	38 1.3
STRONG DISAGREE		48 2.5	10 2.0	7 1.6	65 2.3
DISAGREE		298 15.3	44 9.1	37 8.4	379 13.2
NO OPINION		668 34.2	115 24.0	104 23.5	887 30.9
AGREE		610 31.3	196 40.8	168 37.9	974 33.9
STRONG AGREE		295 15.1	113 23.6	123 27.7	532 18.5
Column Total		1952 67.9	480 16.7	442 15.4	2874 100.0

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by RACIAL

		RACIAL			Row Total
Count		WHITE	BLACK	OTHER	
Col Pct					
Q90C					
DOES NOT APPLY		210 10.7	48 10.1	47 10.7	305 10.6
STRONG DISAGREE		27 1.4	8 1.7	7 1.5	42 1.5
DISAGREE		88 4.5	26 5.4	28 6.3	142 4.9
NO OPINION		268 13.7	80 16.9	72 16.3	420 14.6
AGREE		1037 53.1	218 45.8	201 45.5	1455 50.7
STRONG AGREE		321 16.5	96 20.2	87 19.8	504 17.6
Column Total		1950 68.0	477 16.6	442 15.4	2868 100.0

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90D	-----	-----	-----	-----	-----
DOES NOT APPLY		244 12.5	58 12.0	39 8.8	340 11.9
STRONG DISAGREE		60 3.1	23 4.8	13 2.8	96 3.3
DISAGREE		156 8.0	51 10.5	31 6.9	237 8.3
NO OPINION		251 12.9	65 13.5	60 13.5	376 13.1
AGREE		843 43.3	187 38.9	200 45.1	1229 42.8
STRONG AGREE		395 20.3	97 20.2	101 22.9	594 20.7
Column Total		1948 67.8	480 16.7	444 15.4	2872 100.0

Number of Missing Observations: 50



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q90E	-----	+	+	+	+
		153	35	33	221
DOES NOT APPLY		7.8	7.3	7.6	7.7
		+	+	+	+
		56	23	10	88
STRONG DISAGREE		2.9	4.7	2.2	3.1
		+	+	+	+
		216	57	30	303
DISAGREE		11.1	11.8	6.8	10.6
		+	+	+	+
		358	77	80	516
NO OPINION		18.4	16.1	18.1	18.0
		+	+	+	+
		873	204	206	1283
AGREE		44.8	42.6	46.6	44.7
		+	+	+	+
		292	84	82	459
STRONG AGREE		15.0	17.5	18.6	16.0
		+	+	+	+
	Column	1949	480	441	2870
	Total	67.9	16.7	15.4	100.0

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q90F	-----	+	+	+	+
		249	49	49	347
DOES NOT APPLY		12.8	10.2	11.0	12.1
		+	+	+	+
		67	15	14	96
STRONG DISAGREE		3.4	3.2	3.2	3.4
		+	+	+	+
		253	66	39	358
DISAGREE		13.0	13.9	8.8	12.5
		+	+	+	+
		418	107	88	613
NO OPINION		21.4	22.5	19.9	21.4
		+	+	+	+
		710	161	173	1045
AGREE		36.4	33.8	39.0	36.4
		+	+	+	+
		252	79	81	411
STRONG AGREE		12.9	16.5	18.2	14.3
		+	+	+	+
Column		1950	477	444	2870
Total		67.9	16.6	15.5	100.0

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90G	-----	-----	-----	-----	-----
DOES NOT APPLY		252 12.9	45 9.5	47 10.7	344 12.0
STRONG DISAGREE		33 1.7	7 1.4	6 1.4	46 1.6
DISAGREE		63 3.2	6 1.3	15 3.5	85 3.0
NO OPINION		164 8.4	39 8.2	37 8.4	240 8.4
AGREE		976 50.1	258 54.0	227 51.4	1462 50.9
STRONG AGREE		462 23.7	122 25.6	109 24.6	693 24.1
	Column Total	1949 67.9	478 16.7	442 15.4	2870 100.0

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90H	-----	+	+	+	+
		70	20	23	114
DOES NOT APPLY		3.6	4.2	5.3	4.0
		+	+	+	+
		63	11	14	88
STRONG DISAGREE		3.2	2.4	3.2	3.1
		+	+	+	+
		275	62	59	395
DISAGREE		14.1	13.1	13.3	13.8
		+	+	+	+
		490	105	114	709
NO OPINION		25.1	22.4	25.6	24.8
		+	+	+	+
		815	179	172	1166
AGREE		41.8	38.1	38.7	40.7
		+	+	+	+
		236	93	62	391
STRONG AGREE		12.1	19.7	13.9	13.7
		+	+	+	+
	Column	1948	470	444	2862
	Total	68.1	16.4	15.5	100.0

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90A	-----	-----	-----	-----	-----
DISAGREE		148 7.7	31 6.6	32 7.5	211 7.5
NO OPINION		123 6.4	18 3.7	39 9.0	180 6.4
AGREE		1649 85.9	421 89.6	361 83.5	2432 86.1
	Column Total	1920 68.0	470 16.6	433 15.3	2823 100.0

Number of Missing Observations: 99

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90B	-----	-----	-----	-----	-----
DISAGREE		346 18.0	53 11.2	44 10.1	444 15.6
NO OPINION		668 34.8	115 24.1	104 23.7	887 31.3
AGREE		906 47.2	309 64.7	290 66.2	1505 53.1
	Column Total	1920 67.7	477 16.8	439 15.5	2836 100.0

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90C	-----	-----	-----	-----	-----
DISAGREE		116 6.6	34 7.9	35 8.8	184 7.2
NO OPINION		268 15.4	80 18.8	72 18.2	420 16.4
AGREE		1357 78.0	314 73.3	288 73.0	1960 76.4
	Column Total	1741 67.9	429 16.7	394 15.4	2564 100.0

Number of Missing Observations: 359

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90D	-----	-----	-----	-----	-----
DISAGREE		216 12.7	74 17.4	43 10.7	333 13.1
NO OPINION		251 14.7	65 15.4	60 14.8	376 14.9
AGREE		1238 72.6	284 67.2	301 74.5	1823 72.0
	Column Total	1705 67.3	422 16.7	405 16.0	2532 100.0

Number of Missing Observations: 391

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q90E	-----	+	+	+	+
		272	79	40	391
DISAGREE		15.2	17.8	9.8	14.8
		+	+	+	+
		358	77	80	516
NO OPINION		20.0	17.4	19.6	19.5
		+	+	+	+
		1166	289	288	1742
AGREE		64.9	64.9	70.5	65.8
		+	+	+	+
Column		1796	445	408	2649
Total		67.8	16.8	15.4	100.0

Number of Missing Observations: 273

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q90F	-----	+	+	+	+
		320	81	53	454
DISAGREE		18.8	19.0	13.4	18.0
		+	+	+	+
		418	107	88	613
NO OPINION		24.6	25.0	22.3	24.3
		+	+	+	+
		963	240	254	1456
AGREE		56.6	56.0	64.2	57.7
		+	+	+	+
Column		1701	429	395	2524
Total		67.4	17.0	15.6	100.0

Number of Missing Observations: 399

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90G					
DISAGREE		96 5.7	13 3.0	22 5.5	131 5.2
NO OPINION		164 9.6	39 9.1	37 9.4	240 9.5
AGREE		1438 84.7	381 87.9	336 85.1	2155 85.3
	Column Total	1698 67.2	433 17.1	395 15.6	2526 100.0

Number of Missing Observations: 396

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q90H					
DISAGREE		337 18.0	73 16.2	73 17.4	484 17.6
NO OPINION		490 26.1	105 23.4	114 27.0	709 25.8
AGREE		1051 56.0	272 60.4	233 55.5	1556 56.6
	Column Total	1878 68.3	450 16.4	420 15.3	2749 100.0

Number of Missing Observations: 174



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91A	-----	+	+	+	+
		11	291	184	486
DOES NOT APPLY		9.7	18.4	15.4	16.8
		+	+	+	+
		3	57	22	82
STRONG DISAGREE		2.6	3.6	1.8	2.8
		+	+	+	+
		6	161	86	254
DISAGREE		5.7	10.2	7.2	8.8
		+	+	+	+
		7	111	73	191
NO OPINION		6.6	7.0	6.1	6.6
		+	+	+	+
		59	689	542	1290
AGREE		53.7	43.5	45.3	44.6
		+	+	+	+
		24	275	289	587
STRONG AGREE		21.7	17.4	24.2	20.3
		+	+	+	+
Column		110	1585	1195	2889
Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91B	-----	-----	-----	-----	-----
		1	36	17	54
DOES NOT APPLY		.8	2.3	1.4	1.9
		2	35	18	54
STRONG DISAGREE		1.6	2.2	1.5	1.9
		3	72	29	104
DISAGREE		3.2	4.5	2.4	3.6
		4	85	52	141
NO OPINION		3.6	5.3	4.4	4.9
		57	817	543	1418
AGREE		52.4	51.6	45.5	49.1
		42	541	535	1118
STRONG AGREE		38.4	34.1	44.8	38.7
		110	1585	1194	2889
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q91C	-----	-----	-----	-----	-----
DOES NOT APPLY			6 .4	1 .1	6 .2
STRONG DISAGREE		6 5.5	84 5.3	66 5.5	156 5.4
DISAGREE		7 6.4	138 8.7	105 8.8	250 8.7
NO OPINION		8 7.7	116 7.3	115 9.6	239 8.3
AGREE		35 32.0	528 33.4	400 33.5	963 33.4
STRONG AGREE		53 48.5	709 44.9	506 42.4	1268 44.0
Column Total		110 3.8	1580 54.8	1192 41.4	2882 100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91D	-----	-----	-----	-----	-----
DOES NOT APPLY		7 6.4	106 6.7	102 8.6	215 7.5
STRONG DISAGREE		8 7.0	120 7.6	75 6.3	203 7.0
DISAGREE		20 18.7	348 22.0	179 15.1	548 19.0
NO OPINION		31 28.7	428 27.1	311 26.1	770 26.7
AGREE		33 29.9	439 27.8	396 33.3	868 30.1
STRONG AGREE		10 9.4	140 8.8	125 10.5	275 9.6
Column Total		109 3.8	1582 54.9	1188 41.3	2879 100.0

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q91E	-----	+	+	+	+
DOES NOT APPLY		0 .4	74 4.6	47 4.0	121 4.2
STRONG DISAGREE		1 .7	16 1.0	15 1.2	31 1.1
DISAGREE		3 3.1	53 3.3	38 3.2	94 3.3
NO OPINION		4 3.9	88 5.5	62 5.2	154 5.3
AGREE		61 56.1	887 56.0	607 51.1	1556 54.0
STRONG AGREE		39 35.8	467 29.5	419 35.2	925 32.1
		+	+	+	+
Column Total		110 3.8	1584 55.0	1189 41.2	2882 100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q91F	-----	-----	-----	-----	-----
		0	8	4	12
DOES NOT APPLY		.4	.5	.3	.4
		3	42	41	86
STRONG DISAGREE		2.6	2.6	3.5	3.0
		10	125	109	244
DISAGREE		9.1	7.9	9.1	8.5
		19	191	195	405
NO OPINION		17.5	12.1	16.4	14.1
		34	495	393	923
AGREE		31.4	31.3	33.0	32.1
		42	720	448	1210
STRONG AGREE		38.9	45.5	37.6	42.0
		109	1580	1191	2880
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q91A	-----	+	+	+	+
		9	219	108	336
DISAGREE		9.2	16.9	10.6	14.0
		+	+	+	+
		7	111	73	191
NO OPINION		7.3	8.6	7.2	7.9
		+	+	+	+
		83	964	830	1877
AGREE		83.5	74.5	82.2	78.1
		+	+	+	+
Column		99	1294	1011	2403
Total		4.1	53.8	42.0	100.0

Number of Missing Observations: 519

Q91B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q91B	-----	+	+	+	+
		5	107	46	158
DISAGREE		4.8	6.9	3.9	5.6
		+	+	+	+
		4	85	52	141
NO OPINION		3.6	5.5	4.5	5.0
		+	+	+	+
		100	1358	1078	2536
AGREE		91.6	87.7	91.6	89.4
		+	+	+	+
Column		109	1549	1177	2835
Total		3.8	54.6	41.5	100.0

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by PAYGRADE

		PAYGRADE				
	Count Col Pct	WO	01-03	04 AND ABOVE	Row Total	
Q91C	-----	-----	-----	-----	-----	
		13	222	171	406	
DISAGREE		11.9	14.1	14.4	14.1	
		8	116	115	239	
NO OPINION		7.7	7.4	9.6	8.3	
		88	1237	906	2231	
AGREE		80.4	78.6	76.0	77.6	
		Column	110	1575	1191	2876
		Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 47

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	04 AND ABOVE	Row Total
Q91D	-----	-----	-----	-----	-----
		28	469	254	751
DISAGREE		27.4	31.8	23.4	28.2
		-----	-----	-----	-----
		31	428	311	770
NO OPINION		30.6	29.0	28.6	28.9
		-----	-----	-----	-----
		43	579	521	1143
AGREE		42.0	39.2	48.0	42.9
		-----	-----	-----	-----
	Column	102	1476	1086	2664
	Total	3.8	55.4	40.8	100.0

Number of Missing Observations: 258



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q91E	-----	-----	-----	-----	-----
DISAGREE		4 3.8	68 4.5	53 4.6	125 4.5
NO OPINION		4 3.9	88 5.8	62 5.4	154 5.6
AGREE		101 92.3	1354 89.7	1026 89.9	2481 89.9
	Column Total	109 4.0	1510 54.7	1141 41.3	2761 100.0

Number of Missing Observations: 162

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q91F	-----	-----	-----	-----	-----
DISAGREE		13 11.8	167 10.6	150 12.6	329 11.5
NO OPINION		19 17.6	191 12.1	195 16.5	405 14.1
AGREE		77 70.7	1215 77.3	841 70.9	2133 74.4
	Column Total	109 3.8	1573 54.8	1187 41.4	2868 100.0

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91A	-----	-----	-----	-----
		418	68	485
DOES NOT APPLY		17.2	14.9	16.8
		-----	-----	-----
		68	15	82
STRONG DISAGREE		2.8	3.2	2.8
		-----	-----	-----
		227	25	252
DISAGREE		9.3	5.6	8.8
		-----	-----	-----
		180	10	190
NO OPINION		7.4	2.2	6.6
		-----	-----	-----
		1067	221	1288
AGREE		43.9	48.7	44.6
		-----	-----	-----
		472	115	587
STRONG AGREE		19.4	25.4	20.3
		-----	-----	-----
	Column	2431	453	2884
	Total	84.3	15.7	100.0

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91B	-----	-----	-----	-----
		44	10	54
DOES NOT APPLY		1.8	2.2	1.9
		-----	-----	-----
		48	6	54
STRONG DISAGREE		2.0	1.3	1.9
		-----	-----	-----
		81	22	104
DISAGREE		3.3	4.9	3.6
		-----	-----	-----
		124	16	140
NO OPINION		5.1	3.6	4.9
		-----	-----	-----
		1190	226	1416
AGREE		49.0	49.8	49.1
		-----	-----	-----
		942	173	1115
STRONG AGREE		38.8	38.2	38.7
		-----	-----	-----
	Column	2429	453	2882
	Total	84.3	15.7	100.0

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q91C	-----		-----	-----	
DOES NOT APPLY			5 .2	1 .3	6 .2
STRONG DISAGREE			136 5.6	20 4.4	156 5.4
DISAGREE			215 8.9	34 7.6	249 8.7
NO OPINION			199 8.2	38 8.4	237 8.2
AGREE			815 33.6	147 32.6	962 33.5
STRONG AGREE			1055 43.5	210 46.7	1265 44.0
	Column		2425	450	2876
	Total		84.3	15.7	100.0

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91D	-----	-----	-----	-----
DOES NOT APPLY		169 7.0	46 10.2	215 7.5
STRONG DISAGREE		180 7.4	22 4.8	201 7.0
DISAGREE		463 19.1	85 18.8	548 19.1
NO OPINION		675 27.9	93 20.5	768 26.7
AGREE		715 29.5	153 34.0	868 30.2
STRONG AGREE		221 9.1	53 11.7	274 9.5
	Column Total	2423 84.3	451 15.7	2874 100.0

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91E	-----	-----	-----	-----
DOES NOT APPLY		102 4.2	20 4.4	121 4.2
STRONG DISAGREE		25 1.0	6 1.3	31 1.1
DISAGREE		77 3.2	17 3.8	94 3.3
NO OPINION		133 5.5	20 4.4	153 5.3
AGREE		1318 54.3	235 52.2	1552 54.0
STRONG AGREE		772 31.8	153 33.9	925 32.2
	Column Total	2427 84.4	450 15.6	2877 100.0

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91F	-----	-----	-----	-----
		12		12
DOES NOT APPLY		.5		.4
		74	12	86
STRONG DISAGREE		3.0	2.7	3.0
		208	35	243
DISAGREE		8.6	7.8	8.4
		343	62	405
NO OPINION		14.1	13.8	14.1
		789	132	921
AGREE		32.5	29.5	32.1
		1000	208	1208
STRONG AGREE		41.2	46.3	42.0
		2425	448	2874
Column Total		84.4	15.6	100.0

Number of Missing Observations: 49

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91A	-----	-----	-----	-----
DISAGREE		295 14.6	40 10.4	335 13.9
NO OPINION		180 8.9	10 2.6	190 7.9
AGREE		1539 76.4	335 87.0	1874 78.1
	Column Total	2013 83.9	386 16.1	2399 100.0

Number of Missing Observations: 524

Q91B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91B	-----	-----	-----	-----
DISAGREE		130 5.4	28 6.4	158 5.6
NO OPINION		124 5.2	16 3.6	140 4.9
AGREE		2132 89.4	399 90.0	2531 89.5
	Column Total	2386 84.3	443 15.7	2829 100.0

Number of Missing Observations: 93



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91C				
DISAGREE		351 14.5	54 12.1	405 14.1
NO OPINION		199 8.2	38 8.4	237 8.3
AGREE		1870 77.3	357 79.5	2227 77.6
	Column Total	2420 84.4	449 15.6	2869 100.0

Number of Missing Observations: 53

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91D				
DISAGREE		643 28.5	107 26.3	749 28.2
NO OPINION		675 30.0	93 22.8	768 28.9
AGREE		935 41.5	206 50.9	1141 42.9
	Column Total	2253 84.8	405 15.2	2658 100.0

Number of Missing Observations: 264

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91E	-----	-----	-----	-----
DISAGREE		102 4.4	23 5.4	125 4.5
NO OPINION		133 5.7	20 4.6	153 5.5
AGREE		2090 89.9	388 90.1	2477 89.9
	Column Total	2325 84.4	430 15.6	2755 100.0

Number of Missing Observations: 167

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91F	-----	-----	-----	-----
DISAGREE		281 11.7	47 10.5	328 11.5
NO OPINION		343 14.2	62 13.8	405 14.1
AGREE		1789 74.1	340 75.8	2129 74.4
	Column Total	2413 84.3	448 15.7	2862 100.0

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91A	-----	+	+	+	+
DOES NOT APPLY		339 17.4	68 14.2	78 17.7	485 16.9
STRONG DISAGREE		61 3.1	13 2.6	9 2.0	82 2.9
DISAGREE		187 9.6	31 6.5	31 7.0	248 8.6
NO OPINION		133 6.8	23 4.9	34 7.6	190 6.6
AGREE		849 43.5	226 46.9	210 47.3	1285 44.7
STRONG AGREE		384 19.7	120 25.0	82 18.6	586 20.4
		+	+	+	+
Column Total		1952 67.8	482 16.7	444 15.4	2877 100.0

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q91B	-----	+	+	+	+
		35	8	11	54
DOES NOT APPLY		1.8	1.6	2.4	1.9
		+	+	+	+
		34	11	9	54
STRONG DISAGREE		1.7	2.2	2.1	1.9
		+	+	+	+
		69	13	21	104
DISAGREE		3.6	2.8	4.7	3.6
		+	+	+	+
		83	36	19	138
NO OPINION		4.3	7.4	4.4	4.8
		+	+	+	+
		969	220	225	1413
AGREE		49.7	45.6	50.6	49.1
		+	+	+	+
		760	194	158	1113
STRONG AGREE		39.0	40.4	35.7	38.7
		+	+	+	+
Column		1950	482	444	2875
Total		67.8	16.7	15.4	100.0

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91C	-----	+	+	+	+
DOES NOT APPLY		3 .2		3 .6	6 .2
		+	+	+	+
STRONG DISAGREE		119 6.1	21 4.4	13 2.9	153 5.3
		+	+	+	+
DISAGREE		189 9.7	15 3.2	45 10.2	249 8.7
		+	+	+	+
NO OPINION		156 8.0	42 8.7	40 9.1	238 8.3
		+	+	+	+
AGREE		629 32.3	181 37.6	149 33.7	959 33.4
		+	+	+	+
STRONG AGREE		849 43.7	222 46.1	192 43.4	1263 44.0
		+	+	+	+
Column Total		1945 67.8	482 16.8	442 15.4	2869 100.0

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91D	-----	-----	-----	-----	-----
DOES NOT APPLY		144 7.4	30 6.2	42 9.5	215 7.5
STRONG DISAGREE		141 7.2	26 5.5	33 7.5	200 7.0
DISAGREE		377 19.3	101 21.1	69 15.8	547 19.1
NO OPINION		544 27.9	98 20.4	121 27.5	762 26.6
AGREE		570 29.3	161 33.6	136 30.9	867 30.2
STRONG AGREE		173 8.9	64 13.3	39 8.9	275 9.6
Column Total		1948 68.0	479 16.7	439 15.3	2867 100.0

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q91E	-----	-----	-----	-----	-----
		79	15	27	121
DOES NOT APPLY		4.1	3.1	6.2	4.2
		-----	-----	-----	-----
		25	3	4	31
STRONG DISAGREE		1.3	.6	.8	1.1
		-----	-----	-----	-----
		73	13	7	93
DISAGREE		3.7	2.8	1.5	3.2
		-----	-----	-----	-----
		102	24	28	153
NO OPINION		5.2	4.9	6.3	5.3
		-----	-----	-----	-----
		1061	258	231	1550
AGREE		54.4	53.7	52.3	54.0
		-----	-----	-----	-----
		610	167	145	922
STRONG AGREE		31.3	34.8	32.9	32.1
		-----	-----	-----	-----
	Column	1950	479	441	2870
	Total	67.9	16.7	15.4	100.0

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91F	-----	-----	-----	-----	-----
		9	2	1	12
DOES NOT APPLY		.5	.3	.3	.4
		70	7	7	84
STRONG DISAGREE		3.6	1.5	1.6	2.9
		154	52	36	242
DISAGREE		7.9	10.9	8.3	8.4
		275	80	50	405
NO OPINION		14.1	16.7	11.4	14.1
		633	138	147	919
AGREE		32.5	28.9	33.4	32.0
		807	199	198	1204
STRONG AGREE		41.4	41.7	45.0	42.0
		1949	478	440	2867
Column Total		68.0	16.7	15.4	100.0

Number of Missing Observations: 56



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91A	-----	-----	-----	-----	-----
DISAGREE		247 15.3	44 10.5	40 10.9	331 13.8
NO OPINION		133 8.2	23 5.7	34 9.2	190 7.9
AGREE		1233 76.4	346 83.8	292 79.9	1871 78.2
	Column Total	1613 67.5	413 17.3	365 15.3	2392 100.0

Number of Missing Observations: 531

Q91B COMMAND ENFORCES SMOKING POLICY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91B	-----	-----	-----	-----	-----
DISAGREE		103 5.4	24 5.1	30 7.0	157 5.6
NO OPINION		83 4.3	36 7.6	19 4.5	138 4.9
AGREE		1729 90.3	414 87.4	383 88.5	2526 89.5
	Column Total	1915 67.9	474 16.8	433 15.3	2822 100.0

Number of Missing Observations: 100

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q91C	-----	+	+	+	+
		307	37	58	402
DISAGREE		15.8	7.6	13.2	14.0
		+	+	+	+
		156	42	40	238
NO OPINION		8.0	8.7	9.2	8.3
		+	+	+	+
		1478	403	341	2222
AGREE		76.1	83.7	77.6	77.6
		+	+	+	+
Column		1941	482	440	2862
Total		67.8	16.8	15.4	100.0

Number of Missing Observations: 60

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q91D	-----	+	+	+	+
		518	127	102	747
DISAGREE		28.7	28.3	25.7	28.2
		+	+	+	+
		544	98	121	762
NO OPINION		30.1	21.7	30.4	28.7
		+	+	+	+
		743	225	175	1142
AGREE		41.2	50.0	43.9	43.1
		+	+	+	+
Column		1804	450	398	2651
Total		68.0	17.0	15.0	100.0

Number of Missing Observations: 271

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q91E	-----	+	+	+	+
		97	17	10	124
DISAGREE		5.2	3.6	2.5	4.5
		+	+	+	+
		102	24	28	153
NO OPINION		5.4	5.1	6.7	5.6
		+	+	+	+
		1672	424	376	2472
AGREE		89.4	91.4	90.8	89.9
		+	+	+	+
Column		1871	465	414	2749
Total		68.0	16.9	15.0	100.0

Number of Missing Observations: 173

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q91F	-----	+	+	+	+
		224	59	44	326
DISAGREE		11.5	12.4	9.9	11.4
		+	+	+	+
		275	80	50	405
NO OPINION		14.2	16.8	11.4	14.2
		+	+	+	+
		1441	337	345	2123
AGREE		74.3	70.8	78.7	74.4
		+	+	+	+
Column		1940	477	439	2855
Total		67.9	16.7	15.4	100.0

Number of Missing Observations: 67

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q92  
by PAYGRADE

REASONS TO EXERCISE

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q92	-----	+	-----	+	-----
Q92A		16	138	111	265
DO NOT EXERCISE		14.6	8.7	9.3	9.2
		+	-----	+	-----
Q92B		15	212	183	409
PASS P.R.T.		14.0	13.3	15.3	14.2
		+	-----	+	-----
Q92C		30	360	362	752
CONTROL WEIGHT		27.2	22.7	30.4	26.0
		+	-----	+	-----
Q92D		62	1156	778	1995
FIT AND HEALTH		56.7	72.9	65.2	69.1
		+	-----	+	-----
Q92E		47	687	574	1308
REDUCE STRESS		43.1	43.3	48.1	45.3
		+	-----	+	-----
Q92F		9	261	105	375
ENJOY. PARTIC.		8.2	16.5	8.8	13.0
		+	-----	+	-----
Q92G		14	102	86	202
EXERCISE REQ.		13.0	6.4	7.2	7.0
		+	-----	+	-----
Column		109	1586	1192	2887
Total		3.8	54.9	41.3	100.0

Percents and totals based on respondents

2,887 valid cases; 35 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q92  
by Q1 GENDER

REASONS TO EXERCISE

		Q1		
		Count	MALE	FEMALE
		Col pct		
				Row
				Total
\$Q92				
	Q92A		210	55
DO NOT EXERCISE		8.6	12.2	265
	Q92B		316	93
PASS P.R.T.		13.0	20.5	409
	Q92C		599	151
CONTROL WEIGHT		24.7	33.4	751
	Q92D		1711	280
FIT AND HEALTH		70.5	61.8	1991
	Q92E		1105	197
REDUCE STRESS		45.5	43.4	1302
	Q92F		353	22
ENJOY. PARTIC.		14.5	5.0	375
	Q92G		169	33
EXERCISE REQ.		7.0	7.3	202
	Column		2427	453
	Total		84.3	15.7
				2881
				100.0

Percents and totals based on respondents

2,881 valid cases; 42 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q93  
by PAYGRADE

REASONS TO STOP TOBACCO USE

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q93	-----+	-----+	-----+	-----+	
Q93A		72	1350	1032	2454
DONT USE TOBACCO		66.2	85.4	86.8	85.3
		+-----+	+-----+	+-----+	
Q93B		15	51	36	101
NOT TRYING STOP		13.4	3.2	3.0	3.5
		+-----+	+-----+	+-----+	
Q93C		4	27	15	47
EXP. OF TOBACCO		4.0	1.7	1.2	1.6
		+-----+	+-----+	+-----+	
Q93D		1	20	21	42
PEER-SOCIAL PRES		.7	1.3	1.8	1.5
		+-----+	+-----+	+-----+	
Q93E		16	140	99	255
DET. TO HEALTH		14.6	8.9	8.3	8.9
		+-----+	+-----+	+-----+	
Q93F		2	21	8	30
INCONVIENCE		1.7	1.3	.7	1.1
		+-----+	+-----+	+-----+	
Q93G		1	2	5	8
SMOKE-FREE COM.		.9	.1	.4	.3
		+-----+	+-----+	+-----+	
Q93H		13	93	64	170
PERSONAL DESIRE		11.6	5.9	5.4	5.9
		+-----+	+-----+	+-----+	
Q93I		1	7	1	8
OTHER		.6	.4	.1	.3
		+-----+	+-----+	+-----+	
Column		108	1580	1189	2878
Total		3.8	54.9	41.3	100.0

Percents and totals based on respondents

2,878 valid cases; 44 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q93 REASONS TO STOP TOBACCO USE  
by Q1 GENDER

		Q1		
	Count Col pct	MALE	FEMALE	Row Total
-----+-----+-----+				
\$Q93				
Q93A		2031	417	2448
DONT USE TOBACCO		84.0	92.0	85.3
+-----+-----+				
Q93B		93	8	101
NOT TRYING STOP		3.9	1.8	3.5
+-----+-----+				
Q93C		43	3	47
EXP. OF TOBACCO		1.8	.7	1.6
+-----+-----+				
Q93D		38	4	41
PEER-SOCIAL PRES		1.6	.8	1.4
+-----+-----+				
Q93E		233	21	254
DET. TO HEALTH		9.6	4.7	8.9
+-----+-----+				
Q93F		28	2	30
INCONVIENCE		1.2	.5	1.1
+-----+-----+				
Q93G		7	0	8
SMOKE-FREE COM.		.3	.1	.3
+-----+-----+				
Q93H		147	22	169
PERSONAL DESIRE		6.1	5.0	5.9
+-----+-----+				
Q93I		8	0	8
OTHER		.3	.0	.3
+-----+-----+				
Column		2418	453	2872
Total		84.2	15.8	100.0

Percents and totals based on respondents

2,872 valid cases; 51 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

\$Q94 RECEIVED AIDS TRAINING  
by PAYGRADE

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q94					
Q94A		92	1268	912	2272
NAVY AIDS TRAIN.		83.5	79.7	75.6	78.2
Q94B		2	45	52	99
MIL. AIDS TRAIN.		2.0	2.8	4.3	3.4
Q94C		7	92	93	191
CIV. AIDS TRAIN.		6.2	5.8	7.7	6.6
Q94D		17	290	247	554
NO AIDS TRAIN.		15.4	18.2	20.5	19.0
Column Total		110 3.8	1591 54.7	1206 41.5	2907 100.0

Percents and totals based on respondents

2,907 valid cases; 16 missing cases



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95A INFO: MILITARY CLASSROOM TRAINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q95A	-----	+	+	+	+
		8	168	162	338
NO EXPERIENCE		7.6	10.6	13.5	11.7
		+	+	+	+
		16	181	151	348
NO INFO. AT ALL		14.4	11.5	12.7	12.1
		+	+	+	+
		7	116	32	155
VERY LITTLE INFO		6.8	7.3	2.7	5.4
		+	+	+	+
		49	696	494	1238
SOME INFO.		44.9	44.1	41.4	43.0
		+	+	+	+
		29	419	354	802
GREAT DEAL INFO.		26.3	26.5	29.7	27.8
		+	+	+	+
	Column	109	1579	1193	2881
	Total	3.8	54.8	41.4	100.0

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95B INFO: COMMERCIAL MEDIA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q95B	-----	-----	-----	-----	-----
		3	60	55	117
NO EXPERIENCE		2.5	3.8	4.6	4.1
		5	54	26	85
NO INFO. AT ALL		4.3	3.4	2.2	3.0
		13	193	122	327
VERY LITTLE INFO		11.8	12.3	10.3	11.4
		58	805	675	1538
SOME INFO.		53.5	51.3	57.2	53.8
		30	458	304	793
GREAT DEAL INFO.		27.9	29.2	25.7	27.7
		108	1570	1181	2860
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95C INFO: DRUG, ALCOHOL COUNSELOR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q95C	-----	+	+	+	+
		33	661	557	1251
NO EXPERIENCE		31.4	42.6	47.8	44.3
		+	+	+	+
		28	333	273	634
NO INFO. AT ALL		26.4	21.4	23.4	22.4
		+	+	+	+
		16	218	120	354
VERY LITTLE INFO		14.6	14.0	10.3	12.5
		+	+	+	+
		23	257	171	451
SOME INFO.		21.5	16.5	14.7	16.0
		+	+	+	+
		6	84	45	135
GREAT DEAL INFO.		6.1	5.4	3.8	4.8
		+	+	+	+
Column		107	1553	1166	2825
Total		3.8	55.0	41.3	100.0

Number of Missing Observations: 97

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95D INFO: MILITARY RADIO, TV by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q95D	-----	+	+	+	+
		42	787	694	1523
NO EXPERIENCE		39.0	50.5	59.6	53.8
		+	+	+	+
		26	334	222	581
NO INFO. AT ALL		24.3	21.4	19.0	20.5
		+	+	+	+
		12	183	101	296
VERY LITTLE INFO		11.3	11.7	8.6	10.5
		+	+	+	+
		23	201	121	345
SOME INFO.		21.2	12.9	10.4	12.2
		+	+	+	+
		5	54	28	87
GREAT DEAL INFO.		4.2	3.5	2.4	3.1
		+	+	+	+
Column		107	1559	1165	2831
Total		3.8	55.1	41.1	100.0

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95E INFO: CHAPLAINS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q95E	-----	+	+	+	+
		50	869	730	1649
NO EXPERIENCE		46.9	55.9	62.3	58.2
		+	+	+	+
		37	439	292	768
NO INFO. AT ALL		34.7	28.2	24.9	27.1
		+	+	+	+
		9	112	58	179
VERY LITTLE INFO		8.9	7.2	5.0	6.3
		+	+	+	+
		8	101	55	165
SOME INFO.		8.0	6.5	4.7	5.8
		+	+	+	+
		2	35	36	72
GREAT DEAL INFO.		1.5	2.2	3.1	2.6
		+	+	+	+
Column		107	1556	1171	2833
Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95F INFO: TRAINING VIDEOS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q95F	-----	+	+	+	+
		21	415	361	797
NO EXPERIENCE		19.8	26.5	30.7	28.0
		+	+	+	+
		18	202	144	364
NO INFO. AT ALL		16.9	12.9	12.2	12.8
		+	+	+	+
		10	120	70	201
VERY LITTLE INFO		9.4	7.7	6.0	7.0
		+	+	+	+
		36	575	423	1033
SOME INFO.		32.9	36.7	36.0	36.3
		+	+	+	+
		23	254	177	453
GREAT DEAL INFO.		21.0	16.2	15.0	15.9
		+	+	+	+
	Column	108	1566	1174	2848
	Total	3.8	55.0	41.2	100.0

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95G INFO: STD CLINIC by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q95G	-----	-----	-----	-----	-----
		66	1124	918	2108
NO EXPERIENCE		61.1	72.2	78.5	74.4
		24	253	178	455
NO INFO. AT ALL		22.1	16.2	15.2	16.1
		6	35	22	63
VERY LITTLE INFO		5.4	2.3	1.9	2.2
		10	97	36	143
SOME INFO.		9.2	6.2	3.1	5.1
		2	47	15	64
GREAT DEAL INFO.		2.2	3.0	1.3	2.3
		108	1556	1169	2833
Column Total		3.8	54.9	41.3	100.0

Number of Missing Observations: 90

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95A INFO: MILITARY CLASSROOM TRAINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q95A	-----	-----	-----	-----
		282	54	336
NO EXPERIENCE		11.7	11.9	11.7
		-----	-----	-----
		288	59	347
NO INFO. AT ALL		11.9	13.0	12.1
		-----	-----	-----
		138	17	155
VERY LITTLE INFO		5.7	3.8	5.4
		-----	-----	-----
		1054	183	1237
SOME INFO.		43.5	40.4	43.0
		-----	-----	-----
		661	140	800
GREAT DEAL INFO.		27.3	30.9	27.8
		-----	-----	-----
	Column	2423	453	2876
	Total	84.3	15.7	100.0

Number of Missing Observations: 46



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95B INFO: COMMERCIAL MEDIA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q95B	-----	-----	-----	-----
		90	26	116
NO EXPERIENCE		3.8	5.8	4.1
		74	11	85
NO INFO. AT ALL		3.1	2.3	3.0
		271	54	325
VERY LITTLE INFO		11.3	11.9	11.4
		1294	243	1537
SOME INFO.		53.8	54.1	53.9
		675	116	791
GREAT DEAL INFO.		28.1	25.8	27.7
		2405	449	2854
Column Total		84.3	15.7	100.0

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95C INFO: DRUG, ALCOHOL COUNSELOR by Q1 GENDER

	Q1		Row Total
	Count Col Pct	MALE FEMALE	
Q95C	-----	-----	-----
		1017 232	1249
NO EXPERIENCE		42.8 52.3	44.3
		-----	-----
		546 87	633
NO INFO. AT ALL		23.0 19.7	22.4
		-----	-----
		305 48	353
VERY LITTLE INFO		12.8 10.9	12.5
		-----	-----
		396 53	450
SOME INFO.		16.7 12.1	15.9
		-----	-----
		113 22	135
GREAT DEAL INFO.		4.7 5.1	4.8
		-----	-----
	Column	2377 443	2820
	Total	84.3 15.7	100.0

Number of Missing Observations: 103

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95D INFO: MILITARY RADIO, TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q95D	-----	-----	-----	-----
		1239	282	1521
NO EXPERIENCE		52.0	63.4	53.8
		-----	-----	-----
		496	84	580
NO INFO. AT ALL		20.8	18.8	20.5
		-----	-----	-----
		269	27	296
VERY LITTLE INFO		11.3	6.0	10.5
		-----	-----	-----
		301	43	344
SOME INFO.		12.7	9.6	12.2
		-----	-----	-----
		76	10	85
GREAT DEAL INFO.		3.2	2.2	3.0
		-----	-----	-----
Column		2381	445	2826
Total		84.3	15.7	100.0

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95E INFO: CHAPLAINS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q95E	-----	-----	-----	-----
		1365	283	1647
NO EXPERIENCE		57.3	63.2	58.2
		-----	-----	-----
		656	110	766
NO INFO. AT ALL		27.6	24.6	27.1
		-----	-----	-----
		151	27	178
VERY LITTLE INFO		6.3	6.0	6.3
		-----	-----	-----
		147	18	165
SOME INFO.		6.2	4.0	5.8
		-----	-----	-----
		62	10	72
GREAT DEAL INFO.		2.6	2.2	2.6
		-----	-----	-----
	Column	2381	447	2828
	Total	84.2	15.8	100.0

Number of Missing Observations: 94

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95F INFO: TRAINING VIDEOS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q95F	-----	-----	-----	-----
		655	140	795
NO EXPERIENCE		27.4	31.1	27.9
		-----	-----	-----
		320	44	364
NO INFO. AT ALL		13.4	9.7	12.8
		-----	-----	-----
		174	26	201
VERY LITTLE INFO		7.3	5.8	7.1
		-----	-----	-----
		878	154	1031
SOME INFO.		36.7	34.2	36.3
		-----	-----	-----
		367	86	453
GREAT DEAL INFO.		15.3	19.2	15.9
		-----	-----	-----
	Column	2394	449	2843
	Total	84.2	15.8	100.0

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS  
NPRDC SAN DIEGO

Q95G INFO: STD CLINIC by Q1 GENDER

	Count		Q1		Row Total
	Col	Pct	MALE	FEMALE	
Q95G	-----	+	-----	-----	+
			1750	354	2104
NO EXPERIENCE			73.5	79.2	74.4
		+	-----	-----	+
			399	56	454
NO INFO. AT ALL			16.7	12.4	16.1
		+	-----	-----	+
			56	7	63
VERY LITTLE INFO			2.3	1.6	2.2
		+	-----	-----	+
			123	20	143
SOME INFO.			5.2	4.5	5.1
		+	-----	-----	+
			53	10	63
GREAT DEAL INFO.			2.2	2.2	2.2
		+	-----	-----	+
	Column		2380	447	2827
	Total		84.2	15.8	100.0

Number of Missing Observations: 95

**Appendix A**  
**Navy-wide Personnel Survey**  
**1994**

Navy-wide  
Navy-wide  
**Navy-wide**

Personnel  
Personnel  
**Personnel**

Survey 1992  
Survey 1993  
**Survey 1994**



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Chief of Naval Personnel      Washington, D.C. 20370-5000



## **PRIVACY ACT STATEMENT**

Authority to request this information is granted under Title 5, U.S. Code 301, Title 10, U.S. Code 5031, and Executive Order 9397. License to administer this survey is granted under OPNAV Report Control Symbol 1000-23, which expires on 31 March 1995.

### **PURPOSE:**

The purpose of this questionnaire is to collect data to evaluate existing and proposed Navy personnel policies, procedures, and programs.

### **ROUTINE USES:**

The information provided in this questionnaire will be analyzed by the Navy Personnel Research and Development Center. The data files will be maintained by the Navy Personnel Survey System at the Navy Personnel Research and Development Center, where they may be used to determine changing trends in the Navy.

### **ANONYMITY:**

All responses will be held in confidence by the Navy Personnel Research and Development Center. Information you provide will be considered only when statistically combined with the responses of others, and will not be identified with any single individual. Personal identifiers may be used to conduct follow-on research.

### **PARTICIPATION:**

Completion of this questionnaire is entirely voluntary. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

**You may make any comments you wish at the end of the survey.  
Please complete the survey within the next 5 days and return it in the envelope  
provided.**

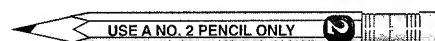
**If you have any questions, you may contact:  
Dave Tyburski  
(619) 553-7653 or DSN 553-7653  
Navy Personnel Research and Development Center  
Survey Operations Center  
53335 Ryne Road  
Code 163  
San Diego, CA 92152-7250**

**THANK YOU FOR YOUR TIME AND EFFORT!**

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.

## IMPORTANT INSTRUCTIONS

- \* USE NO. 2 PENCIL ONLY.
- \* Do NOT use ink, ballpoint or felt tip pens.
- \* Erase cleanly and completely any changes you make.
- \* Make black marks that fill the circle.
- \* Do not make stray marks on the form.



**CORRECT MARK:** ●  
**INCORRECT MARK:** ○, ⊗, ⊙, ⊖

For questions that look like the following, print the required information in the boxes provided. Then blacken the corresponding circles under the numbers or letters you printed.

### EXAMPLE

1. How long have you been on active duty in the Navy?

Years		Months	
0	9	0	1
●	0	●	0
1	1	1	●
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	●	9	9

For questions that look like the next two examples, blacken the circle corresponding to the answer you selected.

### EXAMPLE

2. What is your current marital status?

- ☐ Never been married  
☐ Married  
☒ Separated/divorced  
☐ Widowed

3. How much do you AGREE or DISAGREE with the following statements?

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	Does Not Apply/Don't Know
a. I think that recruiting duty is good duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

## BACKGROUND

### PERSONAL

1. What is your gender?

- ☐ Male
- ☐ Female

The answers for Questions 2 and 3 are based on the standard DoD race and ethnic categories. If you are of mixed heritage, please select the racial and ethnic group with which you MOST closely identify.

2. What is your racial background?

- ☐ White
- ☐ Black/African American
- ☐ Asian
- ☐ American Indian
- ☐ Other

3. What is your ethnic background?

- ☐ Mexican, Chicano, Mexican-American
- ☐ Puerto Rican
- ☐ Cuban
- ☐ Other Spanish/Hispanic
- ☐ Japanese
- ☐ Chinese
- ☐ Korean
- ☐ Vietnamese
- ☐ Asian Indian
- ☐ Filipino
- ☐ Pacific Islander (Guamanian, Samoan, etc.)
- ☐ Eskimo/Aleut
- ☐ Other not listed above \_\_\_\_\_
- ☐ None of the above

4. What is your highest level of education?

- ☐ Less than high school
- ☐ Alternate degree/GED/home study/adult school
- ☐ High school degree graduate
- ☐ Some college, no degree
- ☐ Associate's degree or other 2 year degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Doctorate or professional degree

5. What is your religious preference?

- ☐ Catholic
- ☐ Protestant (Baptist, Methodist, Lutheran, etc.)
- ☐ Jewish
- ☐ Orthodox churches (Greek, Russian, etc.)
- ☐ Muslim
- ☐ Buddhist
- ☐ Mormon
- ☐ Hittite
- ☐ Other religion not listed \_\_\_\_\_
- ☐ No religious preference

6. What was your marital status when you first entered the Navy?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced
- ☐ Remarried, was widowed
- ☐ Legally separated or filing for divorce
- ☐ Divorced
- ☐ Widowed

7. What is your current marital status?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced
- ☐ Remarried, was widowed
- ☐ Legally separated or filing for divorce
- ☐ Divorced
- ☐ Widowed

☐ If you have NO SPOUSE, fill in the circle and skip to Question 13.

☐ If you have a NON-MILITARY spouse, fill in the circle and skip to Question 9.

8. If you have an ACTIVE DUTY MILITARY spouse, do either you or your spouse have any family members enrolled in DEERS?

(SELECT AS MANY ANSWERS AS APPLY.)

- ☐ No, neither of us has any family members enrolled in DEERS
- ☐ Child(ren) living with one or both of us
- ☐ Child(ren) not living with either or both of us
- ☐ Child(ren) living part-time with one or both of us (i.e., joint custody with ex-spouse)
- ☐ Legal ward(s) living with one or both of us
- ☐ Parent(s) or other relative(s)

- ☐ If you have an **ACTIVE DUTY MILITARY** spouse, fill in the circle and skip to Question 12.

9. If you have a **NON-MILITARY** spouse, do you have any family members enrolled in DEERS? (SELECT AS MANY ANSWERS AS APPLY.)
- ☐ No, I have no family members enrolled in DEERS
  - ☐ Spouse (non-military)
  - ☐ Child(ren) living with me
  - ☐ Child(ren) not living with me
  - ☐ Child(ren) living part-time with me (i.e., joint custody with ex-spouse)
  - ☐ Legal ward(s) living with me
  - ☐ Parent(s) or other relative(s)
10. Is your spouse employed full- or part- time? (Count military reserve status as part-time employment.)
- ☐ Does not apply/my spouse is not employed
  - ☐ Full-time
  - ☐ Part-time
11. What is your spouse's employment situation?
- ☐ Military
  - ☐ Civil Service
  - ☐ Civilian job
  - ☐ Self-employed
  - ☐ Not employed by choice
  - ☐ Not employed, but actively job hunting
  - ☐ Not employed for other reasons (e.g., medical reasons)
12. My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:
- ☐ None, my spouse is not employed
  - ☐ Half or less than half of my contribution
  - ☐ About three-fourths of my contribution
  - ☐ About equal to my contribution
  - ☐ Greater than my contribution

13. How many of your children enrolled in DEERS under the age of 21 live in your household? (Include children for which you have joint custody.)

- ☐ If you have **NO** children/NO children under 21 years of age living in your household, fill in the circle and skip to Question 14.

	AGE GROUP OF CHILDREN	NUMBER OF CHILDREN IN AGE GROUP				
a.	Under 6 weeks	①	②	③	④	⑤
b.	6 wks through 12 mos	①	②	③	④	⑤
c.	13 through 24 mos	①	②	③	④	⑤
d.	25 through 35 mos	①	②	③	④	⑤
e.	3 through 5 yrs	①	②	③	④	⑤
f.	6 through 9 yrs	①	②	③	④	⑤
g.	10 through 12 yrs	①	②	③	④	⑤
h.	13 through 15 yrs	①	②	③	④	⑤
i.	16 yrs to under 21 yrs	①	②	③	④	⑤

14. Do you or any of the family members in your household qualify for food stamps?

- ☐ No
- ☐ Yes
- ☐ Don't know

15. Are you or any of the family members of your household currently receiving food stamps?

- ☐ No
- ☐ Yes

16. Were one or more of your parents, step-parents, or guardians on Active Duty in the military at any time while you were growing up (prior to your 18th birthday)?

(SELECT AS MANY ANSWERS AS APPLY.)

- ☐ No
- ☐ Yes, Navy
- ☐ Yes, Marine Corps
- ☐ Yes, Air Force
- ☐ Yes, Army
- ☐ Yes, Coast Guard
- ☐ Other \_\_\_\_\_

17. Are you accompanied by the family members in your household on your present assignment?

- ☐ Does not apply/no family members  
☐ Yes, accompanied  
☐ Temporarily unaccompanied (family members will join me later)  
☐ Permanently unaccompanied because it was required for the billet  
☐ Permanently unaccompanied because family members were not command sponsored (overseas tour)  
☐ Permanently unaccompanied by choice

Answer Question 18 only if you selected this answer. Otherwise, skip to Question 19.

18. Which reasons BEST describe why you are permanently unaccompanied by family members in your household?  
 (SELECT UP TO 3 RESPONSES.)

- ☐ Spouse employment  
☐ Home ownership  
☐ Availability of military family housing  
☐ Availability of civilian housing  
☐ Cost of civilian housing  
☐ Spouse's education  
☐ Children's schools  
☐ Ties to the community  
☐ Family members prefer to remain in another location  
☐ Costs associated with moving  
☐ Your work schedule  
☐ Availability of health care and education services for special needs  
☐ Availability of activities/facilities for family members/child care  
☐ Inadequate time to make moving arrangements  
☐ Length of new duty assignment  
☐ Personal reasons  
☐ Other \_\_\_\_\_

## CAREER

19. How long have you been on Active Duty in the Navy? (Count the time from the day you were sworn in.)

Years		Months	
0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
	5	5	5
	6	6	6
	7	7	7
	8	8	8
	9	9	9

20. What is your current military status?

- ☐ USN  
☐ USNR  
☐ USNR (TAR)  
☐ USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

21. What is your paygrade?

- |                           |                            |                                    |
|---------------------------|----------------------------|------------------------------------|
| <input type="radio"/> E-1 | <input type="radio"/> W-1  | <input type="radio"/> O-1          |
| <input type="radio"/> E-2 | <input type="radio"/> W-2  | <input type="radio"/> O-2          |
| <input type="radio"/> E-3 | <input type="radio"/> W-3  | <input type="radio"/> O-3          |
| <input type="radio"/> E-4 | <input type="radio"/> W-4  | <input type="radio"/> O-4          |
| <input type="radio"/> E-5 | <input type="radio"/> W-5  | <input type="radio"/> O-5          |
| <input type="radio"/> E-6 |                            | <input type="radio"/> O-6          |
| <input type="radio"/> E-7 | <input type="radio"/> O-1E | <input type="radio"/> O-7 or above |
| <input type="radio"/> E-8 | <input type="radio"/> O-2E |                                    |
| <input type="radio"/> E-9 | <input type="radio"/> O-3E |                                    |

22. How long have you been in your current paygrade?

Years		Months	
0	0	0	0
1	1	1	1
	2	2	2
	3	3	3
	4	4	4
	5	5	5
	6	6	6
	7	7	7
	8	8	8
	9	9	9

**23. What is your designator?**

- ☐ Does not apply/I am enlisted

0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

**24. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating?**

- ☐ Does not apply/I am an officer  
☐ Not rated/not designated striker

A	A	A
B	B	B
C	C	C
D	D	D
E	E	E
F	F	F
G	G	G
H	H	H
I	I	I
J	J	J
K	K	K
L	L	L
M	M	M
N	N	N
O	O	O
P	P	P
Q	Q	Q
R	R	R
S	S	S
T	T	T
U	U	U
V	V	V
W	W	W
X	X	X
Y	Y	Y
Z	Z	Z

**25. Are both males and females assigned to your present command?**

- ☐ Yes  
☐ No

**26. What is your current billet?**

- ☐ Sea duty  
☐ Shore duty  
☐ Other (e.g., neutral duty, Duty Under Instruction)

**27. To what type of ship/activity are you currently assigned?**

**(SELECT MORE THAN 1 ANSWER IF APPLICABLE.)**

- ☐ Shore or Staff Command  
☐ Afloat staff  
☐ Training Command  
☐ Aviation Squadron (deployed to ships)  
☐ Aviation Squadron (deployed to shore)  
☐ Carrier based A/C Squadron/Detachment  
☐ Aircraft Carrier (other than carrier based A/C Squadron/Detachment)  
☐ Cruiser  
☐ Destroyer types (includes frigates)  
☐ Minecraft  
☐ Submarine  
☐ Tender/Repair ship  
☐ Reserve Unit  
☐ Service Force ship  
☐ Amphibious ship  
☐ Amphibious craft  
☐ Other \_\_\_\_\_

**28. In which FLEET are you now homeported?**

- ☐ Not assigned to a fleet  
☐ 2nd Fleet, Atlantic  
☐ 3rd Fleet, Pacific  
☐ 6th Fleet, Mediterranean  
☐ 7th Fleet, Far East  
☐ Don't know

**29. What is the geographical location of your current assignment? (If deployed, where are you homeported or based?)**

- ☐ Alaska or Hawaii  
☐ CONUS (continental U.S., excluding Alaska and Hawaii)  
☐ Europe  
☐ Far East  
☐ Caribbean  
☐ Middle East  
☐ South or Central America  
☐ Other \_\_\_\_\_

30. What is the zip code of your current DUTY STATION? (*Duty station zip can be found on the envelope in which you received this survey.*)

					--				
0	0	0	0	0	--	0	0	0	0
1	1	1	1	1	--	1	1	1	1
2	2	2	2	2	--	2	2	2	2
3	3	3	3	3	--	3	3	3	3
4	4	4	4	4	--	4	4	4	4
5	5	5	5	5	--	5	5	5	5
6	6	6	6	6	--	6	6	6	6
7	7	7	7	7	--	7	7	7	7
8	8	8	8	8	--	8	8	8	8
9	9	9	9	9	--	9	9	9	9

31. In which of the following general categories of news sources do you find most of your information about the Navy?  
(SELECT 1 ANSWER.)

- ☐ Navy focused (base newspaper, Navy News Service, Navy-Marine Corps News (TV), All Hands, etc.)  
☐ Navy Times  
☐ Local or national newspaper  
☐ Local or national television

32. On which Navy focused source(s) do you depend for information about Navy personnel programs, policies, pay, benefits, etc.?  
(SELECT AS MANY ANSWERS AS APPLY.)

- ☐ Navy-Marine Corps News (TV)  
☐ All Hands magazine  
☐ Navy News Service  
☐ Perspective magazine  
☐ Link magazine  
☐ Navy Times  
☐ Base/station/ship newspaper  
☐ Briefings/word from chain of command (e.g., Commanding Officer, Division Officer, LPO, Career Counselor)  
☐ Plan of the Day/Week  
☐ Earlybird  
☐ Shipmates/word of mouth  
☐ Message board (NAVADMINs, NAVOPs, ALNAVs, other messages)  
☐ BUPERS ACCESS/electronic bulletin board  
☐ Other \_\_\_\_\_

## DETAILING AND ASSIGNMENT PROCESS

33. How far in advance of your last change of station or actual rotation date did you receive your orders?

- ☐ 1 to 30 days  
☐ 31 to 60 days  
☐ 61 to 90 days  
☐ 91 days to 6 months  
☐ More than 6 months  
☐ Did not receive orders in advance

34. Were your last orders issued early enough to allow complete preparations for your PCS move?

- ☐ Move not required/new duty station in same geographic location  
☐ Yes  
☐ No

35. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale:

- ☐ Have not used (skip to Question 36)

- a. The system is easy to use  
 b. The system gave me the information I needed  
 c. The system made it easier to communicate with my detailer  
 d. The system has reduced the number of calls I make to my detailer

Strongly Disagree	Disagree	No Opinion	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

36. How effective do you feel each of the following methods is for interacting with your detailer?

- a. Preference Card/Form
- b. Enlisted Personnel Action Request (NAVPERS 1306/7)
- c. Letter/FAX
- d. Telephone
- e. Personal visit
- f. Detailer field trip
- g. BUPERS ACCESS
- h. Naval message
- i. Command Career Counselor/ Representative

Don't Know/ Never Use It	Very Ineffective	Ineffective	Neither	Effective	Very Effective
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. If you have NOT used night detailing (2nd and 4th Wednesdays until 2200) to contact your detailer, why not?

(SELECT THE 1 MOST IMPORTANT REASON.)

- ☐ Does not apply/I have used it
- ☐ I have never heard of it
- ☐ Normal detailing hours are enough
- ☐ I was unaware of the days and times that night detailing is available
- ☐ I am not allowed to take time away from work
- ☐ Detailer on duty is not my detailer, unable to help me
- ☐ I am unable to access BUPERS by telephone
- ☐ Other \_\_\_\_\_

38. Are you aware of the Overseas Tour Extension Incentives Program (OTEIP)?

- ☐ Yes
- ☐ No

39. Are you currently on sea duty or within one year of going on/returning to sea duty?

- ☐ Yes
- ☐ No

40. Would you be interested in extending on sea duty beyond 5 consecutive years if compensation was increased?

- ☐ Does not apply
- ☐ I would be very interested
- ☐ I would be somewhat interested
- ☐ I would NOT be interested

If you selected this answer, skip to Question 43.

41. I would extend beyond 5 consecutive years on sea duty if sea pay remained the same and a bonus of approximately \$3000/year were offered.

- ☐ Does not apply/do not receive sea pay
- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

42. If I agree to extend on sea duty and am transferred to a new command, it would be important to me to remain in the same location (homeport).

- ☐ Does not apply
- ☐ Very unimportant
- ☐ Unimportant
- ☐ Neither important nor unimportant
- ☐ Important
- ☐ Very important

Use the last page of the questionnaire to make any comments you wish about the Detailing and Assignment Process.



# QUALITY OF LIFE PROGRAMS

## SERVICE MEMBER AND FAMILY SUPPORT PROGRAMS

43. A. If you have used the following Service Member and Family Support programs/services at your PRESENT DUTY STATION, please rate their quality.

- B. If you marked "Not Used" in Section A, please indicate in Section B the MOST important reason why you did not use that program/service.

- Deployment Support Programs
- Family Service Center (FSC) Counseling (personal, family, marital)
- Exceptional Family Member (EFM) Program
- FSC Relocation Assistance Program (RAP)
- Transition Assistance Management Program (TAMP)
- Sexual Assault Victim Assistance Program
- Sexual Assault Awareness and Prevention Program
- Housing Referral Services
- Housing Management Services
- FSC Marriage Improvement Workshops
- New Parent Support Team
- Family Service Centers-overall

A. Quality					B. Reason Not Used					
Not Used	Very Poor	Poor	Average	Good	Very Good	Not Available	Not Accessible	Not Comfortable With Counselors	Don't Need Services	Prefer Off-base Alternatives
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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## MORALE, WELFARE and RECREATION (MWR) and HOUSING

45. To what degree would your quality of life **ON BOARD SHIP** be reduced if the following shipboard recreation program activities or services were not available?

- a. Fitness equipment
- b. Fitness activities
- c. Entertainment tickets/local tours
- d. Board/table games
- e. Recreation/sports gear issue
- f. Base recreation activities when in port
- g. Lounges

	Greatly Reduced	Reduced	Somewhat Reduced	Does Not Apply/Have Not Used	Not Available
a. Fitness equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Fitness activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Entertainment tickets/local tours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Board/table games	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Recreation/sports gear issue	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Base recreation activities when in port	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Lounges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

46. Which of the following **SHIPBOARD** recreation programs are **IMPORTANT** to you in contributing to your quality of life? (SELECT UP TO 4 ANSWERS.)

- ☐ Information, Ticket and Tours (ITT)
- ☐ Library services
- ☐ Recreation/sports equipment gear issue
- ☐ Crafts and hobby programs
- ☐ TV/movies
- ☐ Special events
- ☐ Fitness equipment facility
- ☐ Board/table games
- ☐ Video games
- ☐ Does not apply/have not used

47. Which **BEST** describes your current living arrangements?

- ☐ Military family housing
- ☐ Government-leased housing in the civilian community
- ☐ Shared-rented housing in the civilian community
- ☐ Shared-owned housing in the civilian community
- ☐ Personally-rented housing in the civilian community
- ☐ Personally-owned housing in the civilian community
- ☐ Personally-rented space to park mobile home owned by service member
- ☐ On a ship
- ☐ Bachelor's Quarters (BQ)
- ☐ Other (please describe) \_\_\_\_\_

48. How much do you **AGREE** or **DISAGREE** with the following statements?

- a. My present living arrangements are having a positive effect on my job performance
- b. My present living arrangements are having a positive effect on my decision to stay in the Navy
- c. In general, I can afford the things I or my family need(s)
- d. Overall, I am satisfied with my quality of life

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
a. My present living arrangements are having a positive effect on my job performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. My present living arrangements are having a positive effect on my decision to stay in the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. In general, I can afford the things I or my family need(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Overall, I am satisfied with my quality of life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- ☐ If you have **NO CHILDREN**, fill in the circle and skip to Question 57.

If you have children living with you full- or part-time (i.e., joint custody with ex-spouse), answer the following questions based on the times you have children living **WITH** you.

49. How **IMPORTANT** to you are these Navy sponsored **YOUTH** (ages 6-17) recreation programs?

- a. Before/after school programs
- b. Sports and fitness programs
- c. Recreational/social activities
- d. Day camps
- e. Personal development programs
- f. Teen programs

	Very Important	Important	Neither Important/Unimportant	Unimportant	Very Unimportant	Choose Not to Participate	Don't Know About	Not Available to Me
a. Before/after school programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sports and fitness programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Recreational/social activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Day camps	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Personal development programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Teen programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

50. How **SATISFIED** are you with the **OVERALL QUALITY** of Navy sponsored **YOUTH** (ages 6-17) recreation programs at your base?

	Very Satisfied	Satisfied	Neither Satisfied/Dissatisfied	Dissatisfied	Very Dissatisfied	Choose Not to Participate	Don't Know About	Not Available to Me
a. Before/after school programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sports and fitness programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Recreational/social activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Day camps	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Personal development programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Teen programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### CHILD CARE

- ☐ If you have **NO CHILDREN WHO REQUIRE CHILD CARE**, fill in the circle and skip to Question 57.

If you have children living with you full- or part-time (i.e., joint custody with ex-spouse) requiring child care, answer the following questions based on the time you have children **WITH** you.

51. Does your spouse take care of your child(ren) during your regular work day/shift?

- ☐ No spouse  
☐ No  
☐ Yes, by choice  
☐ Yes, but not by choice

If you selected one of these answers, skip to Question 53.

52. Who is the **PRIMARY** caregiver for your youngest child during your regular work day/shift?

(SELECT 1 ANSWER.)

- ☐ Military Child Development Center  
☐ Base-operated family home care program  
☐ Private licensed facility  
☐ Civilian operated family home care  
☐ At-home employee (nanny, au pair, etc.)  
☐ Relative/older siblings  
☐ Friend  
☐ Other \_\_\_\_\_  
☐ I currently have no arrangements/I have a child care problem

53. If you are **NOT** using military child care centers or family home care, why not?

(SELECT 1 ANSWER.)

- ☐ Does not apply/I am using such care  
☐ Don't need it/have other arrangements  
☐ Service is not available/I am not aware of such service  
☐ Center and family home care have a waiting list  
☐ Location of center is not convenient  
☐ Quality of care available is substandard  
☐ Restricted hours/no overnight care  
☐ Too expensive  
☐ Other \_\_\_\_\_

54. Do you feel that child care needs interfere with your ability to perform your job?

- ☐ Never  
☐ Rarely  
☐ Sometimes  
☐ Often  
☐ Very often

55. In what way do child care needs interfere with your performance?

(SELECT THE 1 MOST IMPORTANT ANSWER.)

- ☐ Does not apply/does not interfere  
☐ Distractions while on duty  
☐ Miss work  
☐ Late for work  
☐ Must leave early  
☐ Limits billets choices  
☐ Needs cause friction with coworkers/supervisors  
☐ Raises general stress level/anxiety  
☐ Other \_\_\_\_\_

56. I am satisfied with my current child care arrangements.

- ☐ Does not apply/have not used  
☐ Strongly disagree  
☐ Disagree  
☐ Neither agree nor disagree  
☐ Agree  
☐ Strongly agree

## VOLUNTARY EDUCATION

57. Have you ever used the Navy's Voluntary Education Program (Navy Campus, Tuition Assistance, Program for Afloat College Education, Functional Skills, Dantes, etc.)?
- ☐ Yes  
☐ No  
☐ Don't know
58. Which of the following BEST describes how you feel you should be able to use Tuition Assistance?  
 (SELECT 1 ANSWER.)
- ☐ I should only be able to take courses in a degree program related to my Navy rating/subspecialty  
☐ I should be able to take courses I need to achieve a degree in a field not related to my Navy rating/subspecialty  
☐ I should be able to take whatever courses I want, even if they are not part of a degree program
59. Why don't you use Tuition Assistance (TA)?  
 (SELECT UP TO 3 ANSWERS.)
- ☐ Does not apply/I do use TA  
☐ TA does not cover enough tuition costs  
☐ Cannot use for second degree of same level  
☐ Not interested/don't want to go to school  
☐ Classes not available on my base  
☐ My work hours are too long/don't have the time  
☐ It conflicts with time with my family  
☐ My command doesn't support education  
☐ Deployed; using PACE  
☐ Other \_\_\_\_\_
60. If you were stationed at a site which did not have an education specialist or an education center, which of the following would be most useful to you for getting educational information?  
 (SELECT 1 ANSWER.)
- ☐ Does not apply/not interested in getting this information  
☐ Video tape  
☐ Computer bulletin board  
☐ Telephone hotline  
☐ BUPERS ACCESS  
☐ Other \_\_\_\_\_

61. In the rightsizing environment, some Navy Campus offices will need to be closed or relocated. Which areas do you think will need a Navy Campus office the most?  
 (SELECT UP TO 2 ANSWERS.)

- ☐ Major homeports (CONUS and Alaska/Hawaii)  
☐ Isolated sites (CONUS and Alaska/Hawaii)  
☐ Isolated sites (overseas)  
☐ Major installations (overseas)  
☐ No opinion/do not use Navy Campus

## NAVY SPONSOR PROGRAM

62. How do you rate the Sponsor forum on BUPERS ACCESS?
- ☐ Not used/no experience  
☐ Never heard of it  
☐ Very poor  
☐ Poor  
☐ Average  
☐ Good  
☐ Very good
63. Have you served as a sponsor at your present command?
- ☐ Yes  
☐ No
- If you selected this answer, skip to Question 66.
64. How would you rate the formal sponsor training you received to prepare you to serve as a sponsor?
- ☐ I did not receive any formal sponsor training  
☐ Very poor  
☐ Poor  
☐ Average  
☐ Good  
☐ Very good
- If you selected this answer, skip to Question 66.
65. Where was the sponsor training provided?
- ☐ Family Service Center  
☐ My present command with command instructors  
☐ My present command with Family Service Center instructors  
☐ Other \_\_\_\_\_

66. Does your present command formally recognize sponsors for a job well done?

- ☐ Don't know/not aware
- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Very often

67. How satisfied were you with the assistance from the sponsor assigned to you during your PCS transfer to your present command?

- ☐ I did not want a sponsor
- ☐ I was not assigned a sponsor
- ☐ Very dissatisfied
- ☐ Dissatisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Satisfied
- ☐ Very satisfied

If you selected either of these answers, skip to Question 69.

68. If you had a sponsor assigned, did any of the following occur during your last PCS transfer? (SELECT AS MANY ANSWERS AS APPLY.)

- ☐ Sponsor transferred before I arrived
- ☐ I did not receive welcome package
- ☐ I did not receive a letter from the command
- ☐ Sponsor did not meet me on arrival
- ☐ Sponsor did not help me
- ☐ No, none of these occurred

### PERSONNEL SUPPORT DETACHMENT (PSD) and TRANSPORTATION

69. How would you evaluate each of the following?

- a. Your experience with your servicing Personnel Support Detachment (PSD)
- b. The interaction between your command Pay/Personnel Administrative Support System (PASS) Liaison Representative (PLR) and the PSD
- c. On ship, your Personnel/Dispursing Office

Very Poor Does Not Apply/Have Not Used	Poor	Fair	Good	Very Good
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

70. The transportation support provided by the Navy Passenger Transportation Office (NAVPTO) is responsive to my needs.

- ☐ Does not apply/I have not used
- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

Use the last page of the questionnaire to make any comments you wish about Quality of Life, including Service Member and Family Support Programs, MWR/Housing, Child Care, Voluntary Education, Navy Sponsor Program, and PSD/Transportation.

## ORGANIZATIONAL CLIMATE

### JOB SATISFACTION

71. How much do you AGREE or DISAGREE with the following statements?

- a. I am satisfied with the quality of leadership at my command
- b. My command supports command events
- c. I am generally satisfied with my current job
- d. In general, I like the work I do in the Navy
- e. I am satisfied with my physical working conditions
- f. I am satisfied with my career development
- g. I enjoy my career in the Navy
- h. I am glad I chose to join the Navy instead of other alternatives I was considering

Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

72. How much do you AGREE or DISAGREE with the following statements?

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
a. I think I am adequately paid for the job I do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The amount I am paid is an important reason for me to stay in the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The amount I would receive as retirement pay is an important reason for me to stay in the Navy until retirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

73. What are your Navy career plans?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably stay in the Navy at least until eligible to retire
- ☐ Don't know if I will stay in the Navy until eligible to retire
- ☐ Probably not stay in the Navy until eligible to retire
- ☐ Definitely not stay in the Navy until eligible to retire
- ☐ Eligible to retire now and have decided to leave
- ☐ Eligible to retire now, but have made no decision to leave
- ☐ Eligible to retire now and want to stay
- ☐ Not being allowed to stay

74. What were your Navy career plans 12 MONTHS AGO?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably stay in the Navy at least until eligible to retire
- ☐ Didn't know if I would stay in the Navy until eligible to retire
- ☐ Probably not stay in the Navy until eligible to retire
- ☐ Definitely not stay in the Navy until eligible to retire
- ☐ Was eligible to retire and had decided to leave
- ☐ Was eligible to retire, but had made no decision to leave
- ☐ Was eligible to retire, but wanted to stay
- ☐ Not allowed to stay
- ☐ I was not in the Navy 12 months ago

75. How SATISFIED or DISSATISFIED are you with the following aspects of your career?

	Very Dissatisfied	Dissatisfied	Neither Satisfied Nor Dissatisfied	Satisfied	Very Satisfied
a. Promotion/advancement opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Family separation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Pay (basic)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Quality of leadership/management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Quality of Navy life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Fair performance evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Job security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

76. Which of the above (from Question 75) would be your MOST important reason for leaving or thinking of leaving the Navy?

- a. ☐ b. ☐ c. ☐ d. ☐ e. ☐ f. ☐ g. ☐

☐ If you are an Officer, fill in the circle and skip to Question 80.

77. Will you be taking a reenlistment action within the next 12 months?

- ☐ Yes  
☐ No

78. How likely is it that you will reenlist at your next decision point?

- ☐ Very unlikely  
☐ Unlikely  
☐ Undecided  
☐ Likely  
☐ Very likely

79. What influence did the Selective Reenlistment Bonus (SRB) have on your LAST decision to reenlist?

- ☐ Does not apply/am serving my first enlistment  
☐ SRB not available in my rate  
☐ No influence at all  
☐ Minimal influence  
☐ Significant influence

## FORCE REDUCTION and BASE CLOSURE ISSUES

80. How much do you AGREE or DISAGREE with the following statements?

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	Does Not Apply/Don't Know
a. Downsizing will be carried out in a way that is fair to all members, including women and racial minorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Rightsizing tools (SERB, TERA, ENCORE) are aimed at the correct groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. As a result of downsizing, the best-performing people will leave the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. After downsizing, the Navy will be capable of carrying out its mission efficiently and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. I expect to spend significantly more time at sea on my next tour due to decreased manning levels	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Downsizing has decreased my level of job satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I am less likely to choose to stay in the Navy until eligible to retire because of downsizing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I would be more likely to leave the Navy if the level of service and availability of support programs are reduced	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Regardless of my performance, I expect to be separated/retired before I would have chosen to leave the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. The value of the retiree's benefits is declining	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. I expect that my family and I will have full access to military medical care when I retire	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. If retirement benefits are reduced, I would consider leaving the Navy prior to retirement eligibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

81. How much do you AGREE or DISAGREE with the following statements?

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	Does Not Apply/Don't Know
a. My civilian friends understand and respect the job I do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I feel the public strongly supports the military and its mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. If offered a separation bonus (e.g., VSI, SSB), early retirement, or other financial incentive to leave the Navy before my current enlistment/obligation is up, I would accept it	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I would leave the Navy at the end of my current enlistment if suitable civilian employment was available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. My command's mission requirements have decreased as manning levels have decreased	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. My unit's mission requirements have increased as a result of downsizing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. My workload has increased as a result of downsizing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Downsizing will delay my advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

82. Are you currently assigned at a base or on a ship which will close/be decommissioned due to downsizing DURING your tour there?

- ☐ Yes  
☐ No  
☐ Don't know

## EQUAL OPPORTUNITY (EO)

Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress, regardless of their gender, race, or ethnicity.

83. How much do you **AGREE** or **DISAGREE** with the following statements?

	Does Not Apply	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
a. I think something is being done to improve equal opportunity in the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I feel if I went to Captain's Mast I would receive fair and equitable treatment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I feel that everyone is treated equally when it comes to promotions and advancements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At my command, recommendations about reenlistment eligibility are fair	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Gender discrimination is not tolerated at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Racial discrimination is not tolerated at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I would have been less likely to JOIN the Navy if I knew women were equally likely as men to serve aboard ship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I am more likely to leave the Navy because women have been assigned to combat roles on an equal basis with men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I feel women have the ability to successfully carry out the duties of their combat roles in the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. I feel women are fully accepted in their combat roles in the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## SEXUAL HARASSMENT

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

84. I am aware of the new SECNAV instruction on sexual harassment, dated January 1993, which expanded definitions and described a range of behaviors in terms of a traffic light (green light, yellow light, red light).

- ☐ Yes  
☐ No

85. How much do you **AGREE** or **DISAGREE** with the following statements on sexual harassment?

	Strongly Disagree	Disagree	No Opinion	Agree	Strongly Agree
a. I understand the Navy's definition of sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I understand the Navy's regulations about sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Personnel at my command understand the definition of and regulations on sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. If I had a sexual harassment complaint, I feel my complaint would get a fair hearing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Sexual harassment is not tolerated at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. I understand my rights and responsibilities concerning sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I understand the complaint/grievance procedures I would use to report an incident of sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

86. I am aware of the new DoN toll-free advice and counseling telephone line (1-800-253-0931) for sexual harassment.

- ☐ Yes  
☐ No



## NAVY CORE VALUES

87. How much do you AGREE or DISAGREE with the following statements?

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
a. People should always tell the truth even though it may hurt them or other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sometimes you have to bend or break the rules in order to get the job done	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Responsibility is a key quality of an effective Navy man or woman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. It is important that people know and do their jobs well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Being a team player is more important than individual accomplishment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Concern for the well-being of shipmates is important	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Everyone should serve his or her country in some way or another	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. People should always report others who engage in sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. When faced with difficult ethical, moral, and/or life choices, people should rely on their religious/spiritual faith in their decision making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## COMMAND EVENTS

88. How much do you AGREE or DISAGREE with the following statements about conduct at command events? These are events intended to promote good morale and social interaction (e.g., initiations, hail-and-farewells, promotion ceremonies, and command picnics).

	Don't Know/Don't Attend Events	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
a. Excessive use of alcohol by participants and guests at command events is not tolerated at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sexually suggestive activities, props, costumes, skits, gags, or gifts are not tolerated at command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Command members are not pressured to participate in command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Command events are conducted in a manner which upholds high professional standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Participants are involved in the planning of command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Use the last page of the questionnaire to make any comments you wish about Organizational Climate, including Job Satisfaction, Force Reduction and Base Closures, EO, Sexual Harassment, and Command Events.

## HEALTH ISSUES

### NAVY DRUG and ALCOHOL PROGRAM POLICIES

89. Attendance at Alcohol and Drug Abuse for Managers/Supervisors (ADAMS) for E-6 and above personnel is encouraged at my command.

☐ ADAMS is not available at my command  
☐ Don't know  
☐ Strongly disagree  
☐ Disagree  
☐ Neither agree nor disagree  
☐ Agree  
☐ Strongly agree

90. How much do you AGREE or DISAGREE with the following statements on the Navy's drug and alcohol policies?

- |   | Don't Know            | Strongly Disagree     | Disagree              | Neither Agree Nor Disagree | Agree                 | Strongly Agree        |
|---|-----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. The Navy's random urinalysis program is a very effective tool for identification of drug users   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| b. Existing regulations on the use and abuse of alcohol should be more strictly enforced  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| c. Penalties for the abuse of alcohol at my command are sufficient  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| d. At my command, the Navy's policies on alcohol use/abuse are applied fairly across all paygrades  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| e. At my command, the difference between alcohol use and alcohol abuse is clearly understood  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| f. Treatment for problems related to alcoholism and alcohol abuse has a negative effect on a member's Navy career (e.g., makes it more difficult to obtain choice assignments, receive promotions, and be retained in the Navy) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| g. Access to a Counseling and Assistance Center (CAAC) is readily available for my command  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| h. Alcohol abuse awareness and deglamorization efforts are noticeable at my command   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

## HEALTH PROMOTION PROGRAMS

91. How much do you AGREE or DISAGREE with the following statements about health promotion programs?

- |   | Don't Know            | Strongly Disagree     | Disagree              | Neither Agree Nor Disagree | Agree                 | Strongly Agree        |
|---|-----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I know where a tobacco user can go to get assistance in quitting tobacco use             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| b. My command enforces the restricted-smoking policy  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| c. Physical Training periods on duty time should be required                                | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| d. The use of healthy stress management/stress reduction skills is encouraged at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| e. I know where to get help for someone from my command I believe is suicidal               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| f. I would exercise more if time were provided in my work schedule                          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

92. What are the most important reasons you exercise on a regular basis (at least three times a week)?

(SELECT UP TO 2 ANSWERS.)

- ☐ I do not exercise on a regular basis  
☐ To pass/do well on the PRT  
☐ To control my weight  
☐ To become/remain fit and healthy  
☐ To reduce stress/make me feel better  
☐ For the enjoyment of participating in sports  
☐ Regular exercise is required at my command

93. What are the most important reasons for you to stop using tobacco products?

(SELECT UP TO 2 ANSWERS.)

- ☐ Does not apply/I do not use tobacco products  
☐ I am not trying/do not plan to stop using tobacco products  
☐ Expense of tobacco products  
☐ Peer pressure/social pressure  
☐ Detriment to my health/my family's health  
☐ Inconvenience  
☐ My command is a smoke-free command  
☐ Personal desire to quit smoking  
☐ Other \_\_\_\_\_

## HIV/AIDS EDUCATION

94. Have you received training specifically addressing HIV/AIDS in the past 12 months?  
(SELECT AS MANY ANSWERS AS APPLY.)

- ☐ Yes, Navy training  
☐ Yes, other military service training  
☐ Yes, civilian (local community) training  
☐ No

95. How much HIV/AIDS information have you received from each of the following sources in the past 12 months?

- a. Military classroom training
- b. Commercial media (TV, radio, newspapers, magazines)
- c. Drug/alcohol counselors/training
- d. Armed Forces Radio and Television
- e. Chaplains
- f. Training videos
- g. Counseling/treatment at Sexually Transmitted Disease (STD) Clinic

**THIS NEXT QUESTION IS OPTIONAL.**

**96. What is your Social Security Number?**  
It will help us with follow-on research.  
Your confidentiality will be maintained.

			--			--				
0	0	0	--	0	0	--	0	0	0	0
1	1	1	--	1	1	--	1	1	1	1
2	2	2	--	2	2	--	2	2	2	2
3	3	3	--	3	3	--	3	3	3	3
4	4	4	--	4	4	--	4	4	4	4
5	5	5	--	5	5	--	5	5	5	5
6	6	6	--	6	6	--	6	6	6	6
7	7	7	--	7	7	--	7	7	7	7
8	8	8	--	8	8	--	8	8	8	8
9	9	9	--	9	9	--	9	9	9	9

## Comments

Use the space below to make any comments you wish about ANY of the topics addressed in this survey. Use additional sheets as needed. DO NOT staple additional sheets to this booklet. (Please label your comments by section name or question number.)

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There is no text or other markings on the paper.

***Thank you for completing this survey!***  
***Please place it in the envelope provided and mail it as soon as possible.***

**Appendix B**  
**Margin of Error**



## Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or "margins of error", around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95% level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin of error in Table B-2. The margin of error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage to fall for the entire Navy.

For example, consider the survey question, "I enjoy my career in the Navy." Eighty-seven percent of warrant officers agreed, 70% of O-1s through O-3s, and 86% of O-4s and above. Total officer sample agreement was 78%. To find the margin of error for these percentages, first find the unweighted sample sizes from Table B-1. For all officers, total sample size was 2,922; for warrant officers, 465; for O-1s through O-3s, 1,387; and for O-4s and above, 1,070. Then consult Table B-2, locate the closest percentage split at the top of the table, and the sample size in the first column. For the total sample, 80/20 represents the closest split; for warrant officers, 90/10, the closest split; for O-1s through O-3, 70/30; and for O-4s and above, 90/10.

The intersection of sample size and split provides the margin of error for the survey result. For the total officer group, the error would be approximately  $\pm 1\%$ ; thus, the true population percentage would probably fall within the interval of 77% to 79%. For warrant officers, the interval would be 84% to 90%; for O-1s through O-3s, 67% to 73%; and for O-4s and above, 84% to 88%.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 6,000 and a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

**Table B-1****Unweighted Sample Sizes for Demographic Groups**

Group	Unweighted Sample n	
	Enlisted	Officer
<b>Gender</b>		
Males	4,098	2,509
Females	476	405
<b>Race</b>		
Whites	3,449	2,075
Blacks/African Americans	501	428
Others	616	404
<b>Marital Status</b>		
Married	1,504	682
Single	2,926	2,189
<b>Dependent Status</b>		
No dependents	2,714	1,549
Dependents	1,883	1,374
<b>Paygrade</b>		
E-2 and E-3	931	
E-4 through E-6	2,054	
E-7 through E-9	1,613	
Warrant officers		465
O-1 through O-3		1,387
O-4 and above		1,070
<b>Billet</b>		
Sea duty	2,437	1,100
Shore duty	1,973	1,756

Note. Sample *n* = number in sample.

**Table B-2**

**Confidence Intervals<sup>a</sup> Around Estimated Percentages**

Sample Size	Percentage Split						
	98/2	95/5	90/10	80/20	70/30	60/40	50/50
50	4	6	8	11	13	14	14
100	3	4	6	8	9	10	10
200	2	3	4	6	6	7	7
300	2	2	3	5	5	6	6
400	1	2	3	4	4	5	5
500	1	2	3	4	4	4	4
700	1	2	2	3	3	4	4
1000	1	1	2	2	3	3	3
1500	1	1	2	2	2	2	3
2000	1	1	1	2	2	2	2
2500	1	1	1	2	2	2	2
3000	1	1	1	1	2	2	2
3500	0	1	1	1	2	2	2
4000	0	1	1	1	1	2	2
4500	0	1	1	1	1	1	1
5000	0	1	1	1	1	1	1
5500	0	1	1	1	1	1	1
6000	0	1	1	1	1	1	1

<sup>a</sup>Ninety-five percent confidence intervals.



## **Distribution List**

Chief of Naval Personnel (PERS-00), (PERS-00H) (3), (PERS-00T), (PERS-00W/2W), (PERS-013), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6), (PERS-8), (PERS-9)

Chief of Naval Education and Training (00), (L01) (2)

Defense Technical Information Center (DTIC) (4)